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Hiring Faculty? Whatever your timing, we’ve got two special features for your faculty ads this fall! The Sept 16 feature offers advice on how to develop skills for reviewing grants and papers. The Oct 7 feature covers business principles for researchers. Reach Science readers and share opportunities at your university.

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- October 7 issue will be distributed at the American Society of Human Genetics meeting, 18–22 October, Vancouver.

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GROUP LEADER POSITIONS IN MOLECULAR, CELLULAR AND ORGANISMAL BIOLOGY

We invite applications for fully funded group leader positions at the Institute of Molecular Biotechnology of the Austrian Academy of Sciences (IMBA), Vienna.

The recruitment package includes positions for 2 PhD students, 1 post-doctoral researcher and 1 technician with consumables and investment budgets. Research groups enjoy free access to scientific core services including a Mouse House, Microscopy & Cytometry, Mass Spectrometry, Bioinformatics, and Stem Cell and Genome Engineering Facilities.

IMBA is one of the world’s leading biomedical research institutes. Together with the IMP, GMI and MFPL, IMBA is part of the Vienna Biocenter (VBC) with one of the most competitive international PhD programs. The VBC is home to 1400 scientists and 700 students from over 40 different countries.

Vienna is a multicultural capital city, consistently ranking amongst the top 3 cities worldwide for the quality of living. Child care facilities are available at the VBC.

For further information, see: www.imba.oeaw.ac.at.

Applications should include a CV, a summary of research achievements and future research plans, and the contact details for 3 referees. In your publication list please explain in a few sentences the relevance of your most important work.

Applications should be submitted electronically to Sandra Prassel (sandra.prassel@imba.oeaw.ac.at) by October 15, 2016.

GROUP LEADER POSITIONS IN STEM CELL & DEVELOPMENTAL BIOLOGY AND MOLECULAR MEDICINE

We invite applications for fully funded group leader positions at the Institute of Molecular Biotechnology of the Austrian Academy of Sciences (IMBA), Vienna.

The recruitment package includes positions for 2 PhD students, 1 post-doctoral researcher and 1 technician with consumables and investment budgets. Research groups enjoy free access to scientific core services including a Mouse House, Microscopy & Cytometry, Mass Spectrometry, Bioinformatics, and Stem Cell and Genome Engineering Facilities.

IMBA is one of the world’s leading biomedical research institutes. Together with the IMP, GMI and MFPL, IMBA is part of the Vienna Biocenter (VBC) with one of the most competitive international PhD programs. The VBC is home to 1400 scientists and 700 students from over 40 different countries.

Vienna is a multicultural capital city, consistently ranking amongst the top 3 cities worldwide for the quality of living. Child care facilities are available at the VBC.

For further information, see: www.imba.oeaw.ac.at.

Applications should include a CV, a summary of research achievements and future research plans, and the contact details for 3 referees. In your publication list please explain in a few sentences the relevance of your most important work.

Applications should be submitted electronically to Sonja Paulick (Sonja.Paulick@imba.oeaw.ac.at) by October 15, 2016.
Professor or Assistant Professor (Tenure Track) of Observational Galactic Astrophysics

→ The Department of Physics (www.phys.ethz.ch) at ETH Zurich invites applications for this position.

→ Applicants should have already demonstrated leadership of research programs on major international observing facilities and must present a compelling vision for the future scientific exploitation of facilities such as ALMA, JWST and the E-ELT. We are particularly interested in the general research field of star and planet formation, but candidates in other related areas of Galactic astrophysics are also encouraged to apply. The primary consideration in the appointment will be demonstrated excellence of achievements and outstanding scientific potential for the future. Switzerland is a full member of both ESO and ESA and has access to all of their facilities. The professorship will be provided with sufficient resources in order to establish a significant research group. The new professor will be expected to teach undergraduate level courses in e.g. introductory physics (in either German or English) as well as graduate level courses in astrophysics (in English).

→ Depending on the experience, the position will be filled at assistant professor (tenure track) or full professor level. Assistant professorships have been established to promote the careers of younger scientists. ETH Zurich implements a tenure track system equivalent to other international top universities.

→ Please apply online at www.facultyaffairs.ethz.ch

→ Applications should include a curriculum vitae, a list of publications, a statement of future research and teaching interests, and three of your most important achievements. The letter of application should be addressed to the President of ETH Zurich, Prof. Dr. Lino Guzzella. The closing date for applications is 31 October 2016.

ETH Zurich is an equal opportunity and family friendly employer and is further responsive to the needs of dual career couples. Women are specifically encouraged to apply.

Tenure-Track Positions

The Department of Physiology invites outstanding scientists with Ph.D., M.D., or equivalent degrees to apply for tenure-track faculty positions at the level of Assistant or Associate Professor. Candidates who use innovative optical, mechanical, electrical, molecular biological or computational methods with important applications to physiological systems, ranging from individual genes and proteins to cells and organs are encouraged to apply. The scientific excellence of the candidates is more important than the specific area of research.

These positions are part of the continuing growth of the Department at one of the country’s leading academic medical centers. They will be supported by significant laboratory space, competitive salaries, state-of-the-art core facilities and exceptional start up packages. The University of Texas Southwestern Medical Center is the scientific home to six Nobel Prize laureates and many members of the National Academy of Sciences and Institute of Medicine. UT Southwestern conducts more than 3,500 research projects annually totaling more than $417 million. Additional information about the Department of Physiology can be found at http://www.utsouthwestern.edu/education/medical-school/departments/physiology/index.html.

Applicants should submit a CV, a brief statement of current and proposed research, and summary of your two most significant publications describing the importance of the work (100-150 words each). Please arrange to have three letters of recommendation sent on his/her behalf. All items should be submitted to http://academicjobsonline.org/ajo/jobs/7612. Completed applications will be reviewed starting November 1, 2016. You may email questions to ron.doris@utsouthwestern.edu.

UT Southwestern Medical Center is an Equal Opportunity/Affirmative Action Employer. Women, minorities, veterans and individuals with disabilities are encouraged to apply.

Assistant Professor in the Energy Cluster at the University of Pennsylvania

As part of a larger investment to create the new Vagelos Institute for Energy Science and Technology, the School of Arts and Sciences at the University of Pennsylvania seeks to add faculty to our newly formed Energy Cluster spanning the natural sciences. We invite applications for a tenure-track assistant professor position in one of the following departments: Biology, Chemistry, Earth and Environmental Science, or Physics and Astronomy. Exceptional senior candidates will also be given consideration. The successful candidate will mount an innovative program of fundamental scientific research that impacts our societal energy challenges, broadly defined, and in doing so will forge collaborative links with other Penn scientists and engineers involved in energy research.

Applicants must apply online at http://facultysearches provost.upenn.edu/postings/937. Required application materials include: curriculum vitae with a list of publications, a research statement that includes the candidate’s perspective on how she or he fits into one of the four departments and identifies potential collaborative links with other natural science departments, and a teaching statement. Applicants should also submit the names and contact information for three individuals who will provide letters of recommendation. Review of applications will start on October 15, 2016 and will continue until the position is filled. The School of Arts and Sciences is strongly committed to Penn’s Action Plan for Faculty Diversity and Excellence and to establishing a more diverse faculty (for more information see: http://www.upenn.edu/almanac/volumes/v58/i02/diversityplan.html).

The University of Pennsylvania is an Equal Opportunity Employer. Minorities/Women/Individuals with disabilities/Protected Veterans are encouraged to apply.
Faculty Position in Advanced Micro-manufacturing
at the Ecole polytechnique fédérale de Lausanne (EPFL)

The Institute of Microengineering (IMT) within the School of Engineering at EPFL invites applications for a full-time faculty position in the area of advanced micro-manufacturing. Appointments will be considered at the level of tenure-track assistant professor or tenured professor, depending on the qualifications of the applicant.

This new position is part of the recently launched EPFL Micro-manufacturing Science and Engineering Center (EMC). It is aimed at reinforcing the leading position of the Swiss microengineering industry by providing the means to further strengthen its competitiveness through continuous innovation.

Specific areas include, but are not limited to:
- Additive and hybrid manufacturing processes of miniaturized components with micro-level precision;
- New approaches for the manufacturing of complex three-dimensional microsystems using a combination of digital manufacturing technologies.

Experience in successful collaborative research programs with industry is highly desirable. The IMT-EPFL offers a particularly advantageous position thanks to its historically very strong links to the diverse and well-established local high-technology industry.

As a faculty member of the School of Engineering, the successful candidate will be expected to initiate an independent and creative research program, participate in undergraduate and graduate teaching, and establish strong links with industrial partners within the framework of the new EMC.

Internationally competitive salaries, start-up resources and benefits are offered.

EPFL is a dynamically growing and well-funded institution fostering excellence and diversity. It has a highly international campus at an exceptionally attractive location boasting first-class infrastructure. As a technical university covering essentially the entire palette of engineering and science, EPFL offers a fertile environment for research cooperation between different disciplines. The EPFL environment is multi-lingual and multi-cultural, with English often serving as a common interface.

Applications should include a cover letter with a statement of motivation, curriculum vitae, list of publications and patents, concise statement of research and teaching interests, and the names and addresses of at least five referees. Applications must be uploaded in PDF format to the recruitment web site:

go.epfl.ch/imt-search

Formal evaluation of candidates will begin on December 1st, 2016 and continue until the position is filled.

Enquiries may be addressed to:
Prof. Christian Enz
Search Committee Chair
Email: imt-search@epfl.ch

For additional information on EPFL, please consult the web sites:
www.epfl.ch, sti.epfl.ch and imt.epfl.ch.

EPFL is committed to increasing the diversity of its faculty, and strongly encourages women to apply.

Faculty Position in Bioengineering
at the Ecole polytechnique fédérale de Lausanne (EPFL)

The Institute of Bioengineering at EPFL is soliciting applications for a tenure-track assistant professor conducting cutting-edge research at the interface of bioengineering and cancer biology. Appointments at other ranks will be exceptionally considered as well. Areas of interest include, but are not limited to: synthetic biology, biomolecular engineering, organoid and organ/tumor-on-a-chip technology, immune-engineering as well as innovative approaches to detecting, monitoring and treating cancer.

Bioengineering at EPFL is well integrated between the School of Engineering and the School of Life Sciences. Close interactions with the Ludwig Institute for Cancer Research, the University of Lausanne, the Canton of Vaud University Hospital (CHUV), and the Wyss Center in Geneva are possible, and encouraged.

The EPFL is a dynamic science and engineering university fostering excellence and diversity. It is consistently ranked among the top research institutions in Europe, and offers a rich international environment with English as the common language. Research is supported by numerous outstanding core facilities including imaging, proteomics, bioinformatics, transgenomics, flow cytometry, microfabrication, and biomolecular screening.

Successful candidates are expected to initiate independent, creative research programs and participate in undergraduate and graduate-level teaching. Internationally competitive salaries, start-up resources and benefits are offered.

Applications should include a cover letter, a curriculum vitae with a list of publications, a concise statement of research and teaching interests, and the names and addresses (including e-mail) of at least three referees. Applications should be uploaded (as PDF files) to the recruitment web site:

go.epfl.ch/ibi-search

Formal evaluation of candidates will begin on December 1st, 2016 and continue until the position is filled.

Enquiries may be sent to:
Prof. Matthias P. Lüttolf
Search Committee Chair
Email: ibi-search@epfl.ch

For additional information on the EPFL and the Institute of Bioengineering, please consult: www.epfl.ch, sti.epfl.ch, sv.epfl.ch and bioengineering.epfl.ch.

EPFL is committed to increasing the diversity of its faculty, and strongly encourages women to apply.
Bioinformatics Lecturer Position

The Department of Computational Medicine and Bioinformatics at the University of Michigan Medical School seeks outstanding applicants for a full-time Lecturer position.

Major duties include:
1. Redesign and teach an introductory graduate-level programming course with a focus on bioinformatics data analysis and applications. This course should be accessible to non-bioinformatics students with little or no prior programming experience.
   - Integrate lectures and hands-on laboratory sessions.
   - Prepare course objectives, lessons, exercises/projects, exams, and hands-on problem sets; make efficient use of existing online teaching infrastructure.
   - Develop didactic material for real-life applications.
   - Annually update as the field evolves, with student questionnaires to evaluate effectiveness of the curriculum.
   - Supervise the Graduate Student Instructor for the course.
2. Teach in DCMB’s existing introductory graduate bioinformatics course.
   - Work with the Course Director on course design.
   - Prepare, update, and present lectures on bioinformatics topics, with adequate biological background.
   - Develop and present bioinformatics laboratory sessions to complement the lectures.
   - Supervise the activities of the Graduate Student Instructors for the course
3. Depending on the candidate’s background in biological sciences, he/she may participate in teaching the two-week intensive Introduction to Biology course in the summer, Bioinformatics Basic Biology Lab, also known as the “Biology Boot Camp” or in the currently 1 week intensive Introduction to Biocomputing camp.
4. Participate in the review, recruitment, and admissions of the Master’s in Bioinformatics Program. Assist in advising master’s students in the program about research options and external internship opportunities.
5. Organize the weekly DCMB graduate student research presentations.
   This includes scheduling the talks, preparing announcements, and attending and moderating the student presentations.

There are opportunities for a partial research-track faculty appointment in a related department. This position is covered under the collective bargaining agreement between the U-M and the Lecturers Employee Organization, AFL-CIO, which contains and settles all matters with respect to wages, benefits, hours and other terms and conditions of employment.

Qualifications: Candidates for this position should have a PhD in Bioinformatics, Biology or a related field with experience in bioinformatics, and ability to program comfortably in multiple languages. Ability to teach an introductory programming course, preferably in Python, is required. Preferred candidates will have sufficient background in biology to teach introductory course to students lacking a background in college-level biology. Also desired are 2+ years of teaching at college or graduate level and evidence of expertise in course development and evaluation. Must have outstanding verbal and written communication skills. Favorable attention will be given to demonstrated interest and ability in developing additional course(s) that closely follow the emerging topics in bioinformatics, including but not limited to cloud computing, cybersecurity, mobile apps, e-notebooks, and high-performance computing.

Applicants should send a letter of interest with Curriculum Vitae, Statement of teaching philosophy and interests, and a list of three or more references with current contact information to:

Search Committee, Department of Computational Medicine and Bioinformatics
Job Code 400
The University of Michigan
2017 Palmer Commons
100 Washtenaw Ave
Ann Arbor, MI. 48109-2218
email: ccmbrecruit@umich.edu
http://www.ccmb.med.umich.edu

Several PhD Positions Open at Universität Duisburg-Essen to Study Time-Evolution of Non-Equilibrium Situations in Condensed Matter

We are seeking several highly motivated PhD students to work in the Collaborative Research Centre 1242 “Non-Equilibrium Dynamics of Condensed Matter in the Time Domain” newly granted by the German Science Foundation for initially 4 years. The centre is formed by 21 principal investigators that are specialists in areas such as ultra-fast laser and/or electron spectroscopy, ion scattering, surface microscopy or theoretical condensed matter physics. By combining sophisticated experiments with high-level theory development and modelling, we aim to develop a fundamental understanding of the mechanisms governing the time-evolution of strongly excited condensed matter systems.

You will be a key player in one of the scientific projects which will provide you with research experience in an excellent scientific environment and ensure that you develop scientific independence and the skills to work successfully in a team. In addition, an Internal Research Training Group (IRTG) will help you to develop the skills necessary for a future career in academics or industry. Moreover, the IRTG supports a one-month exchange visit to a partner laboratory abroad during the course of your PhD work.

Since the CRC 1242 is devoted to promoting the equitable participation of women in chemistry and physics, we especially encourage young women to apply to our programme to pursue a career in science. Women can take advantage of special supportive offerings to help them excel throughout the entire programme.

Aside from excellent performance in your studies, we anticipate that you have a great enthusiasm for science and a keen interest in attaining research goals. Furthermore, we expect your participation in the joint organisation of the IRTG and its activities, such as workshops, training courses and presentations.

- For further information and application details please visit: https://www.uni-duesseldorf.de/fb1242/open_positions.php
- Applications should preferably be received by Oct 15th, 2016
- The PhD positions are for three years

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Faculty Position in Inorganic Materials
at the Ecole polytechnique fédérale de Lausanne (EPFL)

The School of Engineering (STI) of EPFL invites applications for a tenure-track assistant position in inorganic materials within the Institute of Materials. We seek exceptional individuals who will develop and drive a research program at the forefront of the discipline, who have a strong dedication to teaching at the undergraduate and graduate levels, and who will be proactive members of a vibrant Materials community.

Top-level applications are invited in all areas related to the design, synthesis, processing and characterization of functional inorganic materials including, but not limited to: materials for energy harvesting, conversion or storage; novel semiconductors; electronic, catalysis or photonic materials as well as materials for information technology or devices.

As a faculty member of the School of Engineering, the successful candidate will be expected to initiate an independent and creative research program and participate in undergraduate and graduate teaching. Internationally competitive salaries, start-up resources and benefits are offered.

EPFL, with its main campus located in Lausanne, Switzerland, is a dynamically growing and well-funded institution fostering excellence and diversity. It has a highly international campus at an exceptionally attractive location boasting first-class infrastructure. As a technical university covering essentially the entire palette of engineering and science, EPFL offers a fertile environment for research cooperation between different disciplines. The EPFL environment is multi-lingual and multi-cultural, with English often serving as a common interface.

Applications should include a cover letter with a statement of motivation, curriculum vitae, list of publications and patents, concise statement of research and teaching interests, and the names and addresses of at least five referees. Applications must be uploaded in PDF format to the recruitment web site:

go.epfl.ch/imx-search

Formal evaluation of candidates will begin on December 1st, 2016 and continue until the position is filled.

Enquiries may be addressed to:
Prof. Harm-Anton Klok
Search Committee Chair
Email: imx-search@epfl.ch

For additional information on EPFL, please consult the web sites:
www.epfl.ch, sti.epfl.ch and imx.epfl.ch.

EPFL is committed to increasing the diversity of its faculty, and strongly encourages women to apply.

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The Faculty of Sciences invites applications for a permanent

W3 Professorship in Mathematics in Life Sciences
at the Department of Biology to be filled by the earliest possible starting date.

Applicants should be recognized internationally for their expertise in spatial and temporal mathematical modelling of phenomena in cell physiology, modelling of integrative processes in system biology, or self-organisation in molecular and cellular processes. The successful candidate is expected to teach mathematics in the Integrated Life Sciences degree programme.

The professorship is part of a dynamic and interdisciplinary environment linking mathematics, physics, biology, and medicine. The appointed professor will have the opportunity to become a member of the new Centre for Physics and Medicine, which is currently being established by FAU in collaboration with the Max Planck Institute for the Science of Light. Collaborations with Collaborative Research Centres and other research initiatives are desirable.

Prerequisites for the position are a university degree, university level teaching experience, a doctoral degree, and additional academic qualifications. These should be in the form of a Habilitation or equivalent research achievements. The necessary qualifications may also have been acquired in a non-university context or through a junior faculty position (e.g. W1 Professor or Assistant Professor).

FAU expects applicants to become actively involved in the administration of academic affairs, managing research projects and raising third-party funding.

The University of Erlangen-Nürnberg pursues a policy of intense student mentoring and therefore expects its teaching staff to be present during lecture periods.

FAU is a family-friendly employer and is also responsive to the needs of dual career couples. In its pursuit of academic excellence, FAU is committed to equality of opportunity and to a proactive and inclusive approach, which supports and encourages all under-represented groups, promotes an inclusive culture and values diversity.

Please submit your complete application documents (CV, list of publications, list of lectures and courses taught, copies of certificates and degrees, list of third-party funding) to the Dean of the Faculty of Sciences, FAU Erlangen-Nürnberg, Universitätstrasse 40, 91054 Erlangen, by 17.10.2016. Please also send an electronic version to dekanat-nat@fau.de.

www.fau.de
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The Faculty of Science at the University of Zurich invites applications for a

Professorship in Pure Mathematics

in order to complement our team of experts in mathematics.

Candidates are expected to be internationally recognized mathematicians. Candidates with outstanding records in algebra, analysis, geometry or topology are particularly encouraged to apply. Applicants with a background in other relevant fields of pure mathematics are also encouraged to apply.

The successful candidate is expected to develop an independent research group in pure mathematics. Contributing to the existing undergraduate and graduate teaching efforts in mathematics (in English or German) will form an integral part of the position. The successful candidate should further contribute to the development of the institute and is expected to acquire external funding. The position will be preferentially filled at the level of full professor, but offers the possibility of open rank hiring as well. The position may be occupied as a part-time or shared professorship.

The University of Zurich provides generous research support, including dedicated funds for personnel and running expenses, and competitive start-up packages. Zurich’s scientific environment includes a rich spectrum of research activities in mathematics, and provides extensive opportunities for collaborations within the University and with the ETH Zurich. Switzerland provides excellent opportunities for external funding of research. The University and the city of Zurich also offer a stimulating cultural and family-friendly environment.

Application packages should include a one-page summary; motivation letter; a full curriculum vitae; a vision statement of research and teaching interests. Applicants may provide names and addresses of up to three potential referees (see http://jobs.mnf.uzh.ch/mat for guidelines). Documents should be addressed to Prof. Dr. Michael Schepman, Dean of the Faculty of Science, University of Zurich, and uploaded as a single PDF file to http://jobs.mnf.uzh.ch/mat by October 23, 2016. For further information, please contact Prof. Dr. Alberto Cattaneo at alberto.cattaneo@math.uzh.ch, or visit the homepage at www.math.uzh.ch.

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The Biology Department at Williams College, a premier liberal arts college with a long-standing tradition of excellence in the sciences, invites applications for a tenure-track position at the rank of Assistant Professor, to begin July 2017. We are especially interested in candidates who can contribute to the intellectual vibrancy and diversity of the academic community through their research, teaching, and service, and who are committed to working effectively with a diverse student population.

We seek a broadly trained evolutionary ecologist whose research incorporates state-of-the-art methods and address questions of broad ecological significance. The successful candidate will teach the organismal course in our introductory sequence as well as upper-level courses in ecology and evolutionary biology. This individual will advise undergraduates in research and potentially address questions of broad ecological significance. The successful candidate will teach an introductory core course in genetics as well as upper level courses in his or her area of specialty. This individual will advise undergraduates in research and participate in interdisciplinary programs in Biochemistry and Molecular Biology, and/or Bioinformatics, Genomics & Proteomics. Normally, faculty members teach one course and two associated laboratory sections (or the equivalent) each semester.

A dynamic research program that is attractive to extramural funding agencies and involves talented undergraduates is expected. Start-up funds and internal funding for research are available. A Ph.D., postdoctoral experience, and a strong research record are required. We anticipate the appointment at the beginning assistant professor level, although a more senior appointment may be possible under special circumstances.

Application deadline is October 24, 2016 and all applications should be submitted through Interfolio at https://apply.interfolio.com/36611. Email, fax, and paper applications will not be accepted. The application should include a cover letter addressed to Professor Joan Edwards (Chair, Biology Department), a curriculum vitae, concise statements of teaching and research plans, and three current letters of recommendation. All offers of employment are contingent upon completion of a background check. Further information is available here: http://faculty.williams.edu/prospective-faculty/background-check-policy/.

Williams College is a coeducational liberal arts institution located in the Berkshire Hills of western Massachusetts. The College has built its reputation on outstanding teaching and scholarship and on the academic excellence of its approximately 2,000 students. Please visit the Williams College website (http://www.williams.edu). Beyond meeting fully its legal obligations for non-discrimination, Williams College is committed to building a diverse and inclusive community where members from all backgrounds can live, learn, and thrive.

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