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**Science**
Exploring the Frontiers of Science in Western China

China’s remarkable economic rise is also propelling advances across the sciences, and these intertwined trends are transforming the western section of the country. To speed up this transformation, the Chinese Academy of Sciences (CAS), universities, and the central government are all creating award schemes aimed at attracting leading scholars trained abroad to take up positions in western China. Science centers across the region are ramping up efforts to make research teams more innovative and more international. This strategy extends to the spheres of genomics, medicine, geoscience, astronomy, physics, and conservation and is creating professional openings across the western sector of China. By Kevin Holden

China’s evolution into an economic superpower is advancing simultaneously with a global rise in scientific research. Research funding distributed by the National Natural Science Foundation of China (NSFC) is expanding rapidly, in step with campaigns to attract Chinese scientists who have obtained advanced degrees abroad. The foundation, which was established with an annual budget of 80 million yuan (~US$13 million) in 1986, saw that figure balloon to 2 billion yuan in 2003 (~US$325,000), and to 23.8 billion yuan (~US$3.87 billion) in 2013, according to the group’s annual report. One quarter of the foundation’s annual funding is channeled into its Talent Training Program, which is aimed at cultivating leading professionals and research groups.

The head of the NSFC, Yang Wei, said in an interview with Science magazine in 2013 (scim.ag/1y4rFhc) that the foundation’s funding is projected to continue increasing steeply in the future. “China has to transition from an economic powerhouse to a technological powerhouse and then to a scientific and cultural powerhouse,” he said. “To achieve this goal, we will need many scientists, and we need to convince the government that it should provide more funding to the NSFC.”

The NSFC president is just one of the key figures across China who are helping push the sciences forward, in part through the proliferation of awards aimed at enticing leading scholars—both Chinese expatriates and international scientists—to relocate to China. The drive to advance research has generated an array of opportunities for scientists—a growing number of which are spread out across the western Chinese provinces of Sichuan and Gansu.

Sichuan, in southwest China, is home to 80 million people. The region has seen a surge in research focused on restoring and preserving ecosystems (due to its expanding population and a massive 2008 earthquake) and on the life sciences, such as genomics and medicine. The capital city of Chengdu is dotted with ancient temples and teahouses, but also holds a cluster of some of China’s newest universities, including the Chengdu University of Technology, a science and engineering school that hosts more than 32,000 students and over three dozen research institutes.

In northwestern China’s Gansu Province—part of the ancient Silk Road, a 2,000-year-old trade route that linked China with Middle Eastern and Mediterranean cultures—scientific research extends as far as the Tibetan Plateau. Lanzhou, the capital, is surrounded by dramatic mountain peaks, and still has the feel of a timeworn oasis. Lanzhou University, which hosts nearly 20,000 undergraduates and more than 10,000 postgraduates, is a region-wide magnet for scholars and students in physics, chemistry, and information sciences.

Gansu and Sichuan each hosts a major spaceflight launch center, and both provinces aim to ramp up research and development of space technology as part of a wider push to accelerate progress across the sciences.

The eastern edge of the Tibetan Plateau cuts through both provinces, and Tibetan communities are sprinkled across its foothills. The region is a gateway for trekkers and researchers eager to explore the mountains and cultures of westernmost China.

A new “Golden Age” in southwestern China

“A sense of adventure” impelled Nicholas Kersting, who obtained a Ph.D. in particle physics from the University of California, Berkeley, to do his postdoctoral research at Sichuan University.

Kersting, who until recently was a professor at Sichuan University is now a senior associate at... continued>

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Princeton Consultants in New Jersey, says his interest in the region initially was sparked when he visited to give a research talk at the school’s physics department. “I became very fond of the incredible cuisine and mountain scenery, and the culture felt electric,” he explains. “I needed to explore that.”

Looking ahead, he predicts: “Sichuan University will attract increasing numbers of Western scholars, partly due to the improving condition of the university and organization of the physics department.”

“The ambiance of Chengdu was always addictive, but now the overall quality of life is accelerating far more than any of the many other cities I’ve been to in China,” he explains. “I think we’re entering its Golden Age.”

Ji Xiangdong, a professor in theoretical physics at the University of Maryland who also heads the Institute of Nuclear and Particle Physics, Astronomy, and Cosmology at Shanghai Jiao Tong University, says China’s strengthening economic power is creating a widening web of major science projects and opportunities for scientists from across the world. This is helping reverse a decades-long brain drain that has seen many Chinese scientists who studied in the West stay in North America or Europe.

Ji also heads the PandaX Experiment, a search for dark matter being conducted from an underground laboratory, created by cutting a 17 km long tunnel through a mountain on the outskirts of Chengdu. Chinese and American scientists collaborating on the project are using a xenon-based detector to monitor potential collisions between xenon nucleons and weakly interacting massive particles, hypothesized candidates for dark matter particles. “What’s really exciting is a plan to enlarge this new underground lab by about 20 times, creating space for more scientific experiments,” he explains, making the city even more attractive for leading scientists from around the world.

The experiment is partially funded by the NSFC, whose outlays for research across the sciences are surging in tandem with China’s high-speed GDP growth, he says, even as the central government increases special financing for science centers in western China.

The Chinese Academy of Sciences, meanwhile, has already attracted more than 2,000 scholars with advanced degrees from abroad with its award programs, and is launching a new Hundred Talents Plan to step up this strategy, says Cao Jinghua, deputy director-general of the CAS Bureau of International Cooperation.

CAS recently hosted a “Joint Scientific Space Mission Workshop” with the European Space Agency in Chengdu that brought together scientists from across Europe and China. “Space is one area that we are emphasizing for increasing international cooperation,” he explains, and adds the workshop was staged in Chengdu to showcase the region’s strengthening science centers.

Chengdu is tapping burgeoning state coffers to build up its universities and academies, part of a nationwide strategy aimed at using scientific knowledge to shape a better collective future, according to Jiang Jianping, a senior scientist at the CAS Chengdu Institute of Biology.

While the central government is investing more in Sichuan, it is also “making better policies to attract scholars, especially scientists, into the region,” he explains. At the same time, he says, “The Chinese Academy of Sciences has a plan to attract more researchers from Europe and America.”

The Chengdu Institute of Biology already hosts visiting scholars from Europe and will likely become increasingly international, explains Dai Qiang, an associate professor studying animal ecology and conservation biology. Its research centers in agricultural biotechnology, natural medicinal compounds, biopharmaceuticals, environmental microbiology, and ecology are all currently expanding, he adds.

The biology institute’s National Engineering Research Center for Natural Medicines has teamed up with Chengdu Di’ao Pharmaceutical Group to research and produce medicines derived from natural compounds.

Ji Jianxin, a professor in pharmacological chemistry who also heads research at Di’ao, explains that while the research center aims to import and develop new technologies to enhance pharmaceutical production across China, Di’ao—which had one traditional herbal medicinal product approved for sale in the Netherlands in 2012—ultimately will target the entire European Union and U.S. markets. Di’ao has already assembled a small circle of American- and European-educated scientists, and plans to attract even more scholars from around the world, he adds. Ji himself was granted a CAS Hundred Talents award after his postdoctoral research at Vanderbilt University in Nashville, Tennessee.

The CAS outpost in Chengdu also hosts a range of environmentally focused projects. Wu Ning, the director of the Chengdu Institute of Biology, investigates restoration of China’s degraded mountain ecosystems, the impacts of the catastrophic 2008 earthquake on Sichuan’s environment, and the effects of rangeland privatization on biodiversity across the Tibetan Plateau.

Some of the research positions being opened to Western-trained scientists can be both intensely...
In the last decade, China has undergone phenomenal growth in proteomics research, encompassing both methodology development and bio-medical applications. The PHOENIX Center (Pilot Hub Of ENcyclopedicproteomIX) is finishing construction and will open its doors in the spring of 2015. It is located in Zhongguancun Life Science Park (ZLS Park) in the northwest suburb of Beijing, an important life science R&D hub in China. The PHOENIX Center will be a place that integrates proteomics and translational biology. We are seeking candidates to fill 30 or so faculty positions at all academic levels. We are also soliciting applicants for the positions of the Center Director and the Section Chief to lead the 5 divisions (Analytical Proteomics, Functional Proteomics, Translational Medicine, Bioinformatics, and Supporting Facilities) in the PHOENIX Center. These positions will begin in August 2015. The appointments come with generous start-up packages including competitive personal compensations. The starting annual salary is 300K RMB for positions at the assistant professor level.

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**Contact Information:** Mr. Liang Zhao, BPRC, 33 Life Science Road, ChangPing, Beijing, 102206, China

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increased fragmentation of these panda reserves. This ever-looming threat impelled scientists at the Chengdu Research Base of Giant Panda Breeding to accelerate programs aimed at saving the panda.

This research base has attracted top scholars in biomedicine, reproductive biology, genomics, and conservation who have teamed up on studies aimed at pulling the panda back from the brink of extinction.

Professor Dai Qiang has been working with scientists at the panda research base to create computer simulations mapping the effects of habitat fragmentation or expansion on the collective gene pool of endangered species. Dai says that these studies could be used to help giant pandas and other wildlife facing the threat of extinction across Sichuan.

Scientists at this research base likewise have created a global web of collaborations with counterparts from organizations including the Smithsonian National Zoo, Zoo Atlanta, and the Madrid Zoo to test the panda’s ability to adapt to new ecosystems across the continents. By sending panda couples to zoos across the world, Chinese guardians of the panda are allowing researchers at these outposts to experiment with varying breeding techniques, habitats, and even panda-focused child-rearing psychology studies. Breakthroughs and discoveries made via this globe-spanning panda network are channeled back to the Chengdu research base and applied to aid the panda’s survival.

Other scientists at the Chengdu research base conduct periodic reviews of the genetic profiles of the captive and wild populations of the giant panda, and have proposed schemes to ensure gene flow across these groups to prevent genetic bottlenecks. Researchers have also joined up with international colleagues to assemble a draft sequence of the giant panda genome and to help determine whether the estimated 2,500 extant pandas feature enough genetic variability to prevent the destruction of the species.

The research base aims to recruit scholars worldwide to join the core team in southwest China, according to Zhang Wenping, a genomics expert at Chengdu’s panda breeding center.

Scientific oases in northwestern China

An expanding arc of scientific research areas is attracting scholars to western China: “Earth, ecological, and environmental sciences are all on the rise,” explains Kang Shichang, director of the CAS State Key Laboratory of Cryospheric Science in Lanzhou. In some cases, he adds, opportunities and grants for research here are more generous than in the United States. He predicts that as Chinese funding for research balloons, more of his compatriots at American universities are likely to follow in his footsteps by returning to China.

Two million yuan (US$323,000) in research funds covering a four-year period, plus 700,000 yuan (US$114,000) in startup seed money, impelled Kang...
Welcome Talents to Joining
Dalian Institute of Chemical Physics,
Chinese Academy of Sciences

Dalian Institute of Chemical Physics
Founded in 1949, Dalian Institute of Chemical Physics (DICP), Chinese Academy of Sciences (CAS), is located in the beautiful port city of Dalian in Northeast China. In the past half century, research here has closely reflected the economic and scientific needs of China. The Institute has an important series of achievements, principally in the fields of catalytic chemistry, chemical engineering, chemical laser and molecular reaction dynamics, organic synthesis, and chromatography for modern analytic chemistry and biotechnology. These achievements have contributed greatly to the economic and technological development of China.

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Dalian National Laboratory for Clean Energy (DNL), China's first National Laboratory in the field of energy research, and integrates laboratories across DICP and other institutions. Research at DNL is focused on the efficient conversion and optimal utilization of fossil energy, clean energy conversion technologies and the economically viable use of solar and biomass energy. The research activities will benefit from the existing strong background of the DICP in chemistry, physics, chemical engineering, biology, and materials science, in addition to our extensive network of national and international collaborations. DNL is integrated on the DICP campus and would be taken as a main research platform to develop both fundamental and applied researches in DICP.

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Research Fields

Recruitment Programs
National Thousand Talents Program (Full-time & Part-time)
National Thousand Talents Program for Foreign Experts (Full-time)
National Thousand Talents Program for Young Scientists (Full-time)
CAS Hundred Talents Program (Full-time)
DICP Hundred Talents Program (Full-time)

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Please send applications, inquiries, and nominations to talent@dicp.ac.cn. All applications should include a CV and a list of detailed publications. Those interested in cluster hiring should send CVs and publications as a group. Visit DICP website for more details: http://www.talent.dicp.ac.cn.

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The mountains that surround Lanzhou and the deserts that cut through Gansu Province create an oasis for academic study that contrasts with the frenetic cities and colleges along China’s cosmopolitan coast, explains Hu Bin.

to relocate from a postdoctoral research position at the University of Maine to set up a lab focusing on climate change across the glaciers, lakes, and mountains that cap the Tibetan Plateau. Now, he leads frequent expeditions to the highest peak on the planet—Mount Everest—to carve out ice cores that carry frozen traces of modern pollutants and glaciochemical records of centuries past.

His lab is part of Lanzhou’s Cold and Arid Regions Environmental and Engineering Research Institute, which hosts more than 40 foreign experts who either serve on an advisory committee or as guest professors.

The region’s astounding topography also holds appeal for researchers beyond the environmental sciences. The mountains that surround Lanzhou and the deserts that cut through Gansu Province create an oasis for academic study that contrasts with the frenetic cities and colleges along China’s cosmopolitan coast, explains Hu Bin, dean of the Lanzhou University’s School of Information Science and Engineering. Enrollment is exploding at the school, as well as in biomedical engineering and telecommunications, he says.

Previously a visiting scholar at the Swiss Federal Institute of Technology in Zurich, Hu accepted his position as part of the central government’s Thousand Talents Program and will continue his research on Semantic Web projects, which range from digital publishing to Web-enhanced treatment tools for hospitals.

In another sector of the city, Lanzhou’s Institute of Modern Physics (IMP) is offering packages through the CAS Hundred Talents Plan to attract outstanding experts in hadron physics and high-profile accelerator physicists.

IMP Director Xiao Guoqing, who obtained a doctorate in physics from the Free University of Berlin, explains the institute set up a special department to focus on research and development of a superconducting proton collider.

Leading physicists across the country and around the world have been tracking China’s plans to construct a Circular Electron Positron Collider as well as a Super Proton Proton Collider inside the same underground tunnel, adds Xiao.

It would be “very, very good” for the province if the supercollider could be located in Gansu, he says.

Creating this supercollider, measuring up to 80 km in circumference, “would undoubtedly attract many particle physicists and (most importantly) accelerator physicists to help in the construction of the accelerator and the mounting of experiments,” predicts David Gross, a Nobel laureate in physics and scholar at the Kavli Institute for Theoretical Physics, at the University of California, Santa Barbara.

“Physicists go to where the best physics can be done,” says Gross, who traveled to China earlier this year to join a symposium on the twin colliders.

Designing and constructing China’s circular colliders will rely on an international team of scientists coalescing around one of the most ambitious projects centered on peace and science in human history, explains Gao Jie, one of the primary shapers of the future accelerators at the CAS Institute of High Energy Physics.

“We will welcome scientists across the world to participate,” says Gao, who conducted research as an accelerator physicist at the Linear Accelerator Laboratory, National Institute of Nuclear and Particle Physics (IN2P3), in the French city of Orsay for more than 15 years.

In one of the first steps toward constructing these colliders, Professor Gao’s institute has created the Center for Future High Energy Physics in Beijing, headed by Nima Arkani-Hamed, one of the foremost theoretical physicists in the United States.

Arkani-Hamed, a scholar at Princeton’s Institute for Advanced Study, says the new ringed accelerators could attract up to 10,000 scientists from across the planet, and will make China “the collider center of the world.”

Nobel Laureate Gross agrees: “There are few areas where a single country can leap into the lead role in a fundamental area of research—this is one.”

Taking the lead in the future might depend in part on breathing new life into the past. Ancient Silk Road connections with other cultures helped the western sector of the Chinese empire create some of the most advanced cities and learning centers in human history. The capital of the Tang Dynasty (618–907), in western China, was by many measures the most cosmopolitan city of its time, with the Silk Road attracting not just traders, but scholars and philosophers, into the region. Western China’s present-day efforts to create a “New Silk Road” that links up all Eurasia and to attract scholars from across China and around the world may similarly transform the region into an expanding oasis for academia and science.

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Kevin Holden is a science writer based in Beijing, China.

DOI: 10.1126/science.opms.r1400151
Recruitment of Global Talents, Southeast University

Established in 1902, located in Nanjing, formerly known as Nanjing Institute of Technology in 1952, Southeast University is one of the top research-oriented universities in China, focusing on fundamental cutting edge research and high-level education, covering such diverse fields as science, engineering, technology, humanities, economics, management and law. SEU is one of the first universities funded by China’s “211” and “985” programs. It has over 20 national or provincial research institutes, with a number of key research bases. (www.seu.edu.cn)

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Candidates should be under the age of 40; in engineering or natural sciences major; with Ph.D. or M.D./Ph.D. degree from a world-renowned university with at least 3 years of research experience, or with PhD degree from Mainland China with at least 5 years of research and teaching experience abroad. Applicants should have a position in a well-known university or other corresponding institutions overseas.

Chang Jiang Scholars Program(Distinguished Professors/Chair Professors)

Distinguished Professors: Applicants should hold at least associate professor or other equivalent positions in well-known universities. Besides, applicants should be below 45 years old if in a field of natural sciences, and below 55 in a field of humanities and social sciences. Successful applicants should work full-time in the university. The employment contract is for 3 years.

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IV. Contact:
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Email: szb@xzmc.edu.cn rsc@xzmc.edu.cn

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University of Electronic Science and Technology of China (UESTC) is a multidisciplinary research university included in "Project 211" and "Project 985", situated in Chengdu, Sichuan Province. It is founded in 1956 and renowned as China's cradle for the national electronic industry. The university boasts top disciplines of electronic science and technology in China (China Discipline Ranking), while also having departments of engineering, management and medicine.

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It is required that candidates be listed in national top talents programs such as Program of Global Experts, Top Talents of National Special Support Program, "Chang Jiang Scholars", China National Funds for Distinguished Young Scientists and National Award for Distinguished Teacher.

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Candidates who work in high-level universities/institutes and reach the above requirements are supposed to be no more than 45 years old.

B. Young Leading Scholars

Candidates are supposed to be listed in or qualified to apply for the following programs:

- National Thousand Young Talents Program
- The Top Young Talents of National Special Support Program (Program for Supporting Top Young Talents)
- Science Foundation for the Excellent Youth Scholars

Candidates should have good team spirit and leadership, outstanding academic achievements, broad academic vision and international cooperation experience and have the potential of being a leading academic researcher.

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Candidates under 40 years old are expected to graduate from high-level universities/institutes either in China or other countries. Those who are professors, associate professors and other equal talents from high-level universities/institutes overseas could be employed as professors and associate professors as well.

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Hohai University, a centenarian famous university, is one of the national key universities administered directly under the Central Government and the Ministry of Education of China. It has become a comprehensive and research-oriented university featuring the coordinated development of multi-disciplines, with Hydrology as its characteristics and engineering as focus. It is one of the universities of Project 211, 985 Project Innovation Platform. Also it is one of 56 universities approved on the establishment of graduate school.

As the largest and well-known university engaged in researching and teaching hydraulic engineering and other related fields, Hohai University now comprises national key laboratories of hydrology and water resource and engineering science, and national engineering research center of effective utilization of water resources and engineering safety. Also, Hydraulic Engineering with an international reputation ranks first in the discipline rankings evaluated by the academic degree and graduate education development center of Ministry of Education of China. Otherwise, the comprehensive strength of civil engineering, environmental science and engineering, mechanics, industrial and commercial management disciplines are among the top ones in China.

Meanwhile, Hohai has other relevant supporting disciplines with strong strength, such as, marine science, geological resources and geophysical engineering, surveying and mapping science and technology, electrical engineering, software engineering, computer science and technology, electronic science and technology, power engineering and engineering thermal physics, control science and engineering, transportation engineering, agricultural engineering, mechanical engineering, management science and engineering new energy, new materials, mathematics, statistics, sociology, Marx theory, public management, applied economics, law, education and so on.

To further implement the strategy of “strong university with talents”, to promote the construction of discipline and high level of qualified personnel, to construct an excellent and innovative University with aim of “first-class at home, world-renowned at abroad”, Hohai University is perennially recruiting talents from overseas well-known universities and scientific research institutions.

1. Once the applicant of 1000 Talents Program (including Young Overseas High-Level Talents Introduction Plan), The Chang Jiang Scholar Program (distinguished professors and visiting professors) and other talent programs are employed, Hohai University will provide research funds, expenses for research starting and platform construction, offices, laboratories, equipment, and research assistants. Hohai will also provide support in terms of housing (Hohai provides apartment or implements housing money zed policy), sponsor’s job, entrance of children and etc. For those who are extraordinarily excellent, their remuneration would be correspondingly adjusted.

The positions of 1000 Talents Program, The Chang Jiang Scholar Program and other programs are open for you. Please contact us:

Contact persons: Ms. Qiao, Mr. Zhang
Main Email: 443979815@qq.com, lingbinzhang@qq.com Tel: 86-25-83786484

2. Excellent doctors, post-doctors, full-time teachers and researchers who want to candidate positions of teaching, please visit the website: http://rsc.hhu.edu.cn/ for more detailed information of the 2015 recruitment plan and contact principals of responding college.

Based on the characteristics of the academic disciplines and actual needs, the applicant, when employed, will be provided with including salaries, research starting funds, fees for renting or buying an apartment and so on. Otherwise, the excellent will be provided with training plans such as Young Professors, Innovation Plan, Lea ting talents, and Hohai Scholars.

Address: Department of Personnel, Hohai University, No.1 Xi Kang Road, Nanjing, Jiangsu Providence, China
Postal Code: 210098
Contact persons: Ms. Xu, Mr. Wu
Tel: 86-25-83786205
Main Email: wghhu@hhu.edu.cn, pretty_wewei@126.com Fax: 86-25-83786767
Please send e-mails or call us to get more information about requirements and remuneration.

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Faculty Positions Available in China Pharmaceutical University

China Pharmaceutical University (CPU), founded in 1936, is one of the “211 Project” key universities with top-ranking pharmaceutical related disciplines and innovative platforms affiliated to the Ministry of Education of China. Located in Nanjing, Jiangsu Province, CPU was China’s first independent school of pharmacy and currently consists of 10 pharmaceutical related schools and departments. With its rapidly growing pharmaceutical science, CPU laid its leading position in China with consecutively national 1st prize in pharmaceutical education. More than 10 national, provincial or ministerial key laboratories guarantee researchers to receive and fulfill various key funding projects in innovative drug developments. The recently established Engineering School will replenish university’s pharmaceutical technique chain to expedite pharmaceutical and medical development.

CPU boasts a highly qualified and experienced team of faculty and advanced research platform. To facilitate our further development, CPU focuses on talent team expanding. With our favorable learning and working environment, we invite outstanding scholars of all nationalities to join us. For more information about CPU, please visit http://www.cpu.edu.cn/.

CPU is seeking excellent talents in:
1) Pharmaceutical Science (including chemical drug development, Traditional Chinese Pharmacy, Biopharmaceutics)
2) Some specific area (Stem Cell, Omics Studies, Antibiotic Resistance, immunology, bioinformatics, molecular biology, chemical biology)
3) Pharmaceutical oriented engineering, including Biomedical Engineering (Molecular Imaging and nanomedicine, Molecular Biology, Computer assisted Drug Design, pharmacology), Pharmaceutical Engineering, Environmental Engineering, Food and drug quality and evaluation.

Minimum Qualifications:
Qualified candidates must have an earned Ph.D. degree, postdoctoral training experience or work experience in related research areas. Applicants for Professors should have an established research program with funding history, independent research and teaching experience in a major research institution with an outstanding publication record.

Contact Us:
Qualified applicants are invited to email their CV, which should include the basic information, education history, publication record, interested position, and statement of research interests to rcb@cpu.edu.cn. Applications will be reviewed on a rolling basis until the positions are filled.
Phone Number: +86 025 86185091
NUAA Hunting for Talents from Home and Abroad

Nanjing University of Aeronautics and Astronautics (NUAA), established in 1952, enjoys a well-balanced development of multiple disciplines in Natural Sciences, Humanities, Social Sciences, Management, etc. with the characteristics of Aeronautics, Astronautics and Civil Aviation. NUAA is among the first batch of national key universities entitled to award doctoral degree, master’s degree. It is one of the 56 universities with graduate school in China, and it has also been listed as one of the “National Project 211” universities.

NUAA will provide teachers and researchers with a good academic environment, satisfactory working and living conditions and a stage on which they can put their talents to good use.

1. Positions and Offer

1.1 NUAA hunts for high-level talents, including:
- A. members of “Recruitment Program of Global Experts”, distinguished professors of “Chang Jiang Scholars Program”, gainers of “National Science Fund for Distinguished Young Scholars” and outstanding teachers at the national level.
- B. some talents with great competition potential and eligibility for the 4 programs above, and will be employed as distinguished professors.

The age is normally under 50, but the limitation of age can be moderately adjusted according to the field of work.

1.2 NUAA hunts for young talents, including:
- Outstanding young scholars from home and abroad, to be trained to enter the “Chang Jiang Scholars Program”, gain “National Science Fund for Distinguished Young Scholars”, and assessed as a national famous teacher, etc.

Conditions of employment:
- 1.2.1. The talent should have rigorous style of study, and have both ability and political integrity with strong innovation and dedication.
- 1.2.2 He or she should have a broad academic vision, have achieved outstanding academic performance in the field engaged, and achieved academia peer’s recognition, with potential to be a leader in this field.
- 1.2.3 The talent should have innovative ideas in the development of this discipline and academic research, and having the ability to lead this discipline to catch up with or maintain the international advanced level.
- 1.2.4 The talent should have a doctorate, and be under the age of 38. Please find details about the offers in Table 1.1

Table 1.1

<table>
<thead>
<tr>
<th>Category</th>
<th>Pay (gross)</th>
<th>Housing</th>
<th>Fund for Starting Work</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>High-level talents A</td>
<td>Approx. 1.5 million yuan in a 3-year employment term</td>
<td>An apartment about 100m² with the market value of 2 million yuan and 300,000 yuan for settling</td>
<td>Working conditions, fund for starting work, expenditures for discipline construction, team construction and graduate recruitment vary according to personal conditions</td>
<td>NUAA provides medical treatment according to national regulations and green channel in campus hospital; helps to deal with the education of children, etc.</td>
</tr>
<tr>
<td>High-level talents B</td>
<td>Approx. 1 million yuan in a 3-year employment term</td>
<td>An allowance of 1 million yuan for housing, the employee can also apply to buy an apartment built by NUAA with a discount based on the market value</td>
<td></td>
<td>NUAA provides medical treatment according to national regulations and green channel in campus hospital; helps to deal with the education of children, etc.</td>
</tr>
<tr>
<td>Young talents</td>
<td>Approx. 0.5 million yuan in a 3-year employment term</td>
<td>An allowance of 0.5 million yuan for housing</td>
<td></td>
<td>NUAA provides medical treatment according to national regulations and green channel in campus hospital; helps to deal with the education of children, etc.</td>
</tr>
</tbody>
</table>

1.3 NUAA hunts for teachers, including:
- A. doctors from Chinese or foreign high-level universities or excellent masters (only for a few disciplines);
- B. doctors with over 2 years of teaching and research experience in Chinese or foreign high-level universities or famous research institutions;
- C. lecturers, associate professors and professors (or equivalent professional titles) from Chinese or foreign high-level universities or famous research institutions, or people who are excellent in teaching or research.

Please find details about the offers in Table 1.2

Table 1.2

<table>
<thead>
<tr>
<th>Category</th>
<th>Fund for Starting Work (unit: 1,000 yuan)</th>
<th>Housing Allowance (unit: 1,000 yuan)</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctors/Lecturers</td>
<td>50-60</td>
<td>30-40</td>
<td>320</td>
</tr>
<tr>
<td>Associate professors</td>
<td>60-80</td>
<td>40-50</td>
<td>370</td>
</tr>
<tr>
<td>Professors</td>
<td>100-200</td>
<td>50-100</td>
<td>470</td>
</tr>
</tbody>
</table>

NUAA provides temporary apartments or single apartment renting

2. How to apply

2.1 For those who apply for posts in Table 1.1, please send resume (including basic information, education background, main papers and works, research and awards, etc) to zhaohaiyan@nuaa.edu.cn. Please clarify the post in the email. And the email will be replied within 3 work days.

2.2 For those who apply for the posts in Table 1.2, please log onto the website http://zp.nuaa.edu.cn (website of talent recruitment of NUAA). Please fill in personal information and the “application form for teaching post of Nanjing University of Aeronautics and Astronautics”. Post of Professors, associate professors and professors (or equivalent professional titles) from Chinese or foreign high-level universities or famous research institutions, or people who are excellent in teaching or research.

2.3 Posts above are available throughout the year.

3. Contacts

Ms. ZHAO Haiyan, Mr. CAO Yunxing Personnel Division, NUAA Address: 29# Yuda St. Nanjing, Jiangsu Province, Postcode: 210016 Tel: +86-25-84892461 Fax: +86-25-84895923 Email: zhaohaiyan@nuaa.edu.cn Web: http://rsc.nuaa.edu.cn
Faculty Positions Available

at Harbin Institute of Technology: Harbin, China

HIT invites applications worldwide for full-time faculties. Responsibilities include participating in teaching at the undergraduate and graduate levels and establishing high-level research programs. Candidates with a PhD degree may apply suitable positions mainly in the disciplines below:

- Aeronautical and Astronautical Science and Technology / Mechanics
- Mechanical Engineering / Automatic Test and Control
- Dynamics & Control / Materials Science and Engineering
- Power Engineering and Engineering Thermal Physics / Computer Science and Technology
- Civil Engineering / Management Science and Engineering
- Chemistry / Physics / Mathematics
- Life Science and Technology

All positions include three levels--lecturer, associate professor and professor. Especially, exceptional candidates who meet relevant criteria will be recommended and encouraged to apply for competitive talent programs as follows:

A. 1000 Plan Professorship for Young Talent

Eligible candidates should be under the age of 40 and work in any field of natural sciences or engineering technology, with a PhD degree awarded in a world-renowned institution with at least 3 years of overseas research experience. Candidates should also be holding a full-time teaching or research position in renowned universities, research institutions, or R&D departments in famous overseas enterprises at the time of application.

B. “Outstanding Young Experts” Program Professor & Associate Professor

Eligible candidates should have a Ph.D. degree in world-famous universities and high-level achievements among peer researchers in China. Candidates will start a full-time work at HIT in less than half a year after a successful application.

Compensation and Benefits

General compensation and benefits are in line with current standards of HIT. Successful candidates who are inducted into “1000 Plan Professorship for Young Talent” or “Outstanding Young Experts” Programs can be provided with a treatment according to the programs including a start-up fund (including relocation and housing allowance) based on their research areas and academic experience.

Application Procedure

The posted positions are all immediately available until filled. Application package including a cover letter declaring the targeted school/research area and position, a detailed resume, a publication list, a research and teaching plan should be sent by email with the title of “Faculty Application from ScienceCareer”. A prescreening decision reply will be provided as soon as possible upon the application is received.

To know more about the positions of HIT, please visit:

http://www.hit.edu.cn/express/employ.htm

Contact:

Mr. Wang Yuebang or Lv Yueyong (Tel: +86-451-86418782)
Mr. Wang Liang (Tel: +86-451-86418579)
Fax: +86-451-86414661
Email: jobs@hit.edu.cn

Faculty Position Available in Donghua University

Donghua University, located in Shanghai, is one of the national key universities under the direct administration of the Ministry of Education since 1960. It is a member of the Project 211 universities. It was founded in 1951 as East China Textile College. In 1985, it changed its name to China Textile University, and in 1999, it became one of the first universities accredited by the Ministry of Education for granting the doctor, master and bachelor degrees.

Donghua University has grown into a distinctive multi-disciplinary university, with engineering as the predominant discipline and coordinated development of engineering, science, management and liberal arts disciplines in the past 60 years. The university has 5 post-doctoral research stations, 7 first-grade authorized doctoral programs, 24 first-grade authorized master programs, 6 categories of professional masters, 17 authorized master programs of engineering, and 56 majors for undergraduates in about 10 different disciplines. The university has one First-grade National Key Discipline, 5 Second-grade National Key Disciplines, 1 National Key (Cultivating) Discipline, 7 Shanghai Key Disciplines, 12 provincial, or ministerial level scientific research bases, 2 bases of the Discipline Innovative Engineering Plan launched by the Ministry of Education and 1 National University Science Park. The university now has about 30,000 enrolled students, including about 15,000 undergraduates, 6,000 graduates, 5,000 continuing education diploma students and 4,000 international students. The university has now boast about 2,300 faculty and staff members. Among the 1,200 faculty members, there are 8 academicians of the Chinese Academy of Sciences or the Chinese Academy of Engineering and over 800 senior professors, including winners of the National Thousand Talent Project, the Changjiang Scholar Project and the National Science Fund of Distinguished Young Scholars.

Donghua University invites applications for full-time Professor, Associate Professor and excellent scientists. Successful candidates will be provided competitive salaries and start-up funds.

Positions Available:

- Position offered by the Recruitment Program of Global Experts (1000 Plan Professorship)
- Position offered by the Chang Jiang Scholars Program
- Position offered by the Recruitment Program of Global Young Experts (1000 Plan Professorship for Young Talents)
- Position offered by Donghua University Distinguished Research Fellow

Interested individual should send curriculum vitae by email to reb@dhu.edu.cn. For more information, please visit the university Human Resource Department website http://web.dhu.edu.cn/rcb@dhu.edu.cn or by telephone 021-67792042.
Approved by the Ministry of Education of China, Harbin Institute of Technology Shenzhen Graduate School was co-founded by the Shenzhen Municipal Government and Harbin Institute of Technology in Feb. 2002. It is an institution for full-time graduate education in 22 disciplines. There are 364 faculty members and staff as well as 2938 students on campus now. In May 2014, the school got approval from the Ministry of Education of China to be developed into Harbin Institute of Technology (Shenzhen), which will include undergraduate programs with natural sciences and engineering as its focus.

Dean for the School of Science, heads for departments of mathematics, physics, chemistry, and Center for Life and Health Medicine

Requirements
1) Holder of doctoral degree; professor or at equivalent position with great influence and good reputation; priority be given to members of the national “Recruitment Program for Global Experts”, winners of the “National Science Funds for Distinguished Young Scholars”, and distinguished professors from the “Chang Jiang Scholars Program” of Ministry of Education of China;
2) 3 or more than 3 years’ management experience as department head or position above in renowned domestic or oversea universities;
3) Full time working in the school; willing to undertake management responsibility for the school or the department;
4) Good physical and mental condition; under the age of 50; applicants over 50 might also be considered if he/she is particularly excellent.

Employment & Benefits
1) Way of Employment: An employment agreement will be signed where responsibilities, rights, and benefits of the position would be stated. The appointment will initially be made on a five-year fixed-term;
2) Salary & Benefits: not less than 800 thousand RMB/ year (negotiable), and relevant benefits such as housing subsidies and research funds for high-level talents according to policies of Harbin Institute of Technology and that of Shenzhen Municipal government.

More positions are available for:
*Members of the national “Recruitment Program for Global Experts” (1000 Plan Professorship)
*Winners of the “National Science Funds for Distinguished Young Scholars”
*Professors of the “Chang Jiang Scholars Program” of Ministry of Education of China
*Members of the national “Recruitment Program for Global Experts (Youth)

Applicants who apply for dean for the School of Science or heads for departments of mathematics, physics, chemistry, and Center for Life and Health Medicine, please send the e-copy of your application materials and an Employment Work Plan to zhyzzsz@hit.edu.cn or hr@hitsz.edu.cn before 31st Dec. 2014. Other positions are open all the year round. For more information, please visit: http://www.hitsz.edu.cn/hr/recruitment.php?

Contact
Mr. Tongyi Zhao
E-mail: zhyzzsz@hit.edu.cn; hr@hitsz.edu.cn
Tel: +86-755-2603739/26033365
Fax: +86-755-26033802
Website: http://www.hitsz.edu.cn/

NWAFU Professorship's Recruitment

Northwest A&F University (NWAFU) is a national key comprehensive university directly under the jurisdiction of the Ministry of Education of the People’s Republic of China and supported by its "Project 985" and "Project 211". The University is located in Yangling, Shaanxi Province, 80 km west of Xi’an, a historic city of China. Yangling is not only the location of the University, is also the birth place of Chinese agricultural civilization and the location of the state-level Agricultural Hi-tech Industries Demonstration Zone. The University recruits distinguished professors and full-time professors in various academic disciplines.

I. Academic Disciplines:

II. Applicant’s Eligibility
Candidates must possess a position at Assistant professor or higher ranking in a recognized college or university, and has achieved significant accomplishments or contributions, or evidence of success in the respective discipline.

III. Facilities and Conditions
The University provides sufficient start-up funds and facilities, highly competitive salary, and an apartment with individual property right after serving the University for 10 years. The University will actively help and recommend the hired professors to apply “Global Experts Program” and “Chang Jiang Scholars Program”, and many others.

IV. Procedure
For full consideration, interested applicants should send a letter of interest, a recently updated CV with a list of publications, faculty position application form (http://rcb.nwusu.edu.cn/sort.php?sortid=8), and three letters of recommendation to: rencaike@nwusu.edu.cn. The University will arrange an interview after verifying of the materials and application materials. The University will cover the expenses of international travel when the candidate is invited for an interview.

Please visit http://rcb.nwusu.edu.cn/ for more information.
Academic and Research Positions
at Graduate School at Shenzhen, Tsinghua University

Graduate School at Shenzhen, Tsinghua University was jointly established by Tsinghua University and Shenzhen Municipal Government. Situated in Shenzhen University Town, Shenzhen, Guangdong Province, China, the School is setting up three multidisciplinary research centers in Nanotechnology and Nanomedicine, Low-Carbon and New Energy Technologies, and Information Science & Technology; and is now recruiting faculty and researchers globally to conduct innovative, cutting-edge researches.

Successful candidates must have a Ph.D. degree from an accredited university, a demonstrated ability for independent research and graduate teaching, and have achieved significant research outcomes. Candidates applying for PI positions should demonstrate their pioneering research outcomes, peer recognition from home and abroad, and capability to lead the research group to reach international advanced level.

The positions are open to the candidates in the following areas: Environmental Science and Engineering, Mechanical Engineering, Instrument Science and Technology, Material Science and Engineering, Electrical Engineering, Information and Telecommunications Engineering, Control Science and Engineering, Computer Science and Engineering, Physics, Chemistry, Biology, Management Science and Engineering, Logistics Engineering and Management, Sociology, etc.

The School will provide competitive salary ranging from CNY 400,000 to CNY 1,200,000; the School will also assist the faculty and researchers to apply for housing allowance up to CNY 1,500,000 sponsored by Shenzhen Peacock Project and Shenzhen High Level Talents Plan. The post-doctoral researchers will receive living allowance of CNY 120,000 per year paid by Shenzhen Government, plus salary paid by the School.

The School is also recruiting students globally for the Ph.D. programs, who will be enrolled in September, 2015 to conduct multidisciplinary study and research. Upon meeting program requirements and passing in the dissertation defense and review, students will be awarded Diploma and Ph.D. Degree by Tsinghua University.

To apply for the academic and research positions, please send the following documents to tucy@sz.tsinghua.edu.cn:
1. Curriculum vitae
2. Application form
3. 3 to 5 representative publications
4. Contact information of 5 to 10 preferred international reviewers including mailing addresses, e-mail addresses, and phone numbers
5. Future work plan

For any enquiries please contact Ms. Tu via at tucy@sz.tsinghua.edu.cn or telephone +86-755-26036856.

To apply for the Ph.D. programs, please contact Ms. Yang at +86-755-26036113, or Ms. Zhao at +86-755-26036020, or send email to yanggd@sz.tsinghua.edu.cn.

For more information about the School, please refer to the official website: www.sz.tsinghua.edu.cn
Faculty Recruitment - Professors / Associate Professors / Assistant Professors
School of Advanced Computing, Sun Yat-sen University

Sun Yat-sen University (SYSU) was founded in 1924 by Dr. Sun Yat-sen (also called Sun Zhongshan), a great democratic revolutionary leader of the 20th century. The University is located in Guangdong Province, an area neighboring Hong Kong and Macao, which is at the forefront of China's reform and opening up. Being one of the leading universities in the People’s Republic of China, SYSU is a comprehensive multi-disciplinary university, including the humanities, social sciences, natural sciences, technical sciences, medical sciences, pharmacology, and management sciences. (For further information, please visit http://www.sysu.edu.cn)

The School of Advanced Computing (SAC) was founded in March 2013. The school associates with the “National Supercomputing Center in Guangzhou” and several national/ministerial and provincial-level research laboratories or institutes, and processes “Milkyway-2”, the fastest supercomputer in the world. The school runs with the sole aim of conducting world-class academic research in computer science and cultivating a new generation of scientists with international recognition. In addition to prompting scientific research, the school endeavors to address the real challenges in industrial applications by technical transferring. (For further information, please visit http://www.sc.sysu.edu.cn/)

The School is seeking for outstanding applicants in the all fields of Computer Science.

Job Description
Faculty Positions: Professors / Associate Professors /Assistant Professors
Location: Higher Education Mega Center (HEMC), Guangzhou City, China

Duties
The appointees will be required to:
(a) teach at both undergraduate and postgraduate levels; supervise student projects and theses;
(b) conduct research that leads to publications in top-tier refereed journals and awards of research grants;
(c) provide leadership in research, programme/curriculum development and administration;
(d) engage in research collaborations both internally and internationally;
(e) participate in professional services to the academic community and in promotional activities;
(f) perform any other duties as assigned by the Dean of School or his delegates.

Qualifications
(a) a PhD in a relevant discipline, plus substantial years of experience in teaching, research and industry;
(b) excellent communication skills and the ability to use English and Chinese as the medium of instruction.

Candidates with less experience will be considered for appointment at the level of Associate Professor /Assistant Professor.

Salary, Benefits and Support
A highly competitive remuneration package will be offered.

Contact Us
Applicants should send a detailed CV, teaching and research statements, and list of publications to Mr. Li (schr@mail.sysu.edu.cn). Confidential review of applications will begin immediately and until the positions are filled.

For further information, please visit http://www.sysu.edu.cn.

Please apply online @sciencecareers.org

Focus on China

Professorships and Chair Professorships at Shaanxi Normal University, China

Founded in 1944 and located in the world-famous historical city - Xi’an, Shaanxi Normal University (SNNU) is one of the key institutions of higher learning directly affiliated to Ministry of Education and “211 Project University” in China. The university is seeking individuals with outstanding scientific credentials for The Recruitment Program of Global Experts(1000 talent plan), Chang Jiang Scholars Program, 100 Talent Program of Shaanxi Province and Qu Jiang Scholars Program of Shaanxi Normal University, which are designed for the recruitment at the level of professors, associate professors and chair professors, etc.

SNNU has a broad range of academic disciplines, and positions are available in all the relevant areas as below: Biology, Chemistry, Commercial Science, Communication, Computer Science and Technology, Economics, Education Science, Mathematics, Environmental Science and Engineering, History, Management, Material Science, Physics, Psychology, Western Literature, etc.

Qualifications
Applicants are expected to have remarkable academic achievements and to demonstrate capacity in leading an academic team to keep a competitive edge in frontier areas. Successful candidates for the professorship will be expected to undertake full-time teaching and research in general, and those for the chair professorship to work part-time (at least 2 months per year).

You are welcome to search for more information about the qualifications of each talent plan at http://rsc.snnu.edu.cn/browse.asp?id=2357

Salary and Housing Allowances
The university provides state-of-the-art research facilities and strong supporting staffs. Internationally competitive start-up support, salary, and benefits will be offered according to qualifications and experience. Successful candidates of the specially listed programs will receive supplementary remuneration, including newly renovated office and laboratory spaces, and a highly collegial and interactive environment, as well as assistance on the establishment of a delicate research team.

Application Documents
Applicants are expected to submit a CV with cover letter which is supported by such documents as photocopies of advanced degrees, and three recommendation letters among other things.

Please direct your applications and inquiries to:
Mrs. Wu Jingfeng, Miss Gao Kaixuan
Email address: rsc@snnu.edu.cn
Tel: 86-29-85310456, 86-29-85310455
Fax: 86-29-85310455
Located in the historically and culturally renowned city of Xuzhou, Jiangsu Province, CUMT is known as one of the national universities of 211 Project and 985 Project. The university has been fully equipped with advanced facilities which provide a favorable support for teaching and research. It now has 22 schools and 9 national key disciplines.

**Requirements & Qualifications**
CUMT is now recruiting both domestic and foreign professors, associated professors, assistant professors and outstanding young teachers with doctor degree, which provides a strong continuing support for applicants of “Thousand Talents Plan” and “Chang Jiang scholars Program”.

**Thousand Talent Program for Young Outstanding Scientists**
Candidates should be under the age of 40; major in engineering or natural sciences with Ph.D. degree from a world-renowned university and with at least 3 years research experience. Applicants should have a position in well-known universities or other corresponding institutions overseas.

**Chang Jiang Scholars Program (Distinguished Professors/Chair Professors)**
Distinguished Professors: Applicants should hold at least associate professor or other equivalent positions in well-known universities. Besides, applicants should be below 45 years old in the field of natural sciences, and below 55 in the field of humanities and social sciences. Successful applicants would work at least 3 years.

Chair Professors: Applicants should have a strong research background as well as teaching experience, and should currently hold professorship or other corresponding positions in well-known universities abroad. Successful applicants should work in the university for at least 2 months per year. The employment contract is for 3 years.

**Recruitment for Distinguished Professors of Jiangsu Province**
Subjects: Mining and Underground Engineering, Resource Environment and Chemical Engineering, Mechatronical Science and Information Technology, New Energy Science and Technology, etc.
Qualifications: Applicants should be below 45 years old, and hold assistant professorship or other corresponding positions in foreign high-level universities or scientific research institutions. Meanwhile, applicants should have a strong scientific research background as well as working experience abroad. Successful applicants should work full-time in the university. The employment contract is for 3 years.

**Recruitment for Young Teachers**
The university is recruiting outstanding Ph.D. graduates from first-class universities. The applicant is required to own abundant academic results and possess development potential in scientific research with several papers published in international well-known journals in recent years. Meanwhile, the applicant should be good at team work and has the experience of hosting or participating in key scientific research projects. For those applicants, please refer to the website:

**Benefits and Salary**
Successful applicant will be offered with highly competitive salary and benefits, research space, extensive opportunities for collaboration with CUMT and other neighboring institutions. Ph.D. graduates from famous universities abroad will be offered with competitive startup founding and relocation fee.

**Contact us**
The application period is not limited. Qualified applicants for “Thousand Talent Program for Young Outstanding Scientists”, “Chang Jiang Scholars Program”, “Distinguished Professors of Jiangsu Province” and outstanding Ph.D. graduates, please e-mail your job intention letter and CV to the relevant college according to your major and the Division of Personnel separately (About the E-mail address of relevant college, please refer to recruitment website).

Address: Division of Personnel, CUMT, NO.1, Daxue Road, Xuzhou, China
Postcode: 211116
Contact Person: Shao Bo, Wang Pengpeng, Gao Ding
Tel: 0086-516-83590211
Fax: 0086-516-83590211
E-mail (the Division of Personnel): kdrc@cumt.edu.cn
Recruitment website: http://pd.cumt.edu.cn/
School website: http://www.cumt.edu.cn/
Ningbo University invites you to apply for faculty positions

About Ningbo University

Founded in 1986 by Sir Yue-Kong Pao and autographed the name by Deng Xiaoping, Ningbo University (NBU) is a young and dynamic university located in the beautiful city of Ningbo by East China Sea, with five campuses covering 160 hectares of land. As a leading comprehensive university in Zhejiang Province, NBU offers programs in economics, law, education, liberal arts, history, science, engineering, agriculture, medicine, and management. The university now receives public funding, as well as continuous support and generous donations from many overseas Chinese and their families including Sir Yue-Kong Pao, Sir Run-Run Shaw, Chao An Chung, Hans Tang, Yue-shu Pao, Cao Guangbiao, Li Dashan, Zhu Xiushan, etc.

Academic Excellence

NBU consists of 22 faculties and offers 75 undergraduate programs, 116 master programs, and 12 Ph.D. programs. It enrolls 31,645 students including 26,527 full-time undergraduates and 5,118 graduate students. Currently NBU has around 1,400 full-time faculty members and 1,000 administrative staff members. Among them there are 5 academicians, 284 full professors, and 721 associate professors.

Research Achievements

With 77 research institutes and 14 key laboratories, NBU is the center of varieties of research and teaching activities. The research and development initiatives of the university, especially in marine science, information science and technology, engineering mechanics, and material science have contributed greatly to the economic development of the region and have been recognized by numerous national awards. The university library has a CNKI Network Administrative Service Center, and a collection of approximately 1,700,000 books and 115,000GB digital resources.

International Programs

NBU maintains close links to 47 well-known institutions of higher education in Canada, Germany, France, Great Britain, USA, Sweden, Japan, South Korea and Australia. For example, the Sino-Canada joint-educational program is welcomed by international students with 100% satisfaction.

QUALIFICATIONS

Candidates should at least have (a) a Ph.D. degree in a related discipline, (b) adequate teaching ability and a strong passion for teaching, (c) an outstanding research background and influential publication record in recent three years, and (d) an ability to conduct high-quality research and attract external funding.

REMUNERATION & CONDITIONS OF SERVICE

Salary offered will be commensurate with qualifications and experience. Remuneration package will be highly competitive. For applicants with titles of professor or associate professor, salary and housing compensation can be negotiated on the individual basis. For newly graduated PhD and Postdoctoral, initial appointment will be made on a fixed-term contract, with a housing compensation of 600,000 RMB upon fulfillment of the contract requirements. Re-engagement thereafter is subject to mutual agreement.

APPLICATION

Please submit completed application form, CV and cover letter via email to rsc@nbu.edu.cn. Application forms can be downloaded from http://www.nbu.edu.cn/sdizi

Recruitment stays open until positions are filled unless otherwise specified. Please visit http://rsc.nbu.edu.cn for more details.

INFORMATION ON POSITIONS

SCHOOL OF MARINE SCIENCE
Professor/Associate Professor
Marine Biotechnology/ Marine Sciences/Medical Chemistry/Ocean Engineering/Marine planning and remote sensing /Sea port and environmental ecology/Marine Geographic Information Science

Faculty of Electrical Engineering and Computer Science
Professor/ Associate Professor /Wireless Communications /
New Generation Communication Networks /
Graphics and Image processing /Power system and its Automation /Power Electronics /Pattern recognition and Intelligent system /Sensor and Intelligent detection

FACULTY OF SCIENCE
Professor/Associate Professor/Assistant Professor
Condensed Matter
Physics/Microelectronics/Optoelectronics/Solar Cell Department of Mathematics/Computational Mathematics/Probability and Statistics /Financial Mathematics

FACULTY OF MECHANICAL ENGINEERING AND MECHANICS
Professor/Associate Professor/Assistant Professor
Mechanics/Vehicle Engineering/ Mechanical Engineering/Industrial Design

INTERNATIONAL COLLEGE
Professor/Assistant Professor
Accounting

SCHOOL OF MATERIALS SCIENCE AND CHEMICAL ENGINEERING
Assistant/Associate/Full Professors
Polymer Science/Chemical Engineering/Materials Science

SCHOOL OF LAW
Professor/Associate Professor/Assistant Professor
Criminal Law/Criminal Procedure Law/Civil Procedure Law/Civil Law/Electronic Commerce Law

COLLEGE OF TEACHER EDUCATION
Professor/Associate Professor/Assistant Professor

FACULTY OF MARITIME AND TRANSPORTATION
Professor/Associate Professor/Assistant Professor
Department of Logistics and Transportation/Department of Maritime Technology/Department of Marine Engineering/Department of Naval Architecture and Ocean Engineering

FACULTY OF PHYSICAL EDUCATION
Assistant Professor
Sport Management/Sport Sociology/Human Movement/Sport Training/Sport Physiology

MEDICAL SCHOOL
Professor / Associate Professor
Medicinal And Prevention Of Alzheimer's Disease; Oncology; Genetics; Human Anatomy; Histology And Embryology; Cell Biology; Immunology; Microbiology; Parasitology; Analytical Chemistry; Occupational And Environmental Health; Toxicology

COLLEGE OF ARTS
Professor / Associate Professor / Assistant Professor
Performance Of All Areas, Musicology (Ethnomusicology), Music Composition Art Design Of All Areas, Digital Arts, Fine Art, Art History, Art/Music Industry, Art/Music Therapy

SCHOOL OF ARCHITECTURE, CIVIL ENGINEERING AND ENVIRONMENT
Professor/Associate Professor/Assistant Professor

FACULTY OF INFORMATION TECHNOLOGY
Professor/Associate Professor/Assistant Professor

FACULTY OF MATERIALS SCIENCE AND TECHNOLOGY
Professor/Associate Professor/Assistant Professor
Chemical Engineering/Materials Science/Chemical Engineering/Materials Science
Xidian University sincerely invites outstanding talents in all related areas

Xidian University, located in the world famous historical and cultural city of Xi’an, is one of China’s key universities under the direct supervision of Chinese Ministry of Education. While the university excels in information and electronic technology, it also develops well in the fields of engineering science, management and humanities. At present, the university has more than 30,000 undergraduates, including over 1,700 PhD candidates and 8,900 master candidates.

Xidian University is one of the universities in mainland China establishing fields such as information theory, information system engineering, radar, microwave techniques & antenna, and mechatronics, opening up IT disciplines in mainland China, having trained more than 160,000 high-level talents in the electronic information field. The university has been committed to system development, the tackling of technological problems, engineering research and development, created many firsts in Chinese engineering information and other fields, made significant contributions to the national informatization and the modernization of national defense. Xidian University has 4 State Key Laboratories and 22 Provincial/Ministerial Key Laboratories and has established long-term strategic cooperative partnerships with more than 10 research institutes, research centers and enterprises as well as set up joint laboratories with 46 multinational companies. For years, the university has undertaken more than 1600 key and major projects and scientific research tasks and produced a number of landmark research results. Entering the new century, the university has obtained 15 national science and technology awards. In 2013, the university, as the first organization, won the second prize of National Natural Science Award, the second prize of National Technological Invention Award and the second prize of National Technological Progress Award, becoming the only organization which wins three national awards in the information field. After "211 Project", "985 Project", in the third national higher education strategic project—Promotion Plan Innovation Capabilities of Universities (2011 Project), facing the national strategic demand and task, Xidian university takes the lead in setting up Collaborative Innovation Center of Information Sensing Technology, and ranking first of industrial class in year 2014 in the national "2011 Project" comprehensive expert consultations.

How to Apply

Interested applicants should send resume with recent achievements of scientific research projects, publications, awards and related supporting materials via email, fax and other ways to relevant colleges or Human Resources Department of Xidian University.

Address: 266 Xinglong Section of Xifeng Road, Xi’an, China
Talent Development Division / Li, Ming Tel: 86 - 29 - 8819 1796
Talent Recruitment Division / Jiang, Lili Tel: 86 - 29 - 8819 1773
Fax: 86 - 29 - 8819 1796
Email: rcbhr@xidian.edu.cn rcb@xidian.edu.cn

Changzhou University Overseas High-end Staff Recruitment for 2015

Changzhou University (CZU) is located in Changzhou, a famous historical and cultural city with highly developed economy. It is to the south of Yangtze River, Jiangsu Province, China. Founded in 1978, Changzhou University, authorized by the State Council, was officially named as Jiangsu Institute of Chemical Technology in 1981. In 1992, it became attached to China Petrochemical Corporation Group (originally China Petrochemical Corporation) and it was thus renamed as Jiangsu Institute of Petrochemical Technology, which was later changed to Jiangsu Industrial Institute. In 2010, the University was approved by the Ministry of Education to be named as Changzhou University. In 2011, the Government of Jiangsu Province signed an agreement with the China National Petroleum Corporation (CNPC) and the Sinopec Group Company to co-develop Changzhou University.

The University delivers progressive courses in applied sciences with industrial application, as well as courses in the humanities, art, languages, technology, and agriculture and food technologies, with well-integrated “enterprises, universities and research institutions” across a beautiful and well-resourced campus.

In the past 36 years, the university has developed into an institution of higher learning strong in engineering, science and management enhanced by other disciplines. The University has one Materials and Engineering Science PhD program; 10 masters degree programs on the first level disciplines; 42 masters degree programs on the second level disciplines and seven engineering masters degree programs. The University has sixty-five undergraduate programs covering engineering, science, management, economics, literature, laws, and arts, as well as medical, agricultural, and education sciences. Changzhou University is offering job opportunities in areas below:

Chemical engineering
Food science
Material sciences
Environmental engineering
Rail transportation
Electronic and information engineering
Economic management
Law, languages and fine arts
Other unmentioned new and interdisciplinary areas
Discipline/academic leaders and Ph.D holders are welcome to join Changzhou University.

Applications can be sent to rscrp@cczu.edu.cn. Please put the subject of your email in the following order:
Name + area to be applied for + your final degree/professional title.

For more information, you can visit our website http://hr.cczu.edu.cn/
For further details you can also contact Ms. Zhu, Mr. Tian or Mr. Zhou via 0086-510-86330424 or 0086-519-86330568.
HR office, 514 Wenzheng Building, Changzhou University, No. 1 Gedu Road, Changzhou, Jiangsu, 213164, P.R. China.
Founded in 1960, Huaqiao University is subordinate to the Overseas Chinese Affairs Office of the State Council of the People's Republic of China. It is now China’s major base for overseas Chinese language and culture education. The University has campuses both in Xiamen and Quanzhou. Currently the university has 29 schools with 20 doctoral programs, 111 master degree programs and 84 bachelors programs. Besides, the university boasts 1 national key discipline, 40 key disciplines of provincial or ministerial level, 3 Engineering Research Centers of National Ministry of Education and 5 centers for postdoctoral mobile research stations. The student population totals up to more than 30000, of which more than 4000 overseas students come from 30 countries or regions including Hong Kong, Macau and Taiwan. Huaqiao University has become one of the universities that have the largest number of overseas students, and is committed to a high-level university with a solid foundation, distinctive features and high reputations from home and abroad. With this international recruitment, Huaqiao University invites applications for tenure track positions at the Professor, Associate and Assistant professor level all over the world.

Disciplines for Recruitment

Requirements & Qualifications
An applicant should possess an oversea PHD degree and show great interest in teaching and research. We are seeking applicants with exceptional records of academic achievements and give priority to those who currently hold professorship or associate professorship or other corresponding positions in well-known universities.

Benefits
Our University is proud of its highly supportive environment for researchers. The university will provide new faculty with high competitive salary, generous start-up funding and excellent research laboratory space, besides insurances, relocation fee, housing and other benefits. Successful applicants will be granted the privilege of applying for Thousand Talents Program, Changjing Scholars Program, Minjiang Scholars Program and Thousand Talents Program for the Young. If successfully selected, the university will provide supporting treatment according to related regulations.

Contact us
Please submit materials including a cover letter, a CV and a brief description of future plan to rsc@hqu.edu.cn / hqursc@126.com with “Faculty Application from Science” in the title.
Contact Person: Li Meng, Wang Ke
Tel: 86-592-6161057, 86-595-22692370.
For more information, please visit the university’s Human Resource Department website: http://rsc.hqu.edu.cn
Shanghai Maritime University seeks talents at home and from abroad

Shanghai Maritime University (SMU) is a multi-disciplinary university that encompasses such areas as engineering, management, economics, law, liberal arts, and science, with a special emphasis on shipping technology, economics and management. Chinese maritime education originated at Shanghai and grew out of the Shipping Section of Shanghai Industrial College founded in 1909 (towards the end of the Qing Dynasty). SMU was established by the Ministry of Communications in 1959. According to the university layout adjustment in Shanghai, and for better service of construction of Shanghai international shipping center, Lingang new campus was inaugurated in 2008.

Chinese maritime education originated at Shanghai and grew out of the Shipping Section of Shanghai Industrial College founded in 1909 (towards the end of the Qing Dynasty). SMU was established by the Ministry of Communications in 1959. According to the university layout adjustment in Shanghai, and for better service of construction of Shanghai international shipping center, Lingang new campus was inaugurated in 2008.

At present the university runs 2 post-doctoral research stations, 19 doctoral programs, 59 master’s degree programs, 45 bachelor’s degree programs, and 12 associate degree programs. SMU boasts 9 provincial and municipal key research institutes and laboratories, 1 state-level key discipline, 5 state-level specialties with special features, 9 ministerial or municipal key disciplines, and 17 Shanghai municipal “educational heights”. The SMU owns an aquatic training center, the Yufeng Ship, a 10-thousand-ton container ship for teaching and internship training ship, named Yuming ship.

In the MOE evaluation of undergraduate education in 2004, SMU was awarded an “A” (Excellent). Then in 2006 the SMU English-language specialty won another “A” in the MOE assessment.

The university has won multiple awards for research including national awards for science and technology projects and awards for scientific and technological progress above the municipal and ministerial level in 2013. SMU presently consists of Merchant Marine College, College of Transport and Communications, School of Economics & Management, College of Logistics Engineering (Sino-Dutch Mechanical and Electronic Engineering College), Law School, College of Information Engineering, College of Foreign Languages, College of Ocean Science and Engineering, College of Arts and Sciences, Scientific Research Academy, etc. SMU has over 20,000 full-time students, including 17,000 undergraduates and over 3,000 graduate students. Of the over 1,000 full-time teachers, 151 are professors and 58 percent hold a doctorate degree. Over the past decades the university has produced specialists of various types at various levels for the country’s shipping industry. The graduated students are employed in shipping companies, port enterprises and government institutions. Deservedly, SMU has been honored as a “cradle of international shipping specialists”.

The SMU established China (Shanghai) Institute of FTA Supply Chain and Shanghai Advanced Institute of International Shipping in 2013. The China (Shanghai) Institute of FTA Supply Chain makes the combination of FTA construction and supply chain study, to boost the level of FTA industrial chain, accelerate the transformation from cargo trade to service trade, and promote the reform of government regulation function. The Shanghai Advanced Institute of International Shipping adopts the advanced international operation mode and shares resource with other excellent education institutions, to build a domestic leading and renowned internationally shipping finance education base with high-end influential talents.

SMU is looking to further implement the strategy of strengthening the university with talent, and aims to recruit more high-level talents, ensure outstanding personnel qualifications and improve the development of academic programs and faculty. SMU has devised three plans for talent recruitment, including “Project Pilot”, “Project Voyage” and “Project Sail”.

I. Major Fields of Recruitment

- Institute of China (Shanghai) Pilot Free Trade Zone Supply Chain Management Research Center:

II. Qualifications

1. Doctorate degree received at renowned universities overseas;
2. Experience in prospective and innovative scientific research, publication of high-quality academic papers in major academic journals of relevant fields or prominent achievement in the field of engineering, and the potential of acting as the academic or technology leader in field of expertise;
3. Priority given to those with 2+ years of work experience at renowned universities or research institutions overseas.

III. Compensation

Based on the academic level evaluation of the applicant by the recruitment committee, for outstanding talents, SMU will offer a negotiable agreement of a competitive yearly salary, provide sufficient scientific research funds and a certain amount of housing subsidy. In addition, for particularly outstanding candidates, SMU will provide housing based on relevant provisions of the university.

IV. Materials for Application

1. Curriculum Vitae (including continuous education and work experience from undergraduate education to the time of application, publications, research projects, certification of awards, etc.);
2. Overview on academic success (roughly 500 words);
3. Major ideas for work if hired;

V. Contact Information

Address: Human Resources Department, Shanghai Maritime University, No. 1550 Haigang Avenue, Shanghai
Zip Code: 201306
Contact: Hufeng Wu, Jie Li
E-mail: hfwu@shmtu.edu.cn, jieli@shmtu.edu.cn
Tel:021-38284233,021-38284232
Fax:021-38284238
Website: http://www.shmtu.edu.cn; http://hr.shmtu.edu.cn/
Xi’an Jiaotong University, a national key university under the direct jurisdiction of the Ministry of Education, is one of the country’s oldest institutions of higher learning. Founded in Shanghai in 1896 as Nanyang Public, it was renamed Jiaotong University in 1921. In 1956, at the direction of the State Council, the university was moved to Xi’an, and renamed Xi’an Jiaotong University (XJTU). It was included in the first group of universities to benefit from Project 211 and Project 985, with the goal of becoming a world class university. Being a comprehensive research university and offering programs in ten areas—science, engineering, medicine, economics, management, art, law, philosophy, education, etc—with a major emphasis on science and engineering, Xi’an Jiaotong University is currently recruiting young scholars with outstanding performance to make further breakthroughs in its basic science frontier and interdisciplinary research. Since October 2014, The University has implemented “Young Talent Support Plan” with the aim of bringing together a number of emerging scholars who have demonstrated remarkable academic potential. Successful applicants will be offered with great support and a series of favorable policies in career development and personal well-being, including academic teaming, research platform, housing and children’s education. We strive to create an environment that enables young scholars to quickly grow into leaders and pioneers in their academic fields. We cordially welcome all to join our family.

Program details are as follows:

1) Basic conditions, requirements and fields of recruiting
i. The program is open to all interested individuals, domestic and overseas. Successful applicants shall take full-time professorship in the University.
ii. The applicant is required to have high academic moral standards, be a lawful citizen and have a Ph.D degree. It is desired that the applicant be under the age of 40. For those with extraordinary excellence, the age limit is 45.
iii. The applicant should have made outstanding academic achievements in his/her field, being among the top talents in his/her contemporaries and have been well recognized by academic peers in the same field.
iv. The applicant should have a broad academic vision, great creativity, and potential for growing into leaders in his/her field.
v. Fields of recruiting:

- Sciences: Mathematics, Physics, Statistics, Chemistry.
- Medicine&Life Sciences: Basic Medicine, Clinical Medicine, Public Health and Preventive Medicine, Pharmaceutical Science, Stomatology, Chinese and Western Integrative Medicine, Nursing, Biology, Biomedical Engineering.
- Humanities&Social Science: Philosophy, Marxist Theory, Law, Sociology, Education, Science of Physical Culture and Sports, Foreign Languages and Literatures, Journalism and Communication, Design.
- Interdisciplinary fields.

2) Application materials (all materials must be completed and submitted)

i. Contact specific schools or departments for detailed information and complete Application Form for the “Young Talent Support Plan” of Xian Jiaotong University.
ii. Submit related materials that demonstrate the applicant’s academic achievements.
iii. Three to five recommendation letters from famous overseas experts in the same field.

Selection is performed by Human Resources Department based on application materials and interviews.

3) Salary, benefits and other supports
i. Annual salary for each successful applicant will be RMB350,000 (before tax); annual salary will be RMB450,000 (before tax) for each successful applicant who enters Changjiang Scholars Program or who is awarded the National Science Fund for Distinguished Young Scholars. Annual salary for those with extraordinary excellence is negotiable.
ii. The School (the Discipline) will offer sufficient research resources and matching starting-up research funds for successful applicants.
iii. Successful applicants are qualified for supervising Master and Ph.D candidates.
iv. The University will offer high-quality resources for children’s education.
v. Successful applicants can rent or buy University housing; the University also offers a one-time settling-in allowance of RMB350,000.

The Program will be long effective. We warmly welcome your inquiry and application!

Contact: Mr. Dong Liang, Ms. Ying Liu
Address: Human Resources Department, Xi’an Jiaotong University #28 Xianning West Rd.
Xi’an, Shaanxi Province, China 710049
Tel: +86 29 82668267 +86 29 82668975
Fax: +86 29 82663876
Email: liangdong@mail.xjtu.edu.cn; lybobo@mail.xjtu.edu.cn
Website: http://www.xjtu.edu.cn/
Hunan University is situated at the foot of the picturesque Yuelu Hill and on the west bank of the rippling Xiang River in Changsha, one of the top 10 livable cities in China. It is a key university affiliated with China’s Ministry of Education and is included in the state’s “Project 211” and “Project 985” for priority investment and construction.

Hunan University, dating back to Yuelu Academy founded in 976 A.D. during the Song Dynasty, is reputed as “A well-known Millenarian Academy and a Famous Centennial University”. Carrying on the good educational tradition formed over the past 1,000-odd years, we now have a graduate school and 23 colleges, offering programs in 11 fields, i.e., philosophy, economics, law, education, literature, history, science, engineering, management, medicine and art. It also has 25 first-tier doctorate programs, 41 first-tier master programs and 20 professional programs. 14 programs are national key disciplines (second-tier) and there are also 25 post-doctoral research centers. The university has a faculty of more than 1,900, 1,200 of whom are professors and associate professors. There are over 20,700 undergraduates and more than 14,000 graduate students.

Hunan University is a modern research university. We are striving to build Hunan University into one of China’s first-class comprehensive, open and research-intensive universities with considerable influence in the world. We are recruiting highly-qualified and motivated faculty members and researchers in disciplines of Mathematics, Physics, Biology, Environmental Science, Material Science and Chemistry with negotiable salary and start-up research fund. Please submit your detailed CV to Human Resources Department at szgl@hnu.edu.cn. All positions are open to applications. Please feel free to contact us if there is any question.

Contact Persons: Ms. Wang Qian; Ms. He Min

Human Resources Department, Hunan University
Yuelushan, Changsha, Hunan 410082, P. R. China

E-mail: szgl@hnu.edu.cn
Tel: 86-731-8882-2723
Website: www.hnu.edu.cn

Southwest University is a comprehensive and national key university of the “211” project directly under the Ministry of Education. It is located in Chongqing. The university currently comprises 55 undergraduate programs, 48 master’s programs, 21 doctor’s programs, 22 postdoctoral research stations, 3 national key disciplines, 3 key disciplines with national support, 37 provincial key disciplines, 1 state key laboratory, and 10 key laboratories of Ministry of Education or Agriculture. Among its 2,700 faculty and staff members, there are 1 member of the Chinese Academy of Sciences, 2 members of Chinese Academy of Engineering, 8 professors in National "One Thousand Talents Program", 7 “Chang Jiang Scholars”, 2 recipients of National Science Fund for Distinguished Young Scholars, 2 chief scientists of National “973” research Projects, and 13 professors in “BaiQianWan Talents Program”. The university got more than 700 national research projects and the research projects and funds increased by 33% per year in the past five years.

Further information is available at http://renshi.swu.edu.cn/rczp/ or from the address: The Talents Recruitment Office, Southwest University, Beibei, Chongqing 400715, P. R. China. Please kindly send applications or nominations in the form of an application letter enclosing a current CV to rencai@swu.edu.cn.
Global Talent Recruitment of Nanchang University

Nanchang University (NCU), a Project 211 key university co-supervised by Jiangxi People's Government and Ministry of Education of PRC, is comprehensive where Arts, Science, Engineering, and Medicine infiltrate while study, research, and enterprise integrate.

It currently runs 112 undergraduate programs covering 12 disciplines, 8 primary disciplines which confer Ph.D. degrees, 45 primary disciplines which confer master degrees, and 11 post-doctoral research stations. In addition, NCU boasts 1 national key laboratory, 1 national engineering technology research center, 2 national key disciplines, and 1 key humanity and social science research base of Ministry of Education.

In order to build NCU into a high-level comprehensive university with visible local features, we are looking forward to the application of talents home and abroad, including outstanding talents, disciplinary leading talents, disciplinary direction leaders, and outstanding doctors and postdocs.

I. Requirements and Qualifications

1.1. Basic Requirements
A. Applicants are expected to be healthy both in body and mind, rigorous in academic research, and strong in teamwork.

B. Applicants are supposed to be eligible for talent recruitment of NCU in terms of research interest, academic level, and education levels.

1.2. Specific Requirements for Talents of Different Levels
A. Outstanding talents are supposed to be internationally well-known professors or distinguished scholars, academically advanced in research achievements recognized by domestic and foreign experts in the related fields and professionally capable of cohering multi-disciplinary co-operation and promoting related disciplines to reach an internationally leading level.

B. Disciplinary leading talents are required to be under the age of 55 with a doctoral degree, associate professorship or above, and great academic achievements in related disciplines, competent to obtain and hold national key research projects and international key co-operation programs and to lead related discipline to reach an internationally leading level.

C. Disciplinary direction leaders are required to be under the age of 45 with a doctoral degree and assistant professorship or above in overseas universities or research institutes, internationally advanced in related research areas and capable to obtain and hold national research projects or international collaboration projects.

D. Outstanding doctors and postdocs are required to be under the age of 35, graduated from overseas universities or distinguished universities in China with at least one-year overseas study or research experience, and published series of academic papers in SCI cited journals as the first author or corresponding author.

II. Benefits and Supports
NCU will offer you a high salary, research start-up fund, and housing fund not lower than other universities of its kind in China.

III. Application Procedures
Applicants are encouraged to apply by emailing us a self-recommendation letter or expert-recommendation letter, your CV, and photocopies of your research projects, patents, published academic papers, and other research achievements and honors.

You can also contact us directly or log into NCU website to know more details. Our recruitment will start since its publication.

IV. Contact Information
Person to contact: Luo Jian gcrc@ncu.edu.cn
                Wu Qiang rscrsk@ncu.edu.cn

Tel: 0791-83969076 0791-83969074
Fax: 0791-83969078
Mailing address: Personnel Division of NCU, 999 Xuefu Road, Nanchang, Jiangxi Province, PRC
Zip code: 330031
NCU URL: http://www.ncu.edu.cn
Personnel Division URL: http://rsc.ncu.edu.cn
Opportunities in China

1) Regularly visit China and build our university into a national renowned, high-level, research-oriented
    institute.
2) Further information is available at http://rsc.upc.edu.cn for detailed information.

Positions to Prepare You and Your Talents for Action at the Sino-Dutch Biomedical and Information Engineering School, Northeastern University, Shenyang, China

School Profile
The Sino-Dutch Biomedical and Information Engineering School (BMIE) was jointly established in 2005 by Northeastern University (NEU) and the Eindhoven University of Technology (TU/e) in the Netherlands with active support from the Neusoft Medical and Philips Healthcare. BMIE is qualified for the granting of Bachelor's, Master's and Doctoral degree. The school has 55 faculty and staff, and a total of more than 600 current students.

The program of Biomedical Engineering was launched at NEU in 1996. BMIE was authorized to confer Master degree in 1998 and first-level discipline of doctoral degree in 2006. The subject was approved as a provincial key discipline in 2008. The application for the MOE Key Laboratory of Medical Image Computing was successfully accepted in 2009. The program of Biomedical Engineering was approved as a featured specialty of MOE in the same year. The school was approved as a State Engineering Center of Medical Imaging and Intelligent Analysis by MOE in 2013.

Job vacancies
1. Senior management:
   (1) Deputy Dean-Teaching (2) Deputy Dean-Scientific Research
2. Professional course teachers:
   (1) Professor (2) Associate professor (3) lecturer (4) tutor
   Institutes: Biomedical Imaging, Biomedical Electronics, Biomedical Informatics
   Professional directions: Biomedical Engineering, Computer Science
   Please visit www.bmie.neu.edu.cn for detailed information.

Applications
Please forward your CV, reference letters (at least 2 professionals of relevant industry) credentials, qualifications and any other proof materials reflecting your teaching and research background to liangjie@bmie.neu.edu.cn, or make a phone call at +86 24 8368 7851 for any queries.

Facility Position Available at China University of Petroleum in Qingdao

China University of Petroleum (UPC) is a national key university directly affiliated with the Ministry of Education and a member of the “211 Project” and “985 innovation platform for preponderant discipline” universities. Honored as “the cradle of scientific and technological talents for petroleum industry”, UPC is an important base of training high-level talents for the petroleum and petrochemical industry and has already developed into a multi-disciplinary, well-rounded university focusing on petroleum and engineering. 

UPC now has two campuses in Shandong Province, one in Qingdao and one in Dongying. Qingdao Campus, the main and new campus, is located in Qingdao which enjoys a high reputation for its charming scenery and favorable climate.

We warmly welcome scientific and technological elites all over the world to join us and build our university into a national renowned, high-level, research-oriented institute with its petroleum-related disciplines reaching the world’s first-class level.

UPC provides eligible talents with a good academic environment and excellent working and living conditions.

1. Tenured professor of well-known overseas universities or experts and scholars who have published a thesis as the original author in “Science” or “Nature” can be recruited as a high level professor at UPC, and will be offered 2 million RMB settling-in allowance or housing subsidy and 3-8 million RMB scientific research and academic funds after the evaluation.

2. Experts or scholars who have a high academic reputation are qualified leader in certain disciplines can be recruited as a high level or regular professor, and will be offered 1 million RMB settling-in allowance or housing subsidy and 1-3 million RMB Scientific research and academic funds after the evaluation.

3. Youth talents who qualify for China’s “Youth 1000 Talents projects” can be offered 0.5 million RMB annual salary, 1.5 million RMB settling-in allowance or housing subsidy and 1-3 million RMB scientific research and academic funds after the evaluation.

4. Youth talents who receive the position as postdoctoral, assistant professor, associate professor or have a PhD from a famous overseas university or research institution can be offered higher treatment than similar talents in China.

Further information is available at http://rsc.upc.edu.cn

Contact us:
Tel: 0086-532-86981808; 86981806
E-mail: teacher@upc.edu.cn
Recruitment Notice
High-level Position Offered in Jiangsu Normal University

Jiangsu Normal University is located at the conjunction of Jiangsu, Shandong, Henna, and Anhui provinces, the center of Huaihai economic zone—Xuzhou. It is a co-founded university by Jiangsu Provincial Government and State Ministry of Education. Jiangsu Normal University has 3 trial faculties, 22 academic schools, Continuing Education College, International College, and independent Kewen Institute. There are currently 80 bachelor’s programs, 26 first level master’s stations, which cover 11 subject categories, 25,000 full time undergraduates, and over 3000 postgraduates.

Jiangsu Normal University warmly welcomes domestic and overseas high-level talents joining us.

Position Offered:
Statistics, Optical engineering, chemistry, biology, education, design, track transit, architecture
Distinguished Professor: 2+ years overseas experience after obtaining doctor’s degree, deputy professor or above in overseas famous universities, institutes, renowned enterprises or financial institutions; Hosted key scientific research project, with many influential papers published in key academic journals, or having key technology, or holding major patent, or achieving great results in technology transformation, or in the leading position in the researching area, very influential in certain academic area worldwide; Age below 50; full time at position in the contracting period (5 years).

Outstanding doctoral/postdoctoral degree holders: graduates from first-class universities, with abundant academic results and development potential in scientific research; having published many academic papers in domestic and overseas influential academic journals for the recent years, Hosted or acted as major participants of key scientific researching projects; good team cooperation ability; age below 40; full time at position in the contracting period (5 years).

Salary and Conditions:
Competitive salary and conditions are offered, abundant scientific research fund and experimental offices, especially in favor of constructing researching team. Salary and conditions are upon negotiations.

Application Guide:
Make sure to send a curriculum vitae and a brief description of the research interests.
Professor/Senior Researcher Employment Certificate
Doctoral Terminal Degree Certificate
Research publications, academic monographs, projects and awards in recent five years
Three recommendation letters

Contact:
E-mail: rsk@jsnu.edu.cn
Tel: +86-516-83500203 +86-516-83500434 (for international teachers) Resume-receiving email: http://rczp.jsnu.edu.cn

Jiangsu Normal University

Guangdong University of Technology (GDUT), Guangzhou, China, Invites Application and Nominations for “Deans of five different schools” & “Top Talents” chair professors & “One-Hundred Talents” professors and associate professors

Guangdong University of Technology, located in Guangzhou, a beautiful city in southern China, is a key multi-disciplinary university of Guangdong Province with a history of over 50 years. In order to realize the aim of leap-forward development, GDUT continuously implements the high-level talents search programs including “Deans of five different schools” & “Top Talents” chair professors & “One-Hundred Talents” professors and associate professors.

1. The “School Deans” and the university’s “One-Hundred Talents” Professors
The university plans to invite scholars, experts and entrepreneurs to be our “One-Hundred Talents” Professors, and to those who are competent to build first-class schools are invited to work as deans of the following schools:
(1) School of Electromechanical Engineering
(2) School of Automation
(3) School of Chemical Engineering and Light Industry
(4) School of Materials and Energy
(5) School of Management

The eligible candidates must have a doctoral degree(s) or have professor titles. The applicants for the “School Deans” Program shall have good capacity in organization and coordination competence to lead the school for further development. We offer competitive compensation package and benefits for the qualified candidates. All the benefits can be negotiated during the interview.

2. Top Talents Recruitment Plan
The university plans to invite top scholars, experts and entrepreneurs who are honored as following titles:
(1) Academician: The annual salary and housing allowance can be negotiated during the interview.
(2) The National outstanding youth fund gainers, The Yangtze River Scholars; The National Thousand Talents Plan experts, Guangdong Province leading talents, Guangdong Province Innovation team leader:

The annual salary can be approximately from 600,000 RMB (USD100,000) to 1,000,000 RMB (USD160,000), housing allowance can be approximately from 700,000 RMB (USD110,000) to 1,000,000 RMB (USD160,000).
(3) The National Excellent youth fund gainers, the annual salary can be approximately 450,000 RMB (USD75,000). The National Thousand Young Talents Plan experts, the annual salary can be approximately 400,000 RMB (USD65,000), housing allowance can be up to 700,000 RMB (USD115,000) The startup R&D funding for Top Talents can be up to 10,000,000 RMB (USD1600,000).

3. The University’s “One-Hundred Young Talents” Associate Professors
This program is specially designed for young talents whose age is below 35, hold a doctoral degree(s), achieved satisfactory initial results. The university Provides competitive salary packages, the annual salary for the associate professors is over 200,000 RMB (USD35,000); Provide a temporary apartment and housing allowance; Startup R&D funding and laboratory space will also be offered.

4. Contact Information
All the documents and inquiries (including CV and work plans etc.) should be addressed to:
Contact person: Ms Ruiyin Yang Telephone: 86-20-39322509 Email: gdutyzzp@gdut.edu.cn
More information can be found on the university website: www.gdut.edu.cn
Jiangxi Normal University Recruits Talents from globally

Jiangxi Normal University is located in Nanchang, the capital of Jiangxi province. It has been one of the members of state-province joint construction and mid-western infrastructure projects since 2012. The university is rich in historical and cultural background and well-known for its reputation for national abundant and heroic endeavor. At present, there are 3 campuses, at Lake Yushu Campus, Lake Qinghushu Campus and GaoQing City Campus. The University's fields include, Philosophy, Economics, Management, Law, Physics, Engineering, Education and Fine Arts. Teacher training and non-teacher training co-exist on the three campuses. As its name implies, it is concerned with teacher training, but not to the exclusion of other fields of study. The University has a considerable influence in the political, economic, cultural, and social development of Jiangxi province, and the provincial government has designated it a priority normal university at the provincial level.

For accelerating the course of internationalization and promote the level of teaching staff, we now recruiting the high-ends talents from home and abroad.

I. Recruitment Disciplines

Foreign Languages and Literatures, Psychology, Mathematics, Physics, Geography, Chemistry, Chemistry Engineering and Technology, Computer Science and Technology, Biology, Theoretical Economics, Practical Economics, Management Science and Engineering, Business Administration and other newly-developing related interdisciplinary.

II. Requirements and Qualifications

1. Leading personnel

Candidates should be the finalist of Chang Jiang Scholars Program and Recruitment Program of Global Experts of Central Organization Department. The scholars hold the post of professor or other equivalent position in renowned overseas universities or research institutions will be considered, as well as the senior positions or technique personnel at well-known enterprises. The age of candidates should under 55, and enjoys good health.

2. Academic Leader

Candidates should be the finalist of Young Overseas High-level Talents Introduction Plan, and hold the post of associate professor or other equivalent position in renowned overseas universities. Other talents employed as JNU’s academic leader of urgent need disciplines with doctorate acquired from renowned overseas universities will be considered as well. The age of candidates should under 55, and enjoys good health.

3. Outstanding young returnee doctors

Candidates should acquire the doctorate from renowned overseas universities, or the same level talents under the joint-supervision of domestic and key university or research institution and renowned overseas universities who acquired the doctorate from overseas. The age of candidates should under 35, and enjoys good health.

III. Contact

All applicants please sent the curriculum vitae with working experience and performance, and 2-3 papers to jsxscw@jsnu.edu.cn

Address: NO.99, Ziyang Rd, Nanchang, Jiangxi, Jiangxi Normal University, Yushu campus

Tel.: (+86)-791-88157787

Contact person: Juttian Her (+86 13970904629)

Post code: 330022

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Global Talent Recruitment of East China Jiaotong University

East China Jiaotong University (ECJUTU) is an education and research university focusing on engineering and technology Campus. The University is in the heroic city of Nanchang, which has enjoyed a reputation for being richly endowed with natural resources and talents since ancient times. In 1971, the State Council, Central Military Committee approved to combine the School of Locomotive of Shanghai Jiaotong University with the School of Railway Engineering of Tongji University to become Shanghai Railway Institute and it was moved to Jiangxi Province, renamed as East China Jiaotong University and had been affiliated to the Railway Ministry of China. In March of 2000, ECJUTU was reformed to be co-sponsored by both central and provincial governments (mainly by the local government). It is listed as a key university entitled to the funding support from the government. It is also an organization being constructed for PhD degree program.

Specific Requirements on All Levels of Talents

1. Leading talents: Internationally well-known professors or distinguished scholars recognized in the same field, having high academic attainments, taking the leading position internationally or in the same field in terms of academic level, obtaining internationally recognized important achievements, being capable of coagulating interdisciplinary cooperation and leading relevant disciplines up to internationally advanced level.

2. Academic leaders: possessing the doctorate and the title of associate professor or above in an overseas famous university or research institution, being generally 55 years old or below, having high academic attainments in a discipline, being among the best young and middle-aged scholars in this discipline field in terms of academic attainments, having obtained internationally advanced or domestic leading academic achievements, being capable of striving for and taking over national key research projects and important international cooperation projects, and being able to lead this discipline up to internationally advanced level.

3. Academic leaders: possessing the doctorate, being generally 45 years old or below, having the title of associate professor or above in an overseas university or research institution, being capable of mastering the development frontier of this discipline, having obtained a certain academic achievements, being able to apply for and take over national cooperation or national research projects as well as reach internationally advanced level in a certain research direction.

4. Excellent doctoral graduates or post-doctoral outbound personnel: possessing the overseas doctorate or the doctorate from a domestic first-class university, having won one (or above) of experience in overseas study or cooperative research, being generally 35 years old or below, being issued several theses on the SCI Journal by the name of the first author or the corresponding author, being capable of applying for and taking over national scientific research projects.

Contact Information:

Zhang, yyyao 091-87046684 13709073709

E-mail: rcejtu@126.com

Address: NO.808 ShuangGang East Street

Changbei Economic and Technological Development Zone, Nanchang Jiangxi Province, CHINA

Website: http://rce.eqjtu.jx.cn/

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Faculty Positions Available at Harbin Engineering University

Harbin Engineering University belongs to the first group of national “211 Project” universities, and also it enters the setting up of national “985 Project” frontier innovation platform projects. It is also a key university which contains graduate school, and China's "three sea one nuclear" (shipbuilding industry, naval equipment, marine engineering, nuclear energy applications) important personnel training fields and scientific research base.

We are hiring talented people whose majors are the following subjects: Naval Architecture and Ocean Engineering, Marine Engineering, Power Engineering and Engineering Thermophysics, Control Science and Engineering, Instrument Science and Technology, Computer Science and Technology, Mechanical Engineering, Information and Communication Engineering, Management Science and Engineering, Material Science and Engineering, Nuclear Science and Technology, Optical Engineering.

1. Outstanding leading talents: talents should have the leading abilities of surpassing or maintaining the international advanced level of the related disciplines, including professors of the famous overseas universities, chief scientists of national “973 project”, leading talents of national “people plan”, long-term experts and candidates of national “recruitment plan”, chair professors of “Cheung Kong Scholars Program”, winners of “National Science Fund for Distinguished Young Scholars” and national teaching masters etc.

2. Young leading talents: talents should have academic influences in the forefront of this field at home and abroad. They should aim at being the candidates of “Cheung Kong Scholars Program”, winning the “National Science Fund for Distinguished Young Scholars” and being awarded as the national teaching masters.

3. Young top talents: talents should be the top and leading young figure of his working and innovation. They should aim at being the candidates of “Recruitment Plan of Global Young Experts”, “Supported by Program for the Top Young Talents”, winning the “National Science Fund for Distinguished Young Scholars” and “Program for New Century Excellent Talents in University” awarded by the Ministry of education.

4.Excellent young teachers: talents should have the PhD in overseas high-level universities, or talents with PhD in the domestic universities of more than two years’ teaching and research in overseas high-level universities or scientific research institutions; talents should have the potential of good academic foundation and young top talents.

Our university will provide the talents different competitive annual salary, innovative technology and research platform, academic innovative stuff, safe and peaceful environment.

Contacts: Tan Sichao Tel: 86-0451-82519905

Wu Lei Tel: 86-0451-82589527

E-mail: renca@hrbeu.edu.cn

website: http://www.hrbeu.edu.cn/; http://hr.hrbeu.edu.cn/

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Faculty Positions Available in North China Electric Power University, China

Established in 1958, located in Beijing and Baoding (main campus in Beijing), North China Electric Power University (NCEPU) is one of the top research-oriented universities in China, focusing on fundamental and high-level education and research, high-level education and research in diverse areas of science, engineering, technology, humanities, economics, management and law. NCEPU, as a key university jointly constructed by the Ministry of Education and the University Council, an organization composed of seven super-large Chinese power enterprises, China Electricity Council and CNEPU, is affiliated with the Ministry of Education, officially listed as one of the "211 Project" and "985 Project" universities as well as a "Predominant Discipline Innovation Platform". It owns 1 national key laboratory, 2 state science and technology innovation platforms and 11 provincial and ministerial key laboratories. At present, the campus covers one million square meters in total, with about 3000 faculty and staff.

North China Electric Power University is on a clear path to grow as a world-class university in engineering and science fields. As part of university’s further pursuit for excellence in research and education, we have expanded a global search for the best research talents to join us.

North China Electric Power University invites applications for full-time Professors, Associate Professors and excellent scientists. Preference will be given to candidates whose research emphasis demonstrates the potential to complement and advance our existing research strengths on electric power, clean energy, energy power, mechanical engineering, automation, computer science, chemistry, economics, management, mathematics and physics. Successful candidates will be offered competitive salaries, appropriate positions and start-up funds.

Position Openings

• Position offered by the Recruitment Program of Global Experts (1000 Plan Professorship)

• Position offered by Chang Jiang Scholars Program

• Position offered by the Recruitment Program of Global Young Experts (1000 Plan Professorship for Young Talents)

• North China Electric Power University’s Professors

• North China Electric Power University’s Associate Professors

• North China Electric Power University’s Teachers

Interested individuals should email his/her CV to ncepu@163.com, with “Faculty Application from Science” in the title. For more details, please visit our Talent Management Office’s website at http://rce.ncepu.edu.cn, or contact us by email ncepu@163.com, or telephone 86-010-61772414.
Zhejiang University of Technology (ZJUT) was established in 1953. Currently, it consists of 3 campuses, covering a total area of over 213 hectares, with a floor space of 840,000 square meters. It has 21 colleges and 2 departments with 3,358 faculty and staff, over 36,000 full-time students. Other important facts and figures are as follows: 2 academicians of CAE (Chinese Academy of Engineering), 3 shared academicians of CAE and CAS (Chinese Academy of Sciences), 4 scholars under the national Recruitment Program of Global Experts, 1 Chair Professor under Chang Jiang Scholars Program, 4 scholars awarded with National Science Fund for Distinguished Young Scholars. The university is one of the first fourteen leading universities in the ‘2011’ Project (the 3rd national higher education project, focused on collaborative innovation).

ZJUT now seeks for outstanding scholars and technicians in the following and relevant fields:
* Chemical Engineering & Techniques, Material Science & Engineering, Environmental Science & Engineering, Pharmaceutical Engineering,
  Biological Engineering, Civil Engineering, Food Science & Engineering;
* Mathematics, Physics, Optic Engineering, Chemistry, Marine Sciences;
* Applied Economics, Theoretical Economics, Business Administration (Management), Public Administration, Management Science & Engineering;
* Architecture, Design, Urban & Rural Planning;
* Education, Journalism & Communication, Language & Literature, Law.

Positions Available
* Position offered by Recruitment Program of Global Experts (Also known as the “Thousand Talent Program”)
* “Qianjiang” Special-Term Scholar Position offered by Zhejiang Province
* “Yunhe” Special-Term Scholar
* Professor
* Lecturer

Salary, Benefit and Support
Zhejiang University of Technology will provide the state-of-the-art facilities, exciting research environment, start-up funding, housing subsidy, competitive salary and other employee benefits. The exact amount differs from person to person according to agreement.

Contact Us
For more information visit www.zjut.edu.cn.
To apply, please send your CV and relevant materials to rcyj@zjut.edu.cn or contact us through +86-571-88320433.

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Jinan University is the first overseas Chinese university founded by the government in China, and the key comprehensive "211 Project" university directly under the Overseas Chinese Affairs Office of the State Council. It has six campuses which are distributed in Guangzhou, Shenzhen and Zhuhai, 15 post-doctoral research stations, four national key disciplines, eight key disciplines of the Overseas Chinese Affairs Office of the State Council, 20 first-level key disciplines of Guangdong Province and four second-level key disciplines of Guangdong Province.

Cancer Institute of Jinan University is the research institute directly under Jinan University, with fellow of Academy of Sciences at Abroad and Academy of Medical Sciences as honorary director and leader, has a research team consisting of Changjiang Scholars by the Ministry of Education, 973 Project’s chief scientists, winner of National Outstanding Youth Fund and New Century Excellent Talents by Ministry of Education, and carries out innovative research on tumor molecular pharmacology, epigenetics, proteomic, molecular diagnostics, drug development, etc.

It now needs to recruits independent PI and postdoctoral researchers from China and other countries.

1. Requirements
   Those who are from majors related to medical biology, have earned doctor's degree as well as have overseas study and work experience.

2. Recruitment Procedures
   Those who meet the job requirements can make applications by email, and those who pass the preliminary examination will have an interview. The best candidates will be admitted.

3. Application Material
   (1) Personal resume
   (2) Copies of ID card (passport), diploma and vocational certificates
   (3) Introduction to academic research and research programs
   (4) Materials that can fully reflect academic levels, ability and achievements

4. Remuneration
   Refer to the relevant documents of the school on talent introduction, and the specific is negotiable.

5. Contact E-mail
   E-mail:jndxzl@163.com
Faculty Positions Open to Talents from Home and Abroad

Tianjin University of Science and Technology (TUST) is a key comprehensive university in China and enjoys a high reputation in four prominent disciplines, including food science and engineering, fermentation engineering, paper making and marine science and engineering. TUST, founded in 1958, is one of the first batch of Light Industry Institutes and a full-time state-run university which is jointly financed by the central government of China and the local government of Tianjin. The university is recruiting talents from home and abroad. Welcome to join us for your personal development and for the growth of the university.

1. Major Open Faculty Position

- Food Science and Engineering/Biotechnology
- Naval Architecture
- Mechanical Engineering
- Chemical Engineering
- Electronic Information
- Law and Politics

2. Talent Programs

- TUST is especially interested in applicants who have working experience at major overseas universities and scientific research institutions and have been appointed as assistant professors and above.
- Applicants are supposed to receive a Ph.D from major universities either at home and abroad.
- The candidates have the access to Recruitment of Global Experts (Its subprograms include Short-term Program, Foreign Experts Program and Young Overseas High-level Talents Introduction Plan) supported by the Chinese government, Chair Professor of Cheung Kong Scholarship Program supported by Ministry of Education (MOE) as well as National Science Fund for Distinguished Young Scholars (NSFDYS).
- Besides that, outstanding faculty members have the opportunity to be admitted as the Chief Scientist of 973 Program initiated by the People’s Republic of China, as the head of Project supported by the Funds for Creative Research Groups of China, and as the recipients of National High Level Personnel of Special Support Program (Its subprograms include Leading Talents and Young Top-notch Personnel).
- Furthermore, the candidates also have the access to Tianjin’s “1000 Talent Plan” (including Short-term Program, Foreign Experts Program and Young Overseas High-level Talents Introduction Plan), The National Science Fund for Distinguished Young Scholars, Tianjin Distinguished Chair Professor, and Distinguished Scholars of Haihe Scholars as well as cultivating plan of Haihe Scholars supported by the university, etc.

3. Pay and Benefits

For specific pay and benefits, please visit http://hr.tust.edu.cn/html/096.html

4. Contact us:

The applicants should submit a full CV, including a degree certificate, thesis, certificates of research, grants and awards as well as cultivating plan of Haihe Scholars supported by the university, etc.

Contact: Gou Junping, Wang Hongjun
Tel: 86-22-60273330 86-22-60271990
Add: Human Resources Office, No 1038 Dugu Nanlu, Hexi District, Tianjin, P.R.China
Postcode: 30022

Faculty Positions Available at Civil Aviation University of China

http://www.cauc.edu.cn

Founded in September 1951, CAUC is located adjacent to Tianjin Binhai International Airport. It is an important base for cultivating professional talents and offering scientific and technical support for China’s civil aviation industry. CAUC is striving forth the goal of becoming “a teaching-and-research-oriented civil aviation university with nationwide prestige and international influence”. We sincerely invite talents with lofty ideals to join CAUC!

More information available at http://www.cauc.edu.cn

I. Research Fields

- Aeronautical & Astronautical Science and Technology
- Traffic and Transportation Engineering
- Control Science and Engineering
- Safety Science and Engineering
- Computer Science and Technology
- Industrial and Commercial Management
- Information & Communication Engineering
- Aviation Law

II. Positions and Requirements

- Position offered by Recruitment Program of Global Experts (1000 Plan Professorship)
- Position offered by the Chang Jiang Scholars Program
- Position offered by CAUC’s Lantian Scholar Program of professors.
- Position offered by CAUC’s Lantian Scholar Program of Young Scholars.

Note: Candidates for the above positions are supposed to be no more than 50 years old. Age limit could be extended in the urgently-needed disciplinarians.

III. Salaries and Benefits

We will provide competitive salaries and welfare plans which include settling-in allowance (0.5-1 million RMB), rental allowance (1-1.5 million RMB), support for scientific research (1-10 million RMB), support for establishing scientific research platforms and groups. We can offer further or specific treatments that can be discussed personally.

IV. Application Materials:

Please send us by email a cover letter, complete CV, scanned diploma, certificate of degree and certification of R&D achievements, including statement of research projects, honor certificate of R&D achievements, patent certificate, a list and samples of publications.

V. Contact:

For further information, please contact our Human Resources Department:

Email: j.guo@cauc.edu.cn (Mr. Guo); nyu@cauc.edu.cn (Mr. Yu); ylj@cauc.edu.cn (Ms. Li)
Website: www.cauc.edu.cn
Tel: 86-22-24092163 Fax: 86-22-24092183
Add: Human Resources Department of Civil Aviation University of China, No. 2898 Jinbei Road, Dongli District, Tianjin, P.R. China
Post code: 300300
International Search for Chair Professors and Distinguished Professors

The University of Macau is a leading higher education institution in Macao, with English as its working language. In recent years, the University has made great progress in various areas, with increasing international recognition of its excellence in teaching, research and community service. The Times Higher Education World University Rankings 2014/2015 ranks the University among the world’s top 300 universities. With the beautiful new campus (20 times larger than the old one) becoming fully operational, the launch of Asia’s largest residential college system, the establishment of new faculties, and the increasing numbers of students and faculty members recruited from around the world, UM possesses great potential and provides exciting new possibilities for growth and development.

We plan to develop a strong team of top-notch scholars to help us realize our vision. Applications are therefore invited from those with excellent academic achievements in the following disciplines:

* Business and Management
* Education
* Law
* Liberal Arts and Humanities
* Social Sciences
* Mathematics, Sciences and Engineering
* Health Sciences
* Chinese Medicines
* Design

Remuneration and appointment rank offered will be competitive and commensurate with the successful applicants’ academic qualification, current position and professional experience. The current local maximum income tax rate is 12% but is effectively around 5% - 7% after various discretionary exemptions.

For details about the above open positions and related information, please visit the following websites:

Job vacancy website: http://www.umac.mo/vacancy
University website: http://www.umac.mo
Macao government website: http://www.gov.mo

Applications please state the specific disciplines applied for and quote the reference no.: ACAD/PROF/09/2015 in their application and send it by email to the below address preferably on or before 12 December 2014. Review of applications will commence immediately and continue until the positions are filled. Applicants may consider their applications not successful if they were not invited for an interview within 3 months of application.

Human Resources Office
University of Macau
Av. da Universidade, Taipa, Macau, China
Website: https://lsw.umac.mo/recruitment;
Email: senior.academic@umac.mo
Tel: +853 8822 8570; Fax: +853 8822 2412

The effective position and salary index are subject to the Personnel Statute of the University of Macau in force. The University of Macau reserves the right not to appoint a candidate. Applicants with less qualification and experience can be offered lower positions under special circumstances.

***Personal data provided by applicants will be kept confidential and used for recruitment purpose only***

* Under the equal condition of qualifications and experience, priority will be given to Macao permanent residents*

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THE CHINESE UNIVERSITY OF HONG KONG

Applications are invited for:

**Department of Microbiology**

The Department has a wide range of research facilities and access to a large comprehensive teaching hospital. The establishment provides a good environment for basic as well as clinical research and facilitates collaboration with other disciplines. Further information about the Department is available at http://www.cuhk.edu.hk/med/mic/.

(1) **Professor / Associate Professor / Assistant Professor (Non-clinical)**

(Ref. 1415/124/665/v2) (Closing date: January 12, 2015)

The Department invites applications for a Professorship / Associate Professorship / Assistant Professorship. Applicants should have (i) a PhD degree or equivalent; (ii) a strong research track record in the field of microbiology or virology; (iii) commitment to undergraduate teaching and postgraduate students supervision. Applicants for Professorship / Associate Professorship should also have a strong record on external funding support, international recognition and leadership. Experience in tumour virology, antibioth resistance and microbial genomics will be advantageous, though not a pre-requisite. The appointee will (a) deliver teaching and related educational activities for undergraduate and postgraduate students; (b) supervise MPhil and PhD students; (c) apply for competitive research grants and related funding; and (d) conduct high-standard research projects independently and in collaboration with other parties. Appointment will normally be made on contract basis for up to three years initially commencing as soon as possible, which, subject to mutual agreement, may lead to longer-term appointment or substantiation later. Competitive start-up support will be provided.

(2) **Research Assistant Professor**

(Ref. 1415/125/665/v2) (Closing date: January 12, 2015)

The Department invites applications for a Research Assistant Professorship. Applicants should have (i) a PhD degree or equivalent; and (ii) a strong research track record in the field of microbiology or virology. Experience in tumour virology, microbial genomics and antibioth resistance will be advantageous, though not a pre-requisite. The appointee will (a) apply for competitive research grants and related funding; and (b) conduct high-standard research projects independently and in collaboration with other parties. Appointment will initially be made on contract basis for up to three years commencing as soon as possible, renewable subject to mutual agreement.

**Salary and Fringe Benefits**

Salary will be highly competitive, commensurate with qualifications and experience. The University offers a comprehensive fringe benefit package, including medical care, plus a contract-end gratuity for appointments of two years or longer, and housing benefits for eligible appointees. Further information about the University and the general terms of service for appointments is available at http://www.per.cuhk.edu.hk. The terms mentioned herein are for reference only and are subject to revision by the University.

**Application Procedure**

Application forms are obtainable (a) at http://www.cuhk.edu.hk/personnel, or (b) in person/by mail with a stamped, self-addressed envelope to the Personnel Office, The Chinese University of Hong Kong, Shatin, Hong Kong, or by fax polling at (852) 3943 1461. Please send the completed application form and/or full curriculum vitae, together with copies of qualification documents, a publication list and/or abstracts of selected published papers, and names, addresses and fax numbers/e-mail addresses of three referees to whom the applicants’ consent has been given for their providing references (unless otherwise specified), to the Personnel Office by post or by fax to (852) 3943 1462 by the closing date. Please quote the reference number and mark ‘Application – Confidential’ on cover. The Personal Information Collection Statement will be provided upon request.
Herchel Smith Postdoctoral Research Fellowships

Schools of the Biological and the Physical Sciences £28,695 to £37,394

Funding is available for a maximum period of three years.

The Managers of the Herchel Smith Postdoctoral Research Fellowships Fund invite applications for these Fellowships within the fields of the Biological Sciences (particularly in fields at the interface with the physical sciences); Astrophysics; High-Energy Physics; and Pure Mathematics.

The Managers expect to offer four Fellowships in the Biological Sciences, three in the Physical Sciences, and one in Pure Mathematics. The Fellowships are intended to enable a small number of outstanding and highly motivated scholars who have demonstrated a capacity for individual research to devote themselves exclusively to research at an early stage in their careers, to develop their academic potential, and to produce work of an international standard within their field.

All Fellowships are to be held from 1 October 2015 or otherwise by negotiation. Fellowships are available for between two and three years. Fellows will usually work in close collaboration with an established research group. Fellows are required to pursue their research on a full-time basis in Cambridge.

In accordance with Dr Smith’s will, candidature is limited to candidates who have obtained their PhD degree, or equivalent, within the last three years at any university but normally excluding Cambridge and Harvard. Fellowships can only be offered to those with less than three years postdoctoral experience by the time the Fellowship is taken up. In addition to holding a PhD or equivalent, candidates should provide evidence of: outstanding academic excellence; a high quality and original research proposal; and evidence of their capabilities as an independent researcher.

The stipend will be on the University’s Postdoctoral Research Associate scale, currently between £28,695 to £37,394 per annum, with an annual research allowance of £15,000 (£13,000 in Pure Mathematics). Further details are available at http://www.herchelsmith.cam.ac.uk/fellowships/ or from the Secretary to the Fund Managers, Tel. +44 (0)1223 332283, e-mail duncan.mccallum@admin.cam.ac.uk. Please quote the following reference on your application and in any correspondence about this vacancy:

AK04854 for Fellowships in the Physical Sciences
AK04855 for Fellowships in the Biological Sciences
LF04858 for the Fellowship in Pure Mathematics

Closing date: 05 January 2015

The University values diversity and is committed to equality of opportunity. The University has a responsibility to ensure that all employees are eligible to live and work in the UK.

Department of Biology
Three tenure-track assistant professors

The Department of Biology at the University of Nevada Reno invites applications for tenure-track Assistant Professorships in Organismal Animal Physiology, Metabolomics, and Disease Ecology to begin July 1, 2015. The successful candidates are expected to establish extramurally-funded research programs and to participate in undergraduate and graduate education. Startup packages for all three positions are highly competitive.

First, we seek an organismal physiologist preferably working with vertebrates in any area of animal physiology, including but not limited to evolutionary and comparative physiology, endocrinology, immunology, and neurophysiology. The successful candidate should be able to teach comparative animal physiology. Second, we seek a biologist whose research uses experimental approaches in metabolomics to address fundamental biological questions. Third, we seek a disease ecologist, broadly defined, who is interested in understanding the ecology, physiology, and evolution of disease emergence and transmission. Research areas could include epidemiological modeling and pathogen transmission, ecological immunology, genetics and evolution of virulence, importance of host stress on disease dynamics, microbiomes, and others.

UNR offers a highly collaborative research environment with excellent core facilities in proteomics, genomics, flow cytometry, single cell molecular expression, microscopy, bioinformatics, and high-performance computing. A shared instrumentation laboratory offers extensive instrumentation for structure elucidation, including NMR, GC-MS and LC-MS. For all positions an important criterion for selection will be the candidate’s ability to enhance one or more existing research strengths in the department.

The department is rapidly growing with five new faculty recruited within the last two years in the areas of neuroscience, evolutionary and functional genomics, and bioinformatics. Currently the department is home to 23 tenure-track faculty, 7 lecturers, and a number of extramurally funded research faculty. Extramural funding is approximately $4,000,000/yr. The faculty participate in interdisciplinary (multi-departmental) graduate programs in molecular and cellular biology (MCB), ecology, evolution and conservation biology (EECB), and a new neuroscience graduate program. See http://www.unr.edu/biology for a listing of the department’s research clusters. The faculty also has close ties to the University of Nevada School of Medicine and over $60 million of NIH funds have recently been targeted for biomedical research development on campus. Reno is located in the Sierra Nevada mountains near Lake Tahoe (3 hours from the San Francisco Bay Area), and has been rated one of the best small cities in the US for outdoor recreation and overall quality of life.


EEO/AA Women, under-represented groups, individuals with disabilities, and veterans are encouraged to apply.

AAAS is here – promoting universal science literacy.

In 1985, AAAS founded Project 2061 with the goal of helping all Americans become literate in science, mathematics, and technology. With its landmark publications Science for All Americans and Benchmarks for Science Literacy, Project 2061 set out recommendations for what all students should know and be able to do in science, mathematics, and technology by the time they graduate from high school.

As a AAAS member, your dues help support Project 2061. If you are not yet a member, join us. Together we can make a difference.

To learn more, visit aaas.org/plu you/project2061
Meetings

Systems Biology: Global Regulation of Gene Expression
January 28 - February 1 abstracts due November 18

Cellular Dynamics & Models
March 3 - March 6 abstracts due January 9

Exercise Science & Health
March 9 - March 12 abstracts due January 9

Systems Biology: Networks
March 17 - March 21 abstracts due January 16

Wiring the Brain
March 24 - March 28 abstracts due January 23

Patenting in the Life Sciences: The Patentability of Self-Replicating Systems
March 30 - April 2

RNA & Oligonucleotide Therapeutics
April 8 - April 11 abstracts due February 6

Fundamental Immunology and Its Therapeutic Potential
April 14 - April 18 abstracts due January 23

The Ubiquitin Family
April 21 - April 25 abstracts due January 30

Telomeres & Telomerase
April 28 - May 2 abstracts due February 6

Biology and Genomics of Social Insects
May 2 - May 5 abstracts due February 13

The Biology of Genomes
May 5 - May 9 abstracts due February 13

The Biology of Cancer: Microenvironment, Metastasis & Therapeutics
May 12 - May 16 abstracts due February 20

Retroviruses
May 18 - May 23 abstracts due February 27

80th Symposium: 21st Century Genomics - Genes at Work
May 26 - May 31 abstracts due March 6

The Evolution of Sequencing Technology: A Half-Century of Progress
July 16 - July 19

Metabolic Signaling and Disease: From Cell to Organism
August 11 - August 15 abstracts due May 22

Eukaryotic mRNA Processing
August 18 - August 22 abstracts due June 2

Mechanisms of Eukaryotic Transcription
August 25 - August 29 abstracts due June 5

Eukaryotic DNA Replication & Genome Maintenance
September 1 - September 5 abstracts due June 12

Microbial Pathogenesis and Host Response
September 8 - September 12 abstracts due June 19

Courses

Workshop on Leadership in Bioscience
March 13 - March 16

Protein Purification & Characterization
April 8 - April 21

Quantitative Imaging: From Cells to Molecules
April 3 - April 21

Cell & Developmental Biology of Xenopus: Gene Discovery & Disease
April 9 - April 21

Single Cell Analysis
June 3 - June 16

Advanced Bacterial Genetics
June 3 - June 23

Ion Channels & Synaptic Transmission
June 3 - June 23

Mouse Development, Stem Cells & Cancer
June 3 - June 23

Workshop on Autism Spectrum Disorders
June 4 - June 10

Statistical Methods for Functional Genomics
June 18 - July 1

Workshop on Pancreatic Cancer
June 24 - June 30

Drosophila Neurobiology: Genes, Circuits & Behavior
June 26 - July 16

Frontiers & Techniques in Plant Science
June 26 - July 16

Advanced Techniques in Molecular Neuroscience
June 30 - July 16

Vision: A Platform for Linking Circuits, Perception and Behavior
July 7 - July 20

Proteomics
July 14 - July 27

Eukaryotic Gene Expression
July 21 - August 10

Yeast Genetics & Genomics
July 21 - August 10

Cell Death
September 15 - September 19 abstracts due June 26

Genome Engineering: The CRISPR/Cas Revolution
September 24 - September 27 abstracts due July 3

Neurobiology of Drosophila
September 29 - October 3 abstracts due July 10

Stem Cell Biology
October 7 - October 11 abstracts due July 17

Probabilistic Modeling in Genomics
October 14 - October 17 abstracts due July 24

Genome Informatics
October 28 - October 31 abstracts due August 14

Cell Biology of Yeasts
November 3 - November 7 abstracts due August 21

Single Cell Analyses
November 11 - November 14 abstracts due August 28

Behavior & Neurogenetics of Nonhuman Primates
November 17 - November 20 abstracts due September 4

Plant Genomes & Biotechnology: From Genes to Networks
December 2 - December 5 abstracts due September 18

Rat Genomics & Models
December 9 - December 12 abstracts due September 25

Autumn morning view of Cold Spring Harbor Laboratory, New York
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Assistant or Associate Professor Center for Experimental Therapeutics and Reperfusion Injury
Brigham and Women’s Hospital
Harvard Medical School

This Center invites applications for a tenure-track Assistant or Associate Professor position. A PhD and/or MD will join this Center’s research mission on mechanisms in the resolution of inflammation and tissue injury. Successful candidate will have maintained research in receptors (GPCR) in inflammation-resolution, with a focus on lipid mediators and resolution. Continued research activities and mentoring are integral to this position. Qualified individuals with post-doctoral training and/or faculty experience should submit a cover letter, and curriculum vitae online at website: https://research.bwh.harvard.edu/research-groups/ctrir/serhan-lab/position. The names of three references and application should be addressed to Dr. Charles N Serhan, Search Committee Chair, no later than February 9, 2015.

Successful candidates will maintain independent research in resolution mechanisms in inflammation and tissue injury.

Harvard Medical School is an Equal Opportunity/Affirmative Action Employer.

University of New Hampshire

Assistant Professor in Biological Sciences (4 Positions)

The University of New Hampshire, College of Life Sciences and Agriculture seeks to hire four tenure-track Assistant Professors with demonstrated interests and expertise in: Neurobiology (2), Pharmacology (1) and Bioinformatics (1). Candidates must have a PhD and have demonstrated potential to develop and lead productive research programs. We seek individuals who can integrate their areas of strength with existing academic and research programs. They will be expected to compete successfully in national funding initiatives and to achieve national and international recognition in their fields. Successful candidates will also be expected to train graduate students and teach courses at the undergraduate and graduate levels.

Complete application information is available at: colsa.unh.edu/employment.

Review of applications will begin on January 20, 2015 and will continue until the positions are filled. Please direct all inquiries to Jane Garnett, COLSA search coordinator, 603-862-5417, Jane.Garnett@unh.edu. All applicants will be required to apply online at the following web site: https://jobs.unh.edu.

UNH is an AA/EEO Employer. UNH is committed to excellence through the diversity of its faculty and staff and encourages women and minorities to apply.

Imperial College London

Department of Epidemiology and Public Health

MRC Early Career Research Fellow

Salary Range: £33,410 to £42,380 per annum

The MRC-PHE Centre for Environment and Health is an internationally recognised centre of excellence for leading pioneering and multidisciplinary research.

The Early Career Research Fellowship programme is a new initiative designed to attract into the Centre exceptional candidates with 0-4 years of postdoctoral experience in the discipline of the proposed fellowship.

The programme will provide a unique opportunity for early-career scientists working in the broad area of environment and health to develop their own competitive, independent research programmes in a supportive, multidisciplinary environment. The fellowship programme is designed as a platform to apply for subsequent intermediate fellowship applications and similar career progressing schemes.

We intend to recruit, train and develop the next generation of future research and policy leaders from these key and related disciplines:

- Environmental Epidemiology
- Molecular Epidemiology
- Exposure Sciences
- Biostatistics, Computational Biology, Data Science, and Bioinformatics
- Small Area Health Statistics, Spatial Epidemiology, and GIS
- Analytical Sciences (genomics, proteomics, metabolomics, adductomics)
- Mechanistic Toxicology
- Physical, Environmental and Mathematical Sciences

There are no teaching and administrative obligations, and the appointee will be provided with reasonable funds to cover research costs.

Proposals will be judged on the basis of scientific merit, track record of the applicant and potential for development of an independent research programme in the broad area of environment and health. A rigorous and thorough selection procedure akin to the MRC Strategic Fellowship schemes will be adopted.

Applicants should hold a PhD or equivalent in one of the key areas listed above.

This post is full time for a fixed term of 36 months (from 1 April 2015 to 31 March 2018).

For more information and application forms, visit our website http://www.environment-health.ac.uk/centres-fellowship-programme

The fellowship programme will be based at either Imperial College London and/or King’s College London. For further information and an informal discussion contact Mr Chun Siew (c.siew@imperial.ac.uk). For formal discussion related to Imperial College London please contact the Centre’s Director, Professor Paul Elliott (p.elliott@imperial.ac.uk) or Deputy Director, Professor Frank Kelly (frank.kelly@kcl.ac.uk) for King’s College London.

Our preferred method of application is online via our website http://www3.imperial.ac.uk/employment (for employment at Imperial College London) or http://www.kcl.ac.uk/hr/jobs (for employment at King’s College London). Please quote reference number SM265-14.

Please complete and upload an application form as directed.

Closing date: 22nd February 2015.

Interviews will be held 16th and 17th March 2015.


Committed to equality and valuing diversity. We are also an Athena Silver SWAN Award winner, a Stonewall Diversity Champion and a Two Ticks Employer and are working in partnership with GIRES to promote respect for trans people.
The University of Nevada, Reno, a national Tier 1 rank research university, is currently undergoing rapid expansion. As integral components of UNR, the Nevada Agricultural Experiment Station and the College of Agriculture Biotechnology & Natural Resources seek to fill three tenure-track, nine-month positions: (1) Quantitative Wildlife Population Ecologist in the Department Natural Resources & Environmental Science; (2) Insect Disease Transmission in the Department Biochemistry & Molecular Biology; and (3) Food Safety in the Department Agriculture Nutrition & Veterinary Science and in the University of Nevada Cooperative Extension. Successful candidates will teach courses within their Department and establish a rigorous, innovative, and nationally recognized research program in their area of expertise. For more information and to apply, please visit the web page for each position.

Wildlife: https://www.unrsearch.com/postings/16541
Insect: https://www.unrsearch.com/postings/16658
Food: https://www.unrsearch.com/postings/16648

SENIOR FACULTY POSITION
The Johns Hopkins University
School of Medicine
Department of Radiation Oncology and Molecular Radiation Sciences

We seek outstanding individuals with a creative, strong research program focused on DNA damage response, repair, or modulation of these events through chromatin organization. Translational impact of the research focus is highly desirable. Prospective candidates must possess a Ph.D. or M.D.-Ph.D. degree and have an outstanding track record of original research in molecular cancer biology, and successful extramural funding. Laboratory space is located at the Johns Hopkins East Medical Campus in the David H. Koch Cancer Research Building and offers unparalleled resources and opportunities to interact with basic scientists as well as clinical and translational researchers. The position includes a substantial startup package. The successful candidate will be expected to maintain an externally funded research program.

To apply, submit curriculum vitae, a summary of current and future research interests and expected availability date, a description of past research experience and accomplishments, and contact information for three references as a single PDF file as an e-mail attachment to: Ms. Jamie Janczuk (e-mail: jstanko2@jhmi.edu).
Inquiries should be sent to: Director Marikki Laiho, M.D. Ph.D., Division of Molecular Radiation Sciences, Department of Radiation Oncology, The Johns Hopkins School of Medicine, 1550 Orleans Street, Baltimore, MD 21231, e-mail: mlaio1@jhmi.edu.

Applications will be assessed on ongoing basis and the deadline for submission is January 15, 2015.

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A complete career resource, free to the public, Science Careers offers a suite of tools and services developed specifically for scientists. With hundreds of career development articles, webinars and downloadable booklets filled with practical advice, a community forum providing answers to career questions, and thousands of job listings in academia, government, and industry, Science Careers has helped countless individuals prepare themselves for successful careers.

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To learn more, visit aaas.org/plusyou/sciencecareers

Faculty Position in Biochemistry, University of Bern, Switzerland, with focus on "Membrane transporters: From basic science to drug discovery"

The Medical Faculty of the University of Bern is accepting applications for a faculty position at the level of tenure-track Assistant Professor or Full Professor. The successful candidate will participate in the National Center of Competence for Research (NCCR)1 called "TransCure – From Transport Physiology to Identification of Therapeutic Targets" (see: http://www.transcure.org/).

We seek candidates with leadership in basic and applied science related to membrane transporters and ion channels. Applicants must hold an MD, MD/PhD or PhD degree. A medical background would be advantageous. The successful candidate will establish an independent and internationally competitive research program that attracts external funding. In the framework of the TransCure network, he/she will be involved in projects investigating the basic biology, structure-function relationship, biophysics and pharmacology of medically important membrane transporters or channels. He/she will focus on their dysfunction in human diseases as well as pharmaceutical and translational medical perspectives. Preference will be given to candidates who have a documented record of independent research, with publications in high impact journals. Innovative and entrepreneurial thinking as well as demonstrated team building skills and networking abilities will be an asset. He/she will participate in teaching activities in Biochemistry, Molecular Biology and Pharmacology for students in Medicine, Veterinary Medicine and Pharmacy. For teaching, fluency in German and English is a prerequisite.

The University of Berne is an equal opportunity employer. Women are particularly encouraged to apply in accordance with the NCCR's effort to increase the number of female scientists.

For more information, please contact the Chairman of the Search Committee, Prof. Ernst Niggli, Department of Physiology, CH-3010 Bern, Switzerland (niggli@ph.unibe.ch).

Please send applications together with CV, list of publications, list of funding, a short outline of planned research and names of three references electronically to the Office of the Dean (bewerbungen@meddek.unibe.ch). Guidelines for applications can be found on: http://www.medizin.unibe.ch/content/akademischelaufbahn/vorgehen_bewerbungen/.

The submission deadline is 19 January 2015.

1) NCCR is a research instrument of the Swiss National Science Foundation; NCCR TransCure

The Dean’s Office, Faculty of Medicine, University of Bern, Murtenstrasse 11, CH-3010 Bern