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were interviewed for 445 positions listed by 25 corporations. Candidates for graduate school appointments could obtain information from university representatives. Half the registrants were seniors and recent graduates; the remainder were women scientists, newcomers to the area or recently out of a job, and "science dropouts," women who had been raising a family for 10 or 15 years and who wanted advice and aid to return to scientific pursuits. Job listings were sought in the fields of biology, chemistry, engineering, mathematics, physics, and statistics. Salaries ranged from $450 for literature research to $1833 for an adhesive chemist in the Bay area, and $2417 for an immunopharmacologist in an eastern city. Employers included the major research establishments of the Bay area, the medical schools in San Francisco and Palo Alto, electronic and computer industries of the Peninsula and San Jose, construction engineers in Oakland, and petrochemical and biological laboratories of the East Bay and Livermore.

In spite of the Endicott tabulations (1) showing that nationwide, the average starting salaries for women in 1969 were equal to the starting salaries of their male colleagues in 1968, employers at the job mart stated that the women would receive the same salaries as men.

Only a small percent of the jobs listed were filled. The poor success rate was due in large part to the economic squeeze referred to earlier. For example, three research jobs and a faculty appointment listed in August by a marine station had disappeared by November. Second, the jobs and job seekers were not well matched. Thirty-five percent of the listings called for physicists and mathematicians, 30 percent for engineers, computer specialists and programmers, 29 percent for chemists and biochemists, and 5 percent for biologists. The mix of specialists seeking jobs included chemists and biochemists (45 percent), botanists, biologists, and zoologists (40 percent), and the remainder trained in nutrition, medicine, or nursing. There were no mathematicians, physicists, or statisticians. Employers stated that many application blanks were not returned, but one job seeker explained that it seemed useless to spend 1 to 2 hours filling out a form when there was no commitment from the employer.

The job rundown during a time of restricted opportunities was an obvious
benefit to the job seeker, but the employers also recommended that the matter be repeated since there is now no continuing local mechanism by which they can fill employment vacancies. In California, employment agencies charge placement fees up to one-half of the first month’s salary. In many cases, the employer pays the fee, but this has not protected him against rapid turnover in low-paying jobs. State and private employment agencies and the university placement services offer partial solutions. For the small industrial employer with a local job that suddenly becomes vacant, for the job candidate who cannot attend the national meetings, for the graduate of a small college, or for the newcomer without a car in a region where the jobs may be 60 miles apart, for all of these, the establishment of a regional employment center by the specialty organizations or honorary scientific societies would help to solve a problem that threatens to get worse before it gets better.

NAOMI F. GOLDSMITH
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Courses

Electron Microscopy in the Biological Sciences, Boston, Mass., 14–26 June 1970 and 18–29 January 1971. An intensive program in the preparation of biological materials as electron microscope specimens, electron microscopy, and interpretation of the results. Designed for doctoral-level investigators who wish to use the electron microscope in their research, but who have little or no experience in the field. Advanced graduate students will be considered. Limited to 12 students. (Prof. Clifford F. Yousse, Center for Continuing Education, Northeastern University, 360 Huntington Ave., Boston, Mass. 02115)

Drug Problems, Portland, Ore., 17–21 Aug. Fundamental aspects of drug problems will be reviewed and will include the historical, socio-cultural, medical, and economic aspects of the drug problem. Interdisciplinary sessions will stimulate exchange and exploration of information and techniques between interest groups concerning drugs and drug-related problems. Group sessions will provide an opportunity for individuals with special interests, backgrounds, and/or professional training to discuss drug use, misuse, and abuse as it pertains to their career activities. Credit is offered. Fee: $55. (Registration Service, Western Institute of Drug

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