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Positions Open

Research Geneticist (Plants)

The U.S. Department of Agriculture, Agricultural Research Service, Plant Gene Expression Center (PGEC) in Albany, California invites applications for a RESEARCH SCIENTIST position with expertise in plant genetics, GS-0440-12/13. PGEC research is conducted through a close collaborative partnership with the University of California, Berkeley. The successful candidate will be responsible for developing a research program that uses modern molecular genetic, genomic and/or computational technologies, including large-scale datasets and novel analytical approaches, to understand how genes govern plant traits of agronomic importance. Areas of research interest are related to plant adaptation and response to the environment, including disease resistance, abiotic stress tolerance and their relationship to plant development and architecture. This is a permanent, full-time position. The salary range is $84,302 to $130,325/per year. A comprehensive Federal benefits package is available. For application instructions see website: http://www.usajobs.gov–Keyword: ARS-S17W-0127. Announcement closes January 10, 2017. U.S. Citizenship is required.

The USDA/ARS is an Equal Opportunity Employer and Provider.

Wildlife Ecologist & Lake Fish Biologist
Northern Michigan University (Marquette MI)

Applications are invited for two tenure-earning faculty positions at the ASSISTANT PROFESSOR level beginning August 2017. The positions will be posted until January 17, 2017. Submit application materials to website: https://employme.nmu.edu, where a description and requirements are posted. Northern Michigan University is an Equal Opportunity Employer including protected veterans and individuals with disabilities.

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When China’s leaders decided a generation ago to experiment with opening the People’s Republic to global market forces, they created an archipelago of special economic zones (SEZs) along the nation’s southern coast. South China’s resulting transformation into an export powerhouse has helped make the country a world trade titan. Now the region is part of a new round of reforms aimed at reshaping China into a globally connected pioneer in the sciences.

China’s universities, along with the National Natural Science Foundation and the Chinese Academy of Sciences (CAS), have created award schemes aimed at attracting scientists trained in the United States or Europe to take positions across southern China and to help spur the next stage of the region’s metamorphosis. These strategies are helping power research breakthroughs in the spheres of space science, physics, genomics, and medicine.

From rice paddies to space stations
The drive to transmute the country’s burgeoning economic might into scientific prowess is evident across southern China. Shenzhen, crisscrossed by rice paddies when it was designated an SEZ, is now one of the world’s fastest growing cities and hosts one of China’s leading genomics outfits. Similarly, the tropical island of Hainan, ringed by fishing villages when it too became an SEZ, opened its new space launch center this summer.

Thousands of visitors watched the premier liftoff of the new Long March 7 rocket, along with the prototype of a next-generation human space capsule that it carried into orbit.

CAS leaders say spaceflight is a high-priority sector for heightened international cooperation. China recently signed an agreement with the United Nations Office for Outer Space Affairs, outlining Beijing’s pledge “to enable United Nations member states, particularly developing countries, to conduct space experiments onboard China’s space station, as well as to provide flight opportunities for astronauts and payload engineers.”

CAS is stepping up its twin drives to boost collaboration on transborder science projects and to increase its standing in worldwide science. One area in which it has made headway is in studies encompassing the formation of the universe, the earliest galaxies, and the solar system.

Planetary scientist Yuan Li, a postdoctoral researcher at Rice University in Houston, says he was persuaded to accept a position at the CAS Guangzhou Institute of Geochemistry through a Global Youth Experts award. Li is the lead author of a recent *Nature Geoscience* study, cowritten with colleagues at Rice, which posited that the life-enabling carbon in the Earth’s crust might be the result of a collision between the proto-Earth and a Mercury-like planet about 4.4 billion years ago. That collision was distinct from the interplanetary smashup that scientists believe gave birth to the Moon during the early formation of the solar system.

“During the accretion of our Earth, there were probably numerous collisions between the proto-Earth and small planetary embryos,” says Li. This early period in the solar system’s evolution, he adds, might have resembled a massive billiards game involving the inner protoplanets crashing into each other before entering stabilized orbits around the sun.

Li’s paper is part of a steady rise of articles written by Chinese scholars and published in the world’s leading academic journals. He says China’s expanding constellation cont.>
QNLM Global Talent Search

QNLM is currently seeking talented researchers from around the world. We invite you to join us, building up a great career and a wonderful life here.

I. Positions and job descriptions

1. Principal investigators (PI) for the six major research areas
   
   Building a high-quality research team to conduct frontier research and train talented researchers; set strategic development plans; manage major projects throughout the whole lifecycle.

2. One director for each joint lab (High-End Ocean Equipment, Ocean Observing and Detecting, Blue Fishery, Smart Ocean, Intelligent Marine Computing and Big Data, Ocean Oil-Gas Resource Prospecting, New Marine Materials, Sustainable Ocean Energy, Deep-Sea Extreme Environment)
   
   Make development plans and propose strategic research directions; organize and lead state-level or international major scientific projects; build high-level research teams.

3. One chief engineer for each public research platform (R&D Center for Marine Instruments and Apparatuses, Center for Marine Isotopes and Geochronology)
   
   Lead the planning, construction and operation of public research platforms; provide technical support for the operation and maintenance of equipment; lead equipment testing and R&D for major state project; build a high-level technical support team.

II. Qualifications

1. For Pls and directors
   
   (1) Having held professorship (or principal investigator) or other senior positions;
   (2) World-recognized academic achievements in relevant areas;
   (3) Outstanding leadership skills
   (4) Full-time affiliation or at least six months for Pls in QNLM each year.

2. For chief engineers
   
   (1) Relevant experience of equipment maintenance and R&D at world-famous institutions, along with rich management experience for major research projects;
   (2) Excellent R&D track;
   (3) Full-time affiliation or at least six months each year in QNLM during the transition period (up to two years for overseas applicants)

III. Remunerations

1. For Pls
   
   (1) Allowance: RMB 1-1.2 million per year;
   (2) Research subsidy: RMB 3-5 million;
   (3) RMB 5 million home purchase subsidies on a contract of six years or longer with QNLM; or a rental-free apartment of around 180m² on a less-than-six year contract with QNLM.

2. For directors and chief engineers
   
   Open to face-to-face negotiations; refer to relevant QNLM Aoshan Talent policies.

IV. How to apply

(1) Applicants need to submit a CV, previous research achievements (a list of up to ten most significant publications or patents), a research plan and work objectives and three references, all in PDF;

(2) The complete submission, referenced as “Application for QNLM Aoshan Recruitment Program”, should be emailed to: jwzheng@qnlm.ac

V. Deadline

Review of applications will begin immediately and continue until the positions are filled.

VI. Contact information

Tel: +86-532-5871 9798
Fax: +86-532-5871 9758
E-mail: jwzheng@qnlm.ac
Chinese scientists involved in these neutrino observations, along with the international team headed by Luk, were awarded the prestigious Breakthrough Prize in Fundamental Physics in 2016, for outlining how neutrinos transform as they speed through the cosmos. They won, according to the prize citation, for “revealing a new frontier beyond, and possibly far beyond, the standard model of particle physics.”

Due to the rapidly growing neutrino physics programs in China, Jiajie Ling, a postdoctoral researcher at the University of Illinois who is now a professor in physics at Sun Yat-sen University, opted to take a position there with start-up funding support from the Thousand Talents Program for Distinguished Young Scholars. He is helping to guide a new series of experiments at Daya Bay: the search for the hypothesized “sterile neutrino.” This proposed fourth type of neutrino could be a form of the elusive dark matter that scientists have been searching for since the last century, says Ling.

**Future home of particle colliders**

According to Ling, the massive neutrino study he is working on is helping China move closer to realizing its plans to host an international coalition of elite physicists around its proposed supercollider projects. China’s top-echelon physicists, in tandem with leading scientists worldwide, are designing a ringed particle smasher measuring up to 100 kilometers in circumference that would initially be configured as an electron–positron collider, and would later also host a proton–proton accelerator.

“After so many years of preparation and joining worldwide experiments, now is a fantastic time for China to host the Circular Electron–Positron Collider and the Super Proton–Proton Collider,” Ling says. “More importantly, it is also China’s responsibility to contribute to advancing high-energy physics and humanity’s knowledge about the universe.”

Jie Gao, one of the leaders of the twin circular collider projects at the CAS Institute of High Energy Physics, says southern Guangdong Province is a leading contender to host the ringed accelerators. Chinese and American scientists who are laying the groundwork for what would be the largest and most sophisticated particle physics lab in history predict it could attract thousands of the world’s experimental physicists to take up positions in China’s planned “collider city.”

Alain Blondel, one of the primary shapers of the Future Circular Collider being mapped out by CERN (the European Organization for Nuclear Research) in Switzerland, says “it would be fantastic” if the leaders of CERN and of the Chinese supercollider program wind up competing to attract the globe’s foremost physicists.

Tao Liu, a physicist at Hong Kong University of Science and Technology, echoes this sentiment. He says China’s planned collider project is the most exciting ever to capture the attention of leading physics professors and science students across Hong Kong.

The supercolliders, Liu adds, will “boost development in science and society in the coming decades, [and] will inspire young talents of this and future generations to devote themselves to the exploration of basic science.”
Mining the genome

Just across the border from Hong Kong, universities and the local government in Shenzhen are channeling their expanding funds into making globally recognized advances in life science research and applications.

“Shenzhen has repositioned itself as one of the world’s leading centers for genetics research,” says Bicheng Yang, communications director at the genomics outfit BGI, which is moving forward with plans to create a specialized life science college in partnership with the South China University of Technology (SCUT) and the University of Copenhagen.

Four years ago, BGI signed a cooperation pact with the Gates Foundation to set up joint training programs with the University of the Chinese Academy of Sciences and SCUT. “The aim is to integrate the new college more and more into scientific research that stretches across the continents,” she explains.

Xin Jin, a genomics expert with dual research positions at BGI and at the SCUT, says, “One of the most exciting projects we are working on is the Chinese Million-ome Project, aimed at decoding one million Chinese genomes across the entire country.”

The university and BGI are also exploring the use of genomics to map the genetic evolution of current populations dating back to the early modern humans who trekked to Asia more than 40,000 years ago, and their admixture with more archaic species, adds Jin, who coauthored a study on this topic published in Nature.

At the frontier of human genome editing

The potential use of genomic engineering to eradicate the genetic bases for diseases is also being explored by groups of university researchers in the southern mega-city of Guangzhou. One of these groups recently reported conducting a leading-edge experiment, but with only limited success, in editing the genomes of human embryos to confer genetic resistance to HIV infections. A similar paper published in 2015 by researchers at Sun Yat-sen University ignited a global debate over whether this type of research should be conducted on human embryos because of its potential to trigger genetic changes that ripple across future generations.

Since then, leaders of the national science academies in the United States, the United Kingdom, and China have met and reached a consensus that while this type of research could continue, any applications should be prohibited. The lead organizer of the summit involving the three science academies was David Baltimore, president emeritus of the California Institute of Technology. He adds that Chinese researchers can move forward with embryonic genome editing studies as long as “experiments are limited to 14 days of in vitro growth and no implantation is attempted.”

The genomics teams at Sun Yat-sen University and at Guangzhou Medical University, says Baltimore, represent “an effort of two labs to move into the forefront of the research.”

Some scholars suggest that China’s support for these studies, in view of the U.S. Congressional ban on federal funding for research involving modifying the genomes of human embryos, could help scientists across Chinese universities move ahead in this realm of gene editing.

Reversing “brain drain”

In another region of south China, at the Guangdong University of Foreign Studies, Jing Yang has been conducting research with colleagues at Pennsylvania State University on structural changes in the brain that occur when students begin studying a second language.

Yang, formerly a postdoctoral fellow at Penn State, says she joined Guangdong University of Foreign Studies because the school “is well known for cultivating international talent.” She says she aims to help transform the university’s language center into “a leading research center for linguistics and applied linguistics,” and adds that the government is providing large-scale grant support to reach that goal.

China’s economic ascent and the increasingly attractive recruitment packages offered by its universities are becoming extremely appealing to Chinese scholars who have studied in the West, Yang says, and are beginning to help reverse a decades-long brain drain, during which scholars left the country to pursue their careers elsewhere.

While many Chinese scientists still opt to stay in Europe or the United States after obtaining an advanced degree there, Yang observes that “some scholars, like me, chose to go home to work for a brighter future for ourselves and also for our country.” These scholars, she adds, are helping create clusters of excellent scientific research across China.

“The rise of China definitely is not limited to the economy,” Yang explains. “We hope our country can excel in science, culture, and technology too. It is a double win for China and the world.”

Kevin Holden is a freelance writer based on the east coast of China and the west coast of the United States.

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With the founding of the People's Republic of China, and particularly since 1978, China has established a relatively complete system of scientific research and institutions. A rational and orderly system of scientific research personnel succession has emerged. In parallel, during the 30 year period since the Reform and Opening-up begun, China's economy has reached second place in the world. Also ranking second in the world, the annual investment in scientific and technological research & development has reached RMB 1.4 trillion. China’s scientific and technological capability has continued to improve, and now ranks first in the world in important fields.

Because China's scientific and technological innovation is generally relatively weak in economic development, however, China has had to make large inputs of resources, capital, labor and other factors to support economic growth and scale expansion. The Chinese economy is now facing the challenging tasks of transition of power, pattern transformation, and structural adjustment, hence China needs powerful innovation in science and technology more than ever.

In 2016, the Chinese Government issued the Outline of National Strategy of Innovation-driven Development, which proposes that in scientific and technological development, China should enter the ranks of innovative nations by 2020, be ranked top in innovation in 2030, and become a world power in science and technology by 2050. In order to realize these stages of scientific and technological development, the Chinese government will need to focus effort in several areas, as discussed below.

**Strengthening China’s science and technology capabilities**

To become a world power in science and technology and a center of science and innovation, China must develop world-class scientific research institutions, research-based universities, and innovation-based industrial enterprises. The national government recently proposed to establish a group of national laboratories in major fields of innovation that would strengthen national strategy in science and technology, particularly in fields that advance national objectives and address urgent strategic demands. The blueprint of national strategy will thus guide the future development of science and technology, which will include building an infrastructure with the most advantageous units of innovation at its foundation. The national laboratory infrastructure will integrate innovation resources from throughout China, and will establish new operating mechanisms to improve goal orientation, performance management, coordination of tasks, transparency, and a culture of sharing. The national laboratories will integrate different types of management structures and technology platforms into one cohesive unit.

In the meantime, the approach to management and evaluation of scientific research must change to take into consideration its unique characteristics, such as the unpredictable nature of inspiration, diversity of approaches, and uncertainty of outcomes, such that scientists will be encouraged to not only reason carefully, but to think freely and act boldly. Scientists will be encouraged to set their sights on longer term outcomes rather than quick successes and instantaneous benefits. It will be important to empower leading scientific and technological experts to freely determine paths to innovation, appropriate allocation of funds, and how to mobilize resources. In parallel, the system of responsibility and accountability must begin to resolve common problems such as duplication of efforts and making any kinds of irrational assembly. Governance of science and technology will
need to become more strategic, focusing on planning, policy, and service provision, and synergizing with the national strategy on science and technology.

**Key strategic areas where innovation and development of science and technology is needed**

The national government has set long-term strategy for science and technology until the year 2030, to implement programs that will meet the nation’s strategist demands and serve its long-term interests. Fields in which key breakthroughs are urgently needed include energy, materials, space and deep-sea exploration, neuroscience, and drug discovery.

The energy and natural resources fields are focused on extracting deposits distributed from the surface of the earth to 10 thousand meters underground, thus technologies to enable exploration deep into the earth is a scientific and technological issue of national strategic importance. Another key area is materials. Although materials are the foundation of the manufacturing industry, the research, development and production of advanced and high-end materials represents a major gap, and current production levels are far below needed for China to be independently supplied.

Other key strategic areas are in biomedical research, namely drug discovery, which is driven by new breakthroughs in bioscience and biotechnology, and medical devices, which is driven by multidisciplinary and systems-based approaches. Another area at the frontier of scientific discovery is the profiling of brain neural networks, which aims to cognize brain function and the essence of human consciousness. This research is not only scientifically significant, but will also guide efforts to prevent and treat brain diseases, and develop artificial intelligence.

Science and technology should also seek to improve human welfare through research on disease prevention and control, food and drug safety, and geriatrics. Creating more comfortable living environments, improving medicine and public hygiene, producing safer and more effective drugs, and ensuring an abundant supply of healthy food are all areas where the public can access the benefits of science and technology.

**Serving economic and social development**

Following the 2006-2020 Guidelines of National Mid- and Long-term Development Planning of Science and Technology, the national government is implementing sixteen major national projects. These will include development of integrated circuit and mobile wideband communication equipment, oil & gas extraction technology, and water pollution remediation technology. Each project will receive RMB in the tens of billions. In keeping with national objectives, the government will select several major strategic products and shared technologies for further advancement. This program will focus on “big science” approaches and take advantage of market mechanisms to achieve breakthroughs, leap forward scientific and technological development and productivity, and eliminate gaps in national strategy.

Key projects will be selected based on four principles. The first is to integrate economic and social development by strategically cultivating industries that can establish intellectual property and promoting industries that foster individual innovation. The second and third are to identify technologies that can make a broad impact on industrial competitiveness and solve major bottlenecks that impede economic and social development. The fourth is to integrate military and civilian efforts to guarantee national security and strengthen China’s comprehensive national forces.

**The role of social development in creating an innovation-based nation**

Innovation, coordination, sustainability, transparency, and sharing are the five fundamental concepts underlying China’s development of science and technology. Innovation in particular is key for providing the direction and momentum guiding development. Industry integrates science and technology with the economy, hence will be important an important driver of technological innovation, R&D investments, organizing research activities, and translating research to applications. Improved management systems will be needed to implement, manage, and compile research results. These systems must effectively translate the decisive forces of the market to resource allocation, and activate scientific and technological innovation through the combined forces of institutions, funding, talents, projects, and inventions. In doing so, it will be necessary to adjust existing industry and scientific research institutions, enrich industry R&D, support construction of new industry-based national technology innovation centers, and cultivate existing centers with international influence.

**FAST (Five-hundred-meter Aperture Spherical radio Telescope), the world’s largest single-aperture telescope, is located in Guizhou province, China.**
Reforming science and technology management and operation systems

Innovation requires integrated and mutually supportive research, industrial, funding, and policy components. Implementing reform in one or several processes is not enough: deployment of reform must be comprehensive. Reform will entail administrative streamlining and strategic delegation of power for oversight and control of new technology release and service optimization. The administrators of management and operation systems will be responsible for improving the management of funds for scientific research and innovation. These systems must be vital and geared towards stimulating activity in a broad base of scientific research personnel.

The process of reforming management and operations systems entailed adjustments to existing policy statements governing China's science and technology policy: these were Several Opinions by the Chinese Communist Party’s Central Committee and the State Council on System and Mechanism Reform to Accelerate the Implementation of Innovation-driven Development Strategy; and Several Opinions of the State Council Regarding Strengthening the Central Fiscal Projects on Scientific Research and Funding Management. Issued in August 2016, Several Opinions Regarding Further Improvement of the Central Fiscal Projects on Scientific Research and Funding Management Policies (ZBF [2016] No.50) proposed further policy reforms.

Efforts for scientific and technological innovation must be closely integrated with systems for management and operations to develop synergies and enhance their individual and combined impacts. Promoting innovation must be the core driver in the reform of scientific and technological systems as well as their ancillaries. To inform administrative decisions, systems for scientific consultation will be strengthened and high-level scientific and technological think tanks established to more effectively gather the input of scientific experts. The development of decision-making systems will be accelerated, in order to solve problems such as rush decisions by department leaders, or the tendency for scientific and technological experts to make decisions by taking cues from the leaders. Resource allocation methods will be reformed to follow principles of successful innovation, and to maximize efficiencies in fundamental, strategic high-tech, and social public welfare research. Methods managing scientific research expenditures will be reformed such that the expenditures will serve innovation, rather than the other way around. Evaluating scientific and technological innovation will be newly oriented toward assessing quality, contribution and performance, and appropriately measuring the impact of results on science, technology, economics, society, and culture. The protection of intellectual property rights will be strengthened. New resource distribution policies will be implemented that reward knowledge creation by scientific research personnel by sharing the economic benefits of translational activities through incentives such as equity, options, and bonuses.

Constructing talent teams for scientific and technological innovation

China has always had a high regard for the importance of talents, and the new government is no exception. Scientific research institutions and research-type universities are the foundations of science and technology, and a cradle for innovative talents. How research activities are distributed among them must be optimized. Research institutions shall, based on worldwide trends in the development of science and technology, develop their own scientific and technological infrastructure, select particular disciplines to enrich, and define their own growth points for emerging interdisciplinary research. In parallel, they will optimize their own research direction to improve public access to science and technology, serve public welfare, and promote sustainable development.

Research-type universities shall also strengthen disciplines, but they should retain the spirit of free exploration inherent in basis research. Research institutions and universities will be encouraged to cooperate to ensure that objective-driven research and free exploration are closely connected. Through their complementary strengths and benefits, the research institutions and universities will drive innovation by creating a new model of combined teaching and research, synergic talents, and a consolidated base of science and talents.

China's growth and development will lead a population larger than that of all developed nations combined to enter the ranks of the modernized, a change of unprecedented magnitude in the history of human civilization. Powerful scientific and technological support will be essential for this transition. We therefore welcome Chinese talents abroad to return to their motherland and devote themselves to the development of science and technology on Chinese soil.

Chaohui Wu
President of Zhejiang University

“Double First-Class Plan” is an ambitious plan to rejuvenate Chinese higher education and build world leading universities. Focusing on this plan and attracting world-renowned talents, Zhejiang University strives to develop a world-class comprehensive innovative research university.

Manhong Shen
President of Ningbo University

“Double Tops” Program provides a valuable opportunity for Ningbo University to construct first-class disciplines. Ningbo University will endeavor to vigorously introduce top-notch talents all over the world, construct its three key discipline groups, namely, “Modern Marine Sciences”, “Electronics and Communication”, and “Life & Health” and strive for being a comprehensive research university in the near future.
Liang Liang
President of Hefei University of Technology

Excellent teachers are the key factor in the development of our university, and that whether our young teachers can become outstanding determines how high HFUT can reach in the future. HFUT pays high attention to the introduction and training of our young talents while it is moving ahead to construct a world-class university and build first-class disciplines. Excellent young scholars at home and abroad are warmly welcome to join HFUT to compose a mutual glorious future.

Jianbao Li
President of Hainan University

As the only 211 university at the southernmost of China, Hainan University (HNU) has become distinctive through its academic competitiveness in tropical agriculture and forestry, marine science, tourism and its advantages of being in the largest special economic zone of China. Meanwhile HNU has made greater efforts to improve the academic influence of the faculty and the social competitiveness of the students for raising the university’s social and academic reputation and contributing to the local socio-economic development through exploiting the marine advantages of Hainan Province and the implementation of the national strategy for the South China Sea.

Jinlin Li
President of South-Central University for Nationalities

South-Central University for Nationalities (SCUN) is located in Wuhan city of Hubei province, from the central China. The university has launched Double Tops Program to enhance school-running quality and strengthen overall capabilities. SCUN will strive to build up first-class disciplines in the next decade as well as significantly raise the comprehensive fame, thus ranked among the domestic first-class universities. South-Central University for Nationalities welcomes your joining in!

Xianzhi Fu
President of Fuzhou University

China has initiated a national project to create world-class universities and disciplines (“Double Tops”), which is a golden opportunity for the development of Fuzhou University. Located in southeastern China, Fuzhou University has been playing a significant role in national and regional strategic initiatives, expanding the frontiers of science and technology, refining academic programs, and endeavoring to bring forth leading disciplines. World-class talents are the key to building a top university. We cordially invite you, from any part of the world, to join us for sharing the ideal research platforms and living conditions, for educating more brilliant students, and for making a better world through science and education.

Suotang Jia
President of Shanxi University

With a history of 114 years, Shanxi University is a famous university listed among the Fourteen Key Universities in Central and Western China. Guided by the “Double Tops”, Shanxi University accelerates to become a high-level, research-oriented university with distinctive regional characteristic, making contributions to the development of higher education and the rise and revitalization of Shanxi province. Shanxi University sincerely invites excellent experts from all over the world!

Anke Xue
President of Hangzhou Dianzi University

"Double-tops" strategy is the window and the interactive platform for China to show and exchange its higher education with the world. Therefore, we should especially highlight the universities’ connotations and features in “Double-tops” construction so as to make the world to know more about the development results of higher education with Chinese characteristics.
Jiongtian Liu  
President of Zhengzhou University

Comprehensiveness, distinctive disciplines and modernized management are the key to building a world-class university. Guided by the goal of “Building World-class Universities and Disciplines”, Zhengzhou University adopts the strategy of strengthening development by attracting top talent from both China and abroad. Positioning itself as a comprehensive research-oriented university, Zhengzhou University is making significant progress in constructing strong and distinctive disciplines. We invite talents from both China and abroad to join us for a win-win development.

Xu Han  
President of Hebei University of Technology

The development of HEBUT enjoys favorable opportunities: we will give full play to our unique tradition which integrates education with engineering practice and social service; We will grasp the opportunities and make the best of the Hebei-Tianjin-MoE co-sponsorship policy, take full advantage of our Project 211 status and Tianjin’s geographical superiority. Our university leaders have placed talent recruitment as their top agenda and will spare no effort to attract and cultivate high-level talents. HEBUT, a university renowned for devoted faculty and creative students, will embrace new encouraging achievements on its way to “Dual First-rate” construction.

Chengsheng Pan  
President of Dalian University

As the 10th new district of state-level, Jinpua New District, which is also the first new district of state-level in northeast China, gathers high-end talents, capital and technology making it the core zone in Northeast Asia region regarding industry, technology and talent cooperation. Favorable development environment in new district offers golden opportunity to the development of Dalian University. Located in Jinpua New District and at the foot of Dahei Mountain, Dalian University plays an important role in economic development of Dalian City. Advocating academics and science, Dalian University endeavors to cultivating talents to meet the requirement of local economy and social development and aims to be a teaching and research oriented university. Dalian University: holding up hope and future of Dalian City.

Zhongxian Li  
President of Tianjin Chengjian University

To serve the urbanization and urban modernization of China, TCU has constructed a mutually supportive, coordinately developing disciplinary system, consisting of seven discipline groups of urban planning, urban construction, urban management, urban ecology, digital city, urban economics, and urban culture. ‘The Belt and Road Initiative’ opens fresh opportunities and challenges to all of us. Joining together, We welcome excellent researchers with ambition in all fields of study. Taking global vision, TCU provides you with academic freedom, advanced equipment and convenient service. Your achievements will be warmly celebrated and highly valued.

Wenkai Liu  
President of North China University of Water Resources and Electric Power

The plan of national “Double Tops” construction provides scarce opportunity for local colleges to construct first-class university and disciplines. Water resources development is associated with people’s welfare. Since establishment, based on the commission of “Establishing Morality and Building Talents, Managing Water and Prospering Nation”, North China University of Water Resources and Electric Power has cultivated about 20 directors and leaders of national and local industry departments, as well as a multitude of hydraulic experts. In “Double Tops” construction, we will further improve hydraulic characteristics and strive for establishing national first-class hydraulic university.

To help China’s top-ranked universities attract high-level talent from overseas, CERNET has partnered with Science to launch a print and online media campaign. Many of China’s top universities are recognized as world-class and are doing first-class research but the aim is to build on this and establish worldwide acclaim for all of China’s top universities in both institute and discipline rankings. If you are interested in working in Chinese top universities, please contact us (consultant@acabridge.edu.cn). We will provide you with one-to-one consultant service. Researchers, interested in working in China, are invited to consider applying for jobs published in the following special section “Opportunities in China” and online at http://jobs.sciencecareers.org/ .

Further information can also be located at www.edu.cn/jjzg.
Discussion of Talents Introduction by College Presidents in Shanghai, China

Donghan JIN
President of Shanghai University

The mission of Shanghai University is to constantly innovate the whole-person mode of talent training so as to cultivate various kinds of talent with a global vision, civic consciousness, humanitarian sentiments, innovative spirit and practical skill capable of coping with future challenges.

Changjun Jiang
President of Donghua University

Donghua University, as a key university directly affiliated to Education of Ministry, China, will firmly embrace the national construction goal of “Double Tops” Program, focus on improving the level of talents cultivation and innovation, and adhere to the core strategy of strengthening universities via talents. We warmly welcome excellent talents all over the world, especially youth ones, to join us to create an exquisite Donghua University.

Jianguang Xu
President of Shanghai University of Traditional Chinese Medicine

Double Tops Program will facilitate Chinese universities to become world-class universities. The key to success is gathering first-class talents. Against the background of “Healthy China 2030”, Shanghai University of Traditional Chinese Medicine will seize opportunity, continue to inherit and give full play to the strength of TCM. We warmly welcome talents from around the world to Shanghai, China and join us in the great mission of building a world-renowned university of Chinese Medicine.

Jianguo Xia
President of Shanghai University of Engineering Science

Dr. Jianguo Xia said that high level talents overseas are the important intellectual support to help the Shanghai University Of Engineering Science build the engineering applied characteristics university. The university will take the location advantage of Shanghai international metropolis, and provide the good life and broaden career development space for talents home and abroad.

Jing Lu
President of Shanghai Institute of Technology

Shanghai Institute of Technology is driving for a high-level university of applied sciences with great-international-influence on the basis of enhancing its advantages of application-oriented disciplines, taking a leading role in industrial development and adhering to the particular talent-training principles of cultivating talents with undergraduate level and technical skills.

Hexing Li
President of Shanghai University of Electric Power

Surrounding the “Double Tops” Program, Shanghai University of Electric Power will rapidly construct new energy, electric power security, smart grid and other innovation centers as well as the strategic thinkbank of electric power and energy development, vigorously introduce high-end talents at home and abroad and endeavor to be a high-level application-oriented university of technology with distinct characteristics of energy and electricity.
Welcome to Chongqing!

Xuhong Zhou
President of Chongqing University
Chongqing University warmly invites global talents to broaden the development prospect in Chongqing, the Significant Central City in China, and to join the team of Chongqing University to do academic research, bring up talents, bless township and achieve vibration guide society.

Han Lei
President of Chongqing Medical University
As the base of “HOME Program” of CAST and the innovation and entrepreneurial base of high-level overseas talents in Chongqing, Chongqing Medical University is committed to accumulating first-class academic talents and building the high-level medical university.

Boming Tang
President of Chongqing Jiaotong University
As an important base for cultivation of students and scientific and technological innovation in the fields of traffic and transport, Chongqing Jiaotong University warmly welcomes outstanding talents from home and abroad. Encouraged by the motto and spirit of “Virtues make you go afar, and traffic and transport help you better communicate with the world “, the university will provide platform for opportunity and success.

Fangcheng Sun
President of Chongqing Technology and Business University
CTBU is a key beneficiary of the China’s Middle and West Universities Basic Capacity Enhancement Program and a cradle of talents for Chongqing’s West China Financial Highland Initiative, located below the Nanshan Mountain and by the Yangtze River, boasting a garden-like campus. Illuminated by the spirit of encompassing all, strengthening self, prospering the nation and benefiting the society, CTBU sincerely invites you to join us in the pursuit of glorious chapters.

Dayong Huang
President of Yangtze Normal University
Talents are the most important in university running. The opening and tolerant YZNU regards inviting outstanding innovative talents as the most urgent task to promote the development of the university. We sincerely look forward to your joining us. Let’s grow with YZNU and create a brilliant cause together.

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Jiangsu province has been highly paying attention to talents. In recent years, the Party Committee and the government of Jiangsu province have greatly implemented strategies of scientific education and strengthening itself by talents. Furthermore, “13th Five-Year” period is the key one when the overall construction of educational modernization is provincially started. The education shall provide more powerful intelligent and talent support to transform and upgrade economy and society. College talents-team construction shall be strengthened to deeply develop higher education and speed up the first-class universities and disciplines construction, which shall act as basic strategies to determine the future of Jiangsu higher education. A batch of young academic backbones with outstanding innovative ability and development potential shall be rapidly cultivated, and a batch of discipline leaders and innovative teams with international leading level shall be rapidly cultivated and introduced. Good mechanism of cultivating talents, attracting talents, assembling talents and employing talents shall be rapidly established and improved so as to create the environment of gathering a galaxy of talents, fully displaying of every talent and complete utilizing every ability of talents.

---Shen Jian, the director of Ministry of Education of Jiangsu Province

Jun Chen   President of Nanjing University
As one of the leading higher institutions in China, Nanjing University regards the "Double-Top" blueprint of the country as a critical catalyst in its further development. We cordially invite global talents to achieve their future career breakthroughs in our university. Benefiting from a highly collegial, interactive and supportive research environment, we are striving forward for the mission of constructing a world-class university and first-class disciplines in the near future.

Maode Lai   President of China Pharmaceutical University
China Pharmaceutical University adheres to the motto of “Committed to Academic Excellence & Devoted to Public Health” and the mission of “cultivating elites of the pharmaceutical industry, developing good medicine that benefits the public and contributing to a happy life”, whilst striving to turn itself into a world-famous, high-level research-oriented university.

Kuiyang Zheng   President of Xuzhou Medical University
Xuzhou Medical University, honored as the cradle of Anesthesiology talents cultivation in China, endeavors to advance academic level and to build an innovative high-quality faculty team. In an effort to complete the present mission of accelerating the introduction of high-level talents, increasing the internationalization of faculty team and strengthening the assembling of a high-level innovation team, we are committed to providing the opportunity and atmosphere to train and improve our faculty members and recruiting outstanding domestic and overseas talents from all the world. We welcome advanced talents from around the world to engage in the development of Xuzhou Medical University.

Guihong Hua   President of Jiangsu Normal University
Gathering first-rate talents is a prominent mark of “Double-First-Class” universities, and it is a booster for key projects, broad platform, brilliant achievements and significant awards. By taking it as the University’s strategic stronghold, Jiangsu Normal University will set up an ecological environment for attraction, aggregation, cultivation, utilization and appreciation of talents. The University will try all her efforts on building brand recognition of education, science, technology and culture with the aim of constructing a comprehensive university of high quality, refined taste and unique feature.
Qiang Zheng
President of Guizhou University

Guizhou is a province with fantastic ecology, which is as intoxicating as the taste of Moutai, the most famous Chinese liquor. After approved to be one of the key “211 Project” universities in 2005, Guizhou University was listed as one of the “14 National Key Construction Universities in the Central and West Region of China” in 2016 by the central government. This enables GZU to obtain the financial support of over 5 billion RMB from the central government and Guizhou Province. GZU has invested 4 billion RMB to construct the new campus, making it one of the most beautiful campuses in China. In recent 3 years, over 300 Ph.D graduates from Europe and America as well as other domestic universities have joined GZU. I heartily welcome you to realize your dreams in Guizhou!

Jianjun Li
President of Guizhou Normal University

As the predecessor of Guizhou Normal University, the “National Guiyang Normal College”, which was founded in 1941, was one of the eight National Normal Colleges in China. At present, Guizhou Normal University has developed into a comprehensive institution of higher education known for teacher education. Currently, there are a total of 35,000 full-time students. In 2015, Guizhou Normal University was identified as a co-sponsored university by the Ministry of Education of the People’s Republic of China and Guizhou Municipality for further development. Over the past seventy years, the university has contributed more than 250,000 professionals including both graduates and undergraduates to various industries. Guizhou Normal University gives priority to promoting broad international cooperation and exchanges, having cooperative programs for teachers and students from places that include the United States, Russia, Portugal, South Korea and Japan, etc. Besides, the university bears the responsibility to cultivate overseas students under Chinese Government Scholarship. We warmly welcome you to join us and study in Guizhou Normal University.

Shaoqong Cai
President of Guizhou University of Finance and Economics

Guizhou University of Finance and Economics, located in the western China and founded in 1958, has now developed into a comprehensive university of finance and economics, encompassing both its mainstream disciplines of economics, management and other discipline categories. Regarding “Cultivating Business Talents with Confucian Ethics” and “Enriching People and Rejuvenating the Province” as its own duty, GUFU is committed to building a leading undergraduate education system and a leading economic management discipline, characterized by “Anti-Poverty” and “Green Development”, with notable achievements in Sino-foreign cooperative education. Deeply involved in interactive development strategies of “Poverty Alleviation”, “Big Data”, “Big Health” and “Big Tourism”, GUFU is boosting the local economic development of Guizhou and even the western China. We warmly welcome ambitious talents both from home and abroad to seek a creative development together!

Zhixu He
President of Guizhou Medical University

At a new era the higher education in medicine should be treated as elite education rather than education for all, fully embrace the fruits of technological progress, strengthen student-centered concept and the training for hands-on and innovation capacity, enhance the quality of teaching and education, and produce high-quality medical professionals to meet social needs.

Zhu Yang
President of Guiyang University of Chinese Medicine

Chinese medicine is the treasure of the Chinese culture. In recent years, GUUCM has played a full role in the education of ethnic medicine characterized by Miao medicine, and created an international platform of education and culture exchanges on Chinese medicine and ethnic medicine. With the overall revitalization of traditional Chinese medicine and the full implementation of “Healthy China” strategy, GUUCM warmly invites you to join us to build a high-level Chinese medicine university with coordinated multidisciplinary development and distinct characteristics of ethnic medicine.

Fenjie Long
President of Guizhou Institute of Technology

An innovative New College educates and creates skilled professionals and sets the stage for entrepreneurs of the future. Located in the center of Guizhou province, Guizhou Institute of technology (GIT) founded in 2013 is a dynamic college with more than 700 teaching and administrative staff. Our aim is to educate and create skilled professionals using the latest available engineering developments and ideas. Although GIT is a new school, we have achieved some admirable results. We are highly motivated and industrious and we offer innovative training solutions. We are sincerely expecting your join-in. This school is an innovation and entrepreneurship stage for you and me.

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Chunlan Jiang  
President of Hebei Normal University

Hebei Normal University has always committed herself to "build up" three "bridges" for both staff and students: the bridge to communicate with global scientists, the bridge to dialogue with world statesmen and the bridge to interact with entrepreneur and support each other. The ultimate intention is making the HNU a global university.

Yanji Wang  
President of Hebei University of Engineering

Hebei University of Engineering (HUE), jointly funded by Hebei Provincial Government and the Ministry of Water Resources of China, is a key provincial university. It is located in Handan, a famous historical and cultural city, known as the Capital of Chinese Idioms. In the multi-disciplinary system of HUE, 3 disciplines, namely Water conservancy engineering, Geological resources and Geological engineering and Mechanical engineering, are striving for the international first-class level. HUE offers prized positions for talented individuals and academic teams from both home and abroad who want to achieve academic excellence. Join us! Please visit our website http://www.hebeu.edu.cn/.

Xiangli Kong  
President of Hebei University of Chinese Medicine

Hebei Province is an important birthplace of traditional Chinese medicine, hometown of Bian Que, "originator of TCM". Hebei University of Chinese Medicine would like to recruit, educate and cultivate talents, jointly committed to the development of Chinese medicine for the benefit of mankind.

Fengming Wang  
President of Hebei GEO University

As the first geological university with economics and management majors in New China, Hebei GEO University (HGU) has always been developing with openness and tolerance, becoming a multidisciplinary university featured with geology, economics and management. In the era when knowledge has no boundary, I am sincerely looking forward to the arrival of all kinds of outstanding talents and together constructing a multicultural, innovative, international modern university. HGU will strive to provide you with advantageous working and developing environment.

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Lijun Wan
President of University of Science and Technology of China

If “211” and “985” Project are the “assembly” for Chinese university concentrating education resources and upgrading the education and research capacity, promoting “two tops” will be the “bugle call” for Chinese universities marching to the international forefront and building top universities.

Liang Liang
President of Hefei University of Technology

Excellent teachers are the key factor in the development of our university, and that whether our young teachers can become outstanding determines how high HFUT can reach in the future. HFUT pays high attention to the introduction and training of our young talents while it is moving ahead to construct a world-class university and build first-class disciplines. Excellent young scholars at home and abroad are warmly welcome to join HFUT to compose a mutual glorious future.

Hua Cheng
President of Anhui University

Anhui University is one of the “211 Project” universities in China, a comprehensive provincial university under the co-construction of Anhui Provincial People’s Government and Chinese Education Ministry. Anhui University has always been striving to achieve the goal of constructing an internationally and domestically known high-level university with its full strength and consistent innovation.

Yunxia Cao
President of Anhui Medical University

Top-ranking teaching staff is the key to high-level university. Against the background of the state’s vigorously advocating Double Top Program, Anhui Medical University aims to be a high-level medical university, setting up the development concept that talent is the core competency. Adhering to the strategy of strengthening university through talents and actively creating favorable atmosphere for talent development, Anhui Medical University has built up a stage for talent introduction, cultivation, and accumulation to promote the comprehensive strength of talent team continuously. Hence we warmly welcome talents from home and abroad to join us and favorable conditions have been created for you to make the most of your intelligence. Let us make concerted efforts for the Dream of Anhui Medical University.

Beijiu Cheng
President of Anhui Agricultural University

The construction of “Double Tops” is the crucial and necessary choice for the development of Chinese universities. It is also the basic and intrinsic requirement to help Chinese universities to march on the forefront of world stage of higher education. Adhering to its development orientation, Anhui Agricultural University will seize the opportunity to develop top-level discipline by reform and innovation, sticking to the strategy of developing comparative advantages in a number of disciplines, and continuously creating new prospects of development path.

Ning Liu
President of Anhui Polytechnic University

The Building “World-class Universities and First-class Disciplines” must have the first-class faculty, especially in urgent need of the leading scientists, discipline talents and innovative teams with the major influence on the international and domestic academic, to meet the demand of the national major strategic. It is our hope that talents from all over the world can join us in the development of Anhui Polytechnic University.

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Recruitment for Anhui Universities of China

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Positions in engineering, science, literature, agriculture, management, law, economics, art, etc. are provided for all the talents interested in working at Anhui, China.

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**Jianya LIU**
The President and Secretary of the Party Committee of Shandong University-Weihai

Situated in the most livable and beautiful seaside city, Weihai, China, Shandong University, Weihai is open and inclusive, and bent on making constant innovation vigorously. It is eagerly awaiting the coming of young talents who will attach your ideals of achievement to this campus and spread your wings and realize your potentials. Here, you will enjoy immensely a life of a scholar reading widely and devoting yourself to research, with gentle waves of the sea, under the silvery moonlight, in the background.

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**Xiaofei XU**
The Vice President of Harbin Institute of Technology, The President of Harbin Institute of Technology - Weihai

Harbin Institute of Technology-Weihai is an important campus of Harbin Institute of Technology (HIT), which is a famous university in China and in the world. With its highlights in marine science and ocean engineering, smart manufacturing and automotive engineering, new information technology, new material engineering and new energy technology, HIT-Weihai has leading education, R&D achievements. Locating in the best livable city, Weihai, by beautiful sea and beach, HIT-Weihai provides an open and comfortable environment for people to work and to live.

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**Yuejin FAN**
The President and Secretary of the Party Committee of Qingdao University

University should be a holy place that only honors academia and explores the truth. This holy place is also a source where an innovative idea comes from. Such an academic institution can only become a top tier university if it can attract and gather top educators and talents from the whole-wide world, which is an inevitable avenue for Qingdao University to pursue for promoting learning, cultivating, and benefiting people and society.

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**Tingqi REN**
The President of Shandong University of Science and Technology

Talent team construction in institutions of higher education should be carried out with three close integrations, the integration of cooperative carriers, which include teaching, research and discipline, the integration of innovation elements, namely talent, platform and teamwork; and the integration of execution elements—goals, evaluation, outcome and achievement. This requires integral advancement and all-encompassing development for talent team construction to be successful.

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**Lianxiang MA**
The President of Qingdao University of Science and Technology

Lianxiang, MA, the president of Qingdao University of Science and Technology, states that, at QUST, teachers teach and research in the free academic atmosphere; students acquire knowledge and develop themselves in the rich learning environment. Qingdao University of Science and Technology is striving on the way of realizing the Dream of Ecological University.

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**Xiyun SONG**
The President of Qingdao Agricultural University

QAU is a balanced comprehensive university full of vigor and vitality. The university is located at Qingdao, a beautiful seaside city in China. For over half a century, we have always been stuck to the philosophy that “Intelligence is the key to development” and strive for the goal to build a “Double First-rate” university. Now, QAU is taking giant steps forward and a good academic platform has been set up for experts and professionals around the world. We sincerely welcome the talents both home and abroad to join the QAU family to co-create a brilliant future.

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**Binlu FENG**
The President of Weifang University

With a history of 65 years, Weifang University has been carrying out the strategy of intensive, distinctive, innovative and opening development, adhering to the principles of being based on the enhancement of teaching quality with the scientific research, high-level talents, distinctive features, culture and scientific management as its foundation. Now, we are exerting every effort to turn Weifang University into a provincial top-class application-oriented comprehensive university with its own highlight characteristics.

Sincerely welcome all scholars and talents to Weifang University! We are ready to build the platform for them to work together with us in order to realize the “Dream of Weifang University”.

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**Advertisement**
Zhi ZHUO
The President of Shandong University of Finance and Economics

The Chinese national “Double tops” plan provides challenge as well as opportunity for our university, Shandong University of Finance and Economics (SDUFE). SDUFE is a comprehensive provincial university, located in Jinan, jointly supported by Chinese Ministry of Finance, Ministry of Education and Shandong Provincial Government. As one of the important finance and economics universities in China, it is entitled to initiate bachelor, master and Ph.D. Programs and committed to build up a high-level university with distinctive characteristics. We sincerely invite talents form all over the world to join us.

Xiansheng Zhang
The President of Shandong Agricultural University (SDAU)

SDAU, a higher education institution established in 1906, is co-sponsored by Shandong Provincial Government, Agriculture Department of China, and National Bureau of Forestry.

The motto of SDAU: To climb higher, you must start from the bottom. After years of endeavor, with the concept of running a school, that is, integrating learning with doing, taking practice as priority, talents cultivating oriented, and promoting academic advances, SDAU has established itself as a multi-disciplinary university, especially featuring on agronomy and life sciences.

The developmental strategy of SDAU focuses on building up research platforms and providing favorable academic environment to cultivate and recruit talents all over the world.

Fengxiang JIN
The President of Shandong Jianzhu University

Shandong Jianzhu University (SDJZU) was founded since 1956, is the only architectural provincial university in Shandong province, is co-sponsored by Shandong Provincial Government, the Ministry of Housing and Urban-Rural Development of the People’s Republic of China, with stress on architecture and civil engineering as its distinguishing features, covering the multidisciplinary subjects with the harmonious development. SDJZU is the characteristic project unit for application-oriented talents of Shandong province, the Ph.D. talent cultivation unit for the subject “Green Building Technology and Theory”, the first project unit of collaborative innovation center in Shandong province. SDJZU provides a powerful talent and technical support for regional economic and social development.

Jiachuan CHEN
The President of Qifu University of Technology

Qifu University of Technology is one of the key Universities in Shandong Province, China, which always adhere to the strategy of talents cultivation. Here, we keenly await talents from home and abroad to come to our university, and join hands in creating a better future.

Honghai ZHANG
The President of Qufu Normal University

The essence of University lies in talent cultivation. Located in the hometown of Confucius, the world-renowned Chinese philosopher, Qufu Normal University is always holding the motto of “Being teachable in learning” and taking the missions of talents reservation for China and benefits pursuing for its people. Qufu Normal University now sincerely welcomes outstanding talents from all over the world to join it to make deep academic researches and better serve the nation and the society.

Shiqiang ZHANG
The President of University of Jinan

First-class faculty team is the key to the construction of World class University. Adhering to the strategy of developing the University by talents and the objective of striving for a high-level university that is comprehensive, open, international and distinctive, University of Jinan has committed itself to providing broad development platform and favorable academic environment for all the talents of various disciplines, extending its sincere invitation to outstanding scholars and youth talents both at home and abroad.

Xianjin CAI
The President of Liaocheng University

A nation is prosperous on its talents, governed by its talents, and a university thrives on its talents. Liaocheng University, situated in the ancient city along the Grand Canal in the West of Shandong Province of North China, has made great accomplishments in the cultivation of various talents in the past four decades. Liaocheng University cordially invites talents all over the world to participate in its development. Liaocheng University will be honored to have all of you in the future.
Located in Huangdao district, Qingdao, Shandong, China University of Petroleum (Huadong) is a national key university directly under the Ministry of Education. It is one of the key universities in the national "211 Project" Construction and the "Innovation Platforms of Preponderant Disciplines" and with a graduate school. Characterized with petroleum and petrochemical features and equipped with strong disciplines and beautiful environment, this university is the ideal hall for talents scholarship.

Shandong Normal University is located in Ji’nan which is a historical and cultural city of Shangdong province. The school has developed into a comprehensive and advanced normal university and gained excellent social reputation with various subjects and majors, complete degree system, abundant teaching talents during the past 66 years. There are 25 departments, 83 undergraduate majors, 9 post-doctoral research institutes, 10 doctorate authorization First-Level Disciplines, 29 master’s degree authorization First-Level Disciplines, 15 professional degree authorization centers and more than 42 training and research institutes at national and above-provincial level in Shandong Normal University. Now 3 dual academicians and over 60 state-level talents which includes the elites from National High-level Personnel of Special Support Program, the Recruitment Program of Global Experts, the national outstanding youth, Changjiang Scholars and 973 Chief Scientist, are employed by Shandong Normal University. In March 2014, the school was approved to be a jointly-funded universities by Shandong province and the Ministry of Education. Its WFC value (innovation index) ranks thirty-sixth of Chinese mainland universities in the British Nature Publishing Group’s latest ranking list.

Ludong University is located in the city of Yantai, one of the most charming cities in China. It is a key comprehensive provincial university with arts, sciences and engineering as its mainstay and coordinated multidisciplinary development. It has 22 colleges, a post-doctoral research station, a doctoral degree program, 77 master’s degree programs, 81 undergraduate majors, and more than 30,000 students. With nine provincial key disciplines, six provincial key laboratories, three provincial humanities and social sciences research bases. Currently it has more than 1,400 full-time teachers, among whom more than 600 have a doctoral degree. Ludong University has 19 national-level talents and 20 province-level talents. Another 13 academicians of Chinese Academy of Sciences (CAS) and Chinese Academy of Engineering (CAE) are employed as visiting professors.

Weifang University is a regular comprehensive university at provincial level offering full-time undergraduate programs authorized by Chinese Ministry of Education. It is located in Weifang, the World Kite Capital and national civilized city in Shandong Province. It serves as the educational training base for national special education and aims to become the Elite Higher Education Institute Cultivating Application-Oriented Talents for Shandong Province. Currently there are all together 87 undergraduate specialties covering ten subject areas with over 25,500 full-time students. Covering an area of 2,100 mu (140 hectares), Weifang University has a faculty of 1,382 teachers. Among those 62 are doctoral and master degree tutors, and more than 50 are Top-notch Young Talent for the "Ten Thousand Talents Program" and experts receiving the State Council Allowance.

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Clear Progress Made in Domestic Growth and Internationalization through Adherence to Featured Development Road

Liu Gonghui,
President of Beijing University of Technology

Beijing University of Technology (BJUT), founded in 1960, is a key university of the national “211 Project”. In June 2016, QS (Quacquarelli Symonds), a well-known Institution of Higher Education Research in UK, released the latest university ranking in Asia. BJUT is ranked at 106th among all universities in Asia and 26th in Mainland China. In recent years, BJUT has achieved rapid development due to its scientific target and accurate application of development strategy.

BJUT aims to become a world-famous and high-level research university with unique features. Presently, with the implementation of the three strategies; “school powered by talented professionals, featured development road and open running of school”, BJUT has raised its status and enhanced its academic management, significantly improving its international reputation and influence. Now BJUT has adhered to the developmental pattern in close connection with the regional economic development and forged a new path of innovation-driven progress, based on the principle of emphasis on domestic growth, featured development road and internationalization.

Cultivate urgently needed talents for social construction by targeting at interior growth

Based on introducing high-end talents and cultivating its own, BJUT has vigorously accelerated the strategy of “prospering school by talents”. Focusing on the talent strategy of the State and Beijing municipality, BJUT adheres to the orientation of “strengthening high-end talents, optimizing structure, emphasizing reform and growing vitality” and contributes to turning Beijing into a world-class “capital of talents”. So far there are nine academicians from the Chinese Academy of Sciences and Chinese Academy of Engineering, one strategic scientist of Beijing, one academician of the European Academy of Sciences, three nationally famous teachers, nine specially-appointed professors of the Yangtze River Scholars Program, 11 winners of the National Science Fund for Outstanding Young Scholars, 15 finalists for the national 1,000 talents Program and a large number of high-end talents.

BJUT endeavors to cultivate application-oriented and top-notch creative talents with strong belief, good character, rich knowledge and excellent skills. To do so, the university is implementing the “Quality Education Project” for undergraduates and “Innovation Project” for postgraduates. From 2011 to 2015, 9 doctorate dissertations of BJUT won national excellence of doctorate dissertations awards and nominations, topping the list among local universities nationwide. In 2014, BJUT won the national second prize for its achievements in teaching. Moreover, the employment rate of BJUT ranked high among universities across the country. In 2016, BJUT was rated as one of the first batch of national experienced universities for innovation and entrepreneurship.

Focused on developing one’s own characteristics and enhancing the innovative impetus for serving the society

Focused on addressing major issues on economic and social development and the integrated development of Beijing, Tianjin and Hebei, BJUT makes great efforts in boosting the close integration of universities’ technological innovation and economic and social development, with a focus on advanced manufacturing, environment, energy and resources, urban construction, information technology and other areas. During the 12th Five-Year Plan period (2010-2015), BJUT had won 617 grants from National Natural Science Fund and National Social Science Fund of China, among which 21 were major and key projects. The university had completed 48 national major scientific projects, won 12 National Science and Technology Advancement Awards and was granted scientific research funds of more than 2 billion yuan. Now the university has one national engineering laboratory, one national Industry-Academia-Research center, two research centers for international co-operation, dozens of domestic provincial and ministerial laboratories, engineering research centers and scientific research bases. In 2015, the university ranked among the top ten colleges and universities nationwide due to its fruitful innovations and patents.

BJUT, meeting the needs of regional development, has made outstanding contributions in regional development, such as environmental protection and new energy materials. The Laser Team provided the main torch gas system of the 2008 Beijing Olympics. Advanced Manufacturing Team worked with Beijing Satellite Manufacturing Plant to complete the welding and manufacturing of the main structure of Tiangong 1. The discovery made by Solid Microstructure Team about the large-strain plastic deformation of the covalent crystal and amorphous structure-one dimensional nanomaterials were selected as the top 10 breakthroughs of science and technology in 2007. The findings and results founded by Material Team were applied to many national key projects such as Beijing subway construction and Beijing-Guangzhou railway construction. The Earthquake Prevention and Disaster Alleviation Team co-compiled China’s first national standard “Code on Earthquake Prevention for Urban Rail Transportation Structures”. Environment Team participated in Beijing’s “Blue Sky Project”, helping to alleviate the pollution of smog. Construction Planning Team took part in the plan for protecting Qianmen and Zhengyang Gate and accomplished the plan for protection and restoration of historic spots in Beijing City.

Open to the world and transform to an internationalized university

Striving to achieve internationalization of the university, BJUT sticks to the strategy of “Opening to the outside world”. The university participates in and takes advantage of the national strategy of “One Belt One Road”, accelerating the internationalization of BJUT. In February 2012, witnessed by Xi Jinping, then Vice Chairman of China and Enda Kenny, Prime Minister of the Republic of Ireland, BJUT and the University College Dublin signed the contract concerning joint establishment of Beijing-Dublin International College at BJUT. Currently the College has more than 1,000 students. In July 2016, the first batch of students graduated, 75% of which have been admitted to famous universities overseas. BJUT has developed excellent education projects abroad with more than 200 partner universities in over 40 countries and regions. In the past five years, more than 300 teachers have taken overseas training of career development. Each year, more than 500 teachers participate in various teaching and research activities overseas. Furthermore, more than 1,000 international students, among which 400 degree-seeking students enroll at BJUT every year. The university has achieved a high reputation at home and abroad.

Beijing University of Technology sincerely invites excellent talents to join us and together to create a world-famous and high-level research university with unique features.
High-level talents from home and abroad stand as the first resource for driving innovation and economic transformation. To upgrade industries and develop strategic emerging industries, Jiangxi Province has worked hard to attract various high-level talents at home and abroad in recent years with new policies. In order to implement the strategy of strengthening the province by talents, to promote popular entrepreneurship and innovation, and to contribute to the realization of “building a moderately prosperous society in all respects in the final five years, we decide to attract outstanding high-level professional and technical personnel from home and abroad. The relevant details are hereby announced as follows:

1. **Focus of Talent Introduction**
   In line with major national strategies including “the Belt and Road Initiative” and programs to develop Yangtze River Economic Zone and city clusters at the middle reaches of Yangtze River, major provincial strategies including rejuvenating the former Central Soviet Base Areas like South Jiangxi, we decide attract outstanding high-level professional and technical personnel who are capable of making key technological breakthroughs, developing high-tech industries, or leading emerging disciplines in Jiangxi Province for the economic and social development. The key people we attract are those high-level professional and technical personnel of urgent need in relevant strategic emerging industries, education & propaganda & culture sector, medicine and health care sector, etc. The total number of the high-level professional and technical personnel we attract to Jiangxi Province is 1,343 for 2016. For inquiries of detailed positions, requirements and remunerations, please visit the website of Jiangxi Provincial Human Resources and Social Security Bureau (http://www.jxhrss.gov.cn).

2. **Target and Requirements**
   Target Talents are: academicians of CAS and CASS, qualified members of major national, ministerial or provincial talent projects, doctoral supervisors, senior professional and technical personnel, people with PhD degree and postdoctoral researches, etc.

   The target talents shall meet the basic requirements as follows:
   1) Love China; love socialism; support the leadership of CPC; obey the law and disciplines.
   2) Healthy and under 50 (born after January 1, 1966). Academicians of CAS and CASS are not subject to the age restriction.
   3) Specific position requirements.

3. **Principles and Procedures**
   In attracting outstanding high-level professional and technical personnel, the principles shall be observed that the talents’ majors are exactly in demand, that the talents accommodation the requirements, that talents’ work performance is evaluated with great weight, and that the talents have good recognition in their field. The talents will be chosen by the employers in line with the principle of picking the best with open competition.

4. **Preferential Policies**
   1) The salary for the attracted talents can be excluded from the total performance related pay of public institutions. Employers may adopt long-term incentives like options, equities and enterprise annuity, etc. for the talents.
   2) For the academicians of CAS and CASS, compensation and benefits include 10,000 yuan of monthly subsistence allowance, health care of assisting roles of provinces, no less than 150 square meters of housing, and cars and assistants that come with the job. For high-level personnel from the major national talent projects like the Recruitment Program of Global Experts, the National High-level Personnel of Special Support Program, the Yangtze River Scholars Program National Science Fund for Distinguished Young Scholars, the Hundred-Talent Program (Chinese Academy of Sciences), the New Century National Hundred, Thousand and Ten Thousand Talent Project, the employers and the employees will negotiate to determine the subsistence allowance, housing and health care.
   3) The attracted high-level talents may apply for senior professional and technical qualifications without being subject to restrictions of terms of service and qualification levels. Outstanding postdoctoral researchers may apply for the accreditation of sub-senior professional and technical qualification.
   4) The attracted high-level talents may be given special arrangement without being subject to the manning quotas and the proportion limit of professional and technical positions.
   5) The attracted high-level talents can enjoy the current preferential policies in scientific researches in Jiangxi Province. Under same conditions, favor will be given to their applications for various provincial science and technology programs, Jiangxi Provincial Scientific and Technological Prize, Jiangxi provincial key laboratories, and engineering research centers.
   6) The attracted high-level talents can enjoy the current preferential tax policies in technology trade and in the development of high-tech products.
   7) For family members of the academicians of CAS and CASS and the talents from major national, provincial or ministerial talent projects, arrangements will be given with reference to military family dependents in Jiangxi. For family members of other talents, the talents may negotiate with the employers to determine their arrangements.
   8) In case the children of the attracted talents apply to transfer to study at a compulsory education school or a general high school within Jiangxi Province, transfer priority will be allowed in line with nearby enrollment policy without exams or paying extra fees except those required by the state.


   For matters not mentioned herein, inquiry by telephone or e-mail can be made.

Contact Person: Tu Juan, Office of Talents Introduction in Jiangxi Province
Telephone: +86-791—66386317, 66386275(fax)
Recruitment of Global Talents
Northeastern University

General Information
Northeastern University, located in Shenyang, the central city of Northeast China, is one of China’s key universities first joining in “211” and “985” Project. NEU is directly funded by Chinese Ministry of Education, and co-financed by both Liaoning Province and Shenyang City. Established in 1923, it has long been a base for scientific research in the fields of mining, material science, metallurgy, and mechanical sciences. Now NEU has made headway in some of the newly rising and cross-disciplinary areas such as automation, computer science, and other high-tech disciplines. As a comprehensive and research-oriented university, NEU consists of 17 major academic schools, covering engineering, science, law, liberal art, education, management, and medical research; it includes 3 key national laboratories, 3 National Engineering Laboratories, and 4 national engineering (technology) research centers.

Recruitments: positions, qualifications and offers.

Position 1
“1000 Plan Professorship for Young Talent”; Outstanding Young Scholars; The NEU Recruitment Program of 100 Global Experts (东北大学“海外百人”引进计划)

NEU is hunting for Special-Term Professorship for Young Talent.

Qualifications
Candidates should be under 40 years old, majoring in engineering or natural sciences, with Ph.D. degree from a world-renowned university; candidates are supposed to have at least 3 years of research experience; if a candidate hold a Ph.D. from Mainland China, he or she is supposed to have at least 5 years of research and teaching experience abroad. Applicants should have a position in a well-known university or other corresponding institutions overseas.

Offers
1) successful candidates will be entitled to supervise Ph.D. students;
2) an annual salary of RMB 350,000 by NEU;
3) a research fund of RMB 3,000,000 – 5,000,000 by NEU;
4) a relocation fee of RMB 600,000 by NEU (equals to the price of an apartment of 100 ㎡ in Shenyang)

Position 2
“1000-talents Plan”

Qualifications
Candidates should be eligible for the national “1000-talents Plan”. Successful candidates are supposed to apply for the program with NEU as the author's institution. (For detailed information of the “1000-talents Plan”, please visit the website: http://www.1000plan.org/grjh/section/2/).

Offers
1) a supporting research fund of no less than RMB10,000,000 by NEU;
2) a lump sum of RMB 1,000,000 will be allocated as research fund by the State;
3) an annual salary of RMB 800,000 by NEU;
4) NEU will facilitate research team-building;
5) NEU helps arrange house-renting.

Position 3
Chang Jiang Scholar; National Science Fund for Distinguished Young Scholars

Qualifications
Candidates should be eligible for Chang Jiang Scholar. Successful candidates are supposed to apply for the program with NEU as the author’s institution. (For detailed information of the Chang Jiang Scholar program, please visit the website: http://www.changjiang.edu.cn/news/17/list.htm)

Offers
1) a supporting research fund of no less than RMB 5,000,000 by NEU;
2) housing subsidy of no less than RMB 1,200,000 by NEU (equals to the price of an apartment of 200 ㎡ in Shenyang) （相当于在沈阳市区购置200 ㎡房子的总价）;
3) an annual bonus of RMB 200,000 per person will be provided by the State;
4) NEU will facilitate research team-building;
5) If requested, NEU will help arrange employment for the spouse of talent commensurate to his/her educational and professional background.

Position 4
Special-Term Associate Professorship

Qualifications
excellent overseas PhD graduates

Offers
1) successful candidates will be entitled to supervise Ph.D. students;
2) an annual salary of RMB 250,000 by NEU.
3) NEU will provide ways for associate professor to get promoted to full professorship, based on research output.

Position 5
Post-Doc

Qualifications
excellent overseas PhD graduates from the world’s top 100 universities.

Offers
up to RMB 300,000 funds per annum;

Contact person: Zhao Tianyu, Ma Yiming
Tel: +86-24-83688005, +86-24-83689982
Fax: +86-24-23890977
Email: rcb@mail.neu.edu.cn
Address: R1308, Complex Building, NO. 3-11, Wenhua Road, Heping District, Shenyang, China
Recruitment website: http://202.118.27.233/home/home.asp
School website: http://www.neu.edu.cn/
The Fourth Wuhan University International Forum for Interdisciplinary Sciences and Engineering Sincerely Invites Prominent Young Talents

Featured Forum: April 14-16, 2017
Forum Season: December 1, 2016 - June 30, 2017
Location: Wuhan, China
Organizer: Wuhan University

1. About the Forum
Wuhan University International Forum for Interdisciplinary Sciences and Engineering is providing a platform for prominent young talents at home and abroad to enhance brainstorming and cross-disciplinary exchange, and advance interdisciplinary sciences and collaborative innovation, with the goal of striving for the construction of world class leading university and disciplines. Wuhan University carefully devises the blueprint of the "13th Five Year Plan", strongly advocates comprehensive reform and implements the Tenure Line Faculty System to arouse the vitality of running the university, aiming at promoting the construction of a world class leading university. Wuhan University has launched the “Collaborative Innovation Center for Geospatial Technology”, the “Collaborative Innovation Center for Territorial Sovereignty and Maritime Rights”, and the “Center of Cooperative Innovation for Judicial Civilization”. Some interdisciplinary research institutions/platforms have been established, such as the Institute for Advanced Research, Institute for Medical Research and Industrial Research Institute, Cross-disciplinary Platform for Engineering Sciences, endeavoring to establish high-level academic research platforms for young scholars at home and abroad.

We sincerely invite you prominent young talents at home and abroad to gather at Mountain Luojia and join in Wuhan University, the most beautiful university in China for mutual development and prosperity.

2. Requirements for Applicants
① Under the age of 40
② The forum is open to overseas researchers who have received a doctoral degree from internationally renowned universities abroad or received a doctoral degree from domestic universities with 3-year overseas working experience; And those who have received a doctoral degree with 3-year working experience in China and achieved certain academic influence in the research area, non-ethnic Chinese included.
③ Relevant Areas: Mathematics, Physics, Chemistry, Materials Science, Engineering Science, Information Science, Life Science, Medical Science, Environment and Geosciences, Art and Humanities, and Social Sciences etc.

3. Form and Schedule
In order to attract young scholars at home and abroad in wide range, the forum consists of two forms: the featured forum and forum season, making the time more flexible.
① Featured Forum
April 14, 2017: Check-in
April 15-16, 2017: Opening Ceremony, Speeches and Presentations, Communications and Interactions
② Forum Season
Time Period: From December 1, 2016 to June 30, 2017
For those who are not available in the Featured Forum, you can choose to participate in the Forum Season. We still extend our warm welcome to you, and you may pick a convenient time to visit Wuhan University through mutual communication and negotiation with relevant schools and research institutions of our university.
* Please remember to choose your preferred activity (Featured Forum or Forum Season) when making on-line application.

4. Application Process
Please register and submit your application at: [http://postdoc.whu.edu.cn/sp/index.shtml](http://postdoc.whu.edu.cn/sp/index.shtml)
Application Process:
Invited young scholars of the Featured Forum will receive an email from the forum's organizer with further details before March 16, 2017.
For Invited young scholars of the Forum Season, the forum's organizer will send an invitation letter to you at an appropriate time through negotiations.
Please feel free to contact us for further information and your application to our forum is highly welcomed.

5. Traveling and Accommodation
The forum organizer will provide board and lodging during the forum (free of charge). All invited young scholars should book and pay for their air-tickets first. Up to 5,000 RMB Yuan international travel reimbursement is available for each participant at home, and up to 10,000 RMB Yuan international travel reimbursement is available to each participant overseas.

6. Contact Information
Phone: +86-27-68755090
Fax: +86-27-68754199
Email: recruit@whu.edu.cn
Contact: Yuan Xiaoming, Liu Xiaolu, Xu Xin
Young scholars with interests in electronic manufacturing and mechanics may also contact Professor Sheng Liu at victor_liu65@126.com.

About Wuhan University
Wuhan University (WHU) is a comprehensive and key national university directly under the administration of the Ministry of Education with a 120-year history and most beautiful campus in China. It is also one of the "211 Project" and "985 Project" key universities.
Wuhan University offers degrees in twelve major fields, namely Philosophy, Economics, Law, Education, Literature, History, Sciences, Engineering, Agriculture, Medicine, Management and Art. Wuhan University has trained and gathered a faculty of high-quality professionals, in which of 9 academicians of the Chinese Academy of Sciences, 8 academicians of the Chinese Academy of Engineering, 10 senior professors of arts and social sciences, 5 Innovation Communities of the National Natural Science Foundation of China, 79 Changjiang Scholars, 34 winners of the "National Science Foundation for Distinguished Young Scholars" and 15 nationally-recognized best teachers. Wuhan University has 5 key state laboratories, 2 national engineering and technology research centers, 2 national field scientific observatories, 9 key laboratories of the Ministry of Education and 5 engineering research centers of the Ministry of Education. Besides, there are 7 humanities and social sciences key research bases of the Ministry of Education, 10 national basic science research and talent cultivation bases, 9 nationally-recognized experimental teaching demonstration centers, 3 nationally-recognized virtual simulation experiment teaching centers and 1 national undergraduate cultural competency education base.
The 5th East Lake International Forum
for Outstanding Overseas Young Scholars

Dec 25th–28th, 2016
Wuhan, China

Huazhong University of Science and Technology (HUST) is a national key university directly under the administration of the Ministry of Education of P. R. China, and is among the first Universities joining the national “211 Project” and “985 Project”.

The East Lake International Forum for Outstanding Overseas Young Scholars (East Lake Forum) was founded in 2012 and has invited more than 600 scholars from over 30 countries and regions in the past continuous four years. Looking forward to welcoming you soon at the 5th East Lake Forum in Wuhan China.

For more information, please visit: www.eastlakeforum-hust.org
The Beijing Advanced Innovation Center for Soft Matter Science and Engineering (BAIC-SM) at the Beijing University of Chemical Technology (BUCT) was officially launched in September 2015 with grant support from Beijing municipal government for 5-10 consecutive years. BAIC-SM focuses on three major research areas: 1. Soft Matter Science, which addresses fundamental problems across the field of soft matter, including theory and simulation studies that have the potential for technological or societal impact; 2. Soft Matter in Life Sciences and Technology, focuses on naturally occurring soft matter systems, covering topics such as synthetic biology and biofuel production, investigating biological functions of ligand-receptor mediated interactions, nanomedicine and biofuel applications in industry; and 3. Soft Matter in Functional Materials Science and Engineering, focuses on the use of soft materials that have a well-defined function built into the building blocks comprising the systems with electronic, photovoltaic or thermoelectric properties. The Center aims at setting up an international hub in Soft Matter research and education, playing a leadership role globally in selected areas of soft matter research. We invite applications for full-time faculty positions and part-time principal investigator (PI) positions with a contract term of 3-5 years. The positions are open to all. Junior scientists interested in full-time faculty positions are especially encouraged to apply. In addition, several postdoctoral associate positions are available at aforementioned research areas with 2 years appointment and possible extension depending on funding and performance.

Positions qualifications:
1. Full-time faculty and part-time principal investigator (PI):
   1. A PhD degree in related fields;
   2. Post-doctoral training is preferred;
   3. Excellent track record in research;
   4. Good communication skills;
   5. Applicants for part-time PI positions are also required to have a national and international scholarly reputation; good grant funding records; outstanding leadership skills in leading a research group, department or school.
   The successful applicants for full-time faculty and part-time PI position will:
   1. Establish and maintain a productive, independent and competitive, externally funded research program that promotes promising research initiatives related to soft matter science within the Center, work in collaboration with other faculty within the Center and other colleges at BUCT;
   2. Provide expertise and support to soft matter related research conducted by faculty and students at BUCT.
   2. Postdoctoral Associate Position:
   Minimum qualifications are a Ph.D. degree in biology, biophysics, biochemistry, chemical engineering, physics or a closely related field.

Position salary and benefits:
The Center offers successful candidates an exceptional scientific atmosphere in a dynamic and growing international environment. The Center also provides generous startup packages, competitive salaries, and relocation fringe benefits for successful candidates of full-time faculty and part-time PI. Starting salary is competitive on an international standard. Additional performance-based bonuses and other benefits are available for Postdoctoral Associates.

Application materials required:
Applicants should submit the following documents to baijobs@mail.buct.edu.cn, put "apply for faculty/principal investigator/postdoctoral associate positions" in the subject to indicate your interest.
- A curriculum vitae, including a full publication list;
- Statements of research interests and research plan;
- Contact information of three references.

Review of applications will begin immediately upon receiving applications, and applicants will be informed within 8 weeks regarding the decision.

For more information, please check www.baicsm.buct.edu.cn.

Beijing Institute of Technology (BIT) was founded in 1940, being one of the first groups of national higher education projects- "Project 211" and "Project 985". In 2002, BIT was ranked among Top 100 in QS Asian Universities Ranking and Top 500 in QS World Universities Ranking, which was the 13rd among the 19ranked Chinese universities. The recent nation-wide evaluation on disciplines shows that 8 subjects at BIT are ranked in top 10 in Chinese universities. 5 fields of BIT entered global top 1% in Engineering, Materials, Chemistry, Physics, and Mathematics. BIT now has 5 -ranked laboratories and engineering research centers; 43 provincial key laboratories and engineering research centers. During the past 5 years, the research funding of BIT has been amounted to more than 10 billion RMB.

Recently, BIT attaches great importance to the recruitment and cultivation of outstanding faculty, which facilitates the founding of "Advanced Research Institute for Multidisciplinary Science (ARIMS)”. In order to attract more excellent talents home and abroad, BIT gives ARIMS great priority and names it as a “Special Zone for Talents”. That is to say, BIT will offer a great platform and good facilities and services for the development of the recruited talents.

I. Positions and Requirements
   1. National "Youth Thousand Talents Program"
      (1) Areas: Natural Science or Technology Engineering.
      (2) PhD degree; more than three years’ overseas experience in scientific research. The applicants should have a formal teaching position or equivalent positions in famous universities, research institutes, or famous companies overseas.
      (3) Under the age of 40. Work full time at BIT once recruited.
   2. Outstanding Youth Teachers Program (Tenure-tracked Associate Professor and Assistant Professor)
      (1) PhD degree; more than 3 years’ learning and working experience in prestigious overseas universities or research institutes.
      (2) Has a good understanding of the academic development trend in his/her own field; has certain academic influence with highly recognized research achievements and presents great potential for future academic development; has the ability to develop new research directions; has published high-level research papers as the first author or corresponding author.
      (3) Under the age of 35 for associate professor and under the age of 32 for assistant professor.
   3. Post Doctor
      (1) Generally, the applicant should be PhD graduate student under the age of 35 at prestigious universities or research institutes overseas.
      (2) Has good academic background; has the ability to conduct research independently; has published high-level research papers as the first author or corresponding author.

II. Application Materials and Contact Information
Applicants should send CV and 5 representative papers (the whole paper) to the HR Office of BIT. For "Youth Thousand Talents” and "Outstanding Youth Teachers” relevant matters, please contact Mr. Gao Zhenkai.
Tel.: +86-10-68911877; Email: hrgr@bit.edu.cn
For "Post Doctor” relevant matters, please contact Mr. Liu Xiao.
Tel.: +86-10-68911338; Email: renzhichangxun@bit.edu.cn
For more information about the "Youth Thousand Talents Program”, “Outstanding Youth Teachers Program” and "Post Doctor”, please visit: http://renzhichang@bit.edu.cn.
Call for Outstanding Scientists & Engineers
Beijing Advanced Innovation Center for Intelligent Robots and Systems
Beijing Institute of Technology, Beijing, China
--- Valid before Jan.2020 ---

Who are we?
Advanced Innovation Center for Intelligent Robots and Systems is established by Beijing Municipal Government and Beijing Institute of Technology (BIT); we aim to conduct frontier research, develop robots and realize their commercialization.
Current research areas include but not limited to: Humanoid Robots, Micro & Nano Robots, Soft Robots, Medical Robots, Robots for Disabled and Aged, Brain Science & Neuroscience, Smart House, Cybernetics & System Integration.

What we offer?
1) Diverse positions help you achieve different career goals. Both full-time and part-time positions in various forms are available.
2) Competitive salary (US$30,000 - 150,000 per year) make you worry-free in conducting research.
3) 15,000 RMB laboratory guarantees and facilitates your work.
4) For successful candidates of Principal Investigator, a start-up funding of US$150,000 and several tailored vacancies will be additionally provided to help you build a team.
5) Separate dormitory is available for full-time international staff, and a specialized supporting team will help you adapt to life in Beijing.

Who we seek?
Outstanding scientists and engineers in areas related to robots or systems are welcome! Candidates should have outstanding research achievements or excellent experience and knowledge for conducting specific projects.

How to apply?
Email your resume (incl. list of publications and future research plan) to the following two emails: ninger1979@bit.edu.cn; rouer_dai@bit.edu.cn

For more details please visit: http://baijirs.bit.edu.cn/index.htm
Consulting emails are welcome, please feel free to contact: rouer_dai@bit.edu.cn

I. About Northeast Normal University
Founded in 1946, Northeast Normal University (NENU) is located in the beautiful city of Changchun, Jilin Province. It is a "Project 211" national key university under the direct jurisdiction of the Ministry of Education. NENU currently runs 78 undergraduate programs in 23 colleges (or divisions), 34 primary disciplines which confer master degrees, 22 primary disciplines which confer Ph.D. degrees, and 20 post-doctoral research stations. It enrolls more than 25,000 full-time students including about 15,000 undergraduates and about 10,000 graduate students. Currently, NENU has 1,547 full-time faculty members, among whom 487 full professors and 593 associate professors.
NENU boasts 5 secondary state-level key disciplines, 8 "Project 211" key disciplines, 2 key research bases for humanity and social science of Ministry of Education, 1 national engineering laboratory, 1 key provincial and ministerial base for laboratories, 1 national and local joint engineering laboratory, 5 key laboratories of the Ministry of Education. History, Chinese, and Biology are among the national bases for talent cultivation and scientific research in both basic subjects of art and science. The total of 11 disciplines, apart from military and medicine, form a comprehensive disciplinary structure.

II. Positions & Qualifications
1. Thousand Talent Program for Innovative Scientists (Short & Long Term)
An applicant should be under the age of 55 and possess an overseas doctorate, holding a Professor or other equivalent positions. The applicant is required to possess one of the following qualifications: having published influential papers in international key journals in the previous 5 years, having won significant international scientific or technological awards, having expertise in experimental research and scientific construction.
2. Thousand Talent Program for Young Outstanding Scientists
Candidates should be under the age of 40, and have doctoral degrees in natural sciences or engineering technology with doctorate. Applicants should have a 3-year overseas working experience in scientific research and a formal teaching or research position in an overseas university or other corresponding institutions.
3. Chang Jiang Scholars Program (Distinguished Professors/Chair Professors)
Applicants should hold a Professor or other equivalent positions with doctorate. Applicants should be under the age of 45 if in the field of natural sciences and engineering technology, and under 55 if in the field of humanities and social sciences.

III. Remuneration & Conditions of Service
1. For the first five positions, successful applicants will be offered allowance for specific post and favorable research space. Assistance will also be given to facilitate their application of funds for various scientific researches, and their construction of academic team and disciplinary platform.
2. Successfully selected full-time applicants will be offered relocation fee, housing compensation, and startup funding. In addition, their children’s admission to kindergarten or school will be solved.

IV. Application
Please submit materials including: CV (with educational background and working experience), major academic achievements (e.g., experience of presiding scientific research projects, papers and books published, awards and patients); a brief description of future plan.

V. Contact Us
Address: Human Resource Department, No. 5268 Reimin Street, Changchun City, Jilin Province, China. Postcode: 130024
Tel: +86-431-8599718/8599829 Fax: +86-431-85683843
Website: http://rczp.nenu.edu.cn/rczp/index.shtml
E-mail: zhaopin@nenu.edu.cn

Global Talent Recruitment of Northeast Normal University

4. Changjiang Scholars Program (Young Scientists)
Applicants should hold an Associate Professor or higher positions with doctorate. Applicants should be under the age of 45 if in the field of natural sciences and engineering technology, and under 55 if in the field of humanistics and social sciences.

5. Distinguished Professors/Chair Professors as Scholars in NENU
Applicants should hold a Professor or any other equivalent positions with doctorate if from China. Or they should hold an Assistant Professor or an equivalent (or higher) position if from abroad. Applicants should be under the age of 45 if in the field of natural sciences, and under 50 if in the field of philosophy and social sciences.

6. Professors, Associate Professors & Outstanding PhD Graduates
More than 100 positions are offered across over 80 disciplines. For further detailed information, please refer to the website: http://rczp.nenu.edu.cn/rczp/index.shtml.

OPPORTUNITIES IN CHINA
Northeast Forestry University Invites Talents Offering Millions of Annual Salary

Introduction:
Northeast Forestry University offers “1 Million+1 Million+5 Million” to leading talents. That is to say, 500 thousand to 1 million annual salary, 500 thousand to 1.5 million house purchase subsidies and 3 to 5 million scientific research funds for natural science, 500 thousand to 1 million for human society. Offer job opportunities to spouses, and students will have guaranteed admission to schools.

University Profiles
Established in 1952 and located in Harbin – beautiful “Ice City”, Northeast Forestry University is in national “211 Project” directly under the Ministry of Education of the People’s Republic of China and key construction projects of “Advantage Discipline Innovation Platform”. It is a multidisciplinary university integrating agriculture, science, industry, economics, management, culture, law, medicine and art with forestry science as advantage and forestry engineering as specialty. To further improve the overall level of teaching staff and achieve a research university with international view, we are hereby looking for talents sincerely and mainly introducing excellent domestic and foreign talents with important assisting and guiding functions for the construction of subjects and talent team.

Subject Areas for Recruitment

Recruitment Plan
1. Leading Talents or Teams: Introduce leading talents or teams at international advanced level with competitiveness in distinctive preponderant disciplines of the university and national key disciplines.
2. Distinguished Young Scholars: Have published highly cited academic paper in the peer-reviewed journals of related field, with the potential to be selected into talent projects such as Thousands Talents Program, National Science Fund for Distinguished Young Scholars, Thousand Youth Talents Plan and Tens of Thousands of People Plan, or personnel with academic title of associate professor in overseas famous universities or personnel equivalent to the level of researchers in overseas famous research institutes; Age under 40, and 45 for the outstanding talents.
3. Excellent Young Scholars: Have published highly cited academic paper in the peer-reviewed journals of related secondary discipline, with the potential to be selected into talent projects such as Provincial Science Fund for Distinguished Young Scholars, Longjiang Scholars and Provincial Excellent Young and Middle-aged Experts; Age under 35, and 40 for the outstanding talents.
4. Young Backbone: Have published highly cited academic paper in the peer-reviewed journals of related secondary discipline, with the ability of winning National Science Foundation of China and Philosophy and Social Science Foundation of China and great development potential in academy and scientific research; Age under 35.

Treatment
1. Leading Talents: appointed to the post of professor.
2. Distinguished Young Scholars: appointed to the post of professor.
3. Excellent Young Scholars: appointed to the post of professor or associate professor.
4. Young Backbone: appointed to the post of associate professor or lecturer.
The university will provide salary, scientific research start-up fund and house purchase subsidies according to the level of talent.

Further Details and Contact Information
1. Please check the following links for more details about the recruitment plan: http://gkp.nefu.edu.cn
2. Contact Person: Ni Songyan (+86-451-82191327) Zhang Chunlei (Tel: +86-451-82190165)
Email: nefumo@163.com

Address
No.26 Hexing Road, Xiangfang District, Harbin,
Personnel and Specialist Department of Northeast Forestry University
Post Code:150040
3. For official website, please check: http://www.nefu.edu.cn
Southwest Jiaotong University, Chengdu, China Invites Applications for the Academic Positions

Southwest Jiaotong University (SWJTU), founded in 1896 and located in Chengdu, the capital of Sichuan province—China’s dynamically growing West. SWJTU is an elite university with national key multidisciplinary “211” and “985 Feature” projects directly managed by the Ministry of Education, featuring comprehensive study and research programs/disciplines for 19 faculties and institutes/centers. SWJTU is a leading university which excels in engineering with disciplines in sciences and arts. This comprehensive 1st-class renowned university has complete graduate and undergraduate divisions with more than 2,600 academic members and staffs, and 15 doctoral/ 43 master/ 75 undergraduate programs and 11 post-doctoral stations in addition to more than 30 key laboratories at the national and provincial levels.

SWJTU is currently on the strategic “Developing and Strengthening the University by Introducing and Cultivating talents” campaign. Thus, you are cordially invited to apply for the following academic positions.

More information is available at http://www.swjtu.edu.cn/

Available Disciplines
Civil Engineering/Surveying Science and Engineering/Mechanical Engineering
Science of Transportation and Logics/ Science of Information and Communication
Electrical Engineering/Computer Science and Technology
Materials Science and Technology/Mechanics/Management Science and Technology
Managing Technology and Innovation/Environmental Science/Architecture
Physics Science/ Mathematics Science/Life Science/Medical Science
Chemical Science/Humanities and Social Science

Positions and Requirements
A. High-level Talented Leaders
Candidates should be qualified to be listed in national top talents programs such as Program of Global Experts, Top Talents of National Special Support Program, “Chang Jiang Scholars”, China National Funds for Distinguished Young Scientists and National Award for Distinguished Teacher.
Candidates are preferable no more than 50 years old. Exceptions could be made in the most-needed areas of disciplinary development.
Candidates working in the universities/institutes, meeting the above requirements, are preferable to be no more than 45 years old.

B. Young Leading Scholars
Candidates are preferable to be listed or qualified for the following programs:
• National Thousand Young Talents Program

C. Excellent Young Academic Backbones
Candidates, preferable under 40 years old, are expected to graduate from 1st-class universities/institutes in China or internationally. Those who are professors, associate professors and other equivalent positions with talents from 1st-class universities/institutes overseas could be employed as professors and associate professors as well.

D. Excellent Doctors and Post Doctoral Fellows
Candidates, preferable under 35 years old, are expected to become excellent academic researchers from 1st-class universities in China or internationally.

Salary and Fringe Benefits
Salary will be highly competitive, commensurate with qualifications and experiences. University offers a comprehensive fringe benefit package for eligible appointees, including the setting-in allowances, subsidy of rental residence, start-up funds of scientific research, assistance in establishing scientific platform and research group as well as international-level training and promotion.
University also helps the eligible appointees, on your children’s education. As for outstanding returnees, special treatments can be discussed personally.

Application Procedure
Please send full resume, copies of academic credentials, a publication list with abstracts of selected published papers, a research plan, a teaching statement, together with names of three referees to the Human Resources Department. For inquiries, please contact Mr. Yu Wang, Ms. Ye Zeng or Ms. Qingya Wang
Telephone number: +86-28-66366202
Email: talent@swjtu.edu.cn
Address: Human Resources Department, SWJTU, Western Park of High-Tech Zone, Chengdu, Sichuan, China, 611756
We Are Hunting for:

a) High-Level Talents selected in one of the national talent plans, including:
   - "The Thousand Talents Plan"
   - "Chang Jiang Scholars Program of Ministry of Education of China"
   - "Distinguished Young Scholars Program of the National Natural Science Foundation of China"

b) Young Talents selected in one of the national talent plans, including:
   - "Chang Jiang Young Scholars Program of Ministry of Education of China"
   - "Young Scholars of the Thousand Talents Plan"
   - "Excellent Young Scholars of the Ten Thousand Talent Plan"
   - "Excellent Young Scholars Program of the National Natural Science Foundation of China"

c) Specially-Appointed Professors or Associated Professors;

Areas: Especially in the following areas or related; but not limited to: Cell and Molecular Biology; Bioinformatics; Physiology and Pharmacology in Cardiovascular Diseases; Neurodegenerative Diseases; Metabolic Diseases; System Biology and -Omics.

Requirements: (1) Have gained PhD degree from world top University/Institute and under 40 yrs old; (2) Good publication record in leading journals.

What We Offer:

a) High-Level Talents: Salary varies from 600,000 to 700,000 RMB per year; Housing/settling allowance varies from 1,500,000 to 3,000,000 RMB. Start-up funds varies from 8,000,000 to 12,000,000 RMB depending on the applicants qualifications in accordance with the University’s current policies.

b) Young Talents: Salary no less than 500,000 RMB per year; Housing/settling allowance varies from 700,000 to 1,200,000 RMB; Start-up funds no less than 2,000,000 RMB.

c) Specially-appointed Professors or Associated Professors: Salary varies from 250,000 to 350,000 RMB per year; Housing/settling allowance varies from 300,000 to 500,000 RMB; Start-up funds varies from 1,000,000 to 2,000,000 RMB.

How to Apply:

a) A cover letter;

b) CV with degree certifications attached;

c) A research plan for the next 5~10 years (no more than 1000 words);

d) Three reference letters.

PLEASE TITLE YOUR EMAIL AS “Your Name+GCC+Your Research Areas”; Please provide us with all the required materials in one PDF file. Any incomplete applications may not be considered. Thanks.

Contact Us
Application materials mentioned above should be sent to:
Personnel Department, China Pharmaceutical University
Contacts: Fan Wang, Yuanrong Chen
Tel: 0086-25-85850090
Email: rcb@cpu.edu.cn
Address: 4659 Longmian Avenue, Nanjing, 211138, P.R. China.

Hainan University, a key comprehensive university, founded in 1958, is a provincial level institute of higher learning and the only “211 Project” university for priority investment and construction in Hainan Province, jointly sponsored by the People’s Government of Hainan province, Ministry of Education and Ministry of Finance.

Hainan Province, as the biggest special economic zone and the only tropical island province in China, is home to ample sunshine, pure seawater, fascinating beach, green vegetation and clean air. And it has now developed into a civilized and open international tourism destination. Hainan University has three campuses: Haidian campus, Chengxi Campus and Dandou campus, covering a total area of more than 347 hectares, with its main campus in Haikou, the capital city of Hainan Province.

There is a staff of over 2,500, of whom a faculty of nearly 2,000, together with a total enrollment of more than 39,000 students in Hainan University. Professional disciplines of the University involve 9 subject categories, namely philosophy, economics, law, literature, science, engineering, management, and arts, which offer 2 post-doctoral programs, 5 first-order disciplines authorized to confer Ph.D. degrees, 21 first-order disciplines authorized to confer Master’s degree, 11 professional disciplines authorized to confer Master’s degree, 11 professional disciplines authorized to confer Master’s degree.

There are good student resources, excellent science research teams, powerful working platforms and free relaxed and open science research environment in Hainan University. And this University will aim at providing high-level talents with first-rate working condition and living environment to facilitate their rapid development in their new careers.

The plan for introduction of talents is available with complete projects and distinct levels in Hainan University, aiming at recruiting high-level innovative talents both at home and abroad all the year around, focusing on fields of Biology, Crop Science, Ecology, Information and Communication Engineering, Law, Marine Science, Materials Science and Engineering, Environmental Science and Engineering, Landscape Architecture, Horticulture, Agricultural Resources and Environment, Plant Protection, Food Science and Project, Agricultural Engineering, Logistics Management, Business Administration, Agricultural and Forestry Economy Management, Electrical Engineering, Automotive Engineering, Mechanical Engineering, Architecture, Project Management, Marine Engineering, Costume Design, Animation, Dancology, to name a few.

If you are interested in Hainan University, please visit our recruiting website or contact us for more detail information.

Office Tel: 86-898-66271136
E-mail: haidiap@vip.163.com
Recruiting Website: http://zhaoxin.hainu.edu.cn/
You are welcome to join us to make contributions to a more brilliant Hainan University.
Faculty Positions Available in Ningbo University

◆ Seeking bright minds
Located in the historical port city of Ningbo in eastern China, Ningbo University is a burgeoning comprehensive university co-established by the Chinese Ministry of Education, Zhejiang provincial government and Ningbo municipal government. It is among the first five provincially governed key universities designated by the Zhejiang provincial government. Young and dynamic, Ningbo University is already ranked among the top 100 universities in China. Ningbo University is actively seeking talented researchers to strengthen its faculty team.

Opportunities for academic leaders
Requirements:
- A doctoral degree from an overseas institution is expected, along with at least three years of work experience conducting research overseas; for those who have obtained their doctoral degree from a domestic institution, at least three years of overseas teaching or research experience is a must
- Experience working as a tenured professor or equivalent in a well-known university or research institution overseas (associate professor experience is fine for young candidates from top universities or institutions); generally, candidates should qualify for the national Thousand Talents Program
- A proven track record of achievements in a specialized research field, with the potential to become an academic or technical leader in the field
- Ability to work full-time on site, and preferably under 50 years old

Opportunities for top young scientists
Requirements:
- A doctoral degree from an overseas institution is preferred, along with at least three years post-graduate research experience overseas; those with doctoral degrees from domestic institutions must have at least three years of experience conducting research or teaching overseas
- Experience working full-time in a well-known university or research institution overseas, conducting research or teaching; generally, candidates should qualify for the national Thousand Young Talents Program or the provincial Thousand Talents Program
- Ability to work full-time on site, and preferably under 45 years old

Opportunities for excellent doctoral researchers
Requirements:
- A doctoral degree from an overseas institution is preferred, along with at least three years of work experience conducting research overseas; those with doctoral degrees from domestic institutions should have at least three years of experience conducting research or teaching overseas
- A track record of publication experience, with at least one paper published in Social Sciences Citation Index or Arts & Humanities Citation Index journals for candidates in humanities and social sciences fields; two or more papers published in Science Citation Index-listed journals or at least one publication in a top journal for candidates in natural sciences fields
- Ability to work full-time at the university

◆ Compensation
Generous compensation packages will be available. For excellent doctoral researchers, the successful candidate will receive a settling-in allowance of 600,000 (180,000+420,000) RMB. Those with four or more publications in top journals are eligible to be hired as associate professors, and will receive a settling-in allowance of 800,000 (600,000+200,000) RMB.

◆ Application procedure
Please submit a completed application form, a curriculum vitae and a cover letter, along with other relevant supporting materials via e-mail to: rsc@nbu.edu.cn.
For additional information regarding the application, such as the number of openings, please visit: http://www.nbu.edu.cn/shizi.
Faculty Recruitment for Xiangtan University

Xiangtan University (XTU) is located in Xiangtan City, the hometown of Mao Zedong and a historically and culturally famous city in China. On 10th September, 1958, based on Great Leader Mao Zedong’s expectation to build a university in his hometown Xiangtan, Xiangtan University (XTU) was established. Chairman Mao inscribed the name of the university. He encouraged managers to “do their best to make it an outstanding university”. Now XTU has developed into a key comprehensive university.

In the past 50 years, XTU maintained its position among China’s Top 100 institutions of higher education in terms of comprehensive strength. XTU has 1452 full-time teachers and 573 part-time teachers. It has 21 Colleges and Schools: Department of Philosophy, Department of History, Business School, School of Public Administration, School of Tourism Management, Law School, College of Literature and Journalism, School of Foreign Languages, School of Mathematics and Computational Science, School of Physics and Optoelectronics, School of Materials Science and Engineering, School of Chemistry, College of Chemical Engineering, School of Mechanical Engineering, College of Information Engineering, College of Civil Engineering & Mechanics, School of Environment and Resources, Art Institute, International Exchange School etc.

Based on the objective of building Xiangtan University into an ecological, digital, and cultural campus, it has exerted great endeavors in recent years to intensify campus planning and construction, complete public service system, improve school conditions and strengthen facilities in teaching, scientific research, studying and living. Nestled under a mountain and near a river, the university boasting favorable environment and beautiful scenery is an ideal palace for learning, teaching and doing research.

Striving to build Xiangtan University into the First-Class university, we sincerely look forward to outstanding and motivated scholars at various academic disciplines joining us.

Application Materials: Cover Letter, Summary of Research Interest, 3 Letters of Recommendation.

Contact: The personnel office, Xiangtan University
E-Mail: rdb@xtu.edu.cn
Tel:86-731-58292074
Website: www.xtu.edu.cn

Qualifications Requirements

1. First Level: Academicians in Academy of Sciences and Academy of Engineering from developed countries, Academicians of Chinese Academy of Sciences, Academicians of Chinese Academy of Engineering and members of Chinese Academy of Social Sciences.

2. Second Level: Chair experts of National Key Disciplines and National Key Laboratories, distinguished and leading talents of National Ten Thousand Talent Program, finalists of National Thousand Talents Program and Foreign Expert Thousand Talents Program, Chair Professor and specially-appointed professors of Chang Jiang Scholars Program, part-time and chief scientists of National 863 and National 973 Projects, winners of National Outstanding Youth Scientific Research and Groups of Scientific Research Groups of National Natural Science Foundation of China, national distinguished teachers, and professors from high-level overseas universities. Applicants should not be over 50 years old.

3. Third Level: National candidates of the New Century Talents Program, chief experts of key laboratory of The Ministry of Education, leaders of the innovation teams of The Ministry of Education, associate professors from high-level overseas universities, finalists of Hundred Talent Program of Chinese Academy of Sciences, finalists of Shanxi Province Sanjin Scholars Support Plan and finalists of other Scholar Programs. Applicants should not be over 50 years old.

4. Fourth Level: Professors from key universities of National 985 Project, Young Excellent Talents of National Ten Thousand Talent Program, winner of National Excellent 100 Doctoral Dissertation, finalists of National Young Thousand Talents, assistant professors or senior researchers with doctorate degree, and outstanding achievements from overseas prestigious institutions. Applicants should not be over 45 years old.

5. Fifth Level: Associate professors with doctorate degree from key universities of National 985 Project, nominees of National Excellent 100 Doctoral Dissertation, finalists of New Century Excellent Talents Support Program, postdoctoral research fellows with outstanding achievements and more than two years working experience from famous overseas universities or prestigious institutions and PhD graduates with remarkable achievements from famous overseas universities. Applicants should not be over 40 years old.

6. Sixth Level: Excellent talents with doctorate degree. Applicants from Humanities and Social Science and Management disciplines should be no more than 35, applicants from Science disciplines should be no more than 40, and applicants working in Dufengyan Campus should be no more than 40.

Faculty Positions at Shanxi University

Shanxi University, with hundreds of years of history, offers 91 undergraduate programs, 2 vocational programs and 17 undergraduate programs with dual degrees, covering 12 disciplines including Literature, History, Philosophy, Science, Engineering, Agriculture, Economics, Management, Law, Pedagogy, Art and Medicine. At present, there are 15 first level discipline doctorate degrees, 5 second level discipline doctorate degrees, 37 first level discipline Master’s degrees, 13 second level discipline Master’s degrees and 2 interdisciplinary doctorate and Master’s degrees. Besides, it offers 3 second level discipline doctorate and Master’s degree that are not included in the Education Ministry’s catalogue of disciplines.

Shanxi University boasts two campuses with pleasing and well-equipped environment. Occupying a total area of 1,485 mu and building area 1.1 million square meters, the university is full with green trees and fragrant flowers, thus is excellent for learning and living. A new campus covering 1,651 mu will be built and a more broad development space will be provided for talent cultivation and scientific innovation in the near future.

We sincerely welcome high-level talents and excellent doctoral candidates from home and abroad to join us!

Contact Information
Address: Department of Human Resources, Shanxi University
No.92, Wucheng road, Taiyuan, Shanxi Province
Zip Code: 030006
Website: www.sxu.edu.cn
E-mail: sxdbrsc@163.com
Telephone: +86-351-7038264

Salaries and Supporting Conditions

Based on the principle of “Attaching priority to development and Supporting according to one’s needs”, Shanxi University implements annual salary system. The university offers sufficient funds for talent’s career development, favorable working conditions and competitive remuneration package. Their children have access to first-class education resources of Shanxi University from nursery school to middle school.
Located in Dalian, a beautiful coastal city, Dalian University is faced with Yellow Sea and leans against Dahei Mountain, boasting picturesque scenery and mild climate. As a comprehensive ordinary higher education institution offering 11 major disciplines including philosophy, law, economics, education, literature, art, history, science, engineering, medicine, and management, Dalian University is the talent reserve base for the government of Dalian City. Now, there are more than 500 teachers holding doctoral degree (including 2 affiliated hospitals) working here. Practicing the operation strategy of “Establishing the university by quality, strengthening the university with talents, flourishing the university with culture, and governing the university according to law”, Dalian University is refining the discipline stream, transforming the development mode by taking the foothold in Dalian, serving Liaoning Province, and embracing the nation, and also trying to build a teaching and research based local university which is featured by modest scale, excellent quality, reasonable structure, obvious characteristics and outstanding advantages with some disciplines taking the lead in the province and first-class comprehensive capacity among domestic local higher education institutions.

In recent years, Dalian University has imported more than 500 high-level talents with doctoral degree from China and the rest of the world who have made outstanding contribution at their own teaching and research positions in our university.

Dalian University is now recruiting excellent talents in the following fields from around the globe: computer communications, software engineering, mechanical manufacturing, architecture, civil engineering, chemistry, chemical manufacturing, human resources management, marketing, English linguistic literature, Japanese, pedagogy, tourism and hospitality, medicine, life science, Marxism studies, music, physical education, and fine arts, etc, and we will offer excellent treatment to those talents that we have attracted. For domestic and overseas top talents, we will grant a settlement subsidy of RMB 2.4 million and offer a before-tax annual salary of RMB 800,000. In addition, we will also equip them laboratories (or studios), each of which will be provided with related equipment (facilities) procured as per related procedure, scientific research start-up fund necessary for research, subject building grant necessary for subject building, and the scientific research team. Moreover, these talents will be entitled to settlement subsidies offered by Dalian City and the development zone; for excellent talents of different levels, we will offer preferential policies of different grades; for domestic and overseas outstanding doctoral graduates, we will offer the settlement subsidy of RMB 200,000 and appropriate scientific research start-up fund.

We welcome domestic and international excellent high-level talents to achieve their start-up dreams in Dalian University!

Contact: Wang Dan  Tel: 86-411-87403719  86-411-87403718
Email: wangdan@dlu.edu.cn  714497987@qq.com
I. About Us
Jiangsu University of Science and Technology (JUST) is a regular institution of higher education co-sponsored by Jiangsu Province and the Ministry of Education. As an engineering-oriented university with distinctive characteristics, it is qualified to award doctoral degrees. JUST is a provincially key university, recognized excellence in undergraduate teaching performance evaluation by China’s Ministry of Education and included in the Education Ministry’s Training Program for Outstanding Engineers. A new campus with the modern, digital and garden style is under construction which occupies an area of 2600 acres.

II. Disciplines Open for Recruitment
All Natural Science, Engineering, Management and Economics

III. Scope of High-level Talents
1. Outstanding talents
2. Discipline (Academic) leaders
3. Academic innovation teams
4. Excellent doctors (post-doctoral researchers) from overseas

IV. Qualifications
Having obtained a doctoral degree from a well-known overseas university (or research institute), or having obtained a doctoral degree in China and worked for at least 2 consecutive years in overseas teaching (scientific research).

V. Salary and Benefits
1. Outstanding talents: JUST will provide generous housing subsidies, starting funds of scientific research and salaries. Details can be discussed in interviews.
2. Discipline (academic) leaders: Offer RMB 300,000 to 600,000 as the housing purchase subsidy and RMB 100,000 to 3,000,000 as starting funds of scientific research. For an overseas discipline leader, RMB 100,000 will be offered annually as the talent allowance.
3. Doctors (postdoctoral researchers) from overseas: Offer RMB 250,000 to 400,000 as the housing purchase subsidy and RMB 50,000 to 400,000 as the starting funds of scientific research; the performance allowance will be granted according to Level 1 for associate professors (3 years).
4. For particularly outstanding doctors (post-doctors) who are not Chinese while from specialty in shortage, salary can be negotiated in interview. The Yearly Salary System and the Employment System can be implemented.

VI. How to Apply
Applicants should send their resumes, award certificates and similar materials to the e-mail of respective JUST school and also to rsc@just.edu.cn. Format of subject in the e-mail: Name + Department to apply to + Major to apply to + Graduation University.
The Sincere Recruitment of Global Talents in Xuzhou Medical University

1. Introduction
Xuzhou Medical University (XZMU) originated from Jiangsu Provincial Medical College established in 1934, and was renamed as Xuzhou Medical University approved by the Ministry of Education in March 2016. The university is located in Xuzhou, Jiangsu Province. It is now the center of medical education, medical service and medical research in Northern Jiangsu Province and in the whole Huaihai economic zone.

XZMU offers 24 undergraduate programs and 2 first-level discipline doctoral programs, namely Clinical Medicine and Biology and 5 first-level discipline master’s programs, namely Clinical Medicine, Preclinical Medicine, Biology, Pharmacology, Public Health and Preventive Medicine and 2 professional master’s program, namely Clinical Medicine and Pharmacology, and also a post-doctoral research centre.

The university always attaches importance on the building of the talents team, and attaches and retains a group of outstanding talents with scientific operating mechanism and vigorous development. We are committed to providing the opportunity and atmosphere to train and improve our faculty members and recruiting outstanding domestic and overseas talents from all over the world. We sincerely welcome advanced talents from around the world to engage in the development of Xuzhou Medical University.

2. Disciplines
1) Preclinical Medicine and Related Majors (Anatomy, Histology, Pathology and Pathophysiology, Forensic Medicine, Immunology, Pathogenetic Organisms)
2) Biology and Related Majors (Physiology, Neurobiology, Cytology, Microbiology, Biochemistry and Molecular Biology, Genetics, Bioinformatics)
3) Pharmacy and Related Majors
4) Public Health and Preventive Medicine (Epidemiology and Health Statistics, Occupational and Environmental Health, Nutrition and Food Engineering, Hygiene Toxicology)
5) Public Management and Related Majors (Social Medicine and Health Service Management)
6) Stomatology and Related Majors
7) Clinical Medicine and Related Majors (Anesthesiology, Oncology, Nursing, Medical Imaging, Echocardiography, Internal Medicine, Surgery, Pediatrics, etc.)
8) Biomedical Engineering and Related Majors
9) Teleinformatics and Computer Related
10) Philosophy, Maths, English, Physical Education and Related Majors (common course teachers)

3. Qualifications for Applicants
Our university intends to recruit applicants including high-level talents and scientific research teams. Basic Qualifications for high-level talents are as follows.

1) The First Level
The world’s top talents including Nobel Prize Winner, overseas academicians of famous academic institutions, the CAS and CAE academicians, etc. Position available for candidates under 70 years old.

2) The Second Level
Famous overseas professor, selected candidates of the “Thousand Talents Plan for Innovative Talents (Long Term)”, “Cheung Kong Scholars” Chair Professors, winners of “National Science Fund for Outstanding Young Scholars”, Chief Scientists of “National Important Research Program”. Position available for candidates under 55 years old.

3) The Third Level
Assistant professors from overseas famous universities, candidates of “Youth Projects of the Thousand Talents Plan”, winners of the “Youth Projects of Cheung Kong Scholars”, candidates of the Program of “One Hundred Talented People” of the Chinese Academy of Sciences, winners of the outstanding youth of the “National Natural Science Foundation of China”. Position available for candidates under 50 years old.

4) The Fourth Level
Assistant professors from overseas famous universities, Jiangsu Province of High-Level Innovation & Entrepreneurship Talents and the Distinguished Professor of Jiangsu Province. Position available for candidates under 45 years old.

5) The Fifth Level
Urgent needed professors from domestic famous universities due to the discipline development. Position available for candidates under 45 years old.

6) The Sixth Level
Outstanding doctoral students from around the world. Position available for candidates under 35 years old.

Overseas famous universities refer to overseas universities ranking at the top of 200 of the year by the TIMES.

4. Remuneration

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>SETTING-IN ALLOWANCE</th>
<th>ANNUAL SALARY</th>
<th>RESEARCH START-UP FUND</th>
<th>REMARKS</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE SECOND LEVEL</td>
<td>1,500,000-2,000,000 RMB</td>
<td>800,000-1,000,000 RMB</td>
<td>3,000,000-5,000,000 RMB</td>
<td>URGENT REQUIREMENT OF ACADEMIC LEADER. SALARY NEGOTIABLE</td>
</tr>
<tr>
<td>THE THIRD LEVEL</td>
<td>1,000,000-1,500,000 RMB</td>
<td>400,000-600,000 RMB</td>
<td>2,000,000-3,500,000 RMB</td>
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<tr>
<td>THE FORTH LEVEL</td>
<td>500,000 RMB</td>
<td>SECOND LEVEL PROFESSOR REMUNERATION</td>
<td>1,000,000-2,000,000 RMB</td>
<td></td>
</tr>
<tr>
<td>THE FIFTH LEVEL</td>
<td>350,000-400,000 RMB</td>
<td>PROFESSOR REMUNERATION</td>
<td>350,000-400,000 RMB</td>
<td></td>
</tr>
<tr>
<td>THE SIXTH LEVEL</td>
<td>150,000-200,000 RMB</td>
<td>ASSISTANT PROFESSOR REMUNERATION</td>
<td>100,000-200,000 RMB</td>
<td>GRADUATES FROM GLOBAL FAMOUS UNIVERSITIES CAN APPLY FOR OTHER 100,000 RESEARCH FUND</td>
</tr>
</tbody>
</table>

5. Contact
Department: Department of Personnel of XZMU
Contact Person: Zhou Wang, Xixi Dong, Xiaoying Liu
Address: No.209 Tongshan Road, Xuzhou, Jiangsu Province
Telephone No.: +0086-516-83262043, +0086-516-83262032
Please send your CV to the mailbox: sc@xzmu.edu.cn
Introduction of the University

Tianjin Polytechnic University (TJPU) has a long history with its earliest departments established in 1912. TJPU is a multidisciplinary teaching and researching university, which offers undergraduate and postgraduate degrees in science and engineering, arts, liberal arts, management, economics, law and languages. The university consists of 16 schools, offering bachelor, master and doctor degrees in 60 undergraduate programs, 78 master degree programs and 16 doctoral degree programs, 3 postdoctoral research stations, and has an enrollment of 28,000 full-time students. TJPU has tremendous strength in scientific research. It has major strengths in scientific research on advanced textile composite materials, membrane separation technology, special fiber and technical textiles, production of electromechanical equipment integration, semiconductorlighting, engineering electromagnetic fields, etc. Many research achievements applied in new national strategic industry such as Shenzhou series spacecraft, Manned lunar landing project, new materials development, etc. TJPU has successfully implemented the project of “High Level Talent Support Program” since 2013, which is designed to provide outstanding talents with the favorable environment of innovation and development platform.

Focus on Double Tops Program

President Yang Qingxin said that the construction of “Double tops” brings Chinese Higher Education opportunities and powerful drive to further enhance our educational level and comprehensive strength. As a higher education institution and significant characteristics, TJPU is striving to achieve its goal of a comprehensive university with the world-class textile discipline, the development of “first-class disciplines ” need to gather first-class faculty team. TJPU has been further implementing strategies of top-level discipline and underlying talents cultivation. Allaying talents from home and abroad, we are committed to constructing a top comprehensive university with unique features, high educational level and modernized conditions.

Implementation of "powerful school with talents" strategy by introducing overseas talents

No matter the construction of first-class disciplines or the construction of world-class universities, it relies on talents to accomplish, so we keep paying more attention to the talent introduction. Under the new circumstance of strategies of qualified talents, talents recruiting plays an very important role in the development of universities. Based on the national and local key talents project, Implement TJPU Talent Plan such as TJPU Scholar Plan, TJPU Outstanding Youth Plan, TJPU Excellent Youth Plan, Post-doctoral Management Method,1512 Project for high-leave Talent Team Construction. We will recruit a number of leading scientists, scholars, science strategists, excellent young scholars from famous universities both at home and abroad through the development of key state projects, disciplines and research institutes. At the same time, we will pay more attention to cultivating young talents.

Outstanding academic human resources are the important driving force for the goal realization and sustainable development of TJPU, renowned researchers and professors in relevant fields are welcome to joining us, and we will work together to achieve common academic dreams.
Tianjin Polytechnic University
The First Jinmen Scholar Forum for High-end Talents
(2016.12.28-2016.12.30)

Requirements
Applicants should possess a PhD degree granted by prestigious overseas universities or granted by domestic famous universities and have at least 1 year of overseas research experience. Preferred applicants are finalists for Recruitment Program for Young Professionals, Chang Jiang Scholars Program for Young Professionals, winners of the National Natural Science Fund for distinguished young scholars and other excellent young talents with great development potential.

Research Fields
Textiles, Materials, Chemical Engineering, Environmental Sciences, Mechanics, Computer Science, Electronics, Information Science, Biomedical Sciences, Electrical Science, Mathematics, Physics, Optics, Economic Management, Law, Journalism, Philosophy, Foreign Languages

Application Method
Please apply online at http://www.eol.cn/html/uc/jobs/TPU/index.shtml or send your CV to email consultant@acabridge.edu.cn

The sponsors will cover all costs during this activity and provide high subsidies of international flight for successful applicants.

South-Central University for Nationalities
Seeks Global Talents

South-Central University for Nationalities (SCUN) is located in Wuhan city of Hubei province, from the central China. The university has launched Double Tops Program to enhance school-running quality and strengthen overall capabilities. SCUN will strive to build up first-class disciplines in the next decade as well as significantly raise the comprehensive fame, thus ranked among the domestic first-class universities. South-Central University for Nationalities welcomes your joining in!

I. Academic Disciplines
Chemistry, Biology, Biomedical Engineering, Pharmacy, Mathematics, Computer Science, Telecommunication Engineering & Electronics Information Engineering, Ethnology, Literature & Art, Pedagogy, Marxism Theory, Economics, Law, Management

II. Target recruits
1. High-level Talented Scholars: Candidates should be qualified to be listed in national top talents programs such as academicians at the Chinese Academy of Sciences and the Chinese Academy of Engineering, Chang Jiang Scholars, National Thousand Talents Program, Ten Thousand Talents Program, National Distinguished Young Scholars, Hubei provincial Hundred Talents, Chutian Scholar program

2. Excellent Young Academic Backbones

3. Excellent Doctors and Post Doctoral Fellows

III. Other Information
Candidates should submit the application documents to us, including curriculum vitae, overview of academic achievements and major work plan after recruitment. For detailed information, please contact Human Resources Department of South-Central University for Nationalities.

Tel: 86-27-67842103 Fax: 86-27-67842195
Web site: www.scuex.edu.cn
Address: No 132, Minzu Road, Hongshan District, Wuhan, Hubei, 430074, P.R. China

XI’AN UNIVERSITY OF ARCHITECTURE AND TECHNOLOGY
CALLS FOR TALENTS ALL OVER THE WORLD

Introduction to XAUAT
Located in the ancient city of Xi’an, XAUAT (Xi’an University of Architecture and Technology) is one of the eight well-known architecture and civil engineering universities in China and the key university affiliated to the former Ministry of Metallurgy. XAUAT started from the earliest Civil Engineering, Architecture and Environment majors in China and boasted a history of 120 years. Ever since its founding in 1956, XAUAT has developed into a multidisciplinary university specialized in Architecture, Civil Engineering, Environment, Municipal Engineering, Material Science, Metallurgy and other related disciplines and featured by the coordinated development of Humanities, Science, Economics, Management, Art and Law.

We dedicate ourselves to the highest quality of education and exert our effort in pursuit of academic excellence. Currently, we are actively seeking distinguished talents from all over the world.

Positions and Requirements
1. Thousand Talents Plan
2. Chang Jiang Scholars Program
3. Project of Thousand Youth Talents
4. A Hundred Talents Project of Shaanxi Province
5. Chang Jiang Youth Talents Project & A Hundred Youth Talents Project

You are welcome to join us in the following fields: Civil Engineering, Architecture, Environment Science and Engineering, Management Science and Engineering, Material Science and Engineering, Metallurgical Engineering, Mechanical Engineering, Computer Science and Technology, Chemical Engineering and Technology, Science, Art, Foreign Languages, Law, etc.

Contact Us
Department of Personnel, XAUAT
Contact: Chaoqun Pang, Wei He
Tel: +86-29-82200164
Fax: +86-29-82202329
Email: chaoqun@xauat.edu.cn
Address: #13, Yanta Rd. Xi’an, Shaanxi
Zip Code: 710055
Our website: http://www.xauat.edu.cn
Shaanxi University of Science and Technology (SUST) is a multidisciplinary university featuring light industry research. SUST is supported by National University Basic Ability Construction Project-Mid and West, and Shaanxi Province Advanced Level University Construction Project. SUST has developed 6 provincial level key disciplines, 17 research centers of national and ministry level, 1 discipline supported by Shaanxi Province Social Science Construction Project. We are now sincerely inviting distinguished talents to join in SUST. Multiple faculty positions at different levels in the following disciplines are open for applications: 1. Bio-resources Chemical & Material Engineering; 2. Materials Science & Engineering; 3. Environmental Science & Engineering; 4. Food & Biological Engineering; 5. Chemistry & Chemical Engineering; 6. Mechanical & Electrical Engineering; 7. Electrical & Information; 8. Economics & Management; 9. Managerial Science and Engineering.

Level 1 Disciplinary Leading Talents
**Qualification:**
National Thousand Talents Plan Members, including Long Term Innovative Talents Plan, Short-Term Innovative Talents Plan, Foreign Experts Plan, Topnotch Talents and Teams Plan.

**Salary & Benefits (pre-tax):**
1. Relocation: Free housing on campus (apartment ~180m²); relocation allowance: CNY800000.
2. Research Start-up Fund: Science & Engineering: CNY10000000 to 15000000; Social Science: CNY3000000 to 5000000.
3. Faculty Position: Level 2 Professorship or above, PhD candidate adviser.
4. Annual Salary: Faculty position salary plus CNY 1000000 to 1200000.
5. Graduate Recruiting: SUST will assist in building up the research team through internal or external recruiting, and afford the salaries of team members. The priority in graduate recruiting is guaranteed.
6. Short-Term Innovative Talents Plan Members: Negotiated according to above standard, length of service and international level.

Level 2 Distinguished Professors
**Qualification:**
Applicants for Distinguished Professors, who will be qualified for National Thousand Talents Plan (under 50), must hold a PhD degree with a top overseas university or research institution, and should have been working as professors or equivalent positions at a well-known overseas university or research institution with excellent publication record. SUST offers assistance to successful applicants in applications for National Thousand Talents Plan and the government talents’ allowance.

**Salary & Benefits (pre-tax):**
1. Relocation: Free housing on campus (apartment ~140m²); Relocation allowance: CNY600000.
2. Research Start-up Fund: Science & Engineering: CNY3000000 to 6000000; Social Science: CNY1000000 to 2000000.
3. Faculty Position: Level 3 Professorship or above, PhD candidate adviser.
4. Annual Salary: Faculty position salary plus CNY 600000 to 800000.
5. Graduate Recruiting: SUST will assist in building up the research team through internal or external recruiting, and afford the salaries of team members. The priority in graduate recruiting is guaranteed.
6. Part-time Faculty Positions: Negotiated according to above standard, length of service and international level.

Level 3 National Thousand Youth Talents Plan or Equivalent
**Qualifications:**
1. Thousand Youth Talents Plan members.
2. Applicants who will be qualified for National Thousand Youth Talents Plan (under 40), must hold a PhD degree and have no less than three consecutive years of overseas research experience. The applicants should have worked in official positions in overseas universities or research institutes with the top-notch talents in their research fields and the potential to become future leaders in relevant areas. SUST offers assistance to successful applicants in applications for National Thousand Youth Talents Plan and the government talents’ allowance.
Facility Positions Available at Hunan University of Commerce

1949 witnessed the establishment of Hunan University of Commerce (HNUC) located in the historical and cultural city of Changsha of Hunan Province, P. R. China. With Yuelu Mountain to its south and Xiang River to the east, the university owns a convenient and pleasant environment. HNUC is a provincial university with both bachelor and master degree majors covering an area of economics, management, law, literature, science and engineering, and liberal arts. It is appraised as one of the highest quality in the Undergraduate Teaching Quality Evaluation by the National Educational Ministry. The university owns a large number of outstanding talents, which contains National Outstanding Youth Science Fund Project winners, winners of National Special Support Program of Ten-thousand Talents, etc. The university has 14 schools and 60 research institutes. There are 49 undergraduate majors with 21,000 students on campus. It has been authorized to confer 4 first-level disciplines to deliver master degrees, and another two disciplines for 2 professional master degrees. The University also has a number of provincial platforms for discipline construction, such as key disciplines, 2011 collaborative innovation centers, key laboratories, and social science research bases. Now the university decides to open faculty positions to worldwide talented applicants from any countries.

I. Disciplines
Management Science and Engineering; Applied Economics; Theoretical Economics; Business Administration; Computer Science and Technology; Big Data Analytics; Internet Development and Application; Clean Politics (Cross); Marxist Theory; and Literature and Journalism (Cross).

II. Categories of Talents
1. High-level Leading Talents
Winners or candidates for national high-level talent projects, or talents working in well-known domestic or foreign universities or research institutes with conditions or potentials to be selected as winners of national high-level talent programs.

2. Outstanding Young Scholars
Winners or candidates for national outstanding young talents projects, or scholars qualified for national high-level talent projects with prominent academic achievements in their fields and potential to be academic leaders.

3. Outstanding Young Academic Backbones
Assistant professors or associate professors (or equivalent positions) with prominent academic achievements and working experiences in well-known universities and research institutes at home and abroad, under the age of 40.

4. Excellent PhDs or Postdoctorals
Excellent PhDs or postdoctorals from well-known universities and research institutes at home and abroad, under the age of 35.

III. Salaries and Benefits
The university will take great measures to support imported talents, including special salaries, welfare treatments, housing subsidies, settle-in allowances, and research funds. It will offer special aid to build scientific research platforms, research teams, and internationalized training. If requested, the university will help arrange school for children of talents. Salaries and treatments for extremely outstanding talents can be argued.

IV. Contact
Contact Person: Yang Zhiping, Xie Tao
TEL: 86-731-88680153, 86-731-88680060
E-mail: mxk8668150@126.com
Website: http://www.hncu.edu.cn/
Add: Personnel Department of Hunan University of Commerce, No. 509, Yuelu Avenue, Changsha City, Hunan Province, P. R. China
Xinxiang Medical University (XXMU) is a historical medical university, which was founded in 1896 and located at the north side of the Yellow River. The University is composed of 15 colleges/institutes distributed in two main campuses, 5 affiliated hospitals (> 9,000 beds) in Henan province and 1,526 faculty members. The University is renowned by both undergraduate and postgraduate education and emphasizing on interdisciplinary teaching and global health research. The research areas of XXMU range from basic biomedical science to public health, pharmaceutical science, nursing, medical administration, psychology, life sciences, professional education and clinical sciences. XXMU has established many international collaborations with Australia, United Kingdom, Malaysia, France, Germany, United States, Canada and Japan. It promotes advanced interdisciplinary studies, education of all-rounded and high quality students and innovative thinking with a global outlook.

**Positions**
Positions are open in basic biomedicines, clinical medicines, stomatology, public health, molecular and cellular biology, pharmacology and pharmacy, psychology, biomedical engineering, health administration, and other related professional fields. In particular, the leading disciplines of the University are neuroscience, psychology, cancer research, and immunology. The following applicants are encouraged: assistant professors, associate professors, and full professors oversea; academicians of the Chinese Academy of Science and the Chinese Academy of Engineering; national candidates of “the Thousands of People Plan”; national candidates of “the Special Support Plan”; professors awarded with “The Yangtze Scholar”; awardees of “The National Science Fund for Distinguished Young Scholars”; chief principal investigators of “The 863 and 973 Projects”; and awardees of “The Zhong Yuan Scholars”. Appointed professors will be qualified to apply for “Henan Talent Professors” and “Tai Hang Scholars”.

**Salary/Benefits**
We will provide competitive salaries and welfare; for high-level talents, the salary will be decided by specific discussion with each person. Upon review by school, adequate research fund and lab space and equipment for experiment will be provided.

**Application Procedure**
Please Email us the following information:
Resume (study and work), scanning copy of academic certificate and diploma, scanning copy of work certification, main work performance, research orientation and research idea;
Website for details of the previous position should also be provided.

**Contact address:** No. 601 Jinsui Road, Xinxiang, Henan, China  
**Zip code:** 453003  
**Contact Person:** Mr. Gu, Mr. Liu  
**Contact Number:** +86-373-3029163  
**E-mail:** rczp@qqmu.edu.cn

For further information about the University and recruitment, please refer to: [http://www.xxmu.edu.cn/](http://www.xxmu.edu.cn/)
Yu Zhou  
**President of Harbin Institute of Technology**

The spirit of the “Double Tops” philosophy cannot survive without a support of the first-class scholars' teams. A large number of the first class scholars will spring up in this process. Our door is going to stay open to world leading scholars who can lead the academic frontiers. At the same time, our attention is also given to young scholars who have bigger dreams. We provide world level career stage, continuing resources input and adequate trust to support talents to achieve academic goals and at the same time to contribute to the goals of the “Double Tops” philosophy of HIT.

Yu Yao  
**President of Harbin Engineering University**

To foster a distinguished university with the highest academic discipline is the key strategic policy the Chinese government is promoting to reform higher education. HEU will create four high-ranking academic discipline groups and propel their systematical construction and distinctive running characteristics in the fields of ship industry, ocean equipment and exploration, and nuclear application. HEU will also collaborate with distinctive experts and scholars from both home and abroad to cooperatively build up this high-ranking research-oriented university with distinctive characteristics.

Chuanping Yang  
**President of Northeast Forestry University**

Northeast Forestry University is aiming to build the World-class forestry university, and making great effort to construct currently 3 state key disciplines as Forestry, Forestry Engineering and Ecology into First-class disciplines. We warmly welcome all top talents in these fields to join us, and I believe that you will not be disappointed in my university.
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欢迎加盟国内知名高校
WE ARE SEEKING OUTSTANDING RESEARCHERS IN MOLECULAR MEDICINE

The Wallenberg Centres for Molecular Medicine are key elements in a national effort to reposition Sweden as a world-leading life science nation. The initiative was taken by the Knut and Alice Wallenberg Foundation, and is a joint venture with the Universities and University Hospitals of Gothenburg, Lund, Umeå and Linköping. ScienceLab in Stockholm and Uppsala serves as a research partner and unique core facility for the four Centres.

Through repeated calls in the upcoming years with tenure track research positions – Wallenberg Molecular Medicine Fellows – we will recruit transitonally oriented research groups. The groups will be centered on internationally recruited young scientists of outstanding potential and funded at a globally competitive level through very generous starting packages with the possibility of promotion to Senior Lecturer within four years. Each of these groups will synergize with pre-existing excellent research environments as well as strong clinical collaborators, promoting ground-breaking research in molecular and translational medicine. Together, we will rise to future challenges within molecular life science in order to improve human health.

Note that the application deadline at the four Centres may vary.

www.wcmm.se

LUND UNIVERSITY:
We are recruiting up to three tenured faculty members at the level of Senior Lecturer (Associate Professor) within the area Molecular Medicine - Regenerative Medicine / Regeneration, Replacement, and Repair. Successful candidates will receive a generous career package, will work in a translational environment including clinical scientists at Skåne University Hospital and have access to cutting-edge infrastructure at one of the largest Universities in Scandinavia. Between December 1, 2016 and February 15, 2017 candidates are invited to submit Declarations of Interest as described on our homepage: www.med.lu.se/wcmm

UMEÅ UNIVERSITY:
Several tenure track research positions are advertised in the areas of cancer, infection biology, metabolism/diabetes and neuroscience. The positions are at Associate Senior Lecturer (Assistant Professor) level. The successful candidates will work in association with strong research environments and have access to excellent research infrastructures including unique collections of longitudinal samples in existing biobanks.

www.wcmm.umu.se

LINKÖPING UNIVERSITY:
With a medicine-technology interface and extending from a biomedical engineering profile, onwards to basic biomedical and clinical research, we plan to recruit a number of tenure track faculty members, at the level of Assistant/Associate Professor. Currently, we are especially interested in researchers working in the area of Digital Pathology. The successful candidates will be expected to develop a dynamic, extramurally funded, internationally recognized research program, and to integrate with existing strengths in medical technology, materials science and bioengineering. www.wcmm.liu.se

UNIVERSITY OF GOTHENBURG:
The scope of the Centre in Gothenburg is molecular medicine aspects of metabalic and degenerative diseases, neuroscience, inflammation and cancer. Successful candidates will become part of strong research environments with excellent infrastructure and enjoy close collaboration with AstraZeneca and clinical/translational research platforms at one of the largest University hospitals in northern Europe. Read more about our present and coming calls at www.wcmm.gu.se

RICHARD D. GREEN DEAN
College of Natural Sciences and Mathematics

California State University, Long Beach (CSULB) invites nominations and letters of application for the Richard D. Green Dean of the College of Natural Sciences and Mathematics. CSULB seeks outstanding, publicly engaged leaders to join a dedicated leadership team that is committed to advancing the University’s broad and forward-seeking mission.

The Position: The Richard D. Green Dean of the College of Natural Sciences and Mathematics is the chief academic officer of the College and reports to the Provost and Senior Vice President for Academic Affairs. The Dean is expected to exercise vision, ethical leadership, and advocacy in academic affairs, research and scholarly activities, and curricular matters in the College, placing emphasis on the continuing development of the finest undergraduate and graduate educational programs possible. He/she is required to lead the associate deans, department chairs, director of development, and faculty in efforts (such as public-private sector partnerships and federal/state programs) to develop, effectively manage, and enhance on-going funding for the support of the College’s academic programs and research activities for faculty and students, especially those that increase support of students in underserved and underrepresented groups. He/she is expected to work with leadership on institutional awards (such as NIH BUILD and HSI-STEM) to help support, carry out, and institutionalize programmatic elements. The Dean is responsible for management of the fiscal and personnel resources of the College, including recruitment, evaluation and retention of a well-qualified and highly diverse faculty and staff. He/she will work with college/department leadership and academic advisors to develop and carry out initiatives for student success leading to increased retention and graduation rates (particularly 4-year) and a reduction in the achievement gap. Distributions from the Richard D. Green endowment provide discretionary funds for the Dean to support college initiatives.

For further information, please see position description 1012756 at web.csulb.edu/divisions/aa/personnel/jobs/admin/. Review of applications to begin no sooner than December 19, 2016. Position open until filled.

CSULB is an Equal Opportunity Employer.

RESEARCH IS A COLLECTIVE WORK

Come and join us and discover how our research team plays a round the clock in furthering the advance of medical science.

INSERM IS RECRUITING:
93 TENURE POSITIONS ARE OFFERED TO RESEARCHERS M/F DEDICATED TO BIOMEDICAL RESEARCH

Candidates to Research Associates and Research Directors positions must have a PhD (or equivalent degree). There is no nationality restriction.

Inserm is the only French public research institute to focus entirely on human health. Its researchers are committed to studying all diseases, whether common or rare. Through its diversity of approaches, Inserm provides a unique environment for researchers.

More than 13 000 researchers, engineers and technicians work in the 281 Inserm laboratories housed in hospitals, universities and research campuses, all over France.

UCLA has established the interdepartmental Institute for Bio science. QCBio is partnering with academic departments across Life Sciences, Physical Sciences, the David Geffen School of Medicine, and the Henry Samueli School of Engineering to recruit multiple faculty spanning diverse areas of the Quantitative and Computational Biosciences: Big Data Analytics and Machine Learning, Systems Biology and Multi-scale Modeling, Dynamics, Stochasticity, Robustness.

These may intersect with life and biomedical science research areas such as: Epidemiology, Wireless and Public Health, Genomics, Proteomics, Metabolomics, Cancer, Signaling, Metabolism, Infection, Microbiome, Immunology, Stem Cells, Development, Cell fate decisions, Plants, Ecosystems, Sustainability.

We are seeking candidates for any faculty rank. Competitive candidates will have a Ph.D. in a biomedical or computational sciences field with a strong biosciences research program that involves the development and use of novel computational methodologies. They will also share a sense of mission in the ongoing QCBio revolution of the biosciences.

Applicants should submit a cover letter, curriculum vitae, a list of referees, a research statement, a teaching statement, and a diversity statement on-line to https://recruit.apo.ucla.edu/apply/JPF02718. Review of applications will begin January 6, 2017.

As a campus with a diverse student body, we encourage applications from women, minorities, and individuals with a history of mentoring under-represented minorities in the sciences.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy: (http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct)

UCLA is California's largest university, with an enrollment of nearly 38,000 undergraduate and graduate students. The UCLA College of Letters and Science and the university's 11 professional schools feature renowned faculty and 323 degree programs and majors. The Biosciences at UCLA include more than 300 faculty members, many top-ten ranked departments, and is consistently in the top ten in NIH funding.
The Department of Ecology and Evolutionary Biology and the new Institute for Quantitative and Computational Biosciences (QCBio) at the University of California, Los Angeles are searching for a joint faculty appointment at the level of Assistant Professor. Candidates must have a PhD within the field of Biology, Microbiology and/or Computational Sciences. Quantitative and computational biologists working on the ecology or evolution of terrestrial or aquatic (including marine) microbiomes, microbial symbionts, and/or pathogens, at the level of populations or communities, are invited to apply. The competitive applicant will conduct conceptually oriented research that uses quantitative or computational approaches such as mathematical modeling, genomics/metagenomics, or network science. Research on naturally-occurring or laboratory systems will be considered, and experimental approaches and use of emerging technologies are encouraged.

UCLA boasts thriving research communities in ecology and evolutionary biology, as well as in genomics, bioinformatics and computational systems biology. There is a strong and growing community of microbiology and microbiome researchers on campus, and excellent opportunities to interface with biomedical or environmental science programs. The joint position will support the new faculty member to contribute to educational programs at the undergraduate and graduate level and to develop new synergies between the missions of QCB and the Department of Ecology and Evolutionary Biology.

UCLA is California’s largest university with a diverse student body. Successful applicants should convey their commitment to excellence in research, teaching, mentoring, and contributions to diversity. Questions regarding the position should be sent to Alexander Hoffmann, ahoffmann@ucla.edu. Materials should be submitted online and contain a (1) cover letter, (2) CV, (3) research statement covering both past accomplishments and future plans, (4) teaching statement, (5) a contribution to diversity statement, (6) three key and relevant publications, and (7) names and contact information for at least three references. Applications should be submitted through https://recruit.apo.ucla.edu/apply/JPF02745. Review of applications will begin on January 15, 2017.

As a campus with a diverse student body, we encourage applications from women, minorities, and individuals with a history of mentoring under-represented minorities in the sciences.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy. (http://policy.ucop.edu/doc/4000376/NondiscrimAffirm, and is consistently in the top ten in NIH funding.)

The Faculty of Science (www.mnf.uzh.ch) of the University of Zurich invites applications for a

**Professor of Evolutionary Anthropology (tenured)**

in order to join our team of experts at the Department of Anthropology.

We seek innovative applicants with a strong record in research and teaching, who will strengthen our existing expertise in biological/evolutionary anthropology. Applicants with an internationally competitive research profile in any field of biological/evolutionary anthropology, and demonstrating potential for innovative transdisciplinary research are particularly encouraged to apply.

The successful applicant is expected to develop a complementary and independent research program in biological/evolutionary anthropology, ideally including fieldwork on humans and/or non-human primates. Research should be aimed at understanding the evolution of our own species in a broad sense, encompassing the biological foundations of human behavior and culture. Contributing to the existing undergraduate and graduate teaching efforts in biological anthropology will also constitute an integral part of the position. The successful applicant will be located at the University of Zurich and is further expected to acquire external funding.

The University of Zurich provides generous research support, including dedicated funds for personnel and running expenses and competitive start-up packages. Zurich’s scientific environment includes a rich spectrum of research activities in the life sciences and provides extensive opportunities for collaborations with research groups at the University of Zurich, as well as teams at the nearby ETH Zurich. The University of Zurich and the city of Zurich also offer a stimulating cultural environment and are family-friendly.

Application packages should include a motivation letter, a full curriculum vitae, a vision statement of research and teaching interests outlining major unsolved problems and how they could be tackled and the names and addresses of three potential referees. Documents should be addressed to Prof. Dr. Michael Schaepe, Dean of the Faculty of Science, University of Zurich, and uploaded as a single PDF file to http://www.mnf.uzh.ch/EA by 31 January 2017. A brief questionnaire will have to be filled out at the beginning of the upload process. For further information, please contact Prof. Dr. Christoph Zollikofer at zolli@aim.uzh.ch.

The University of Zurich is an equal opportunities employer.