Tenure Track Faculty Position
Department of Physiology and Biophysics

The Department of Physiology and Biophysics at Case Western Reserve University School of Medicine seeks a faculty member at the rank of Assistant, Associate or Full Professor engaged in kidney research. Applicants must have a Ph.D., M.D. or equivalent degree, and demonstrated academic excellence appropriate for career stage. Individuals seeking appointment at the Assistant Professor level must have at least 3 years of postdoctoral experience, a strong record of scholarly activity and evidence of academic potential. Candidates for Associate Professor should have a considerable publication record, evidence of an international reputation and a demonstrated ability to renew funding. For appointment at the Professor level substantial evidence of leadership in the applicant’s academic field, outstanding productivity and a sustained funding history are required. Rank will be commensurate with experience.

The successful applicant will be expected to develop and/or continue a robust extramurally-funded research program that complements current programs within the Department. All areas will be considered; however, areas of particular interest are: (1) mechanisms of ion/water transport; (2) regulation of transport; and (3) renal control of blood pressure.

The Department of Physiology and Biophysics includes 18 primary and 32 secondary faculty members. The Department has a strong record of renal research.

Interested candidates should send an electronic application that includes a cover letter, complete curriculum vitae including funding history, a one-page summary of research interests and the names and contact information for three references to: RenalSearch@case.edu. Review of applications will begin November 1, 2016.

In employment, as in education, Case Western Reserve University is committed to Equal Opportunity and Diversity. Women, veterans, members of underrepresented minority groups, and individuals with disabilities are encouraged to apply.

Case Western Reserve University provides reasonable accommodations to applicants with disabilities. Applicants requiring a reasonable accommodation for any part of the application and hiring process should contact the Office of Inclusion, Diversity and Equal Opportunity at 216-368-8877 to request a reasonable accommodation. Determinations as to granting reasonable accommodations for any applicant will be made on a case-by-case basis.

Tenure Track Faculty Position
Department of Physiology and Biophysics

The Department of Physiology and Biophysics at Case Western Reserve University School of Medicine seeks a faculty member at the rank of Assistant, Associate or Full Professor engaged in cardiac research. Applicants must have a Ph.D., M.D. or equivalent degree and demonstrated academic excellence appropriate for career stage. Individuals seeking appointment at the Assistant Professor level must have at least 3 years of postdoctoral experience, a strong record of scholarly activity and evidence of academic potential are required. Candidates for Associate Professor should have a considerable publication record, evidence of an international reputation and a demonstrated ability to renew funding. For appointment at the Professor level substantial evidence of leadership in the applicant’s academic field, outstanding productivity and a sustained funding history are required. Rank will be commensurate with experience.

The successful applicant will be expected to develop or continue a robust extramurally-funded research program that complements current strengths within the Department. Any area of cardiac biology will be considered, however, we particularly encourage applicants with expertise in the areas of cellular and molecular mechanisms of cardiac muscle contraction, genetics of cardiovascular disease, cardiac electrophysiology and arrhythmias, cardiac regeneration and heart failure.

Interested candidates should send an electronic application that includes a cover letter, complete curriculum vitae, a two-page summary of current and future research plans, and the names and contact information for four references to: CardioSearch@case.edu. Review of applications will begin November 1, 2016.

In employment, as in education, Case Western Reserve University is committed to Equal Opportunity and Diversity. Women, veterans, members of underrepresented minority groups, and individuals with disabilities are encouraged to apply.

Case Western Reserve University provides reasonable accommodations to applicants with disabilities. Applicants requiring a reasonable accommodation for any part of the application and hiring process should contact the Office of Inclusion, Diversity and Equal Opportunity at 216-368-8877 to request a reasonable accommodation. Determinations as to granting reasonable accommodations for any applicant will be made on a case-by-case basis.
GAIN THE STRENGTH OF A MARKET LEADER — AND THE ENERGY OF A START-UP.

Are you a leader in proteostasis?

AbbVie has made a commitment to finding new therapies for Alzheimer’s Disease and other neurodegenerative diseases by opening the Foundational Neuroscience Center (FNC) in Cambridge, Boston.

We seek a proteostasis expert to lead a team of 10 scientists. As a member of the FNC leadership team, the ideal candidate will have a strong publication record with a vibrant international network. Prior experience in biotech is advantageous – a desire to see novel discoveries translate into patient benefit is essential.

We seek scientists at all levels for research groups investigating neuroinflammation and tau pathobiology.

Visit abbviecareers.com and reference job ID 1600000118
California State Polytechnic University, Pomona
Biological Sciences Department

TENURE-TRACK FACULTY POSITION
POPULATION GENETICIST

The Biological Sciences Department at California State Polytechnic University, Pomona (Cal Poly Pomona) invites applications for a tenure-track, ASSISTANT PROFESSOR position in Population Genetics, beginning September 2017. The area of specialty is open, but candidates who study vertebrates, in such aspects as conservation of wild populations, evaluation of endangered species, and impact of invasive species, are encouraged to apply. Utilization of next generation data analysis and/or quantitative genetics is desirable. A Ph.D. in biology or a related field is required. Post-doctoral experience and previous teaching experience are preferred. The successful candidate will have the potential for excellence in undergraduate teaching, and for developing an externally-funded research program that will involve undergraduate and Master’s students. Teaching responsibilities will include Population Genetics, and specialty courses in the candidate’s area of expertise. Ability to teach a course in mammalogy is preferred. Teaching responsibilities may also include introductory biology, genetics, evolution, bioinformatics, and/or biostatistics. Cal Poly Pomona is a comprehensive Master’s university with a diverse student body. The successful candidate will be expected to contribute to the diversity and excellence of the academic community through research, teaching and/or service, and be committed to teaching and working in a multicultural environment.

Applicants should forward: (1) a cover letter that briefly describes the candidate’s training, experience, and teaching and research interests; (2) curriculum vitae; (3) statement of teaching philosophy that includes a statement regarding how your teaching or other experiences, successes, and challenges will impact the success of a diverse student population; (4) proposed plan of research; (5) representative publication reprints; and (6) the names and contact information of five references to: Chair, Population-Geneticist Search Committee, Biological Sciences Department, California State Polytechnic University, 3801 West Temple Avenue, Pomona, CA 91768. Electronic submission of application materials as a single PDF file is preferred (popgen_search@cpp.edu). Review of applications begins on November 28, 2016. Official transcripts and three letters of reference will be required of all semiinalists. For further information, visit the Department web site at: http://www.cpp.edu/~biology.

California State Polytechnic University, Pomona is an Equal Opportunity, Affirmative Action Employer.

University of Minnesota
Driven to Discover

Faculty Position in Cardiovascular Immunology

The Department of Integrative Biology and Physiology and the Center for Immunology at the University of Minnesota Medical School invite applications for a faculty position to be filled at the tenure-track Assistant Professor level.

We seek an outstanding scientist who will establish a competitive externally funded research program that focuses on the innate or adaptive immunology of cardiovascular function or disease. The position offers exceptional startup support, a dynamic intellectual environment, state-of-the-art facilities, a competitive salary, and quality research space within the Center for Immunology (http://www.immunology.umn.edu). Additional information about the Department of Integrative Biology and Physiology, affiliated institutes and centers, and the graduate training program, can be found at https://www.physiology.umn.edu and http://www.micab.umn.edu.

Minimum qualifications: Ph.D., M.D., or equivalent in a relevant field of study, plus applicable postdoctoral or faculty experience. To apply, please upload a curriculum vitae and concise summary of current and planned research in response to job number #301596, under ‘anytime’ at http://www1.umn.edu/ohr/employment. Please also arrange to have 3 letters of recommendation sent to jotto@umn.edu or Cardiovascular Immunology Search Committee, Department of Integrative Biology and Physiology, 6-125 Jackson Hall, 321 Church Street S.E., Minneapolis, MN 55455.

Review of applications will begin October 15, 2016 and continue until the position is filled.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U http://diversity.umn.edu.

UF University of Florida
The Foundation for The Gator Nation

Department of Medicinal Chemistry

The Department of Medicinal Chemistry, College of Pharmacy (http://pharmacy.ufl.edu/), University of Florida, invites applications for a tenure-track faculty position at the assistant or associate professor level. Candidates should have a record of a strong independent research program in drug discovery and development or demonstrate outstanding potential to build such a program. Faculty hires will also participate in professional and graduate instructional efforts of the college. Area of specialization within medicinal chemistry is open, but should complement the interests of the department and the Center for Natural Products, Drug Discovery and Development and agree with institutional strategies adopted by the University of Florida to foster interdisciplinary research in cancer, infectious diseases, neuroscience and diabetes. The department is located within the UF Health Science Center complex (http://www.health.ufl.edu/). This unique research environment offers excellent opportunities for synergistic collaborations.

Applicants should submit a cover letter, CV with names and contact information of referees, and summary of research program through GatorJobs (https://jobs.ufl.edu/) and search postings for Requisition Number 493599. Junior candidates should additionally submit three letters of references to HR Deputy Chief Administrator Lila Robertson (lroberson@cop.ufl.edu). To ensure full consideration, materials should be submitted by October 15, 2016; however, applications will be reviewed on a rolling basis. Materials received after this date may be considered at the discretion of the committee and/or hiring authority.

The University of Florida is an Equal Opportunity Institution and encourages applications from qualified minority and female applicants.
FRANCIS CRICK INSTITUTE LONDON
RESEARCH GROUP LEADER RECRUITMENT

The Francis Crick Institute is a new discovery biomedical research institute in central London. We are core-funded by Cancer Research UK, the UK Medical Research Council, and the Wellcome Trust and partnered by Imperial College, King’s College and University College London.

The Crick is diverse, open and international, with staff from over 70 nationalities. We support creative and ambitious research that addresses important biomedical questions. Our research programme encourages collaborative and multi-disciplinary approaches, encompassing biological, clinical and physical sciences. For details visit https://www.crick.ac.uk/strategy/.

Early Career Group Leaders in Biomedicine

We are recruiting enthusiastic and motivated early career researchers who wish to set up their first independent research programme at the Crick. In addition to all areas of biomedicine, applicants proposing relevant programmes in areas such as bioengineering, ecology, evolution, microfabrication, and synthetic biology will be considered. We also welcome applications from those who wish to work on a flexible and/or part-time basis.

Successful candidates will be offered a competitive salary with a 6-year contract, renewable once for a total of 12 years. The institute will provide fully equipped laboratory space and access to core-funded state-of-the-art technology facilities. Salaries and consumables for around five people, including graduate students, will be provided. Research groups will have the opportunity to expand further based on external grants.

The Crick will provide mentoring and support to ensure its early career Group Leaders make the most of their time at the institute and develop a world-class research programme. Towards the end of the 12-year period we will support them to find leadership positions elsewhere, with potential for a transition start-up package for those remaining in the UK.

Applications from candidates with a PhD and postdoctoral experience should be submitted online at: https://academicrecruitment.crick.ac.uk
(Applicants will have to register for an account before submitting an application: complete CV; publications; current and proposed work; long term research vision; referee details)

Informal enquiries about the institute or the application procedure can be made through Group-leader-recruitment@crick.ac.uk

Closing date: midnight on 10th November 2016
Join the “Double Tops” Program

Over the years, the terms “985” and “211” have always been synonymous with high-level Chinese universities. In the past decade after setting up Project 211 and Project 985, more than 110 universities supported by the two projects have achieved worldwide recognition. However, the quality and prestige of these universities vary considerably, and thousands of other Chinese universities without such support are still struggling to upgrade the quality of their teaching and research.

Last year, the State Council of China released a document entitled, “the Scheme of Promoting the Construction of World-class Universities and First-class Disciplines.” Recently the Ministry of Education of China announced that Project 211 and Project 985 have been incorporated into this scheme, making the “Double Tops” program an extension and upgrade of Project 211 and Project 985. With the concept of “Top Discipline” being put forward, colleges and universities with a number of high quality disciplines will have a chance to be supported by the project to further build their advantage in these fields and promote their overall development.

Several Chinese provinces, including Sichuan, Hunan, Hebei, and Shandong, have launched their own provincial plans for developing high-level universities. The list of selected universities and disciplines has already been released in Hebei, with detailed information about the general plan and schedule. To seize the opportunity, many universities in China are making strategic plans. At the core of these strategic plans is an effort to attract and retain top talent.

“Four Iconic Statuses and Achievements of a First-class Professor”

Zhimin Li
Director of Center for Science and Technology Development
Ministry of Education, People’s Republic of China

First-class professors and leading scholars will be the core of the “Double Tops” program. Over time, excellent scientists/scholars develop into first-class scientific researchers who possess a solid foundation of professional knowledge, keen inspiration and imagination, strong analytical ability, and excellent communication skills. A first-class professor should have been recognized by the international academic community in his/her field of research, such as being invited to deliver keynote talks at academic conferences; serving as an editorial board member, an editor-in-chief, or an editorial board director for a high impact journal; holding the post of chairman or director of an international academic organization; or being the principal investigator behind an international science and technology award. Dr. Li stresses that first-rate teaching and research rely on teams of topnotch scholars. Building a pool of talented scientists and encouraging independent innovation are key goals within the current talent development policy.
Advertising Feature

As Dr. Zhiman Li points out, master professors are at the core of the construction of a world-class university and first-class disciplines, and are the foundation of knowledge and the hub of creative ideas. High-level overseas talent bring a global perspective, creativity to “think outside the box” and exceptional networking advantages. They play a critical role in developing a faculty team, upgrading the level of scientific research, cultivating the best and most innovative talent, and promoting international exchange and collaboration—they are the indispensable force behind the construction of “Double Tops”. In the post Project 985 and Project 211 era, the consensus of the presidents of Chinese universities is that “gain talent, gain the world.”

Eastern China

Universities in the east of China continue enjoying their regional advantage in attracting talents. Eastern China is the most dynamic economic region, and universities in this region are also the most active in talent recruitment, a major focus of “Double Tops”.

Zhaoehui Wu
President of Zhejiang University

“Double Tops” is an ambitious plan to rejuvenate Chinese higher education and build world leading universities. Focusing on this plan and attracting world-renowned talents, Zhejiang University strives to develop a world-class comprehensive innovative research university.

Guangjun Zhang
President of Southeast University

The national “Double Tops” strategic plan in China provides an opportunity as well as a challenge for our university to greatly raise capabilities in innovations, in fostering first-rate talents, in yielding first-rate achievements in all research fields, at the same time to make it a first-rate university in the world. The Southeast University will continue the principles of “aiming at the foremost developments, following the strategy, depending on both bodies of teachers and students, placing priorities on the outstanding people”, maintain the theme of strengthening the status of the university by using capable people, so our goal of making the Southeast University a first-rate university in the world will be achieved soon.

Chuangbing Zhou
President of Nanchang University

Higher education works as the junction of the first productivity of science and technology, the first initiative of innovation and the first resource of talents. With the leadership of Jiangxi’s higher education, Nanchang University is exploring earnestly the way to high-level university by implementing talent programs. It commits itself wholeheartedly to the employment of talents without overstressing qualifications. It is our strong hope that talents from all over the world can join us in the development of Nanchang University.

Lianxiang Ma
President of Qingdao University of Science and Technology

At QUST, teachers teach and research in the free academic atmosphere; students acquire knowledge and develop themselves in the rich learning environment. Qingdao University of Science and Technology is striding on the way of realizing the Dream of Ecological University.

Beijiu Cheng
President of Anhui Agricultural University

The construction of “Double Tops” is the crucial and necessary choice for the development of Chinese universities. It is also the basic and intrinsic requirement to help Chinese universities to march on the forefront of world stage of higher education. Adhering to its development orientation, Anhui Agricultural University will seize the opportunity to develop top-level discipline by reform and innovation, sticking to the strategy of developing comparative advantages in a number of disciplines, and continuously creating new prospects of development path.
**Southern China**
In August this year, a group of famous universities, including Peking University and Tsinghua University, set up branch campuses in Shenzhen, which has brought about heated public discussion. There are a number of cities similar to Shenzhen in Southern China that have great growth potential and will surely become critical players in the “Double Tops” program. The presidents of universities in Southern China are offering an olive branch to overseas talent.

**Western China**
In the past, less prosperity and lower salaries for faculty members in Western China compared to other regions were critical factors that added to the brain drain. Now, universities in the region are strengthening their offerings with support from the Ministry of Education, which is encouraging the movement of talent from east to west under the national framework of the “One Belt, One Road” strategy. These policies bring unique opportunities for the development of universities in the region.

**Xiaohong Li**  
President of Wuhan University  
Wuhan University is a venerable institution devoted to fully supporting talents with top priority in the new and critical chapter of “Double Tops” strategy in Chinese higher education. We sincerely invite your partnership in pursuit of excellence at our university where remarkable talents are highly valued and appreciated.

**Xuhong Zhou**  
President of Chongqing University  
Chongqing University warmly invites global talents to broaden the development prospect in Chongqing, a national Central City with the fastest GDP growth in 2015 in China, and to join Chongqing University to conduct rigorous research, cultivate talents, enlighten masses, guide the revitalization of the society.

**Jun Hu**  
President of Jinan University  
Currently, our school (JNU) in various disciplines such as life sciences, medicine, chemical, pharmaceutical, environmental science and information science are in a leading position in the region. We sincerely invite you to join us and for your dedication to providing quality research environment and facility. Let us work together to create a better future.

**Jinhui Peng**  
President of Kunming University of Science and Technology  
The “Double Tops” is a major national strategy to shape China into a higher education giant. Kunming University of Science and Technology will take this great opportunity to develop toward an internationally recognized and nationally first-rate research-oriented university with distinctive characteristics, where students will be able to shine on campus and in their future career.

**Jianbao Li**  
President of Hainan University  
Hainan University (HNU) is committed to strengthening the academic influence of the faculty and the social competitiveness of the students so as to further contribute to the implementation of the national strategy for the South China Sea and the local socio-economic development.

**Han Lei**  
President of Chongqing Medical University  
As the base of “HOME Program” of CAST and Chongqing’s innovation and entrepreneurial base for high-level overseas talents, Chongqing Medical University committed to accumulating first-class academic talents and building high-level medical university.
Northern China

Compared with other Chinese universities, universities in Beijing have the geographic and environmental advantage for attracting and retaining talent. The universities in the Northeast region will keep pace with the plan of “Overall Revitalization of Northeast China” and will be ready to unleash the power of talent development teams. With the guidance of the “Coordinated Development of Beijing-Tianjin-Hebei Region” document, the integration of education in these regions has been progressing rapidly. Coordinated development of the Beijing-Tianjin-Hebei region cannot work without the support of talent. The presidents of universities in northern China are putting in place plans for recruiting talent.

Haiyan Hu
President of Beijing Institute of Technology

To cherish talents has always been the deeply-rooted creed and the fountainhead of Beijing Institute of Technology (BIT). The faculty of high quality, endowing our resilience for core competitiveness and sustainable development, is the major drive for BIT to become a foremost university of science and technology in the world. Over the past decade, BIT has fully addressed the strategy of “Creating an elite faculty for the university’s prosperity”. A faculty system forging interdisciplinary platforms, especially for young excellent juniors has been constantly propelled and pursued with great efforts with a vision for both the present and the future generations.

Yu Zhou
President of Harbin Institute of Technology

The spirit of the “Double Tops” philosophy cannot survive without a support of the first-class scholars’ teams. A large number of the first class scholars will spring up in this process. Our door is going to stay open to world leading scholars who can lead the academic frontiers. At the same time, our attention is also given to young scholars who have bigger dreams. We provide world level career stage, continuing resources input and adequate trust to support talents to achieve academic goals and at the same time to contribute to the goals of the “Double Tops” philosophy of HIT.

Bin Ning
President of Beijing Jiaotong University

Building "Double Tops" has provided Beijing Jiaotong University a rare opportunity for its development. Building a world-class university with world-class disciplines cannot be achieved without first-class teaching staff, top-ranking discipline leaders and first-rate innovative teams. Beijing Jiaotong University warmly invites talents from all over the world to join us and create a promising future together.

Huibin Xu
President of Beihang University

The “Double Tops” plan is the guideline for the reform and development of China’s higher education and will remain its priority for a certain period. Serving the national strategic needs while exploring the international academic frontiers as an organic unity persistently, Beihang University (BUAA) will accelerate the development of the world-class university rooted in China.

Yu Yao
President of Harbin Engineering University

To foster a distinguished university with the highest academic discipline is the key strategic policy the Chinese government is promoting to reform higher education. HEU will create four high-ranking academic discipline groups and propel their systematical construction and distinctive running characteristics in the fields of ship industry, ocean equipment and exploration, and nuclear application. HEU will also collaborate with distinctive experts and scholars from both home and abroad to cooperatively build up this high-ranking research-oriented university with distinctive characteristics.
Chuanping Yang  
President of Northeast Forestry University  
The Northeast Forestry University is aiming to build the World-class forestry university, and making great effort to construct currently 3 state key disciplines as Forestry, Forestry Engineering and Ecology into First-class disciplines. We warmly welcome all top talents in these fields to join us, and believe that you will not be disappointed in my university.

Qingxin Yang  
President of Tianjin Polytechnic University  
As a higher education institution with a history of more than 100 years and significant characteristics, TJPU is striving to achieve its goal of a comprehensive university with the world-class textile discipline. In that sense, outstanding academic human resources are the important driving force for the goal realization and sustainable development of TJPU, renowned researchers and professors in relevant fields are welcome to joining us, and we will work together to achieve common academic dreams.

Fuping Lu  
Vice-President of Tianjin University of Science and Technology  
The launching of Double First-class Universities (DFU) would change the unfair and deep-rooted university status caused by the 211 and 985 project, leading to a new path for self-development and adjustments for all Chinese universities. Tianjin University of Science and Technology, a typical municipal-run institute, will seize the opportunity of DFU, highlight its premium disciplines and strive for excellence.

Tiemao Shi  
President of Shenyang Jianzhu University  
The development of “Double Tops” needs to gather first-class faculty team. Shenyang Jianzhu University has been making great efforts to attract domestic and overseas outstanding talents. At the same time, it also strengthens the self-development and internationalization of the faculty team. He has emphasized the supportive and guiding role of the high-level talents to the academic development, and will strive to build an industry-leading innovative architecture university with distinctive characteristics.

It can be predicted that along with the advancement of “Double Tops” program, top overseas researchers will find a stage in China on which they can fully realize their academic dreams—this is the best time to join!

To help China’s top-ranked universities attract high-level talent from overseas, CERNET has partnered with Science to launch a print and online media campaign. Many of China’s top universities are recognized as world-class and are doing first-class research but the aim is to build on this and establish worldwide acclaim for all of China’s top universities in both institute and discipline rankings.

Researchers, interested in working in China, are invited to consider applying for jobs published in the following special section “Opportunities in China” and online at http://jobs.sciencecareers.org/

Further information can also be located at www.edu.cn/syl
Faculty Positions
At Harbin Institute of Technology, China

Positions: Harbin Institute of Technology (HIT) invites applications for tenure-track or tenured faculty positions at the ranks of Assistant, Associate, and Full Professor in the fields of Engineering, Materials Science, Information, Mathematics, Physics, Chemistry, Life Sciences, Economics and Management, Art, Social Sciences, etc. Successful candidates will be committed to excellence in supervising students and teaching at both undergraduate and graduate levels. The successful candidates will have opportunity to work in Harbin, Weihai or Shenzhen campuses. Senior faculty are expected to establish and lead a research team and guide development of selected research subjects. The junior faculty will be encouraged to join an interdisciplinary team, undertaking nationally significant research projects. It is expected the junior faculty to develop an independent research program, becoming leading scholars in their filed.

What we offer: We offer internationally competitive salaries, turnover apartment and settling-in allowance which would be sufficient to afford a commodity flat near the Harbin or Weihai HIT campuses. We provide an ample start-up funding and other necessary resources to ensure the successful candidates to keep their mind unhindered, and focus on teaching and research works. Qualified candidates for the “Thousand Talent Program” or any other governmental talent programs will receive additional support. In Shenzhen campus, qualified candidates will have the opportunity to apply for the start-up funding (ranging from 2,000,000 RMB to 5,000,000 RMB) and living allowance (from 1,600,000 RMB to 3,000,000 RMB respectively) from Shenzhen municipal government. Besides these benefits, HIT offers a number of world class research initiatives, such as the “Major National Science and Technology Infrastructure” program, the “Collaborative Innovation Center” (the “2011 plan”), etc. These programs will offer a strong support and will enable a superiority for the scholars in different fields to display their talents and fulfill their ambitions.

Requirements: Each candidate must have a PhD degree and should have credentials to qualify for a tenure-track or tenured faculty position at the Harbin Institute of Technology. All candidates are expected to propose a research plan and to state academic goals. The ability to fulfill the established goals must be manifested.

How to Apply: Applicants should submit electronic copies of the following documents to talents@hit.edu.cn. (1)The curriculum vitae, including list of publications; (2)The teaching statement, including teaching interests, experiences and a description of teaching approach and philosophy; (3)The future research plan, including research interests, expected research accomplishments and goals; (4)The set of copies of three representative publications; (5) Three reference letters, including the names and contact information of references. For complete details about this job posting please visit: www.hit.edu.cn.

International Young Scholar forum:
During December 24-25, 2016, HIT will organize the International Young Scholar Forum. At that occasion, international, outstanding young talents in different areas will be invited to come to Harbin to exchange experiences and ideas. Travel and accommodation costs will be covered by the forum. HIT warmly welcomes applicants to visit Harbin during the forum. The applicants should visit the HIT website at: http://talents.hit.edu.cn to register and view more details about the forum.

About Us:
Harbin Institute of Technology was founded in 1920. From its beginning, HIT has received preferential support from the central government. After nearly 100 years of existence, we have developed into a renowned multi-disciplinary university with science, engineering and research as its core. HIT ranks among the top 7 in US NEWS Best Global Universities for Engineering 2016. Eight disciplines, such as engineering and materials are in the top 1% or the top 1‰ of ESI. Especially in the field of aerospace, HIT has established an irreplaceable position in China's aerospace industrial development. Now, we are converging talents from all around the world, and striving to achieve our main goal, HIT to continue to be a world class university.

Contact Information:
Add: 92 West Dazhi Street , Nan Gang District, Harbin Post Code: 150001
Contacts: Mr. Wang, Miss. Zhang
Tel: +86-451-86418762
Email: talents@hit.edu.cn
“Jinan Double Hundred Talents Plan”

Recruiting Members (Candidates) Of the “Thousand Young Talents Program”

About Jinan University

Jinan University is one of China’s “One Hundred Key Universities of 21st Century” (the “985 Project”) and is operated under the leadership of the Overseas Chinese Affairs Office of State Council. As the first university established by the State for overseas Chinese students, JNU currently has the largest number of overseas and foreign students and is honored as the “top university for overseas Chinese.” Already by the motto of “loyalty, sincerity, integrity, and respect,” the university is committed to cultivating talents with the excellent traditional Chinese morality and culture. In June 2015, JNU was selected into the “High-level University Construction Program” by Guangdong provincial government. The University has 27 colleges, comprising 82 departments, 188 research institutions, 77 laboratories and offering 84 undergraduate majors, 158 master degree programs in 38 Level-1 and 3 Level-2 disciplines as well as 74 doctoral degree programs in 23 Level-1 and 4 Level-2 disciplines. Besides, we have 4 national key disciplines (industrial economics, aquatic biology, finance and literary theory). They are disciplines at the level of the Overseas Chinese Affairs Office of the State Council, and 1 provincial Level-1 key disciplines, and 1 provincial Level-2 key disciplines. The University has the following teaching and research bases: a key research base of national humanity & social sciences, a teaching & research base for Chinese language & literature of the Education Ministry, a base for national university cultural education, a national base for teaching Chinese, an educational base for overseas Chinese education of the Overseas Chinese Affairs Office of the State Council and a key research base of humanity & social sciences of Guangdong Province. It also has one national engineering center, 14 ministerial and provincial engineering centers and 29 key universities and provincial laboratories.

To achieve the goal of building a high-level university, JNU continues to implement the strategy of “strengthening universities with more talented people” in order to greatly improve the core competitiveness of talent and sustainable development capacity and to further strengthen the support for the introduction and training of outstanding personnel. For this purpose, the university is now recruiting members or candidates of the “High-level Overseas Young Talents Program” (referred to as the Thousand Young Talents Program) from home and abroad.

Disciplines Open for Recruitment

Optical engineering, information and communication engineering, electronic science and technology, science of Chinese pharmacology, pharmacy, biology, biomedical engineering, ecology, environmental science and engineering, basic medicine, clinical medicine, integration of traditional Chinese and western medicine, traditional Chinese medicine, oral medicine, public health and preventive medicine, nursing, mechanics, cybersecurity, computer science and technology, software engineering, materials, chemistry, materials science and engineering, food science and engineering and physics.

Basic Requirements

1. Members of the “Thousand Young Talents Program”.
2. Candidates of the “Thousand Young Talents Program” (candidates of the discipline not included). Applicants should meet the following requirements:
   (1) Applicants should be highly educated and have good academic ethics;
   (2) Applicants whose research fields are in natural science and engineering technology should be under 40 years old (up to June 1, 2016, the same below);
   (3) Applicants should have acquired a doctoral degree, and have over three years’ overseas research and working experience (not including working experience abroad with employment relations remained in China). Applicants who received a doctoral degree in China should not exceed the age limit of 40. Applicants who have received a doctoral degree abroad may be waived from the age limit of 40 if they have outstanding research performance and other great achievements. In such cases, a waiver letter with explanation and proofs is required.
   (4) Applicants should have a permanent teaching or research position in overseas universities, research institutions and enterprises of high prestige.
   (5) Generally, applicants should have a full-time position in China at the time of application. However, if applicants are already holding a position in China, it should be less than one year that they returned from abroad.
   (6) Applicants should work full-time in China once employed.
   (7) Applicants should be the top performers among their peers in the same research field and have potentials to become the leading persons of their field.

Package of Salary & Benefits

JNU will provide recruited members and candidates of “Thousand Young Talents Program” with a competitive package of salary and benefits based on the job position.

1. For members of “Thousand Young Talents Program”:
   (1) Salary: no less than ¥500,000 per year (pre-tax).
   (2) Supporting funds for research: ¥1,000,000–3,000,000.
   (3) Housing allowance: no less than ¥2,000,000 (pre-tax).
   (4) Recruiters members will be directly employed as a senior professional.
   (5) Recruiters members will have the priority to recruit PhD students, post-doctors and research assistants.
   (6) The university will provide applicants assistance in their children’s entry into kindergarten, primary school and middle school in Guangzhou.
   (7) Members will enjoy the one-stop service for high-level talents.
   (8) The university will give priority to solve the job transfer of spouse members.
   (9) Each new recruit is entitled to a rental finance subsidy of ¥500,000 and a research fund ranging from ¥1,000,000 to ¥5,000,000, which, once certified, will be allocated according to schedule. The Guangdong provincial financial will also grant the rent a living allowance of ¥250,000 and a supportive fund of ¥500,000.

2. Candidates having successfully passed the university review process can sign an employment contract of intent, and apply for the “Thousand Young Talents Program” membership in the name of Jinan University. Candidates who have entered into the defense session are entitled to the following salary and benefits:
   (1) Salary: no less than ¥400,000 per year (pre-tax).
   (2) Supporting funds for research: no less than ¥1,000,000.
   (3) Housing allowance: no less than ¥1,000,000 (pre-tax).
   (4) Recruiters members will have the priority to recruit PhD students and research assistants.
   (5) The university will provide applicants assistance in their children’s entry into kindergarten, primary school and middle school in Guangzhou.
   (6) Recruiters members will enjoy the one-stop service for high-level talents.
   (7) If recruited members are enrolled into the “Thousand Talents Program”, they are entitled to all the pay and benefits offered by the university to members of this program.

This advertisement is valid permanently. Electronic copies of your related materials are also required when applying. Please send them to the official email: otalent@jnu.edu.cn.

Contact Information

Home page of Personnel Department, Jinan University
(http://personal.jnu.edu.cn/)
Tel: 0086-20-85227883 (fax available), 0086-20-85223525
Contacts: Mr Tang, Mr Lin
Email: otalent@jnu.edu.cn
Address: No. 601, Huangpu Avenue West, Guangzhou, Guangdong, PRC
Post Code: 510632
Beijing Institute of Technology (BIT) announces recruitment for talented applicants for full-time tenured faculty positions in the broad areas of sciences and engineering, including but not limited to: aerospace engineering, mechanical engineering, optoelectronics, electronics and informatics, automation, computer science and technology, material science and engineering, chemistry, and chemical engineering. Life science and bio-engineering, mathematics and statistics, physics, management and economics. Successful candidates are expected to establish research labs in the corresponding academic schools and to interact with diverse faculty across disciplines. This hiring initiative is a part of the National “Thousand Talents Program”, “Outstanding Young Faculty Program”, and BIT’s tenure tracked faculty program. These programs intend to attract international candidates addressing important research issues and contributing to the signature research areas of the university.

BIT, founded in 1940, has always been a leading institution of science and technology in China. In 2016, BIT was ranked among the Top 70 in QS Asian Universities Ranking and Top 400 in QS World Universities Ranking, as well as the 15th among the Chinese universities in the above rankings. The fundamental research on engineering, material science, chemistry, physics and mathematics in BIT is among the top 1% in ESI ranking.

I. Requirements for Positions of National “Thousand Talents Program”

1. Positions Supported by the National “Young Thousand Talents Program”

   (1) The applicants are required to hold a Ph. D. and have at least three years overseas research experience in world-class universities, research institutes, or top-ranking overseas companies. Applicants with overseas experience and who are now working in China for less than one year will also be considered.
   (2) Exceptional candidates under the age of 40 who have made outstanding research discoveries will be considered as individual cases.

2. Other Positions Supported by the National “Thousand Talents Program”

   The candidates are required to hold a professor position or equivalent position at world-class universities or research institutions. Applicants who are under the age of 55 must have held positions supported by the Innovative Talents Project, or under the age of 65, positions supported by the Overseas Experts Project.

II. Requirements for Positions at Tenure-tracked Program

1. The applicants are required to hold a Ph. D. and have more than 2 years experience at world-class universities or research institutions, under the age of 35 for associate professor and 32 for assistant professor.

2. The applicants are required to have expertise about the latest development in the research area with highly recognized research achievements, show potential for being future academic leaders to develop new research directions, and be supported by high-level papers as the first author or corresponding author.

III. Payment and Benefits

1. Recipients of the National “Young Thousand Talents Program” will receive:
   (1) Professorship and Ph. D. supervisor, with special enrollment quotas for graduate students

   (2) A subsidy of 500,000 RMB from the government, and 1-3 million RMB for research funding, matching research funding at an equal ratio to the national standard, office, and laboratory space provided by BIT.
   (3) Annual salary from 350,000 to 420,000 RMB (insurance and accumulation fund paid by BIT not included) and housing subsidy of 500,000 RMB provided by BIT.
   (4) Opportunity of buying a new flat of one sitting room and two bedrooms with a discount of 1 million RMB compared to the market price. Assistance of housing during the transition period will be provided.
   (5) Assistance in the placement of children and spouse for educational and job opportunities.
   (6) International travel expenses will be covered for the interview, with recommendations to other positions if not recruited.

2. Other projects in National “Thousand Talents Program”

   BIT supports various projects on the basis of payment from the government, appoints entrants as professors and Ph. D. supervisors, provides adequate research start-up funds, competitive salary and other material benefits, helps to arrange assistants, office and laboratories, and supports the entrant to establish research teams.

3. Tenure-tracked Program

   Recipients of the Associate Professorship will receive:
   (1) Professorship and Ph. D. supervisor, with special enrollment quotas for graduate students.

   (2) Annual salary from 300,000-360,000 RMB (Insurance and accumulation fund paid by BIT not included).
   (3) Research start-up funds of 600,000 RMB.

   (4) Assistance in the placement of children’s educational opportunities.

   Recipients of the Assistant Professorship will receive:
   (1) Associate-professorship and supervisor of master’s degree students, with special enrollment quotas for graduate students, and will qualify to apply for Ph. D. supervisor.
   (2) Annual salary from 200,000-240,000 RMB (Insurance and accumulation fund paid by BIT not included).
   (3) Research start-up funds of 400,000 RMB.

   (4) Assistance in the placement of children’s educational opportunities.

IV. Application Instructions

   Applicants for the National “Thousand Talents Program” should send their CVs and the complete representative published works to the BIT HR Office. Applicants for the Outstanding Young Faculty Program should send their CVs and 5 representative published works, quotations and comments by others, and future working plans to the BIT HR Office. Please state the position being applied for in the subject line of the email.

   For any issues related to the “Thousand Talents Program” and the “Outstanding Young Faculty Program”, please contact Mr. Guo Zhenkun or Mrs. Yu Xiaotian.

   Tel.: +86-10-68918577 Email: btlrec@bit.edu.cn

   For more information about the “Thousand Talents Program” and the “Outstanding Young Teachers Program”, please visit: http://www.bjtuh.edu.cn/
QINGDAO UNIVERSITY OF SCIENCE AND TECHNOLOGY
RECRUITS GLOBAL TALENTS

Qingdao University of Science & Technology (QUST) is a key university of Shandong Province. It is a multi-disciplinary university which focuses on engineering, coordinates development with science, engineering, art, economic, management, medicine and law, and distinguishes itself by material science, chemical engineering, applied chemistry, mechanical engineering, automation, information technology and computer science.

In order to develop itself into a high level university of teaching and research with balanced development of the disciplines and distinctive features, QUST now is recruiting global talents to implement the strategy “School Powered by Talented Professionals”.

Disciplines
For more details, please refer to Global Talents Recruitment Notice of Qingdao University of Science and Technology (two-dimensional code).

Levels and Requirements of the Talents

1 The first level:
Academician or the Chinese Academy of Sciences or Chinese Academy of Engineering, or overseas talents of the same level.

2 The second level:
Those who meet one of the following requirements:
a) Member of the “Thousand Talents Program” by the Organization Department of the Central Committee of the CPC (Innovate Class), Professor of “Chang Jiang Scholars Program” National Natural Science Funds for Distinguished Young Scholar or expert of the same level.
b) Chief scientist of National 973 program, National 863 program, The National Key Technology R&D Program, National Natural Science Foundation of China.
c) Top 2 of the first prize winners from National Natural Science Award, National Technology Advancement Award, State Technological Innovation Award and the first place of the second prize from National Natural Science Award, National Technology Advancement Award, State Technological Innovation Award. Other award of the same level.
d) At least two articles in Science, Nature or Cell as the first author or the sole corresponding author in the past 5 years.

3 The third level:
Those who meet one of the following requirements:
a) Member of the “New Century National Hundred, Thousand and Ten Thousand Talent Project” by Ministry of Human Resources and Social Security, young or middle aged experts with national outstanding contributions, Member of the “Thousand Talents Program” by the Organization Department of the Central Committee of the CPC (Entrepreneurial Class), and other expert of the same level.
b) Published a number of high quality articles in the Major International Academic Journals in the past 5 years.

Benefits
The first level:
Benefits to be negotiated for every single task and special policy to be enjoyed in respect of salary, housing and research funds.

The second level:
a) 2 million CNY for housing allowance and 1 million CNY for settlement fee.
b) 5 million CNY research funds for Natural Science field and 0.5 million CNY research funds for humanities and social science field.
c) post allowance of 0.6-0.8 million CNY per year for full-time employees in addition to salary and welfare benefits.

The third level:
a) 1 million CNY for housing allowance and 0.5 million CNY for settlement fee.
b) 2 million CNY research funds for Natural Science field and 0.3 million CNY research funds for humanities and social science field.
c) post allowance of 0.3-0.4 million CNY per year for full-time employees in addition to salary and welfare benefits.

Contact
Mr. Li
Add: No. 99, Sengling Rd., Qingdao, Shandong
Qingdao University of Science and Technology
Mailbox 3689
Zip: 266061
Tel: +86-532-88959097
Email: qustec@163.com
Beijing Jiaotong University
“Hundred Excellent Talents Project” Invites Talents

Beijing Jiaotong University (BJTU) is a national key university under the direct administration of the Ministry of Education and now is jointly supported by the Ministry of Education, the China Railway Corporation and Beijing Municipal Government. BJTU is one of the first universities selected into the “National 211 Project” and the “985 Strength Discipline Innovation Platform” project, one of the first institutions authorized to confer master’s and doctoral degrees. BJTU, as the leading organization, has established the Collaborative Innovation Center for Rail Transit Safety, which is one of the first 14 collaborative centers approved by the Chinese government to enter the “National 2011 Projects”. BJTU has been selected into top 100 in “QS BRICS countries university rankings” for three consecutive years and six disciplines selected into top 400 in “QS world university discipline ranking”.

BJTU is located in Beijing, the capital city of China with east and west campuses in Haidian District. It covers a total area of almost 1,000 mu, and its building area is 910 thousand square meters. The university has also established a new Westlake campus and put it into use in September 2015. With beautiful campus environment, each campus has been equipped with advanced teaching and scientific research facilities. Aiming at “Distinctive World-class University”, and actively serving the national “Belt and Road” initiatives and “going global” strategy of high-speed railway, Beijing Jiaotong University is vigorously implementing the strategy of “strengthening school with talent”, gathering distinguished talents from home and abroad, diligently improving the influence of disciplines, and promoting science and technology innovation to pursue a brilliant future. We cordially welcome talents with ideals and abilities to join us and promote development of BJTU.

● Recruitment of subjects


● Recruitment Requirements

1. Hundred Excellent Talents Project

Qualifications Required:
1) First-level talents should reach the level of academicians of Chinese Academy of Sciences and Chinese Academy of Engineering or National Thousand Talents Project Specialty Professors.
2) Second-level talents should reach the level of Changjiang Scholarship Specialty Professors or the winners of National Outstanding Youth Funds.
3) Third-level talents should reach the level of National Thousand Young Talents.
4) Fourth-level talents should achieve outstanding academic accomplishments and have the ability to win National Outstanding Youth Funds within 3 to 5 years.

Salaries and Supporting Conditions

BJTU will provide competitive package of salary and benefits for winners and support housing for experiments and administration, housing or rental subsidies. Salaries and research funds are listed as follows:

Salaries for first-level talents will be decided through mutual negotiation.
Salary for second level talent is 600,000 RMB, and research funds 600,000-5,000,000 RMB.
Salary for third level talent is 450,000 RMB, and research funds 400,000-3,000,000 RMB.
Salary for fourth level talent is 300,000 RMB, and research funds 200,000-1,000,000 RMB.

2. Young Talents

Young excellent talents who have obtained doctoral degree in well-known universities (institutions) or have research experience over two years with great potential are welcomed. BJTU offers scientific research allowance of 100,000-200,000 RMB for science and engineering, and 50,000-100,000 RMB for arts and humanities, setting in allowance 30,000-50,000 RMB, rent allowance 3,500-4,500 RMB per month for 3 years. Those who have remarkable research achievements could join BJTU’s “Young Talents Cultivation Plan” through selections and enjoy corresponding 3,000-5,000 RMB per month subsidies and other supporting policies. The period for the cultivation is 3 years.

● How to Apply

Please send one copy of CV (including basic information, educational background, research experience, academic achievements) to rcp@bjtu.edu.cn, and indicate the discipline and the position you are applying for.

● Contact Information

Website: http://www.bjtu.edu.cn/
Address: Beijing Jiaotong University, No. 3, Shangyuanzun, Haidian District, Beijing Zip Code: 100044
Contact Person: Ms. Zhang Yi Telephone: +86-10-51683432 Fax: +86-10-51684704 Email: rcp@bjtu.edu.cn
CHONGQING UNIVERSITY CALLS FOR GLOBAL TALENTS

Chongqing University Profiles
Chongqing University, founded in 1929, is a national “Project 985” and “Project 211” comprehensive key university directly governed by the Ministry of Education, China. Located in Chongqing, the significant Central City with the fastest GDP growth, Chongqing University aims to contribute to the national strategic research, municipal social and economic growth. Chongqing University has highly academic reputation, cultural richness and history deposits, known for advanced disciplines of Mechanical Engineering, Power Engineering, Material Science and Engineering, Information Science, Biology, and Economics and Business Administration, and the high-level disciplines of Architecture, Civil Engineering, and Resources and Environmental Science. The university consists of 6 faculties, namely, Faculty of Arts and Humanities, Faculty of Built Environment, Faculty of Information Science, and 34 colleges. As the best university in the western China, Chongqing University warmly invites global talents to broaden the development prospect here!

Brief Introduction to Tenure Track Recruitment System
Chongqing University carries out the tenure track recruitment system with reference to international recruitment system of foreign universities and the academic evaluation of peer review, strives for providing the guarantees of talents team building, converses the outstanding talents home and abroad, promotes the sustainable development for school construction, and is featured as full implementation, independent system, and international academic standard.

What We Offer
According to the educational background and working experience, successful candidates will be employed as the Full Professor, Associate Professor or Assistant Professor by the university with preferential treatments as follows:
- Appointed as the doctoral advisor and master’s advisor;
- Incentive high salary;
- Competitive settling-in allowance;
- Sufficient research start-up fund;
- Purchasable talent apartment with less-than-market price.

How to Apply
Qualified applicants are strongly suggested to submit application materials electronically on http://121.43.192.253:8085/login/login.html?id=59 or email to cqurzrp@cqu.edu.cn with a comprehensive CV, certificates of academic degrees, 5 samples of major publications and 3 references.

Contact Information
Home Page of Personnel Department: http://rsc.cqu.edu.cn
Tel: 0086-23-65112823
Email: cqurzrp@cqu.edu.cn
Address: No. 174, Shazheng Street, Chongqing, PRC

This Job Advertisement Is Long-term Effective.
KUNMING UNIVERSITY OF SCIENCE AND TECHNOLOGY CALLS FOR GLOBAL TALENTS

Brief Introduction

Kunming University of Science and Technology (KUST) is situated in Kunming, the capital city of Yunnan Province in southwest China, which is well known as the “City of Eternal Spring” for its mild weather and beautiful mountainous scenery. Founded in 1954, KUST is one of the top 100 universities in China and the largest and the only technology university across Yunnan province. KUST has been ranked within the top 1% worldwide by the International ranking of Essential Science Indicators (ESI) for its Engineering and Material Science programs.

KUST’s research funding accounts for more than 2/3 of the total amount allocated to the 73 higher education institutions in Yunnan province. In 2015, KUST’s research funding reached 828 million RMB. Over the past decade, KUST has accomplished many milestone achievements including 5 national and 34 provincial awards for teaching, 10 national and 278 provincial awards for research and technological invention.

KUST is committed to taking its teaching and research to the next level by providing an excellent environment for its faculty and students. We look forward to a bright future where your academic talent and contribution to KUST will be recognized and rewarded.

Qualifications & Requirements

1) High-Level Talents
Academicians of the Chinese Academy of Engineering or Sciences, selectees of “the Thousand Talents Plan”, winners of the National Science Fund for Distinguished Young Scholars, Distinguished Professors under the Yangtze River Scholar Award Plan, and other High-level talents meeting the requirements of KUST.

2) Required Disciplines
Electronic Information, Biology, Food, Medicine, Materials, Electromechanical Integration, Chemical Engineering, New Energy, Environmental Protection Technology, Urban Planning, Architecture, and Transportation.

Salary & Benefits

1) Housing subsidy: 300 thousand RMB to 5 million RMB;
2) Research group start-up funding: 800 thousand RMB to 10 million RMB (80 thousand RMB to 1 million RMB for the Philosophy and Social Science field);
3) Annual salary: 120 thousand RMB to 1 million RMB;
4) Laboratories and assistants provided (Some High-Level Talents).

For more information about Salary & Benefits, please visit: http://ryzp.kmust.edu.cn/enroll/.

Contact Us

Contact Person: Mr. Liu, Ms. Xiao
Phone: +86-0871-65916661
E-mail: kmustsrc@kmust.edu.cn
Address: No.727 South Jingming Rd., Chenggong District, Kunming, Yunnan 650500, China
Faculty Positions Available in Ningbo University

◆ Seeking bright minds

Located in the historical port city of Ningbo in eastern China, Ningbo University is a burgeoning comprehensive university co-established by the Chinese Ministry of Education, Zhejiang provincial government and Ningbo municipal government. It is among the first five provincially governed key universities designated by the Zhejiang provincial government. Young and dynamic, Ningbo University is already ranked among the top 100 universities in China. Ningbo University is actively seeking talented researchers to strengthen its faculty team.

Openings for academic leaders

Requirements:
- A doctoral degree from an overseas institution is expected, along with at least three years of work experience conducting research overseas; for those who have obtained their doctoral degree from a domestic institution, at least three years of overseas teaching or research experience is a must.
- Experience working as a tenured professor or equivalent in a well-known university or research institution overseas (associate professor experience is fine for young candidates from top universities or institutions); generally, candidates should qualify for the national Thousand Talents Program.
- A proven track record of achievements in a specialized research field, with the potential to become an academic or technical leader in the field.
- Ability to work full-time on site, and preferably under 50 years old.

Openings for top young scientists

Requirements:
- A doctoral degree from an overseas institution is preferred, along with at least three years of post-graduate research experience overseas; those with doctoral degrees from domestic institutions must have at least three years of experience conducting research or teaching overseas.
- Experience working full-time in a well-known university or research institution overseas, conducting research or teaching; generally, candidates should qualify for the national Thousand Young Talents Program or the provincial Thousand Talents Program.
- Ability to work full-time on site, and preferably under 45 years old.

Openings for excellent doctoral researchers

Requirements:
- A doctoral degree from an overseas institution is preferred, along with at least three years of work experience conducting research overseas; those with doctoral degrees from domestic institutions should have at least three years of experience conducting research or teaching overseas.
- A track record of publication experience, with at least one paper published in Social Sciences Citation Index or Arts & Humanities Citation Index journals for candidates in humanities and social sciences fields; two or more papers published in Science Citation Index-listed journals or at least one publication in a top journal for candidates in natural sciences fields.
- Ability to work full-time at the university.

◆ Compensation

Generous compensation packages will be available. For excellent doctoral researchers, the successful candidate will receive a settling-in allowance of 600,000 (180,000–420,000) RMB. Those with four or more publications in top journals are eligible to be hired as associate professors, and will receive a settling-in allowance of 800,000 (600,000–200,000) RMB.

◆ Application procedure

Please submit a completed application form, a curriculum vitae, and a cover letter, along with other relevant supporting materials via email to: rsc@nbu.edu.cn.
For additional information regarding the application, such as the number of openings, please visit: http://www.nbu.edu.cn/shizi.
Positions in engineering, science, literature, agriculture, management, law, economics, art, etc. are provided for all the talents interested in working at Anhui, China.

Looking for more positions?

Please send your CV to consultant2@acabridge.edu.cn

or call the direct line: +86 13810344600 (WeChat: wbh917)

www.ustc.edu.cn
中国科学技术大学

www.hfut.edu.cn
合肥工业大学

www.ahu.edu.cn
安徽大学

www.ahau.edu.cn
安徽农业大学

www.ahmu.edu.cn
安徽医科大学

www.aust.edu.cn
安徽理工大学

www.ahut.edu.cn
安徽工业大学

www.ahjzu.edu.cn
安徽建筑大学

www.edu.cn/ahzp
Chinese Higher Education Recruitment

Chuangbing ZHOU  President of Nanchang University
Higher education works as the backbone of the first productivity of science and technology, the first initiative of innovation and the first resource of talents. With the leadership of Jiangxi's higher education, Nanchang University is exploring earnestly the way to high-level university by implementing talent programs. It commits itself wholeheartedly to the employment of talents without overpressing qualifications. It is our strong hope that talents from all over the world can join us in the development of Nanchang University.

Guoping MEI  President of Jiangxi Normal University
Jiangxi Normal University endeavors to establish a top rank Chinese university with distinct features. We warmly welcome overseas talent of various academic backgrounds in particular, Material Science, Organic Chemistry, Fundamental Mathematics, Regional BNomics, Computer Science and Management Science, to join us. Let's start a pleasant journey of chasing and realizing our dreams together.

Qiao WANG  President of Jiangxi University of Finance and Economics
It is a pleasure for decent men to get gifted people to educate. Adhering to principles of Quality Guaranteeing Survival, Characteristics Contributing to Development, Talents Creating Strong University, Law and Morality for Management, JUFE sincerely invites ambitious and talented people to join us to cultivate talents with innovation, entrepreneurship, and qualities of Fidelity, Excellence, Integrity, and Dedication, to establish a high-level university of finance and economics with distinctive characteristics, to fulfill the JUFE dream of a Reputed Century-old University.

Shenglian LUO  President of Nanchang Hangkong University
Nanchang Hangkong University endeavors to establish a top rank Chinese university with distinct aviation and engineering science features. We warmly welcome overseas talents of various academic backgrounds in particular, Aerospace Science and Technology, Environment Science and Engineering, Mechanical Engineering, Instrument Science and Technology, Optical Engineering, Computer Science to join us in the development.

Please send your CV to consultant2@acabridge.edu.cn
or call the direct line: +86 13810344600  (WeChat: wbh9177)

www.edu.cn/jxzp
Harbin Engineering University Sincerely Invites talents to Apply for “The Recruitment Program for Professionals”

Basic Qualifications
1. Applicants engaged in scientific researches or Engineering technology and below the age of 40.
2. Have obtained a doctorate degree and have no less than three years of overseas working experience.
3. With formal teaching and researching positions in overseas prestigious universities, institutions or enterprises.
4. The applicants should be the top-notch talents in their research fields, and have the potential to become future leaders in relevant areas.
5. The applicants will be able to work full time in China. For those who have worked in China, they should be no more than one year. Outstanding PHD students can be recruited in exceptional cases.

Preferential Policies and Treatments
What we offer for entrants of “The Recruitment Program for Professionals”:
1. Employed as professor or doctoral tutor
2. Support to form academic team
3. A lump sum of 500,000 RMB shall be granted by the central budget
4. Research subsidies, varying from 1 million to 3 million RMB, shall be allocated in batches throughout the process of the program according to the level and quality of the program.
5. Provide no less than 400,000 RMB annual salary and 300,000 RMB setting-in allowance.
6. Provide an apartment no less than 80 square meters or 1 million to 1.5 million RMB housing benefit.
7. Offer job opportunities to spouses, and children will have guaranteed admission to schools.

If interested in applying for “The Recruitment Program for Professionals”, please send your resume to rencai@hrbeu.edu.cn.

For more information, please contact:
Contact Persons: Gao shan, Bai yun.
Tel:+86-451-82518681
E-mail:rencai@hrbeu.edu.cn

Southwest Jiaotong University, Chengdu, China Invites Applications for the Academic Positions

Southwest Jiaotong University (SWJTU), founded in 1956 and located in Chengdu, the capital of Sichuan province—China’s dynamically growing West. SWJTU is an elite university with national key multidisciplinary “211” and “985 Feature” projects directly managed by the Ministry of Education. SWJTU is currently on the strategic “Developing and Strengthening the University by Introducing and Cultivating Talents” campaign. Thus, you are cordially invited to apply for the following academic positions. More information is available at http://www.swjtu.edu.cn/

Positions and Requirements
A. High-level Talented Leaders: Candidates should be qualified to be listed in national top talents programs such as Program of Global Experts, Top Talents of National Special Support Program, “Chang Jiang Scholars”, China National Funds for Distinguished Young Scientists and National Award for Distinguished Teacher.
B. Young Leading Scholars: Candidates are preferable to be listed or qualified for the following programs: National Thousand Young Talents Program, Top Young Talents of National Special Support Program (Program for Supporting Top Young Talents), Science Foundation for the Excellent Youth Scholars.
C. Excellent Young Academic Backbone
D. Excellent Doctors and Post Doctoral Fellows

Please contact Mr. Yu Wang, Ms. Yu Zeng, Ms. Qing Ya Wang
Telephone number: +86-28-60367238/60366202
Email:talent@swjtu.edu.cn
Address: Human Resources Department, SWJTU, Western Park of High-Tech Zone, Chengdu, Sichuan, China, 611756

High-level Global Talents Online Job Fair
Job Vacancies in China’s Universities and Research Institutes

Holding Date: 9:00-18:00 (GMT+8), October 20th, 2016

Recruitment requirements: Overseas Scholars, Doctors and Post-doctors

Participating Universities:
Shanghai University Of Engineering Science
Shanghai Normal University
Zhejiang University
Guangdong University of Foreign Studies
Southwest University
Jiangxi University of Finance and Economics
Shanghai University of Electric Power
Guangdong Ocean University
Shanghai Lixin University of Account and Finance
Shanghai Maritime University
Southeast University
Zhejiang University of Light Industry
Human University of Commerce
Shaanxi Normal University
Xi’an Jiaotong University
Southwest University of Science and Technology
Northeast Forestry University
Harbin Engineering University
Shanghai Jiaotong University
Southwest Jiaotong University
Third Military Medical University

Participation Approaches:
1. Please send your CV to consultant@acadbridge.edu.cn
2. For more information, please visit http://www.edu.cn/cv

Want to recommend talents or consult more information?
Please contact consultant@acadbridge.edu.cn
What makes *Science* the best choice?
- Read and respected by 400,000 readers around the globe
- 75% of readers read *Science* more often than any other journal
- Your ad dollars support AAAS and its programs, which strengthens the global scientific community.

Why choose this job focus for your advertisement?
- Relevant ads lead off the career section with special neuroscience banner
- Bonus distribution to Society for Neuroscience, November 12–16, San Diego, CA.

Expand your exposure.
**Post your print ad online to benefit from:**
- Link on the job board homepage directly to neuroscience jobs
- Dedicated landing page for jobs in neuroscience
- Additional marketing driving relevant job seekers to the job board.

Deliver your message to a global audience of targeted, qualified scientists.

129,574 subscribers in print every week

49,518 unique active job seekers searching for neuroscience positions in 2015

34,780 applications submitted for neuroscience positions in 2015

To book your ad: advertise@sciencecareers.org
Programm zur Förderung der Rückkehr des hochqualifizierten Forschungsnachwuchses aus dem Ausland

Sie stehen am Anfang Ihrer wissenschaftlichen Karriere und möchten mit Ihrer Forschungstätigkeit zur Bewältigung der großen gesellschaftlichen Herausforderungen unserer Zeit beitragen? Der Wissenschaftsstandort Nordrhein-Westfalen bietet Ihnen die Chance zum Aufbau und zur Leitung einer selbstständigen Nachwuchsgruppe an einer hiesigen Hochschule Ihrer Wahl.


Der Beginn dieser Förderung ist bis Ende 2017 vorgesehen.


Sie forschen derzeit außerhalb Deutschlands und haben Ihre Promotion vor wenigstens zwei, höchstens sechs Jahren (im Fachgebiet Medizin vor höchstens neun Jahren) erworben? Ihr Lebensmittelpunkt liegt Ihrer Auslandsaufenthalt in Deutschland? Wenigstens die letzten 12 Jahre Ihrer mehr als zwei Jahre währenden wissenschaftlichen Forschungstätigkeit haben Sie im Ausland verbracht?

Wenn dies alles auf Sie zutrifft, freuen wir uns auf Ihre Bewerbung! Nähere Informationen zum Bewerbungsverfahren sowie eine ausführliche Beschreibung des Programms finden Sie unter www.rueckkehrprogramm.nrw.de.


www.wissenschaft.nrw.de
ASSISTANT PROFESSOR of FISHERIES ECOPHYSIOLOGY
Montana State University

The Ecology Department at Montana State University invites applications for a tenure-track Assistant Professor of Fisheries Ecophysiology. We seek candidates with research interests and skills that complement our current faculty and who utilize laboratory and field experiments to address important contemporary issues in freshwater fisheries science and management, including but not limited to such areas as climate change, invasive species, angling, hydrological alteration, bioenergetics, contaminants/disease, and fish passage. We are particularly interested in candidates that can integrate research across these disciplines. A major strength of the department is bridging basic and applied science research to address questions that are both regionally important and relevant to society. Because increasing the diversity of the profession is one of our strategic priorities, women and underrepresented minorities in ecological and natural resource management are particularly encouraged to apply.

For more information and application instructions see website: http://jobs.montana.edu/postings/6028. Screening of applications will begin on November 1, 2016; however, applications will continue to be accepted until an adequate applicant pool has been established.

**Post Your Jobs**

1.4 million candidates*
235,000 job applications*
Reach Scientists. Fill Positions.

ScienceCareers
employers.sciencecareers.org

*Jan-Dec 2016
2016 Annual Top Employers in Biotech & Pharma

Special Career Feature: October 28, 2016
Reserve your ad by October 11 to guarantee space. Ads accepted until October 21 if space is still available.

WHO IS NO. 1 THIS YEAR?

Science publishes the results of its 15th annual Top Employers Survey on October 28. Science has a long history of providing a forum for scientists to express their opinions about the biotech and pharma industry. For 2016, we gathered the responses from 5,984 scientists who had plenty to say about the industry.

Recruit or brand your organization and reach both ACTIVE and PASSIVE job seekers. Here’s how:

1. Scientists in the biotech/pharma community eagerly anticipate the results of this survey every year. By announcing your openings in this special feature, your reach goes beyond active job seekers to those involved in the field, targeting elusive passive job seekers at the same time.

2. Your association with this issue tells prospective recruits that you are among the best. You have a unique opportunity to brand your company as a leader. Reach the scientists that your competitors are reaching and promote your advantages.

Start building your pipeline today with Science.

Over 48,000 Science print readers work in industry—reach these passive job seekers!*