**Selection and Training of Students for Industrial Research**

By **Dr. Albert W. Hull**

**RESEARCH LABORATORY, GENERAL ELECTRIC COMPANY**

In selecting college graduates for industrial research, certain qualities are sought. Not all these qualities are the product of college training, but many of them might be. The purpose of this discussion is to inquire whether colleges could contribute more to this total training.

The qualities which are needed for success in industrial research may be classed in four groups. They are, in order of importance, character, aptitude for research, attitude toward work and knowledge.

**Character**

Character is the most important qualification. It is rated first in the hiring and retaining of personnel.

---

1 Vice-presidential address before the Section for Physics, American Association for the Advancement of Science, Cleveland, 1944.