PROFESSOR AND CHAIR
Department of Genetics School of Medicine
The University of North Carolina at Chapel Hill

The School of Medicine of the University of North Carolina at Chapel Hill (UNC-CH) seeks a well-qualified academic leader to serve as Chair of its Department of Genetics. Interested individuals should view the description and apply online at website: http://unc.peopleadmin.com/postings/110733.

UNC-CH is an Equal Opportunity/Affirmative Action Employer with a strong institutional commitment to excellence through diversity. All qualified applicants will receive consideration for employment without regard to gender, race, color, religion, sex, sexual orientation, national origin, disability, age or protected veteran status.

ALLEN INSTITUTE for BRAIN SCIENCE-
ASSISTANT INVESTIGATOR

This Assistant Investigator will lead a team in developing a classification effort toward understanding the organization of cell types in the neocortex, building on and guiding the use of a set of in-house high-throughput quantitative single cell phenotyping pipelines applied to the mouse and human cortex. This multidisciplinary project requires knowledge of principal data types used for quantitative single-cell analysis in modern neuroscience, including single cell transcriptomics, electrophysiology, dendritic and axonal morphology and cell type-specific synaptic connectivity. This investigator will play a key role in generating a computational framework for discretizing the cell types of the cortex to create a cellular ontology, deriving probabilistic multidimensional representations and testable hypotheses about the biological relevance of these types, & identifying conserved and divergent features between mouse and human.

QUALIFICATIONS: Ph.D. in computational neuroscience, biology, physics, engineering, or related computational discipline. Nine or more years of post-PhD working experience in computational neuroscience with interest in the cell type problem. Experience and technical knowledge of neuroscience, modeling, and machine learning paradigms, with supporting publication record. Exceptional knowledge of quantitative clustering algorithms and/or ontological/phylogenetic tree building.

Please apply online at website: www.alleninstitute.org/careers

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IN IMMUNOLOGY

POSTDOCTORAL FELLOWSHIP is available to pursue research supported by NIH grants. Studies will address the effects of plant products such as resveratrol, indoles and cannabinoids on inflammation, autoimmunity and cancer. Other projects include studies on the role of CD44, estrogen and dioxins on immune response. Ph.D. in Immunology is required. Send c.v. and 3 references to Dr. Mitzi Nagarkatti, Carolina Distinguished Professor and Chair, Department of Pathology, Microbiology and Immunology, University of South Carolina School of Medicine, Columbia, SC 29208 or e-mail: postdoc17@uscmed.sc.edu.

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In the BioPharma Services division, we make the pharmaceutical clinical trial supply chain simpler and safer. We know patients are waiting for medications, and we supply more than products—we supply hope. It’s true that we don’t always know the specific impact our job will have on our customers. But working for Thermo Fisher Scientific, I know that everything I do is playing a part in improving people’s lives—and maybe even giving someone another chance.

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Sarah
Project Manager

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The University of Pittsburgh School of Medicine and UPMC (University of Pittsburgh Medical Center) seek an internationally recognized, visionary, high-energy leader to serve as director of the University of Pittsburgh Cancer Institute (UPCI; https://upci.upmc.edu/). The 2015 renewal of UPCI’s substantial National Cancer Institute (NCI)-funded Comprehensive Cancer Center grant was ranked as “outstanding” and extends through 2020. The center’s current research funding totals more than $148 million (direct and indirect costs). UPCI serves Western Pennsylvania’s population of more than 6 million and an expanding number of international locations. UPCI sees more than 25,000 new patients annually, with net patient revenue of more than $724 million in FY 2015. The institute’s 337 faculty, representing more than 45 disciplines, conduct research that reflects a comprehensive approach to understanding the causes of cancer, from the molecular to the environmental levels, as well as preventing and treating the many types of malignant diseases. In the last five years, UPCI has recruited more than 50 laboratory and clinical investigators from leading centers globally and is the single largest contributor to The Cancer Genome Atlas.

The ideal UPCI director candidate will have an international reputation for innovative research as demonstrated by his/her record of peer-reviewed grant funding and publications, the ability to guide a large clinical network in providing exceptional care, a commitment to the education of the next generation of cancer researchers and clinicians, and broad leadership skills that have been demonstrated over time.

UPMC ranks among the top 12 hospital systems nationally (U.S. News & World Report); the University of Pittsburgh ranks fifth in total NIH funding. The University of Pittsburgh provides a highly competitive compensation and comprehensive benefits package. Further details about UPCI and the position are available at [http://health.pitt.edu/sites/default/files/director_upci.html](http://health.pitt.edu/sites/default/files/director_upci.html). Interested and qualified applicants should submit their CV and letter of interest to:

**Search Committee, UPCI Director**

c/o Office of Academic Affairs

University of Pittsburgh School of Medicine

Suite 401 Scaife Hall

3550 Terrace Street

Pittsburgh, PA 15261

or electronically to mmedonald@hs.pitt.edu

EEO/AA/M/F/Vets/Disabled.

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**PHYSICIST**

**Weill Cornell Medicine - Qatar (WCM-Q)**

In a pioneering international initiative, Cornell University and Weill Cornell Medicine (WCM) established Weill Cornell Medicine - Qatar (WCM-Q) through a unique partnership with the Qatar Foundation for Education, Science and Community Development. Operating in Doha, Qatar since 2002, WCM-Q offers a six-year integrated medical program including a two-year premedical curriculum, as well as a one-year foundation program to help prepare incoming students for medicine. WCM-Q seeks candidates for the position of

**PHYSICIST**

We are seeking a physicist who will have primary responsibility for the teaching of physics courses (including laboratories) to highly motivated students in their foundation and premedical studies. As appropriate, the successful candidate will also contribute to developing and team-teaching applications of physics in courses such as physiology, human structure and function, etc. In addition to the principal teaching obligation, the successful candidate will be expected to participate in student academic advising, committee work, and the broader academic and scholarly life of WCM-Q.

Eligible candidates will hold a Ph.D. degree in Physics or a closely related discipline. Preference will be given to candidates who demonstrate a record of excellence in and commitment to teaching and scholarship. Familiarity with the North American higher education system will be highly valued.

WCM-Q and WCM in New York share the same mission; to provide the finest education possible for its students, conduct research at the cutting edge of knowledge, improve health care, both now and for future generations, and provide the highest quality of care to the community. Full details regarding the WCM-Q program and facilities, including affiliations with ACGME-I accredited clinical sites, can be accessed at [http://qatar-weill.cornell.edu](http://qatar-weill.cornell.edu).

A comprehensive and highly competitive salary and foreign-service benefits package, including fully furnished housing and other supplementary benefits, is provided. The appointment will be on a non-tenure-track and is normally for three years in the first instance, renewable by mutual agreement.

Qualified applicants are invited to submit a thoughtful letter of application outlining their interest in the position and how their skills and experience match WCM-Q’s requirements, along with full curriculum vitae at [http://job.qatar-weill.cornell.edu](http://job.qatar-weill.cornell.edu)

Please note that due to the high volume of applications, only short-listed candidates will be contacted. The Search Committee will begin reviewing applications from the beginning of January 2017 and will continue until the position is filled.
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Cleveland Clinic
Professor/Associate Professor in Prostate Cancer Research
Department of Cancer Biology
Lerner Research Institute (LRI)

The Department of Cancer Biology is recruiting a prostate cancer researcher with strong translational interests at the professor or associate professor level. The position offers an exceptional opportunity to translate basic discoveries to the clinic by collaboration with outstanding clinical programs. The Prostate Cancer Research Center of Excellence, directed by Nima Sharifi and Eric Klein, is a multidisciplinary group of investigators who seek to define the underlying clinical and biochemical behavior of the lethal form of prostate cancer and identify new treatment strategies.

The Department has 12 primary faculty involved in basic and translational research, investigating cancers of blood, brain, breast, colon/rectum, as well as prostate. Prostate research includes (1) identifying prostate cancer metabolic phenotypes that confer treatment resistance; (2) novel therapeutic approaches involving poly(ADP)ribose modification and modulation of the DNA damage response; (3) determining functional impact of abnormal DNA methylation on prostate cancer biology; and (4) defining how molecular heterogeneity in androgen receptor transcriptional output translates into receptor action. Research across the department includes cell signaling, DNA damage and repair, tumor suppressor genes, novel targets, histone modification, cell cycle control, developmental therapeutics, drug resistance, invasion, metastasis, angiogenesis, tumor microenvironment, and innate defenses against viruses and cancer.

Applicants must have an MD, MD/PhD, or PhD; grant support; and an accomplished research program in prostate cancer. The successful applicant will receive generous start-up funds and joint appointment in Cleveland Clinic’s Taussig Cancer Institute (part of the NCI-designated Case Comprehensive Cancer Center) and the Cleveland Clinic Lerner College of Medicine. Candidates should e-mail a CV, summary of research interests, and 3 references to Loren Burke, burkel2@ccf.org.

For further information see: http://www.lerner.ccf.org/cancerbio/

Cleveland Clinic is an Equal Opportunity/Affirmative Action Employer.

Tenure Track Faculty Positions

The Department of Cellular and Integrative Physiology in the School of Medicine at the University of Texas Health Science Center at San Antonio invites applications for tenure-track faculty positions at the Assistant, Associate and Professor level ranks. Individuals holding a Ph.D. and/or MD with an outstanding record of innovative research and academic performance, and with demonstrated expertise in areas of research that address developmental and functional relationships in the neurophysiological and neurovascular systems and associated pathologies are encouraged to apply. Successful candidates will receive highly competitive start-up packages and state-of-the-art laboratory space, and will be expected to establish vigorous externally funded independent research programs, provide exemplary mentorship, engage in productive scientific collaborations; and become members of our Integrated Biomedical Sciences Graduate Program to recruit and train graduate students. The positions will remain open until suitable candidates have been identified.

Applicants are encouraged to visit our website at http://physiology.uthscsa.edu/ to learn about the department and the research of our current faculty and that of other neuroscientists at the Health Science Center at the Center for Biomedical Neuroscience website at http://uthscsa.edu/cbn/index.asp. A combined PDF file that includes curriculum vitae, a brief description of scientific achievements with current and future research interests (not to exceed 2 pages), and the names of three references should be emailed to Prof. Manzoor Bhat, Chairman, Department of Cellular and Integrative Physiology [email address: physiologysearch@uthscsa.edu].

The University of Texas Health Science Center at San Antonio is an Equal Employment Opportunity/Affirmative Action Employer including protected veterans and persons with disabilities.

All faculty appointments are designated as security sensitive positions.

FACULTY RECRUITMENT

Mechanobiology Institute, Singapore
National University of Singapore

The Mechanobiology Institute, Singapore is a multi-disciplinary institute committed to developing new paradigms for quantitative analysis of biological function. We are seeking outstanding candidates for tenure-track faculty positions at all levels with a background in molecular and cell biology, bacterial pathogenesis, correlative microscopies, biology-related engineering, or computational biology, and a commitment to collaborative interdisciplinary research. We offer an open lab environment and extensive central facilities support. Successful candidates will hold joint appointments through relevant departments at the National University of Singapore or other Singapore Universities.

Singapore fosters a rich and vibrant research environment. The National Research Foundation of Singapore offers generous research grants through the Singapore NRF Fellowships that can be awarded to outstanding young scientists of any nationality to support their independent research. (www.nrf.gov.sg)

Please submit your application along with curriculum vitae, full publication list, research plans and names of three external referees to:

Professor Michael Sheetz
Director
The Mechanobiology Institute, Singapore
National University of Singapore
T-Lab, 5A Engineering Drive 1
Singapore 117411
E-mail: mbs@nus.edu.sg
Website: http://mbi.nus.edu.sg

Associate Dean for Graduate Education
Division of Biology and Biomedical Sciences

Washington University in St. Louis invites applications and nominations for the position of Associate Dean for Graduate Education in the Division of Biology and Biomedical Sciences (DBBS).

The new Associate Dean will advance the vision for DBBS, promote its mission, oversee its programs, direct its administration, and ensure that it continues its pioneering work. With new authority over and accountability for the Division, the Associate Dean will report to an Oversight Committee comprising the University’s Provost, the Dean of the School of Medicine, and the Dean of the Faculty of Arts & Sciences. She will hold a tenured faculty appointment in a department affiliated with DBBS and will maintain active in research and teaching.

The first such program in the U.S., DBBS administers 12 interdepartmental graduate programs. Its 475 faculty have appointments in 37 departments across Arts & Sciences and the Schools of Medicine and Engineering & Applied Science. Some 650 students are pursuing PhD or MD/PhD degrees within these departments. For additional information, see: http://dbbs.wustl.edu/.

The successful candidate will possess a vision for and proven track record of accomplishment in graduate training and education in the basic sciences and will be qualified for a tenured faculty appointment.

Opus Partners is supporting this recruitment. Please send inquiries and nominations to Craig Smith (craig.smith@opuspartners.net) or Jennifer Rumain (jennifer.rumain@opuspartners.net). Candidates may also apply via: https://facultyopportunities.wustl.edu/Posting/Detail/1010079

Applications received by January 31st will receive full consideration.

Washington University in St. Louis is committed to the principles and practices of equal employment opportunity. It is the University’s policy to recruit, hire, train, and promote persons in all job titles without regard to race, color, age, religion, sex, sexual orientation, gender identity or expression, national origin, protected veteran status, disability, or genetic information.
Chair, Department of Biostatistics and Computational Biology
Dana-Farber Cancer Institute

Professor of Biostatistics
Harvard T.H. Chan School of Public Health

The Dana-Farber Cancer Institute and the Harvard T.H. Chan School of Public Health are seeking a distinguished scientist to serve as chair of the Department of Biostatistics and Computational Biology at the Dana-Farber Cancer Institute. The successful candidate will also be appointed as a tenured professor in the Department of Biostatistics at the Harvard T.H. Chan School of Public Health and will provide leadership in the cancer training and research program in the department.

The Department of Biostatistics and Computational Biology at the Dana-Farber Cancer Institute is an active department of 21 faculty, 12 doctoral research scientists, 21 masters-level statisticians, and 12 bioinformatics analysts/engineers conducting wide-ranging methodological research in biostatistics and computational biology and collaborative research in cancer. The department is home to the statistical centers for the International Breast Cancer Study Group and the ECOG-ACRIN Cooperative Group, coordinates the Biostatistics Core Facility for the Dana-Farber/Harvard Cancer Center, and is the principal site of the Centers for Cancer Computational Biology, Functional Cancer Epigenetics, and Center for Cancer Evolution and cBio Center. The department is closely affiliated with the Department of Biostatistics at the Harvard T.H. Chan School of Public Health, where many of the department’s faculty hold primary appointments and participate in the graduate training program.

The successful candidate will be a visionary leader, internationally recognized as a pre-eminent scientist with an established record of scholarship, ideally in the area of cancer research. Candidates should hold a doctoral degree in a relevant field.

Please submit a letter of application, including a statement of current and future research interests, a curriculum vitae, and sample publications, online at http://academicpositions.harvard.edu/postings/7145. It would be helpful if you would also provide the names of senior scholars likely to be most knowledgeable about your field and about your work in particular. Please contact facultyaffairs@hsph.harvard.edu with any questions.

Dana-Farber Cancer Institute and Harvard University seek to find, develop, promote, and retain the world’s best scholars and are Affirmative Action/Equal Opportunity Employers. Applications from women and minority candidates are strongly encouraged.

The Department of Biostatistics and Computational Biology at Dana-Farber Cancer Institute provides a flexible working environment and provides a balance between work and life. Information on resources for career development and work/life balance at the Harvard Chan School can be found at: https://hlc.harvard.edu/hlc-work-life-programs-at-a-glance/.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.
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The Foundation for Polish Science is offering EUR 8 MLN to individual, senior scientists in the applied sciences to open their own autonomous research institutes in Poland. Funding is available until 2023 and applicants should be willing to spend at least 50% of their time on the project.

Requirements focus on the creation of a research agenda and strategic partnership with a research institution from outside Poland.

The research agenda should outline a clearly defined scientific or technological problem and an innovative method for solving it. The challenge should be important enough and the solution sufficiently cutting-edge to guarantee the IRAP centre a leading position worldwide.

The programme provides funding for renting space and equipment, however only very limited funding is available for new infrastructure. Therefore, partnership with a local institution may be required. The Foundation offers assistance with finding a suitable partner.

The project is funded within the framework of EU support for the International Research Agendas Programme (IRAP) and is one element of a multipronged strategy to create a dynamic, knowledge based economy in Poland with a strong scientific and R&D component.

**APPLICATION DEADLINES:** 30/06/2017 and 30/06/2018

**DETAILS:** www.fnp.org.pl/en/+48 22845 9546 email: slominska@fnp.org.pl

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**PRIZES**

Prof. Jan Kozłowski of Jagiellonian University in Kraków received the 2016 Prize in the life and earth sciences for formulation and experimental verification of a theory explaining the diversity of life strategies of organisms resulting from optimal allocation of resources.

Prof. Marek Samec of Wroclaw University of Science and Technology received the 2016 Prize in the chemical and material sciences for research on nanostructural materials for nonlinear optics.

Prof. Józef Spalek of Jagiellonian University in Kraków received the 2016 Prize in the mathematical, physical and engineering sciences for research on strongly correlated electron systems and, in particular, for derivation of the t-J model.

Prof. Bogdan Wojciszke of SWPS University of Science and Humanities, Sopot campus, received the 2016 Prize in the humanities and social sciences for developing a model of agency and communion as basic dimensions of social cognition.

**POSITIONS OPEN**

Director of a new research institute in Poland

The Foundation for Polish Science is offering > EUR 8 MLN to individual, senior scientists in the applied sciences to open their own autonomous research institutes in Poland. Funding is available until 2023 and applicants should be willing to spend at least 50% of their time on the project.

Requirements focus on the creation of a research agenda and strategic partnership with a research institution from outside Poland.

The research agenda should outline a clearly defined scientific or technological problem and an innovative method for solving it. The challenge should be important enough and the solution sufficiently cutting-edge to guarantee the IRAP centre a leading position worldwide.

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**APPLICATION DEADLINES:** 30/06/2017 and 30/06/2018

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Qualified individuals with post-doctoral training and/or faculty experience should submit a cover letter, and curriculum vitae online at the website: https://research.bwh.harvard.edu/research-groups/cetri/serhan-lab/position.

The names of three references and application should be addressed to Prof. Charles N. Serhan and James P. Rathmell, M.D., Search Committee Co-Chairs.

Deadline: March 1st, 2017

Harvard Medical School is an Equal Opportunity/Affirmative Action Employer.
2016 is nearly over. Looking back on the year, we take pride in the achievements of all our scientists and researchers. At the Three Conventions of Science and Technology held on May 30 of this year, General Secretary Xi Jinping delivered an inspiring speech, rallying the troops to buttress the power of Chinese science and technology. To this end, the total investment in science and technology is expected to reach 1.5 trillion Yuan this year.

The nations of the world are all striving to improve their capacities for scientific research and technological innovation. Here the term “capacity” refers comprehensively to investment, resource allocation, and innovation potential. In China, capacity is an important metric of the National Innovation System to measure validity and ability of science and technology research.

Innovation requires not only a focus on the usual indicators of investment in science and technology, but also connections between science and industry, the environment for innovation, and efficiency of the innovation system. Hence China’s ability to innovate can best be measured from the comprehensive metrics of the National Innovation System described above. Below we discuss representative examples of scientific achievements made in China during 2006 in the areas of basic science, informatics, biotechnology, materials, and energy.

Basic science

1. In March 17, 2016, the dark matter particle detection satellite "Goku" was delivered to a user in orbit following its successful launch on December 17, 2015. Goku is the first satellite fully developed and produced in China. The satellite was operated by the Chinese scientists and currently has the widest observation segment range and optimal energy resolution in the world.

2. Professor Jianfeng Feng of Fudan University published a study dynamic interaction patterns in the human brain were measured by magnetic resonance imaging (MRI). The study revealed mechanisms for how dynamic changes are generated, and mapped areas of dynamic change within the brain functional network. Moreover, he found that these dynamic changes are highly related to human intelligence. The findings were published in the journal Brain were highlighted by the editors.

3. Xuefeng Guo’s team at Peking University collaborated with Chinese and foreign scientists to develop reversible single molecule optoelectronic switching devices. The combining of a diary lethe molecule as the functional center and graphene as the electrode led to a high degree of stability and control, as reported in Science.

4. Guangli Kuang's team at Chinese Academy of Science's High-intensity Magnetic Field Scientific Center in Hefei generated a 400,000 Gauss steady-state magnetic field using a hybrid magnet device. They aim to use the device to break the world record of a 450,000 Gauss steady-state magnetic field.

5. Chao-yang Lu and colleagues at the University of Science and Technology of China overcame a key hurdle in achieving large-scale photon entanglement and quantum information technology in a solid state system. Using a high-quality factor optical resonator under low temperature, they combined high-precision molecular beam epitaxy growth with nano-etching technology to achieve quantum dot single photon frequency. The efficiency of single photon source extraction was 66% and the single photon and homology was better than 99.1% and 98.6%, respectively.

6. This year also saw Anlong Xu and his team at the Beijing University of Chinese Medicine identify a molecular living fossil—a recombinase-activating gene (RAG) transposon from an organism that is similar to its ancestors that lived 600 million years ago. RAG rearranges and recombines genes to generate antibody diversity in the immune system. This ancient form of RAG provides the most powerful and direct evidence that RAG genes originate from transposons and provides a novel tool for gene editing and for designing new antibodies, as reported in Cell.

7. Xie Qing Guo and colleagues at Wuhan Optoelectronics National Laboratory have developed a method for fully digital positron emission tomography (full digital PET), which has now entered clinical trials.

8. Jingwei Cheng and colleagues at Tsinghua University this year established the Internet Bond-energy Databank (iBonD). The databank contains 100 million chemical substances, 90% of which comprise organic matter containing a covalent bond. The databanks is the first of its kind and has the widest coverage, most authoritative data, and strongest search functions. The coverage extends to the vast majority of bond energy data, and the data have been experimentally tested and professionally screened, and are continuously updated and freely available to the academic community.

Informatics

1. 2016 was the launch year of the quantum experimental satellite “Mici”, representing a breakthrough for quantum communication between experimental satellite and ground constructs, sky-earth integration, and quantum encryption communications.

2. Chuanfeng Li’s research group in the Quantum Information Key Laboratory of Chinese Academy of Sciences announced development of a new quantum computing non-local quantum simulator, which can transmit information from one laboratory to another at more than 1.9 times the speed of light. The quantum simulator can be used to study basic problems of quantum physics intractable to classic computing.

3. “Shenwei Light of Tai Lake”, built by the National Research Center of Parallel Computer Engineering & Technology, is an epoch-making new supercomputer that packs 10.65 million cores into its design, compared with 560,000 cores in the fastest US supercomputer.

4. A team led by Chao Yang of the Software Office of Chinese Academy of Sciences, Wei Xue of the Department of Computing of Tsinghua University, and Haojuan Fu of the
Earth System Science Research Center has achieved a scalable atmospheric dynamics full-implicit simulation with millions of nuclei, using a new full-implicit algorithm and software. The large-scale heterogeneous multi-core system achieved a high-efficiency and parallel solution to atmospheric simulation performed at a mesh resolution ratio of less than 500 meters.

### Biotechnology

1. An important breakthrough in rice heterosis research was made by teams led by Bin Han and Xuehui Huang at the Shanghai Institutes for Biological Sciences’ National Center for Gene Research, collaborating with a team led by Jong Glenn at the China National Rice Research Institute. The teams collected 1,495 samples of hybrid rice varieties, including almost all of China’s hybrid rice varieties, and carried out genome analysis and yield assessment for 17 representative genetic groups. The detailed analysis of the genetic basis of hybrid rice heterosis provides new insights to the molecular genetic mechanisms governing this process.

2. Tianzai Jiang’s team at the Chinese Academy of Science’s Institute of Automation announced the development of a connection map of a living whole brain in micro-scale.

3. The map highlights 246 exquisitely localized sub-regions of the brain as well as multi-mode connections between sub-regions, and introduces concepts and technology for precisely defining structural and functional connections. This approach is 4-5 times better than the classic Brodmann map, and paves the way to a deeper understanding of brain structure and function.

4. Yongzheng Luo’s team at Tsinghua University reported in 2016 that the heat shock protein 90a (Hsp90a) represents a new broad-spectrum tumor marker useful for detecting liver cancer in patients. They have independently developed an Hsp90a quantitative detection kit that has been approved by the State Food and Drug Administration for clinical diagnostics.

5. Teams led by Demin Zhou and Lihe Zhang of Peking University have developed a live avirulent form of the virus that can be used as a vaccine, by expanding the genetic code of the influenza A virus such that it incorporated premature termination codons. This artificial virus was replication incompetent but fully infective. Vaccination with these viruses produced robust immunity to influenza A in mice, ferret, and guinea pig models, and even neutralized active viral strains, as reported in the December 2 issue of Science.

6. Gao Fu’s team at the Chinese Academy of Sciences solved the atomic structure for the Zika virus non-structural protein 1 (NS1). These results will help decipher the NS1 protein’s mode of action and how it participates in human pathology, providing a new perspective on Zika’s impact on human health.

### Materials

1. Jianzhang Li’s group at Beijing Forestry University has combined the latest advances in chemiluminescence theory and technology to develop a new system for biological detection based on graphene. Using the basic principles of chemical quenching and energy transfer, they developed a system for use in biological detection whereby graphene light-emitting composite materials were produced through self-assembling and logic gate catalytic luminescence. These findings exploit graphene’s unique properties and expand its application to the production of bio-based light-emitting materials.

2. This year, the mechanism of graphene friction evolution was discovered through the collaborative efforts of Ju Li of MIT and Tsinghua University, Jun Sun of Xi’an Jiaotong University, Qunyang Li of Tsinghua University and Robert W. Carpick, of University of Pennsylvania. Their theory of “contact mass” applies universally to other two-dimensional materials with super-soft mechanical properties. The findings advance the understanding of the physical mechanism of solid interface friction, and the unique properties for two-dimensional materials due to its ultra-thin geometric properties and great flexibility. The results of the study were published on November 24 in Nature.

### Energy

1. China’s largest hydropower project under construction in Pakistan has made significant progress, as commemorated by the formal connection of diversion tunnel single tracks in Pakistan and Kashmir. The total installed capacity of the resulting Neelum-Jhelum Hydroelectric Project is 969 megawatts. Once total power generation is achieved in 2018, the annual generating capacity will reach approximately 5.15 billion kilowatt hours, generating 12% of the total hydropower capacity in Pakistan.

2. Actual complex voltage control (AVC) is a perennial worldwide problem. This year Hongbin Sun’s team at the Department of Electrical Engineering of Tsinghua University has achieved a breakthrough in a project that has been in progress for more than 20 years. Moving the AVC from a single to a multi-control center, from a conventional to renewable energy grid, and from the Chinese to North American power grid, the AVC provides a large-scale renewable energy power grid with great social and economic benefits, such as safety, energy-efficiency and reduced emissions. It now controls 56% of 37% of China’s conventional water/thermal and wind/photovoltaic power units, respectively.

3. 2016 also saw the successful hoisting of a fourth generation nuclear reactor pressure vessel at Huangnan Shidaowan Nuclear Power Station. This event marked major breakthroughs in several projects, including the high-temperature gas-cooled reactor demonstration project, nuclear power equipment manufacturing, and core technology development to produce a high-temperature gas-cooled reactor. The project is considered a top contender for fourth-generation advanced nuclear energy systems, and provides a solid commercial prospect for high-temperature gas-cooled reactors.

These examples of 2016 scientific breakthrough demonstrate the rise in China’s scientific research and innovation capacity, with great achievements such as these made in many fields of science. Yet to continue on this path of strong scientific research and innovation, China must continually introduce new technologies and high-level scientific research personnel. High-level talents are now being sought more than ever, as part of China’s long-term strategy to maintain its leadership in scientific research worldwide. In terms of providing resources and a supportive environment for research, China’s investment is ranked second in the world, and its research and innovation policies are becoming increasingly attractive, producing ideal conditions for newly recruited high-level personnel to engage in scientific research at ease.

In conclusion, China needs outstanding academic talents at home and abroad, and will provide excellent resources and research environment for them to thrive. If you are a high-level talent and considering working in China, please contact us.
Part of China’s current vision is to become a country with strong higher education by the mid-21st century, inspiring the Chinese government to establish “double-first-class universities” as part of its new higher education policy. These are defined as first-class universities with first-class disciplines. To fully understand what it means to be a double-first-class university in China, one must understand China’s system of higher education. Below Zhilwen Chen, the general editor of eol.cn (China Education Online), discusses the development of Chinese higher education during the past decade and explains the impact of double-first-class university construction and talent introduction on Chinese universities.

Talent introduction is closely linked to the development of higher education. China’s higher institutions have gone through a period of wild expansion and are now shifting their focus on the quality not quantity of talent introduction. Double-first-class construction is an important opportunity for China’s universities to transition to a new phase of development, and the introduction of excellent talent is at the core of its success.

**China’s Higher Education Shifts from Popularization to Penetration**

In July 2016, China’s Ministry of Education announced that in 2015, the total attendance at China higher institutions had reached 36.47 million and the gross enrollment ratio rose to 40%. Higher institutions are therefore 5 years ahead of schedule in achieving their goals of increasing enrollment, and approaching 50% penetration of the red line. In contrast, in the early part of the century, China’s rate of gross enrollment in higher education was only 12%. To so rapidly realize the popularization and penetration of higher education in a country with 1.3 billion people is an accomplishment unique in the world.

This achievement stemmed from two factors: the full development of higher education and introduction of talent. Since 1999, China’s higher education development strategies have, for a variety of reasons, undergone adjustments on a large scale, changing the stereotypical elite education. These new strategies have become popular expanded rapidly. In 1999, 1.6 million new students enrolled in higher institutions, 520,000 more than the previous year, and an increase of up to 50%. Subsequently, the enrollment at China’s higher institutions continuously maintained a double-digit growth rate for the next few years. In 2015, the University undergraduate admissions had reached 7.37 million nationwide, 6.8 times that of 1998. Total graduate admissions reached 645,000, of which 570,600 and 74,400 were masters and doctorate level, respectively. A more than ten-fold increase in the overall number of masters and doctorates were awarded. This rapid increase in enrollment led to consolidation and adjustment of university policies, as a result of total enrollment being concentrated in just over 1000 universities. As the result of another surge in recruiting, the number of higher institutions grew rapidly and then in 2016 rebounded to 2561. Currently there are more than 1000 undergraduate universities with a history of less than 17 years.

Although massive expansion of universities is an important reason for these dynamics, the role of the rapid decline in China’s population cannot be ignored. Close analysis of the demographics reveals that over the last dozen years of gross enrollment growth, the last 5 years saw clear signs of acceleration, whereas the 10 years prior saw an average annual increase of only 1%. Since 2011, the gross enrollment rate rose to as high as 3%. It is in precisely these last 5 years, when China began to control the scale of enrollment to an average annual growth of about 3%, that there was no major expansion. Higher institution enrollment was set at 6.82 million in 2011 and 7.37 million in 2015, therefore the total net growth within the past 5 years is approximately equal to that of 1999. Clearly, the rapid growth of gross enrollment stems primarily from the decline in the university aged segment of the population.

In parallel with the China’s intensified recruitment of students in higher education, China experienced the largest population decline in history. Compared to 20 years ago, the number of elementary and middle school students has decreased by over 100 million and the number of elementary school first-year students enrolled over the past 10 years has hovered around 17 million, a net decrease of 8 million. In 2008, the population decline began to affect college and university enrollment; after a peak of 10.6 million, the enrollment in college entrance examination continuously declined for over 5 years in a row, with the lowest enrollment at 9.12 million. This number has stabilized in recent years after rebounding to about 9.4 million.

This fluctuating enrollment has led to substantial growth in the acceptance rate of university entrance exams, with that of most provinces nationwide in excess of 80%, and more than 90% in a quarter of the regions. As a consequence of waiting student numbers, the enrollment plan numbers were reduced in many areas, leading to a lower than expected number of exam participants and insufficient student recruitment. For the National College Entrance Examination, the University’s recruiting plan and applicant numbers are approaching a “death cross”, which occurs when the planned enrollment
begins to exceed the number of applicants. In contrast, in 2007, Shanghai College began to systematically reduce its enrollment plan in order to maintain a reasonable balance between the number of applicants and admissions. This approach is now being used in most of the country, including a large number of Central and Western regions.

Major developments in higher education have both contributed to and detracted from a successful balance of planned enrollment and applicant numbers

Seventeen years of developments in higher education have provided a large number of high-quality workers for the development of China. Yet as higher education underwent expansion and intensified development, the uncontrolled growth of colleges and universities in China became brutal. Blind expansion of enrollment and disciplines has become rampant, compounded by the already large number of comprehensive universities. These forces have led to the current scenario where 80% of universities offer 80% of disciplines. Universities as a consequence have become indistinguishable, a phenomenon of “thousands of universities look like one”.

By virtue of the expansion of opportunities for college education, almost all high school graduates now have access. However, the quality of output has been compromised by higher institutions’ lack of effective management, which has led to a low culling rate and a diminished quality of higher education that has garnered severe criticism. With the deepening of China’s economic reforms and the demands of its transitional economy, this uncontrolled growth pattern based on scale expansion has become poorly adaptive to China’s social and economic needs. Whereas the Ministry of Education constantly emphasizes the quality and characteristics of education, introducing such remedial measures such as the “60 Methods of Higher Education”, colleges and universities are still finding it difficult to suppress the impulse for scale expansion.

However, the market is cruel. Bountiful opportunities for higher education can trigger a buyer’s market in which students and parents have greater initiative and more choices. Yet even with an abundance of opportunities to attend universities and colleges, prospective students are reluctant to matriculate at unsatisfactory or ill-qualified institutions, which has resulted in many unfilled enrollment slots. Thus, many Chinese universities that were not previously short of students now face difficulties in recruitment. Many vocational and undergraduate colleges have registration rates of less than 70% and 90%, respectively.

More importantly, although the most Chinese colleges and universities are managed under the system of Common Property Regime, many local colleges and universities tend to depend on student tuition and government grants that make up their principle income similar to Japanese private universities. When student contributions to their bottom lines become scarce, such universities are imperiled.

In 2017, the number of college graduates in China will reach 7.95 million, breaking yet another record. If 400,000 Chinese overseas graduate students are counted, that number is closer to 8.5 million. This number constitutes over 60% of new laborers. China is thus in danger of unprecedented employment pressures for the highly educated.

Double first-class represents a turning point for the development of China’s higher institutions, with talent introduction a key to its success

In a scenario where diplomas are no longer valued and tens of thousands of parents have given up on the prospect of their children attending university, universities have to consider their own path of development: What kind of university do they want to be, and with what degree of competitiveness? Thus the development of higher institutions in China has reached a crossroad: being abandoned, or seeking a suitable and latest position as soon as possible?

In October 2015, China’s State Council initiated the first “Double first-class” project and since then, over 20 provinces and cities have introduced their own double first-class projects to help shift colleges and universities from an inefficient model of extensive development to a more productive model driven by quality. In 2016, double first-class has become something of a catch phrase, marking a turning point for China’s higher institution development. The program’s improvement of disciplines will help improve China’s higher education to a level of uniformly high quality. Chinese universities are starting to break with tradition and fully apply their efforts to the goal of achieving breakthroughs.

Taking a leading position is the first step, and Chinese universities have swung into action. Earlier this year, Lanzhou University closed its College of Education. Over 170 colleges and universities voluntarily canceled over 500 masters and doctoral sections, among which Zhejiang University eliminated 8 doctoral sections at one time. Their primary focus is now on disciplines and professions at which they excel, pooling resources and firepower they aim to achieve breakthroughs.

Talent introduction is the second step. Regardless of the standing of a university, talent introduction has to be at the core. To this end, China’s higher institutions have begun to recruit overseas talents at the largest scale seen in recent years.

Prior to the last decade, China’s higher institutions recruited nearly 140,000 full-time teachers each year, but today, fewer than 40,000 posts are available each year. Ten years ago, having a PhD degree was sufficient to obtain a university position. Today, Chinese universities are seeking to enrich their student bodies with the international vision brought over by excellent overseas talents.

The focus of talent introduction to China’s higher institution has shifted from quantity to quality, parallelizing the inevitable trend of China’s higher education development. Now is an opportune time for talents aspiring to advancing China’s development. We warmly welcome insightful new talents to join the double first-class construction of China’s higher institutions.
Yingjun Wang  
President of South China University of Technology

Located in Guangzhou, SCUT is one of the foremost universities in China. Specialized in science and engineering disciplines, its general strength is ranked within the world’s top 300 universities, with its engineering ranked at the 22nd place. According to Thomson Reuters’ Essential Science Indicators, SCUT has engineering, materials science and chemistry ranked in the global top 1%.

Yichun Liu  
President of Northeast Normal University

As a comprehensive and research-oriented normal university, Northeast Normal University has formed distinctive features of service for basic education in the long-term school-running process. Implementing the concept of Respecting Education and Creative Education, adhering to diligence, innovation, respecting and promoting science and devoting to scholarship, Northeast Normal University, a national normal university, gives full play to its guiding and basically strategic status in the course of building the innovation-originated nation and cultivating creative talents. Striving to be a world-class normal university, we sincerely invite high-level talents all over the world. Your individual value will be realized and join us for splendid future.

Heping Xie  
President of Sichuan University

Founded in 1896, Sichuan University (SCU) is one of the oldest universities in China and among the most prestigious national key universities in terms of education, research and social impact. Sichuan University has a comprehensive range of disciplines covering 12 categories, and has exhibited great strength in research over the years. There are 13 key national laboratories and engineering centers, 4 state-level international scientific and technological cooperation bases, 11 key laboratories and 6 engineering research centers under the supervision of Ministry of Education. We invite you to join the SCU Talent Pool, and work with us to forge a World-class University.

Bailin Song  
President of Changchun University of Chinese Medicine

Integrating the quintessence of Chinese medical literature and modern technology, today’s Traditional Chinese Medicine shall serve as a quality resource and valuable complement to carry forward the health undertakings of mankind, to enrich the health systems of countries and regions, and to promote human health, which in turn gives its development greater significance for the world.

Weiming Song  
President of Beijing Forestry University

As the top institution of forestry education in China, Beijing Forestry University has been dedicated to developing itself into an internationally recognized, competitive, research-oriented university with distinctive academic features. We sincerely look forward to excellent talents of forestry, landscape architecture, biology, forestry engineering and related fields joining us in building a bright future for global forestry and ecological development.

Mingang Liu  
President of Wuhan Polytechnic University

Adhering to the principle of “strengthening the school with high teaching quality, excellent talents and unique features”, Wuhan Polytechnic University is based on the advantageous characteristic subject cluster of Food Science, committing itself to accumulating global talents, building innovative teams and striving for First-class disciplines. Now, Wuhan Polytechnic University is quickening its pace to be a high-level multidisciplinary university with distinctive characteristic.
Chengsheng Pan  
President of Dalian University

As the 10th new district of state-level, Jinpuy New District, which is also the first new district of state-level in northeast China, gathers high-end talents, capital and technology making it the core zone in Northeast Asia region regarding industry, technology and talent cooperation. Favorable development environment in new district offers golden opportunity to the development of Dalian University. Located in Jinpuy New District and at the foot of Dahong Mountain, Dalian University plays an important role in economic development of Dalian City. Advocating academics and science, Dalian University endeavors to cultivating talents to meet the requirement of local economy and social development and aims to be a teaching and research oriented university. Dalian University: holding up hope and future of Dalian City.

Shengliang Wang  
President of Guangzhou University of Chinese Medicine

Be kind to students and be kind to teachers, is the core principle of our school running. In order to further promote the program of High-level University Construction, we now sincerely invite excellent talents at home and abroad to join us. A great platform for your career development is well-prepared and waiting for your coming.

Zhifeng Hao  
President of Foshan University

Sincerely welcome you, elites with lofty aspirations, with us, to construct a high level institution of technology and engineering - Foshan University, shoulder by shoulder. Located at the renowned ancient business town, Foshan, we are dedicated to the scheme of “from the local, for the local, and ahead of the local industry” as well as the cultivation of entrepreneurship, innovation disciplines and industrious passion. We aim at establishing a globally orientated but locally functioned leading university of innovation in South China, with our convergence of innovation institutes, the university science park and the global transfer center of new technology.

Xinhua Wang  
President of Guangzhou Medical University

Guangzhou Medical University has been included in the Guangdong provincial program of Building High-level Universities, which provides us a good opportunity to attract outstanding talents worldwide. In our university, your dreams will be the reality, we’ll be right here waiting for you.

Boming Tang  
President of Chongqing Jiaotong University

As an important base for cultivation of students and scientific and technological innovation in the fields of traffic and transport, Chongqing Jiaotong University warmly welcomes outstanding talents from home and abroad. Encouraged by the motto and spirit of “Virtues make you go afar, and traffic and transport help you better communicate with the world”, the university will provide platform for opportunity and success.

Qingquan Li  
President of Shenzhen University

As the first and most comprehensive university of Shenzhen, China’s most successful Special Economic Zone, Shenzhen University has been undergoing rapid growth and expansion since 1983. Relay on the economic and social development of Hong Kong, Macao and the Pearl River Delta region, we will keep propelling the reform for cultivating high-quality international innovative entrepreneurship, speed up the construction of a high level, distinctive, modern first-class university.

Bo Jiang  
Board chairman of Xi’an Paixiu University

A real university must have independent thoughts, free academic environment, which enables the university to do things that are benefit to the country. The true education is not just inputting, but to trigger the flame of craving truth, to equip the students with the ability to serve their country, to stimulate the spirit of innovation. In Paixiu, the students are like seeds which will sprout, and grow into a big tree in the care of professors.
Manhong Shen  
President of Ningbo University

“Double Top” Program provides a valuable opportunity for Ningbo University to construct first-class disciplines. Ningbo University will endeavor to vigorously introduce top-notch talents all over the world, construct its three key discipline groups, namely, “Modern Marine Sciences”, “Electronics and Communication”, and “Life & Health” and strive for being a comprehensive research university in the near future.

Kuiyang Zheng  
President of Xuzhou Medical University

Xuzhou Medical University, honored as the cradle of Anesthesiology talents cultivation in China, endeavors to advance academic level and to build an innovative high-quality faculty team. In an effort to complete the present mission of accelerating the introduction of high-level talents, increasing the internationalization of faculty team and strengthening the assembling of a high-level innovation team, we are committed to providing the opportunity and atmosphere to train and improve our faculty members and recruiting outstanding domestic and overseas talents from all the world. We welcome advanced talents from around the world to engage in the development of Xuzhou Medical University.

Guihong Hua  
President of Jiangsu Normal University

Gathering first-rate talents is a prominent mark of “Double-First-Class” universities, and it is a booster for key projects, broad platform, brilliant achievements and significant awards. By taking it as the University’s strategic stronghold, Jiangsu Normal University will set up an ecological environment for attraction, aggregation, cultivation, utilization and appreciation of talents. The University will try all her efforts on building brand recognition of education, science, technology and culture with the aim of constructing a comprehensive university of high quality, refined taste and unique feature.

Jinlin Li  
President of South-Central University for Nationalities (SCUN)

The “Double Top” program encourages South-Central University for Nationalities for further requirement of global top talents. As a comprehensive university of national higher education, SCUN strives for cultivating college students to become professionals with international perspectives and brilliant innovative ideas. We sincerely welcome talents both at home and abroad to join us for the common value pursuit of higher education.

Xiaolian Li  
President of Xi’an University of Technology

For a long term, Xi’an University of Technology adheres to its teaching ideal of centering on students’ cultivation, combining learning with practice on a whole, makes great efforts to run the best undergraduate education in Shaanxi province in China, to construct the innovation highland of production, teaching and research in the fields of water resources and hydro-electric engineering, equipment manufacturing in western China. The university has worked out a series of talents-introducing policies through green channels and sincerely invites the talents both home and abroad to work in the university to strive for building-up of the first-class university with the unique features in teaching and research in China.

Xiaolin Yang  
President of Henan Polytechnic University

Founded in 1909, Henan Polytechnic University is the origin of Chinese mining institute and the first university in Henan province. Henan Polytechnic University bears in her mind firmly the motto of “Learn Eagerly and Act Diligently” to conduct her strategy of “Talent First”, aiming to form its own distinctive features and achieve the best quality in teaching and scientific research.

To help China’s top-ranked universities attract high-level talent from overseas, CERNET has partnered with Science to launch a print and online media campaign. Many of China’s top universities are recognized as world class and are doing first class research but the aim is to build on this and establish worldwide acclaim for all of China’s top universities in both institute and discipline rankings. If you are interested in working in Chinese top universities, please contact us (consultant@acadbridge.edu.cn). We will provide you with one to one consultant service. Researchers interested in working in China, are invited to consider applying for jobs published in the following special section “Opportunities in China” and online at http://jobs.sciencecareers.org/. Further information can also be located at www.edu.cn/jjtp.
Jiangnan University is one of China’s national key “211 Project” universities, and functions directly under China’s Ministry of Education. It has a faculty team of 3,195 teachers and staff members, 20,151 full-time undergraduates, 8,167 candidates for doctoral and master’s degrees, and 912 overseas students. Since 2012, it has won 7 national awards for science and technology and technological invention as the first author, ranking the 16th place among domestic universities; Jiangnan University has established and maintained the cooperation relationship with 162 higher education and scientific research institutions from 33 countries and regions; under its jurisdiction, there are 18 schools covering 10 disciplines, 6 post-doctoral research centers, 6 Level 1 subjects with authorization to award the doctoral degrees, 26 Level 1 subjects with authorization to award the master degrees. 4 subjects rank top 5 in national subject assessment, including Food Science and Engineering taking the first place consecutively, Light Industry Technology and Engineering ranking the second place, Design Science being tied for the fourth place, and Textile Science and Engineering ranking the fifth place. 4 subjects rank in Top 1% in Thomson Reuters Essential Science Indicators (ESI) with Agricultural Science edging into top 1% . According to the Best Global Universities Ranking issued by US NEWS, Jiangnan University ranks the 706th place globally and the 46th place in China Mainland.

The Overall Plan for Coordinately Advancing the Construction of World First-class Universities and First-class Disciplines issued by the State Council clearly points out the direction for the reform and development of China’s universities in the coming several years while enhancing the motivation. The construction of world first-class universities and first-class disciplines, as a complex systematic project, cannot be achieved overnight. It is necessary to start with constructing the first-class implication, building a first-class faculty team, trying to conduct the first-class student cultivation, sticking to the first-class scientific research, and practically making the first-class social contributions. Amongst others, the first-class faculty team and talent team are of particular significance. People are the first element of productivity while teachers and scientific researchers are the primary actor for the university to drive the social prosperity and development. A faculty team full of creativity, competitiveness and vitality is decisive for the improved talent development quality, advanced scientific research level and enhanced social service benefit. For a university, talent work is not only the fundamental work, but also a core one. Only when works for various types of talents, such as high-end talent, youth talent and industrial talent, are carried out practically, the university can really be a machine that runs powerfully, thus steadily delivering excellent graduates and advanced technological outcomes necessary for the society.

In our opinion, what attracts high-level talents not only includes supporting facilities and preferential policies, but also necessitates to create an academic environment and scientific research culture that is favorable to the growth and development of the talents while offering desirable living treatment. Local graduates are the backbone to guarantee the rapid development of the university while overseas talents are an important part of the entire talent team and represent the frontier of international development of each discipline. How to facilitate the chemical reaction between local talents and overseas talents that is converged and complementary necessitates more effort in the construction of each discipline and the introduction of various teams. Currently, Jiangnan University is in a position to fully improve the internationalization of the faculty team with focus on importing excellent talents with a doctoral degree from world famous universities, thus driving the internationalization of the talent team. In the faculty team newly imported in last three years, the overseas talents account for nearly 40%. As for the next step, we will attract more and more overseas talents to join us by holding high-level overseas youth forums. By sticking to the target positioning of “being a research-based university with distinct characteristics”, highlighting our light industry characteristics and shaping Jiangnan style, Jiangnan University will, in the future, focus on fostering three new growth points, i.e. Health Science and Technology, Functional Materials Science and Engineering, and Light-industry Equipment Technology and Engineering, based on which we will lay out the innovation chain, and then the talent chain, and attract top talents in each field, thereby forming the cluster effect and driving the construction of the first-class discipline.
I. Profile of the President
Huang Qinxue, Male, Born in Shulan, Jilin Province, Ph.D.,
doctorate supervisor. Academic
leading scientist in modern
metallurgical equipment field.
One-time vice president and
deputy Party secretary of
Taiyuan University of Science
and Technology, President of
Taiyuan University of
Technology since December,
2015.
Majoring in the designing
theory and method research of
metallurgical equipment, Huang
has respectively hosted over 30
research projects of national
level and provincial and
ministrial levels and over 40
projects for the state super
enterprises, has obtained over 30
invention patents, has published
over 70 papers that were
indexed by SCI and EI, has won
1 national second prize for
 technological inventions, 2
 national second prizes for
sci-tech progress and a prize for
sci-tech progress by “He
Liang-He Li Foundation”.
Huang has also won the
National “May Day” Medal
and other titles as “Nationwide
Talent of Hundred-Thou-
sand-Ten-thousand Project”,
expert of “State Council Special
Allowance”, national Excellent
Scientist and Laborer Model of
Shanxi Province.

II. Introduction and Features of the University
— Long History
Taiyuan University of Technology (TYUT) has a long history of 114 years. With the
heritage and development of over a century, it is now a multi-discipline general university
majoring in engineering and coordinated with sciences, arts, law, economics, management,
philosophy and physical education.

— Distinctive Features of Disciplines
TYUT has 3 national key disciplines (Chemical Engineering and Technology, Material
Processing Engineering, Mining Engineering), 4 national model centers of experiment
teaching, 7 national Teaching Center of Engineering Practicum, 4 key laboratories of
Ministry of Education, 2 Changjiang Scholar creative teams of Ministry of Education, 1
engineering research center of Ministry of Education and the Province. TYUT’s engineering
discipline and material discipline and chemical discipline rank top 1 percent on ESI
global list. Shanxi Province has granted TYUT 6 “Discipline Promotion Projects” and
“Academic Groups of Service to Production Innovation”, which ranks first in Shanxi
Province. This university has a faculty of 3,587, among whom 1052 are teaching and
researching staff, and 951 have senior academic titles. Sixteen special-appointed professors
are academicians. TYUT has hosted 945 research projects of all levels in total, has won 434
prizes for sci-tech research, 41 of which were at the national level. TYUT’s contribution to
the economic construction and social development for the country is distinctive.

III. Aim and Developing Way and Ideas on “Double Tops”
1. Developing Thought
Adhere to “One Theme”- Go for “Double Top”;
Follow “Three Mainstreams”: Promote Student Education, Sci-tech Innovation and Service
Developing Capacity;
Propel “Two-wheel Drive”: Deepen all-round reformation, realize “Five Strategic Projects”
(Discipline Promotion strategic Project, Building-up University by Professionalists Strategic
Project, Student Education Strategic Project, Sci-tech Innovation Strategic Project and
Internationalization Strategic Project).
2. Developing Way
Speed up the building into high-level, internationalized and innovative university
3. Ideas on “Double Tops”
To build up the globally top universities and top disciplines is an important strategic decision
by the Party Central Committee and the State council. It is of great significance to upgrade
the education level, strengthen the core competitiveness and lay the foundation for long-term
development in our country. In our education practice, we realized that it is both the historic
way for us to go from a large country of higher education to a strong country of higher
education and an effective way for the connotative development of China’s higher education.
As a local comprehensive engineering university, Taiyuan University of Technology will be
led by its discipline construction, supported by its academic team construction and centered
around the student development so that we can find exact aim, correct idea, accurate entry
point, solid foundation for key breakthrough and total promotion.
4. Developing Aim
Taiyuan University of Technology has set its “Double Top” target as: By 2020, 4-5 disciplines
rank the national first class, 1-2 discipline rank the global first class, 4-5 disciplines rank
global top 1% by ESI, and the university itself will be one of the first class in China.

IV. Strategies for Development and Professionalists
The professional resources is the No.1 resources. There would be no first-class university or first-class discipline without first-class
faculty, and the “Double Top” Construction would be groundless. Thus, during the whole procedure of going for the “Double Top”,
TYUT will keep to the strategic construction of upgrading TYUT by professionalists. Emphasis is placed on both introduction and
cultivation, on optimization of the professionalist structure and on great breakthrough of both quantity and quality in introduction
to this university of academicians, Changjiang Scholars, excellent young scholars, “National Thousand Talents” and “Sanjin
Scholars”.

V. Ideas on Social Hot Problems of Education and Scientific Research
If Chinese universities would go for the global first class, the current situation of higher education and China’s present conditions
must be taken into account. What makes Chinese universities different from the foreign ones is that the presidents of Chinese
universities should not only be the statesmen, educators and scientist, but also try to be reformers. They must have enough courage
and decisiveness, sufficient persistence and ambitions to shoulder the burden and find the measures for making up the short board
and catching up with others.
Faculty Positions at Taiyuan University of Technology

Taiyuan University of Technology (TYUT) has a history of 114 years and is one of the three earliest national universities in China. With the tradition and development of over 100 years, TYUT is now a university with the integration of engineering and science & technology, and with the coordinate development of multiple disciplines. TYUT is one of the first universities for “Outstanding Engineers Program” approved by the Ministry of Education in China. It also undertakes the National Innovation Program among university students. TYUT is included in the “211 Project” – the national higher education promotion program for 100 top universities in China in the 21st century.

We offer a favorable environment for scientific research, internationally competitive salaries and benefits, and also provide ample start-up resources for equipment and personnel. TYUT now recruits qualified candidates worldwide for Thousand Talent Program, young Hundred Talent Program of Shanxi Province or other talent programs.

Disciplines open for recruitment

Requirements, Salary & Benefits

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<tr>
<th>Recruitment Job</th>
<th>Target Recruitment</th>
<th>Salary &amp; Benefits</th>
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<tbody>
<tr>
<td>Leading scientists</td>
<td>Academicians of CAS, CAE, CAS, and famous overseas institutions</td>
<td>Annual salary: $80,000-150,000 for Full-time, salary agreement for Short-term;</td>
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<tr>
<td>Leading Scholars</td>
<td>Chief experts of State Key disciplines or Professors, National 1000 or 10000 Talents; Yangtze river scholar professors, National Distinguished Youth Funds winners of Professors of top overseas universities (No more than 55 years old)</td>
<td>Family allowance: $1,000,000; Scientific research start-up funds: $2,000,000-5,000,000</td>
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<tr>
<td>Academic leaders</td>
<td>Directors of Key Laboratory of Ministry of Education, Senior scholars of Shanxi Provincial 100 Talents, National Youth 1000 or 10000 Talents, Yangtze river youth scholars, National Outstanding Young Talents, Professors of overseas top universities, Professors of NSFC Project University or Leaders of NSFC of key project (No more than 55 years old)</td>
<td>Annual salary: $400,000-500,000 for Full-time, salary agreement for Short-term;</td>
</tr>
<tr>
<td>Academic backbone</td>
<td>Associate professor of NSFC Project University, Professor of NSFC Project University, National 100 outstanding doctoral dissertation winners, Young Talents of Shanxi or Doctoral Tutors (No more than 55 years old)</td>
<td>Family allowance: $500,000; Scientific research start-up funds: $2,000,000-5,000,000</td>
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<tr>
<td>Academic backbone</td>
<td>Postdoctoral or Ph.D. from top overseas universities or institutions (Times top 200 universities, or ESI top 1% disciplines) and published papers at the journal of SCI (IF&gt;5), SCI/SSCI/ESI or highly cited paper (No more than 45 years old)</td>
<td>Monthly Salary: about $4,500; Family allowance: $4,500; Scientific research start-up funds: $500,000-800,000</td>
</tr>
<tr>
<td>Teaching and Research staff</td>
<td>Ph.D. from famous overseas universities (Times top 400 universities, no more than 40 years old)</td>
<td>Monthly Salary: about $3,000; Family allowance: $350,000-500,000; Scientific research start-up funds: $400,000-600,000</td>
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Documents for Application
(1) One copy of CV;
(2) A list of research projects, publications (please specify collection by SCI, EI, SSCI, A&HCI as well as journal impact factor and citation frequency) and award-winning achievements during recent 5 years;
(3) A copy of an academic certificate/diploma, certificate of all research projects, awards and patents;
(4) The full text of five representative papers;
(5) A copy of certificate or a credential of holding a position abroad or holding an important position in China;
(6) A work and research plan after joining TYUT.

Contact Information
Home page of Personnel Department, Taiyuan University of Technology:
http://renshi.tyut.edu.cn/
Contact: Ms. Haixia Liang, Mr. Panpan Fan
Tel: +86-351-6018078
E-mail: tyutrcyj@126.com
Address: Room 529, Administration building of Taiyuan University of Technology, 79 West Yingze Street, Taiyuan, Shanxi Province, China
Postcode: 030024
Beijing University of Chemical Technology: attracting and cultivating talents through internationalization

Tianwei Tan,
President of Beijing University of Chemical Technology

Distinct subject and specialty, behave and work in a down-to-earth style

Beijing University of Chemical Technology (BUCT), founded in 1958, is a university among the key focus of development of "Project 211" that is under the direct administration of the Ministry of Education. It is also an institution of higher learning that has constructed the "985 advantageous discipline innovation platform". Since establishment, BUCT has shouldered the bounden duty of cultivating advanced, high-end talents for the chemical industry. Through continuous growth over the past 50 years, now BUCT has become a multidisciplinary university featuring solid foundation for science, competitive strength in engineering course and distinctive characteristics in such disciplines as economics, management and grammar.

What is most remarkable of BUCT is that the university is highly capable in offering scientific research transformation service to the industry and enterprises. Since 2000, BUCT has obtained a total of 25 national sciences and technology awards. Besides, our research fund per capita ranks among the top ten colleges and universities under the administration of the Ministry of Education. In 2015, BUCT's research fund per capita exceeded 600,000 Yuan.

Mr. Tan Tianwei, president of BUCT specially pointed out that BUCT is guided by the school motto of "great morality, profound knowledge, exploration of the secret of nature". Moreover, in terms of both the cultivation of students and the basic qualities for teachers, BUCT has been favoring "down-to-earth", that is, to behave and work in a down-to-earth style, which is most typical of the "people of BUCT".

Goal to achieve "double first-rate" and establish a first-rate research team, a first-rate team of scientists and a first-rate teaching team

"Double first-rate" aims at turning BUCT into a first-rate university of the world and at offering first-rate disciplines of the world, which means BUCT will distinguish itself in international competitions. According to Mr. Tan, two implications are involved in this connection. One is "Chinese characteristics" and the other is "first-rate internationally".

Chinese characteristics must be able to address Chinese issues and to serve for China's economic transition and innovative promotion. BUCT, with distinct features in science and engineering, has reaped advantage and foundation and strives to show its intrinsic features to the best advantage.

What is "first-rate internationally"? First of all, we need to win some awards of international renown. Secondly, we must be able to publish high-level articles and have them cited. Presently ESI is the most commonly accepted standard, and four disciplines of BUCT have been included in the top 1% of disciplines of the world, including chemical engineering, materials, biology and biotechnology. In recent years, BUCT's discipline ranking has seen continuous upgrading. For example, BUCT's chemistry ranked from the 149th in 2015 to 146th in 2016.

To contribute to the "double first-rate" construction, BUCT has appointed three teams, namely a first-rate research team, a first-rate team of scientists and a first-rate teaching team, with a view to realizing "Chinese characteristics" and "first-rate internationally". BUCT strives to be the best rather than the biggest and pursues excellence instead of being outstanding in all aspects, which is also our future objective. We need, on the one hand, to be a first-rate university in China, which means we shall be first-rate in terms of scientific research and talent cultivation. On the other hand, we aim to enjoy international renown. BUCT's vision and objective are to enable BUCT to rank among roughly the top 200th place in the world", said Tan Tianwei.

Double first-rate" lies in talents, and human resource development depends on Internationalization

Mr. Tan believes that the most fundamental and effective approach for realizing "double first-rate" is to have a team of high-level faculties, and the most crucial revolution and approach for BUCT is "internationalization". Obviously, these ideas are in close connection with Mr. Tan's long years of studying abroad. In the 1990s when Tan was studying the doctoral program in Tsinghua University, he had given the chance of studying abroad.

"Prospering university through talents" and "internationalization" are two strategies for the development of BUCT. Making intensified effort in introducing high-end talents overseas and in contributing to extensive international cooperation are the key measures in implementing the two strategies.

Mr. Tan advanced "2111" right after he had assumed office. "2" refers to it is a must to have key cooperation base in foreign countries, including talent cultivation and scientific research. Presently the two bases are located in America and Europe separately. The first "1" refers to each institution shall have a suitable college or department of a first-rate foreign university as partner. The second "1" refers to each full professor shall enter into substantive cooperation with a foreign professor. The last "1" refers to our school shall participate in international activities every year and the number of students going abroad shall increase by 1%.

Internationalization, in essence, has bidirectional effect. One is talent cultivation and the other is talent introduction. Mr. Tan stressed that internationalization as an approach is directed at widening the horizon of our teachers. "The range of your horizon will determine the potential of your career," Hence, we need to accelerate the global horizon expansion of both students and teachers. The second purpose is to absorb first-rate foreign scientists to BUCT for scientific research, so that our teaching staff driven by international team will attain a new height. Up to now, the number of BUCT's teachers having been to foreign countries for over a year accounts for 45%. In recent years, we have introduced a large number of talents with doctor's degree of foreign countries to upgrade our overall (level) of faculties.

Mr. Tan who has long been engaging in the research of industrial biotechnology was elected as academicians of the Chinese Academy of Engineering in 2003. When speaking of school governance, he is more characteristical of an engineering major. His fervent and assuring talk was full of ideas supported by concrete actions. For Tan, he prefers to be addressed as a teacher. "I am, in the first place, a teacher—although I am also a university president and professor," said Tan, "the mission of a teacher is to cultivate students, I have carried out many scientific researches. But what is most delighted for me is that I have cultivated numerous students of tremendous promise that will contribute to the country."
Open Rank Faculty, Principal Investigator and Postdoctoral Associate Positions in the Beijing Advanced Innovation Center for Soft Matter Science and Engineering at Beijing University of Chemical Technology

The Beijing Advanced Innovation Center for Soft Matter Science and Engineering (BAIC-SM) at the Beijing University of Chemical Technology (BUCT) was officially launched in September 2015 with grant support from Beijing municipal government for 5-10 consecutive years. BAIC-SM focuses on three major research areas: 1. Soft Matter Science, which addresses fundamental problems across the field of soft matter, including theory and simulation studies that have the potential for technological or societal impact; 2. Soft Matter in Life Sciences and Technology, focuses on naturally occurring soft matter systems, covering topics such as synthetic biology and biofuel production, investigating biological functions of ligand-receptor mediated interactions, nanomedicine and biofuel applications in industry; and 3. Soft Matter in Functional Materials Science and Engineering, focuses on the use of soft materials that have a well-defined function built into the building blocks comprising the systems with electronic, photovoltaic or thermoelectric properties. The Center aims at setting up an international hub in Soft Matter research and education, playing a leadership role globally in selected areas of soft matter research.

We invite applications for full-time faculty positions and part-time PI positions with a contract term of 3-5 years. The positions are open rank. Junior scientists interested in full-time faculty positions are especially encouraged to apply.

In addition, several postdoctoral associate positions are available at aforementioned research area with two years appointment and possible extension depending on funding and performance.

Positions qualifications:
1. Full-time faculty and part-time principal investigator (PI):
   (1) A PhD degree in related fields;
   (2) Post-doctoral training is preferred;
   (3) Excellent track record in research;
   (4) Good communication skills;
   (5) Applicants for part-time PI positions are also required to have a national and international scholarly reputation; good grant funding records; outstanding leadership skills in leading a research group, department or school.

The successful applicants for full-time faculty and part-time PI position will:
(1) Establish and maintain a productive, independent and competitive, extramurally funded research program that promotes promising research initiatives related to soft matter science within the Center, work in collaboration with other faculty within the Center and other colleges at BUCT.
(2) Provide expertise and support to soft matter related research conducted by faculty and students at BUCT.

2. Postdoctoral Associate Position:
Minimum qualifications are a Ph.D. degree in biology, biophysics, biochemistry, chemical engineering, physics or a closely related field.

Position salary and benefits:
The Center offers successful candidates an exceptional scientific atmosphere in a dynamic and growing international environment. The Center also provides generous startup packages, competitive salaries, and relocation and fringe benefits for successful candidate of full-time faculty and part-time PI. Starting salary is competitive on an international standard. Additional performance-based bonuses and other benefits are available for Postdoctoral Associates.

Application materials required:
Applicants should submit the following documents to baicjobs@mail.buct.edu.cn, put “apply for faculty/principal investigator/postdoctoral associate positions” in the subject to indicate your interest.
(1) A curriculum vitae, including a full publication list;
(2) Statements of research interests and research plan;
(3) Contact information of three referees.

Review of applications will begin immediately upon receiving applications, and applicants will be informed within 8 weeks regarding the decision.

For more information, please check www.baicsm.buct.edu.cn
As an illustrious university with a celebrated history of more than one century, Soochow University has established an excellent reputation and garnered widespread respect. From the era which established modern higher education in China to the current 211 project in the context of China’s reform and opening-up, the university has accomplished progress each day based upon core values which retain its original purposes while pursuing innovation and embracing and integrating all disciplines. Founded upon its outstanding history and driven by its ambitious plan in higher education reform of developing a “World-class Universities and First-class Disciplines”, Soochow University is anticipated by its students, faculties and alumni, as well as all circles of society, to write new chapters of excellence.

On 24th, October 2015, the State Council issued “An Overall Plan to Promote the Construction of World-class Universities and First-class Disciplines”. As a national strategy, “Dual-class” Strategy aims for promoting China’s comprehensive capability and international competence in higher education, and the strategy functions as a charging horn for Chinese universities’ marching towards the world-class rank and building up top universities.

A world-class university is a university with vision. The ideals of a university, in my view, are its exemplary education character and disciplines framework. Education character implies the university’s beliefs, values and spirit while its disciplines framework embodies its comprehensive and diverse learning features; the two combining to form the university’s founding stone. For more than a century, Soochow University has been imbedded in the city of Suzhou, a practical and innovative city that is in favor of pushing forward civilization and education. Therefore at its core, Soochow University is endowed with a practicability that advocates “actions speak louder than words” and in practice Soochow University aims to reward the exemplary result of individual effort rather than the covering of every aspect, thus fostering ambition in everyone’s mind and without banning dissenting views. In terms of upgrading its disciplines framework and major categories, in whatever historical context, Soochow University adheres to the principle of emphasizing its long history, while extending its foundation and intensifying its specialties. The university endeavors to find potential growth and key synergies for its own development within a grand context of national construction and shifts in development, therefore the university starts from “supply-side” driven reform and probes into requirements for future talent cultivation, academic innovation, cultural construction and regional development.

A world-class university is a university with commitment. Colleges or universities are places for civilized individuals, and university populations have great contemplation for humanity and great ideals for helping others, which are embodied and nurtured in the humanistic and patriotic atmosphere at campus. If the university is impregnated with fierce competition in study and complex disputes in benefits, then the university will fail to protect its dignity of academic research and its researchers, even if it boasts of world-level academic status. The spirit of Soochow University, “Learn from Righteousness, Unto a Full-grown Man” has been deeply rooted in over three hundred thousand alumni. Righteousness is the origin of commitment, while full-grown man is the destination of commitment. A good example for the whole society, Soochow University takes every student’s development as its top priority, respects teachers, education, virtue and civilization.

A world-class university is a university with responsibility. Firstly, a responsible university is required to have a sense of commitment to society, a willingness to fight at the front of the national strategy for great expenditure. Secondly, a responsible university shall have the courage and wisdom to be the first. As a think-tank for talents, a center for research and a lead in culture, a responsible university shall not only have a culture of leading current developments, but also a brilliant vision of being the first in innovation. More importantly, a responsible university must have excellent educational achievements and a good reputation, which have attracted numerous talents throughout its history. Soochow University, with its 110 years long history, consists of valiant chapters of self-developing and self-upgrading and now enjoys high praise from society as a university with the willingness, courage and capabilities to be responsible.

A university with vision, commitment and responsibility is a prestigious university and, in my mind, a world-class university.
Seeking Fairness and Welfare for Staff
—— Mei Guoping, President of Jiangxi Normal University

“Drawing experience from The Hong Kong University of Science and Technology, I reckon it can be summed up as bringing in first-rate brains and seeking welfare for them. Therefore, to achieve expected goals of the Thirteenth Five-Year Plan for Jiangxi Normal University (JXNU), i.e., maintaining second place among all higher-education institutions in Jiangxi Province, competing for the first class among nationwide Normal Universities, and forging into the top 100 among all Chinese universities, we should also go all out to bring in and bring up first-rate brains.” Mei Guoping, President of Jiangxi Normal University, says to Liu Xuehong, Chief Editor of China Education Online, in an exclusive interview. He also talks about his ideas and plans for attracting top talents and constructing a “Double First Rate” university.

Carrying forward Traditions, Standing out Unique Features
President Mei Guoping came back to his Alma Mater and assumed the office of president in 2011. He is very familiar with its history and features. Originated from the 1940 National Chung Cheng University, JXNU is now 76 years old. One of its traditions is “disseminating both knowledge and virtue”, and the founding president Hu Xiansu always stressed on “virtue first”. This tradition has been carrying forward ever since it was converted into a Normal University. As a trial practice, undergraduates are requested a “double viva” - not only for their theses, but also for their virtues. With nearly 40,000 students and beautiful environment (all its 3 campus are situated beside lakes), JXNU is trying to lead the way in the overall strength. In this year, National Fund for Social Sciences approves its 32 projects and National Fund for Natural Sciences approves its 72 projects, ranking 7th and 112th respectively in China’s higher-education institutes. Presently, it has forged into about 140th in the comprehensive ranking system of China, having a good lead over 80% of China’s higher-education institutes.

Opportunities and Pressures in “Double First Rate” Construction
Constructing a “Double First Rate” university is now a hot topic in China’s higher-education institutes. Referring to the topic, President Mei Guoping feels great pressure while expressing his excitement. He says, the “Double First Rate” programme is providing China’s every higher-education institute with opportunities for competition and development, but meanwhile a war for talents is staging.

“In this situation, I feel great pressure. Our university is situated in the underdeveloped central region of China, lacking in geological advantages to attract top talents, who are crucial for the growth and academic development of a higher-education institute.” In an effort to realize its Thirteenth Five-Year Plan—maintaining the second place, competing for the first class, and forging into the top 100, JXNU has put forward its “1152” academic initiative and “2112” talent initiative. According to the “2112” initiative, JXNU will increase 20 academic leaders or prominent young talents, its total academic leaders will reach 100, its total doctorate teachers will exceed 1000, and it will bring in at least 200 excellent overseas returnees during the next five years.

A Way Out to Win the War for Talents
President Mei says, to win the war for talents, JXNU takes the following strategy: All talents, including scholars from Taiwan, retired professors from Hongkong, or overseas students obtaining an academic position, are welcome to the university, be they men or women, old or young, Chinese or foreigners. Leading professionals fit for the “National Thousand Talents Program” can get a salary of 1.2 million RMB a year and at least 10 million RMB research initiation funds. Prominent young talents can get a salary of 0.6 million RMB a year and a total of 2 to 3 million RMB housing allowances. In addition, the university has also prepared 12 suits of spacious apartments (more than 200 square meters) for top talents. To retain talents, JXNU provides both a good platform for their career development and a good salary. It has established several institutes for advanced study so that talents from overseas can adapt to the new environment. In addition, the division chiefs in the university are required to serve one top talent, directly solving everyday problems they meet during their first three years serving in the university.

“So long as the administrative team plays a cohesive role, all the teaching staff get united, we are very confident to achieve the goals of the Thirteenth Five-Year Plan!” says President Mei Guoping.
Russia Plus Helps Heilongjiang University Head in a New Direction
An Interview with Ms. He Ying, President of HLJU

HLJU is a comprehensive university with a long and deep-rooted orientation toward Russian Language and Studies.

Commonly acclaimed as “the foreground of Russian language and literature in China,” HLJU’s Russian program has long secured a place in the first rank. Nearly half of the Russian language teachers of higher education institutions in China are HLJU graduates; it is also the alma mater of some of the renowned translators who helped to bring many masterpieces in Russian literature into the Chinese language, such as Anna Karenina, War and Peace, Quiet Flows the Don, How the Steel Was Tempered and In the World.

Apart from the Russian Program, HLJU, as a comprehensive university, also takes pride in its fairly strong liberal arts programs, especially literature and history. According to the China’s Doctoral Discipline Ranking in 2012 (by the Ministry of Education), four disciplines of HLJU rank among the top 30. In Heilongjiang Province, those four are the only liberal arts disciplines made to the top 30 list. In addition, the science programs are also going from strength to strength, especially chemistry, engineering and materials science, all of which lay claim to the top 1% in the ESI global disciplines ranking.

Located in China’s far northeastern borderland neighboring Russia, Heilongjiang University enjoys a particularly strong Russian language program. It is a legacy inherited from its predecessor, the Russian Language Division affiliated to Chinese Military and Political University, an institute dedicated to the training of military translators during WWII. For 75 years, HLJU has been cherishing and preserving this time-honored legacy. Now a new opportunity is opening up to HLJU when the China’s State Council issued the “Double Tops” guideline. With a new strategy, HLJU can expand beyond the tradition domain of Russian language and move into a new territory. It’s a strategy that will help HLJU align itself with China’s Belt and Road initiatives. A strategy that will redefine HLJU’s mission and point to a new direction to be the go-to source and think tank in the exchanges and cooperation with Russia. This strategy is named Russia Plus.

In an interview with Ms. Chen Zhikun, chief editor of EOLO.com, Ms. He Ying, President of HLJU, passionately outlined this Russia Plus strategy and her vision for HLJU.

Russia Plus helps HLJU serve China’s national strategy to Russia

Russia is a nation of particular strategic significance to China end the two countries are currently working together to step up their cooperation and exchange in many fields. Thanks to the university’s legacy, its “genetic makeup” and geographic vicinity to Russia, HLJU gets a solid head start in the Russian program over many of its counterparts and is thus in a good position to serve China’s strategy and approach to Russia. On the strength of a closer tie between the two countries, HLJU engages in wide-ranging exchanges and cooperation with more than 20 universities in Russian Federation.

In HLJU, about 100 faculty members are dedicated to the Russian-related teaching and research such as Russian language, Russian culture, politics and economy, etc. The university’s mission, as Ms. He Ying puts it, is much more than to train professionals with excellent language proficiency or talents with strategic mind but to cultivate experts specialized in Russian studies and Russia-related subjects. At the HLJU Russian Research Institute, many experts are devoted to the study of Sino-Russia regional cooperation, Russian politics and economy, in collaboration with partners such as the Institute of Russian Studies of CASS and Tsinghua University.

HLJU launched the China-Russia Collaborative Innovation Center, a research institute whose efforts span a wide range of strategic studies and hotspot issues in China-Russia cooperation, such as the 400 Years History of China-Russia Relations. Since its establishment, the Center has made many achievements in research and provided substantial intellectual support for the country’s state-level policy-making.

HLJU’s talent strategy: to recruit and nurture, with focus on the latter.

The “Double Tops” initiative wouldn’t be possible without a brilliant team of scholars and teaching staff. Having on board some of the finest minds in academia and the professional world can help HLJU enhance team cohesion, provide research guidance, integrate available resources and build the academic platforms. To this end, HLJU has launched a multi-level recruitment programs and invested millions to take on some of high-level scholars from China’s 100 Talents Program in the hope of promoting research and development. Meanwhile, HLJU doesn’t lose sight of nurturing its current teaching and research staff. Multi-tiered systems of support are in place to help teachers of different age groups and levels, such as the Pacemaker Program, 100 Young Talents Program and Core Teachers Program.

HLJU also creates platforms favorable for talents’ career advancement. HLJU collaborates closely with enterprises to launch several joint recruitment programs that create a common talent pool for both sides. This innovative approach broadens the professional development avenue for talents and creates a flexible environment conducive to their academic pursuit, professional advancement as well as entrepreneurial endeavors.

In the conclusion of this interview, Ms. He Ying affectionately outlined her vision for HLJU’s future. This sentiment doesn’t feel out of place especially when it comes from one who has a special bond with HLJU, a bond that lasts nearly four decades of her life, first as a student, then a veteran teacher and now a president.

“We have a dream!” Ms. He Ying said. “We have a dream that by its centennial anniversary, HLJU will rise to the ranks of China’s top-level and world-renowned universities. Through HLJU’s defining traits such as perseverance, industry, commitment and tenacity, this dream can and will come true.”
Constructing First-Class University of Chinese Medicine with Distinctive Characteristics

---------Interview with Sun Zhongren, President of Heilongjiang University of Chinese Medicine

Since the Chinese Ministry of Education implemented the policy of "double first-class", some universities have increased and some others decreased the number of centres of academic degrees, trying to adjust the macroeconomic standards and development direction so as to focus on resources and energies to consolidate the characteristics and advantages of their disciplines. Therefore, Chinese universities have begun to shift from external expansion, such as expanding the enrollment scale and increasing centres of academic degrees, to internal development by being committed to paying close attention to the quality-improvement of learners, so that schools, students and society in this mutual adjustment would achieve a win-win goal.

Sun Zhongren, President of Heilongjiang University of Chinese Medicine, accepted the exclusive interview with Chen Zhiyun, editor-in-chief from China Education Online, extending deep exchanges concerning the construction of first-class university of Chinese Medicine with distinctive characteristics.

Constructing a first-class university with distinctive characteristics

Heilongjiang University of Chinese Medicine was founded in 1954. Through more than 60 years of construction and development, it has become a higher institution of Chinese medicine which has a higher level of teaching, scientific research and medical level. Meanwhile, as one of the key universities constructed by Heilongjiang Province, it also has great impact both at home and abroad. The university has 4 state-level key disciplines, 21 key disciplines of state Administration of Traditional Chinese Medicine, 11 provincial-level key disciplines, as well as four first-level disciplines of doctoral degree authorization. All the data mentioned above rank in the leading position among all the universities of Chinese Medicine nationwide.

President Sun Zhongren believes that Chinese medicine is the precious wealth dedicated to the world by the Chinese people, and has formed a unique academic system of Chinese universities. As the country adjusts the macroeconomic standards and development direction so as to focus on resources and energies to consolidate the characteristics and advantages of their disciplines, the cause of Chinese medicine is ushering in the greatest development opportunities of good timing, geographical convenience and good human relations. He said that a university should be committed to improving the ability of Chinese medicine to prevent and treat major diseases based on the characteristics and advantages, through the means of inheritance and innovation, to promote modernization of traditional Chinese medicine, and build a distinctive first-class university of Chinese medicine.

Seizing the Opportunity to Create First-class Disciplines

The introduction of "Double First-Class" policy can be said to have created an equal competitive opportunity for all colleges and universities, many "985 and 211" project ones cut off the disciplines in line with the development requirements, and focused on the integration of superior resources, further condense the research direction of the disciplines which possesses the advantage of traditional Chinese medicine characteristics, promote Chinese Materia Medica to be the national first-class standard, to lay the foundation and create the conditions for Chinese Medicine disciplines to enter the national first-class standard, while for the integrated Traditional Chinese and Western Medicine and Pharmacy disciplines, to create their own advantages, and get close to first-class standards, and actively build the disciplines with characteristics of Sino-Russian integrated traditional Chinese and Western medicine.

Maintaining the Strategy of Strengthening the University with Talents.

The key of "Double First Class" is talents. President Sun Zhongren, said the university adheres to the "Double First Class" opportunities, concentrate on the integration of superior resources, further condense the research direction of the disciplines which possesses the advantage of traditional Chinese medicine characteristics, promote Chinese Materia Medica to be the national first-class standard, to lay the foundation and create the conditions for Chinese Medicine disciplines to enter the national first-class standard, while for the Integrated Traditional Chinese and Western Medicine and Pharmacy disciplines, to create their own advantages, and get close to first-class standards, and actively build the disciplines with characteristics of Sino-Russian integrated traditional Chinese and Western medicine.

With great sincerity, President Sun Zhongren welcomes overseas experts and scholars to join the Heilongjiang University of Chinese Medicine, to promote the cause of the inheriting and innovatively developing Chinese medicine!
Best Opportunity for Development Invigorated through 58 Years of Development and Growth

Shaanxi University of Science and Technology Based on Social Need, Growing with New China

Shaanxi University of Science and Technology is not the product of admission expansion in late 1990s. Its rich history of development and growth can be traced back to its establishment in 1950. In 1978, SUST was listed as one of the 88 key universities by the State Council of China. Our university has relocated twice since 1998, hence experienced three phases of establishments, and transition of administrative affiliation,” said Mr. Yao Shuzhi, President of Shaanxi University of Science and Technology.

Three Phases of Establishments in Beijing, Xianyang, Xi’an

SUST grew out of Beijing Institute of Light Industry founded in Beijing in 1956 which was the first light industry institute in China, aiming to cultivate professionals in key areas of national economy and social need. In 1979, due to national development strategy adjustment, the institute was relocated in Xianyang city Shaanxi Province and renamed Northwest Institute of Light Industry. Since then we have started more than 30 years of second establishment with countless difficulties. In 1998 we experienced important transition of administrative affiliation from national level to provincial level. In 2000 our university was officially renamed Shaanxi University of Science and Technology (SUST), with relocation to Xi’an in 2006 we started a third establishment on current campus. During three phases of establishments SUST has always been focusing on major social need and practical need of Chinese people in discipline and academic construction.

During the 58 years of development and growth, we have become a vibrant community of learning and research that covers bachelor, master and doctoral degree programs, and post doctoral stations.

Road to New Light Industry and Big Light Industry

SUST is an industry-based university with distinctive features in light industry, it has nationally leading programs in leather, paper-making, fermentation, and glass engineering.

“We will be in continuous active transition from traditional light industry to new light industry with definite focus on our traditional advantageous disciplines,” said President Yao.

“Light industry is a typical Chinese concept during the time of daily necessities shortage. In the current age of economic affluence we need to research and redefine the conception of light industry. For instance, international research community strives to achieve high efficiency of energy by transforming of raw materials as timbers or grass used for traditional paper-making, which is also an important issue of sustainable development for human society. We are making the CHANGE, SUST is on a road to the future of light industry, and we’ve been making more and more efforts as experts to work with us.”

“Of course we will focus on a major discipline instead of trying to develop all disciplines and pursue irrational expansion,” emphasizes President Yao.

Admission expansion of Chinese higher education resulted from urgent demand for talents with rapid economic and social development, which was reflected by most Chinese universities with SUST no exception. SUST expanded to current 8 disciplines from the only engineering discipline at first.

Irrational expansion does not do any good to our university and we need some breakthrough in a specific area,” commented President Yao who worked many years in government institutions for higher education administration. “Lack said, the truth of learning lies in daily progress. SUST should follow the strategy, learn and develop level by level to the targeted direction.”

With this strategic choice, SUST has decreased undergraduate admission from 5,700 to 4,100 while many other universities still follow the expansion trend.

Embracing Talents with Care and Tolerance

For President Yao, talents are of different types and levels due to their nature of actual work. Talents, a combination of original innovation, require special tolerance and care.

SUST identifies talents from five levels: the first level is Leading Talents, academicians and scholars with national honorable titles as Changjiang Scholars or Thousand Talent Award; The second level is Distinguished Professors, professors (of the second or third level) in 985 project universities, or professors in renowned overseas universities; The third level is Academic Members, young associate professors in 985 project universities and renowned overseas universities with original innovation potentials; The fourth level and fifth level are qualified by excellent young scholars and excellent Ph Ds. Excellent young scholars are selected from Ph.Ds according to original innovative potential and given extra support.

In order to attract talents, SUST provides funding packages as well as platform for academic and career development, which may vary for different levels.

For level 1, Leading Talents, SUST offers 10million to 20million Yuan research startup funding. For level 2, Distinguished Professors, SUST offers about 8million Yuan research startup funding. Moreover, we have systematic arrangements for housing, kids’ education and spouse job placement. For example, we will support Leading Talents with a relocation allowance of 0.8 to 1million Yuan, which is enough to buy a comfortable apartment in Xi’an.

Our attitude toward talent is more attractive than our welfare package.

“We don’t expect 100% success of all talents. It may well be satisfying if only 50% or even 80% of them can achieve the expected goal. The final success or a full play of one’s innovation potentials lies in various reasons; It could be a very complicated process of talents development as well. Thus we should be more tolerant to new talents,” said President Yao.

SUST has made clear vision for the “13th Five-Year (2016-2020)” plan, build a nationally high level university based in Shaanxi with recognized specialties and certain influence. Considering our 58 years of development and current momentum, SUST has set an appropriate goal.”

From a teacher in Xi’an Jiaotong University, to a government officer in Shaanxi Provincial Education Department, and now president of Shaanxi University of Science and Technology, various experiences have broadened Mr. Yao Shuzhi’s vision and separated him from other university presidents.

“I will focus on SUST’s position in Shaanxi Province and China as a whole, and I will always keep a macroscopic vision in mind that what we should do and what kind of talents we are training. If I failed the mission, I would feel I am not qualified for being a president, for the commitment to the country and for the trust of our students and their parents.”

We sincerely invite academic talents at home and abroad to join us and build a bright future together! Our website: http://www.sust.edu.cn
Contact: Mr. Qiao Mingzhi Tel: +86-91-85486052, +86-1337219053 Email: hrd@sust.edu.cn
Build a high quality academic environment based on academic standard

A university is an institution of higher education and research which grants academic degrees in various subjects. Advocating academic, seeking truth and enlightenment are the essence of the university connotation. The key purpose of 'university' is the education and research. However, the university isn’t just about enhancing one's career prospects; in steady, a university should broaden students' minds and horizons, allowing them to discern connections and analyze problems successfully, thus empowering them to change the world. If university can keep this core concept, it will be not affected by customary influences and the university will become a beacon of inheritance and a beacon of human conscience, and will continue to provide excellent talents for the society.

University to always maintain awe of academic, respect for talents, respect for the laws of higher education, respect for academic rules, respect for the growth of talent, so that academic supremacy is the essential attribute of universities. University should respect Professional governance or academic talent management, academic personnel should be the backbone of university governance. In university, it should form an excellent environment of advocating academic, rather than advocating status or advocating the official positions. Professors should be highly respected in the university. China must truly strengthen its education and research, the direction of the reform is to make the University to become a pursuit of true knowledge and academic supremacy.

Excellent university must be built by excellent professor. The top university should always attract top professors and scientists. To build a talent team, two key elements must be considered. First, whether or not the university can attract first-class talent to work in the university. Second, whether or not the talent team exhibits strong motivation and innovation. Qingdao University has always attached great importance to attract talents, wide range of global excellence, build a high level of diversified personnel, eclectic selection and the introduction of talents. During the 13th Five-Year Plan period, we will strive to cultivate more than 50 national level leaders, more than 500 high academic-level professors, and more than 1,000 young doctors and researchers from national and international sources. These talents will provide important support for us to build a high-level university. To reach this goal, we have established a series of new policies including a policy based on the level of personal ability and performance-oriented pay, performance pay system to pay system reform as a level to stimulate the talents' motivation and work hard. We have set various levels of academic titles such as Distinguished Professor, Chief Professor, Young Talents and other talent levels, which will promote University development and growth. We will combine recruiting and training strategy, encourage old and young scientists working together, and support scientist collaborations. Through these policies, the education and research of our university will get significant improvement.

University is a place where students can learn together, and a place where the talents can be attracted. The value of the university is not presented by its size, but demonstrates by its level of education and research. Important mission of our university is to bring together talents, develop academic and serve the society. Qingdao University always insists on scientific and technological innovation as the inevitable path to promote the construction of high-level universities, always bearing in mind the sacred mission of serving the economic and social development, as the only way to educate the talents and the people. Qingdao University belongs to Qingdao, but also belongs to the world since Qingdao University will not only serve Qingdao, but also will serve the world. We have built more than 30 Research Institutes and have set up the Achievement Transformation Center to take the initiative to meet the needs of both national and industrial strategies. We will vigorously promote scientific research innovation and achievements transformation, and further strengthen the scientific research strength and core competitiveness. At present, the clinical medicine, the engineering, and the chemistry have disciplines into the ESI global top 1%, to achieve the national "111" program innovation in the introduction of base construction, the school talent team showed a great developing trend.

Top level university should have a big vision. Top university always demonstrates the property of strong international cooperation. Thus, the university internalization is the crucial way to achieve first-class university. Qingdao University, relying on the advantages of Qingdao city has establish well connections with United States of America, Canada and other world top-class universities to establish close ties, relying on the advantages of discipline, build a new cooperative subjects. For example, we have collaborated with Colorado State University in the United States and established a "Hybrid Materials Research Base" in the new campus of Jiaozhou, built a Medical School with the University of Montreal, Canada, and strive to build a new collaborative model between universities. This will promote our scientists transboundary advection and well integration.

The strength of education is the strength of country is. China's great rejuvenation of the Chinese Nation and the implementation of national innovation-driven development strategy, have given our University new missions and also new opportunities. Facing the future, the university is comprehensively deepening the comprehensive reform, speed up the "double first-class" construction pace. We will adhere to the academic supremacy, invite the world to excellence, build first-class talent highland through the connotation of development and characteristics of university, and build an internationally renowned high-level university.
Located in the culture-steeped city of Nanjing — an ancient capital of China — century-old Nanjing Tech University (NanjingTech) boasts a rich history and a good reputation. A comprehensive university with a focus on engineering, NanjingTech has nurtured a large number of talented researchers and achieved excellent scientific achievements, attaining global renown.

In April 2013, NanjingTech witnessed breakthroughs in its reform and development. Being the leading founder of the Synergetic Innovation Centre for Advanced Materials, it became one of the first 14 Chinese higher education institutions selected for the Plan 2011, a national programme that promotes innovation in universities. To seize new opportunities for growth, the university has set the strategic goal of building a comprehensive, research-oriented and globalized university. At the moment, NanjingTech is striding towards its ambition to construct world-class academic disciplines and become a first-class university.

To attain these goals, the university is seeking to expand its comprehensive range of programmes. It currently has 11 faculties and 29 schools, covering eight academic disciplines: engineering, science, medicine, technology, economics, law, humanities and arts. More than 30,000 students are enrolled in these programmes, and they are supported by around 2,800 faculty and staff, including 6 academicians of the Chinese Academy of Sciences and Chinese Academy of Engineering, 8 Cheung Kong Scholars sponsored by the Chinese Ministry of Education, 8 chief scientists in charge of the national 973 Programme (National Basic Research Program of China), 19 researchers recruited under the state 1000 Talents Plan, 11 awardees of the National Science Fund for Distinguished Young Scholars and more than 1200 senior staff. The university also supports more than 50 key research-and-development institutions in various subject areas, five of which are at the national level.

Geared towards globalization, NanjingTech actively cooperates with world-class universities so as to draw on their experience and to create an innovative higher education institution with its own characteristics. The university has established partnerships with more than 70 quality universities and research institutions in over 30 countries and regions to collaborate on scientific research and student training. Globalization is also exemplified in the university’s recruiting strategy. Taking a human-resource-centred approach, NanjingTech is making an all-out effort to attract bright minds from around the world. To this end, NanjingTech has established a Buffer Base for Overseas Talents to create a supportive environment geared to international standards for researchers, offering internationally-comparable compensation. The talent base is a pilot site of management reform at NanjingTech. With the aim of building new mechanisms, platforms and organizational culture, it endeavors to foster a supportive cultural and policy environment where talented people can work productively, grow rapidly and achieve their full potential. All these efforts are in line with international standards and aim to create a supportive and stimulating environment where talented researchers can maximize their potential.

Against the backdrop of the full implementation of Plan 2011, NanjingTech is building top-class research platforms and cultural environment to attract and retain a high-quality faculty, whose intelligence and efforts will underpin the goal to build a comprehensive research university with global reach and true excellence.
Suzhou University of Science and Technology (SUST) was founded in early 1980s by merging the former Suzhou Institute of Urban Construction and Environmental Protection and Suzhou Railway Teachers College. It is a public university, managed jointly by the central and local governments, primarily by Jiangsu Province. The university is an engineering-centered multi-disciplinary institution of higher education, covering 10 disciplines including engineering, science, literature, history, philosophy, law, management, education, arts, economics, etc. The university offers 31 master programs and 58 undergraduate programs. Urban and Rural Planning, Civil Engineering and Environmental Engineering are graded as national featured specialties. Besides, there are eight provincial leading specialties. Six disciplines are nominated for the Jiangsu preponderant discipline construction projects. Nine disciplines are selected in the Jiangsu key disciplines. Now, the university has more than 24,000 full-time undergraduate students and more than 1,200 postgraduates.

The university takes the cultivation of high-quality applied talents with solid foundation, wide knowledge, innovative spirit and practical ability as its mission, achieves the service orientation “servicing Jiangsu based in Suzhou, facing industry, and radiating across the country”, deeply implements the strategy of strengthening the university by talents, and strives to create the training base for high-quality applied talents servicing for local and industrial developments, the high-level applied research base, the high-level decision consulting base, and the high-grade cultural construction base.

The university has a reasonable faculty structure and strong overall strength. Currently, there are 1,548 staff members including 1,083 full-time teachers. Among these teachers, there are 538 teachers with senior professional titles including 165 professors and 433 teachers with doctorate degrees. A number of masters and experts with outstanding performance such as academicians of Chinese Academy of Sciences (CAS), members of Third World Academy of Sciences (TWAS), national architectural design masters, the world famous youth music conductor, etc. are recruited in the faculty team. In addition, the faculty team further comprises the second prize winners of State Natural Science Award, the second prize winners of National Prize for Progress in Science and Technology, national “Thousand Talents Plan” experts, national “Ten Thousand Talents Plan” leaders, winners of “National Fund for Distinguished Young Scholars”, distinguished professors as “Changjiang Scholars”, etc. Six teachers are nominated as committee members of the National College Teaching Steering Committee and Evaluation Committee. Eight experts enjoy the special government allowances of the State Council. Furthermore, the university has also hired a group of famous experts and scholars as part-time professors including Shen Shizhao, Chen Zhaoyuan and Ye Keming, the academicians of the Chinese Academy of Sciences and Chinese Academy of Engineering, and the famous music conductor Tang Muhai.

The university has started a new undertaking, which badly requires the support from talents. So the strategy of strengthening the university by talents has become a consensus. During the “13th Five-year” period, the university shall vigorously implement the strategy and further promote a new round of talent-team construction to form a good situation with a coordinately developed talent team. The university shall officially launch the “5133” talent plan in the near future, further intensify the introduction of talents, promote the implementation of the “Top-level Talent Cultivation Plan”, strengthen the cultivation of the backbone talents, enhance the building of echelon personnel, and increase the support for outstanding young teachers. In the key construction areas and the disciplines with urgent need for development, the university would like to recruit academic leaders having greater impacts at home and abroad with annual salary of more than one million yuan so as to form a group of top-level talent teams with wide vision, outstanding achievements, great influence, and strong competitiveness. The university shall further promote the comprehensive innovation of the mechanism of talent work. Besides, through the further construction and reform of the personnel system, improvement of professional and technical posts evaluation system, establishment of scientific and reasonable evaluation mechanism, proper position setting, and standardized position management, the university aims to promote the coordinated development of all types of talent teams and to create talent teams with noble morality, excellent business skills, reasonable structure, and creative vitality to adapt to its characteristics and development goals.

Suzhou University of Science and Technology shall warmly welcome talents at home and abroad to join us, and work together to create a better future!

(Author: Chen Yongping, Professor and Doctoral Supervisor, the President of Suzhou University of Science and Technology, the leading talent in Science and Technology Innovation of “Ten Thousand Talents Program”.)
Implementing High-level Talent Strategy, Stride Forward to Regional First-class University
Vice President and Professor Li Sanxi, Shenyang University of Technology

I. Talents Acquisition Concept, New Measures and Implementation of Talents Acquisition Policy for the University
Shenyang University of Technology, with the guiding ideology of "high-end leading, service development, developing both internally and externally, supporting major, classified development", centers on the key disciplines and doctor station construction. With the high-end talents being principal, it implements the talent team construction. Presently, it has cultivated a batch of high-level leading discipline talents to drive the overall upgrading of teachers team by developing the "Academician Cultivating Project" and "Climbing Plan Support Program". The talent team construction principle of internal cultivation and external election is adopted to strengthen talent team constructions and priority support is given to preferential disciplines, characteristic fields, and structural talents in shortage.
As early as more than a decade ago, the University began to perform two lines in professional evaluation. First is national evaluation, the second is posts in university, based on national evaluated title, while not just constrained by this. If the teaching and scientific research achievements are outstanding, the talent can be hired with fat salary in low post. If a lecturer is qualified for the corresponding work of the professor, he can apply for the professor post. This initiative can encourage high-quality talent for a well-paid job.
As to the policy carrying out and assurance, the university specially held the talent meeting, and issued 9 documents relating to talent team cultivation and talent introduction, to guarantee talent introduction of the University. The University plans to deploy RMB 10 million for talent introduction each year.

II. Increasing efforts of introducing overseas talents, and giving full play the role of introduced talents in teaching and scientific research
Shenyang University of Technology mainly employs the overseas high-level talents of electrical engineering, mechanical engineering, materials science and engineering, instrument science and technology, management science and engineering and other preferential disciplines. Concrete recruitment requirements for overseas high-level talents: (1) excellent overseas Chinese experts who worked in overseas well-known academic institutions for more than three years and achieved outstanding performance; (2) young doctors with outstanding performances.
The University speeds up the introduction of high-level talents. It continuously perfects and improves the wages, working environment and supporting construction of scientific research team, to attract and retain the talents with high wages, excellent working environment and scientific research team. It makes great efforts to build soft environment conducive to activating the potential creativity of high-end talents, to effectively implement and create a new situation of introduction of high-level talents, doing well of high-level talents and retaining them. Currently, the University has employed 30 teachers who obtained doctor's degrees at abroad, teachers with doctor's degrees accounts for 6.7%. With contributions to system and mechanism reform, teaching, scientific research and subject construction, talents cultivation, social services and other aspects, the teachers play an significantly important role in developing sino-foreign academic exchanges and upgrading innovation ability and overall level of colleges and universities.

III. Organically combining talent introduction and cultivation, to ensure the continued development of high-quality teachers team
By implementing the talents program of state and Liaoning Province, "Academician Cultivation Project" of Shenyang University of Technology and "Climbing Plan Support Program", the talents introduction and cultivation mechanism has been established and perfected. By combining with national strategy orientation and local economic development demand in Liaoning province, relying on important platforms like Innovative projects, key subjects and key laboratories of state, province and city, it has taken effective measures to take the initiative to invest more, increase cultivated projects, adjust cultivation measures and expand cultivation scope. It sticks to the principle of combining introduction and cultivation, establishes a policy channel connecting high-end talents introduction plan and leading talents team construction. By selecting and cultivating of Liaoning BaiQianWan Talents Program of state and Liaoning Province, the University Yangtze river scholars Distinguished Professor (chair professor), winners of National Science Fund for Distinguished Young Scholars, candidates for national ten thousand people plan, youth talent support plan and outstanding youth science fund can be selected and cultivated.
Recently, Shandong Province, China, announced the latest appraisal results of the first-class discipline construction. Three disciplines of University of Science and Technology (QUST) successfully got approved simultaneously, the number topping the list of provincial undergraduate universities in Shandong Province. In addition, the success and experience of QUST in discipline construction and industry-university cooperation mechanism were published in Decision Reference, the internal reference magazine of the State Council of China. To explore the reasons for the success of this local university, the magazine had an interview with Professor Ma, the President of QUST.

Characteristic Development Building the Firm Foundation for the Discipline Development
Founded in 1950, Qingdao University of Science and Technology was one of the first universities that set up the Rubber Major in China, praised as the “the Whampoa Military Academy of China Rubber Industry.” It has been adhering to the characteristic development based on feature disciplines for years to consolidate the foundation of the university development. Nowadays, QUST has set up eight national innovation platforms such as National Engineering Laboratory and National Engineering Technology Center, growing to be the most comprehensive research and innovation platform of China’s rubber and tire industry. With the implementation of "Top Discipline and First-class University" national strategy, Professor Ma clearly recognized that QUST must highlight its characteristic disciplines and develop the discipline integration in order to gain a good ground in the national construction of "Double First-rate". Therefore, QUST integrated resources among the three colleges which have the potential to be approved as the Top Disciplines, by breaking down the college boundaries, setting up three major cross-disciplinary departments and electing the most competent talents as the lead teachers. Meanwhile, QUST enforced “Talent-attracting Plan with Millions of Financial Supports”, offering the annual salary of RMB one million, the housing allowance of RMB two million, the setting-in allowance of RMB one million, as well as the research start-up fund of RMB five million for science-majored talents, with the aim to attract such first-class talents as the National Thousand Talents, the Cheung Kong Scholars, the Distinguished Young Scientists and the lead researchers of the State Key Discipline (Laboratory), and to impel the development of first-rate disciplines. As indicated by the latest GlobalESI ranking, QUST’s three disciplines of Material Science, Chemistry and Engineering were ranked among the Top 1% internationally, distinguishing itself from other Shandong Provincial Universities with the large number and outstanding influence.

“Turning on the Water Pisciculture” and Igniting the Innovation Passion
Every researcher in QUST is familiar with this slogan—“Seeking Opportunity with the market but not with the President”. As early as 1980s, QUST encouraged its faculty to promote their research achievements to companies. In the new century, it further develops the innovative working mechanism by encouraging its faculty to launch discipline companies relying on their promising research achievements, to incubate and cultivate key projects and to go public under the mature conditions. Professor Ma vividly described this developing model of discipline companies as "Turning on the Water Pisciculture"—"The university is a huge aquarium which tries its best to create favorable conditions for the fries to grow up and then puts them in more favorable conditions when the fish become mature." The exploration benefits a lot. Six discipline companies have gone public supported by the faculty’s research results or their core technology, among which Qingdao MESNAC Co. Ltd. was ranked the 1st in the international mechanism manufacture industry with the biggest sales revenue of 2015. More importantly, these discipline companies also work as the practice and training base where students work with their tutors on the research. Consequently, students can strengthen their innovative capability and entrepreneurship and then start up their own "discipline companies" after graduation. About one hundred companies of this nature have been registered and incubated in the National University Sci & Tech Park of QUST in recent years. "Popular entrepreneurship and innovation” has become the order of the day in QUST.

Professor Ma was awarded as one of the “Students’ Favorite University Presidents” in China’s first voting campaign in 2015 and was addressed affectionately as “Brother Ma” among students. “Teachers can devote themselves to teaching and research on the fertile land and in the free atmosphere in QUST, students can work hard and thrive in the abundant sunshine and rain in QUST,” as Professor Ma depicted about his “Dream of Ecological University,” his life-long pursuit.
General Introduction to the University

Qilu University of Technology (QLUT), founded in 1948, has now become a multiversity covering engineering, science, liberal arts, business, administration, art and so on. It is in the first batch in the construction project of famous universities with characteristics in Shandong Province and the leader in “2011 Collaborative Innovation Center of Shandong Province.” It is evaluated by the mainstream media as one of the top 10 universities with the best social reputation and the university with the strongest employment competitiveness in Shandong Province.

There are over 1,300 full-time teachers in QLUT, of which more than 1,100 have doctorate or master degree and over 600 have high professional titles. There are also 71 professors with provincial titles or above, including double-hired academics. QLUT has won 8 national awards and more than 100 provincial or ministerial awards. It also has some key disciplines, key laboratories, a research base of humanities and social sciences and engineering technology centers at provincial or ministerial level, among which “QLUT Technology Transfer Center” has been identified as “National Technology Transfer Model” by the Ministry of Science and Technology. The University is also named as the outstanding unit that has made big contribution to the innovation in industry-teaching-research cooperation.

The Concept of University Management

The development of the University is led by the discipline construction and based on the student education, with scientific research as its key point and staff development as the core. Over the years, the University has been insisting on the implementation of “five main development strategies”, namely, to develop the University with high quality, to prosper the University with strong characteristics, to intensify the University with excellent talents, to lead the University with advanced disciplines and to vitalize the University with by opening-up policy.

It is the first priority to build high-level disciplines in building a high-level university. The disciplines take lead in the construction of a university, so they determine its characteristics and orientation. The level of discipline development is a major indicator of the university’s status home and abroad. The first-level university lies in its first-level disciplines. The stronger the disciplines are, the stronger the university is, and vice versa. Our university has always put discipline building as a leading task, and configured the teaching and administrative resources, established special zones for certain disciplines, and especially supported the development of competitive disciplines.

We have firmly established the concept of "talents as the primary resource", and effectively pushed forward the strategy of developing the University with talents. We have conducted five projects: the increase of the proportion of doctorate teachers, the professionalization of the administrative team, the construction of innovation team, the internationalization of teachers, the employment of overseas high-level talents and the cultivation of excellent young scholars. To guarantee the human resources for the increase of the overall level of our university, we have also made special policies to introduce high-level talents, including influential academicians both at home and abroad, members of the Recruitment Program of Global Experts, Yangtze River Scholars, National Outstanding Young Scholars, National Famous Teachers, National Special Support Program for Ten Thousand Talents, senior innovation technicians and talents in enterprises, etc.
A Profile of the President:
Dr. Honghai Zhang, born in Pingdu City, Shandong province, got Doctor Degree in Northeast Forestry University. He is now a doctor degree candidate tutor and professor at Qufu Normal University. He used to be the President Assistant and then vice-President of the University. In Nov. 2016, he was appointed the President of the University.
With a long period of research in the field of wild animal ecology and protection, he has hosted and completed more than 20 national and provincial research projects including the National Natural Science Fund Project, the National "948" Project, the State Forestry Administration Project and the Major Project of Shandong Province Natural Science Foundation. Furthermore, He has published more than 80 papers in academic journals at home and abroad, including more than 10 papers in SCI and one influential academic book, all of which brought him such honors as one Second prize of National Science and Technology Progress Award of State Forestry Bureau and two Third prizes of Science and Technology Progress Award of Shandong Province.

The Only University in Qufu, Confucius’ Hometown
Qufu Normal University, founded in Jinan in 1955, moved to Qufu — the hometown of Confucius in 1956, which has her special symbolic meaning. Gao Zanfei, the first president, was appointed by the Political Bureau of the CPC Central Committee. During the early days of the nation, the CPC Central Committee worked out the blueprint for the future of higher education with strategic consideration, founding the university in Qufu—the cradle of Chinese ancient education and the hometown of Confucius.
The university came into being with a lofty mission. It has overcome many obstacles and now has a bright future. Established in the countryside and developing with modesty, it has had a number of achievements that are admired by the public. It was in 1981 that it was established as one of the six key universities by Shandong Government. Then it was allowed by the Ministry of Education to be one of the first group of universities which could enroll postgraduates and foreign students. It is a university that enjoys great prestige of excellent teaching work and is also a university that is approved as an applied talents training school by the Ministry of Education. With sixty years of construction and development, Qufu Normal University now has two campuses, and become a key provincial university with a variety of disciplines, good training systems, excellent school conditions, considerable strength of teaching and research and relatively strong faculty members.
The 13th Five-Year Plan period is crucial for the university to reach the top-ranking level. As her development goals saying, Qufu Normal University is poised to become a university which not only enjoys a high reputation in overseas but also leads in domestic by 2020.

Attracting Talents: a Better Way to Build a Strong University
Talent is the first resource as well as the key to the university’s development. The university’s leading strategy is Figures-centered, through a series of reform measures such as optimizing and enlarging the amount of students and professors, paying attention on the quality at the same time, creating the "easy access" by introducing high-level talents. Attracting more talents for its further development is the university’s first concern.
Effective policy guidance and environmental optimization continue to attract a number of high level talent at home and from abroad to here to make contributions. For example, in order to inviting Dr. Hua Wang, an overseas scholar, who is professor in environmental monitoring and food safety field, the university teamed a crew for his research project, including a six hundred square meters laboratory fully equipped with lab facilities. The university’s warmth and sincerity moved him, making him giving up the foreign generous treatment by declining some well known institution’s offers, and finally accepting the university’s invitation. And Dr. Hua Wang was elected by Shandong Province Taishan Scholars with overseas academic background in life organic analysis field. He turned to be the first overseas scholars with this honor.
During the “National 12th Five-Year Plan” period, the university introduced more than 100 various high-level talents. Many of them are “Leading Academics of Ten Thousand Talents Program in Philosophy and Social Science”, rational candidates of “Millions of Talents Project”, winners of “National Science Foundation for Distinguished Young Scholars”, “National Young and Middle-aged Breakthrough- Contribution Experts”, cultural masters and “Four kinds of Batch” talents, “National Outstanding Teachers”, and leading academies among “Program for New Century Excellent Talents in University”. They have poured new vigor into the construction and development of the university.

Developing Talents: a Better Way to Show Their Own Values
Combined with the introduction of talents, the university also promotes the current personnel training to infuse power and source for their career development.
Our school has carried out the Top Talents Program to promote young academic leaders and the Young Scholars Rank Program to encourage young academic bones. At the same time, a package of talents projects was introduced and improved, such as the 161 Project and 1361 Project. The Young Professorship Plan and The Excellent Doctoral Growing Plan, which formed the sustainable personnel training and support system featured as well arranged, reasonably structured and closely linked for academic leaders, academic backbone and young reserve talents.
In the past six years, 325 people have been selected for the "1361" Talent Project, 6 people employed as Young Professors, 227 people received the Outstanding Young Doctoral Support Program, 97 people went abroad through state and provincial government funded projects and 82 people went for domestic and international visits under the support the university.
In order to accelerate the process of "double-first-rate", our school will implement a series of major special projects, such as "Talent Gathering Plan", "Youth Academic Backbone Support Program" and "Teaching Masters Cultivation Plan". All these will help the university speed up its talent development programs and its first-class university construction in Qufu City, the hometown of Confucius.
Nostalgia, is like an ocean, I am here, the family is over there.

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The Fourth Wuhan University International Forum for Interdisciplinary Sciences and Engineering Sincerely Invites Prominent Young Talents

Featured Forum: April 14-16, 2017
Forum Season: December 1, 2016 - June 30, 2017
Location: Wuhan, China
Organizer: Wuhan University

1. About the Forum
Wuhan University International Forum for Interdisciplinary Sciences and Engineering is providing a platform for prominent young talents at home and abroad to enhance brain stimulating and cross-disciplinary exchange, and advance interdisciplinary sciences and collaborative innovation, with the goal of serving the construction of world class leading university and disciplines.

Wuhan University carefully devises the blueprint of “the 13th Five Year Plan”, strongly advocates comprehensive reform and implements the Tenure Line Faculty System to drive the vitality of running the university, aiming at promoting the construction of a world class leading university. Wuhan University has launched the “Collaborative Innovation: Center for Geospatial Technology”, the “Collaborative Innovation Center for Territorial Sovereignty and Maritime Rights”, and the “Center of Comparative Innovation for Judicial Civilization”. Some interdisciplinary research institutes/platforms have been established, such as the Institute for Advanced Research, Institute for Medical Research and Industrial Research Institute, Cross-Disciplinary Platform for Engineering Sciences, endeavoring to establish high-level academic research platforms for young scholars at home and abroad.

We sincerely invite you prominent young talents at home and abroad to gather at Mount Luoja and join us in Wuhan University, the most beautiful university in China for mutual development and prosperity.

2. Requirements for Applicants
① Under the age of 40
② The forum is open to overseas researchers who have received a doctoral degree from internationally renowned universities abroad or received a doctoral degree from domestic universities with 3-year overseas working experience; And those who have received a doctoral degree with 3-year working experience in China and achieved certain academic influence in the research area.
③ Relevant Areas: Mathematics, Physics, Chemistry, Materials Science, Engineering Science, Information Science, Life Science, Medical Science, Environment and Geoscience, Art and Humanities, and Social Sciences etc.

3. Form and Schedule
In order to attract young scholars at home and abroad in wide range, the forum consists of two forms: the featured forum and forum season, making the time more flexible.
① Featured Forum
April 14, 2017: Check-in
April 15-16, 2017: Opening Ceremony, Speeches and Presentations, Communications and Interactions
② Forum Season
Time Period: From December 1, 2016 to June 30, 2017
For those who are not available in the Featured Forum, you can choose to participate in the Forum Season. We still extend our warm welcome to you, and you may pick a convenient time to visit Wuhan University through mutual communication and negotiation with relevant schools and research institutions of our university.
* Please remember to choose your preferred activity (Featured Forum or Forum Season) when making on-line application.

4. Application Process
Please register and submit your application at: http://probtc.whu.edu.cn/cpp/index.shtml
Application Process:
Invited young scholars of the Featured Forum will receive an email from the forum’s organizer with further details before March 16, 2017.
For invited young scholars of the Forum Season, the forum’s organizer will send an invitation letter to you at an appropriate time through negotiations.

Please feel free to contact us for further information and your application to our forum is highly welcomed.

5. Traveling and Accommodation
The forum organizer will provide board and lodging during the forum (free of charge). All invited young scholars should book and pay for their air-tickets first. Up to 5,000 RMB Yuan international travel reimbursement is available for each participant at home, and up to 10,000 RMB Yuan international travel reimbursement is available to each participant overseas.

6. Contact Information
Phone: +86-27-68759990
Fax: +86-27-68758195
Email: frcn@whu.edu.cn
Contact: Yuan Xiaoming, Liu Xianghui, Xu Xin
Young scholars with interests in electronic manufacturing and mechanics may also contact Professor Sheng Liu at lvxun_whu@163.com

About Wuhan University
Wuhan University (WHU) is a comprehensive and key national university directly under the administration of the Ministry of Education with a 120-year history and most beautiful campus in China. It is also one of the “985 Project” and “211 Project” key universities.
Wuhan University offers degrees in twelve major fields, namely Philosophy, Economics, Law, Education, Literature, History, Sciences, Engineering, Agriculture, Medicine, Management and Art. Wuhan University has trained and gathered a faculty of high-quality professionals, in which of 9 academicians of the Chinese Academy of Sciences, 8 academicians of the Chinese Academy of Engineering, 10 senior professors of arts and social sciences, 5 Innovation Communities of the National Natural Science Foundation of China, 7 Changjiang Scholars, 34 winners of the “National Science Foundation for Distinguished Young Scholars” and 15 nationally-recognized best teachers. Wuhan University has 3 key state laboratories, 2 national engineering and technology research centers, 2 national field scientific observatories, 9 key laboratories of the Ministry of Education and 3 engineering research centers of the Ministry of Education. Besides, there are 7 humanities and social sciences key research bases of the Ministry of Education, 10 national basic science research and talent cultivation bases, 9 nationally-recognized experimental teaching demonstration centers, 3 nationally-recognized virtual simulation experiment teaching centers and 1 national undergraduate cultural competency education base.

OPPORTUNITIES IN CHINA
Shanghai Jiao Tong University Seeking Global Talents

Established in 1896, Shanghai Jiao Tong University (SJTU) is one of the oldest and most prestigious universities in China. Today, bearing the responsibility of invigorating the Chinese nation and developing for the benefits of mankind, she is sailing for the new aim as a comprehensive, research-oriented and internationalized world-class university.

Driven by the national strategic demands, SJTU is aiming at global scientific frontiers and actively engaged in problem-oriented research. During the past seven consecutive years, SJTU ranked first in terms of total number of NSFC projects. In 2015, SJTU ranked first among all Chinese universities in total number of SCI papers and highly-cited papers of which the annual cited times exceed the average levels in corresponding disciplines.

SJTU is a multi-disciplinary institution covering diverse fields such as mechanical engineering, naval architecture, electronic information, electrical engineering, computer science, ocean engineering, civil engineering, material science & engineering, aeronautics & astronautics, physics & astronomy, chemistry & chemical engineering, environment science & engineering, life sciences, medicine, pharmacy, agriculture, economics, management, law, humanities and arts etc. According to Thomson Reuter’s Essential Science Indicator (ESI), SJTU has 17 academic programs entering ESI World Top 1%, among which engineering, materials science, mathematics and computer science are in the World Top 100.

Based on the world class university standard, SJTU is striving to set up the tenure system to develop the top-tier faculty led by international academic masters. Now SJTU sincerely invites global outstanding scientists to apply for tenured and tenure-track faculty positions in various academic disciplines. Qualified applicants will be offered highly competitive salary and startup funding.

Please submit application files including a cover letter, curriculum vita, publications list and five representative publications to gaohuanrong@sjtu.edu.cn, and indicate the position you are applying for.

SJTU is the place where your dreams start to fly. For more information, please visit http://hr.sjtu.edu.cn/.

**Recruitment Disciplines**


**Positions & Number of job vacancies**

- Full Professor with Tenure: 20
- Associate Professor with Tenure: 30
- Tenure-track Assistant Professor: 50

Contact
Division of Human Resources
Shanghai Jiao Tong University
Email: gaohuanrong@sjtu.edu.cn
Tel: +86 21 34206732
http://hr.sjtu.edu.cn/
Introduction to SCUT

Situated in Guangzhou, the thriving metropolis in South China, South China University of Technology (SCUT) is one of China’s top universities listed under both “Project 985” and “Project 211”, the state’s most significant education projects for running world-class universities. Formerly known as South China Institute of Technology (one of the four key prestigious institutes of technology in China), SCUT has become a comprehensive research-oriented university focusing on Technology and promoting well-coordinated development of science, management, economics, arts, laws and medicine. In 2016, SCUT ranked Top 500 in ARWU Academic Ranking of World Universities by Shanghai Jiao Tong University, and takes the 18th place among all domestic listed universities and the 22nd place in the Academic Ranking of World Universities in Engineering/Technology and Computer Science. Seven disciplines, including Engineering, Material Science, Chemistry, Agricultural Science, Physics, Biology and Biochemistry, and Computer Science, all rank top 1% in international ESI, and Engineering, Material Science, and Chemistry rank top 1%, taking the 6th place among all universities in China and the 1st place in South China.

In order to achieve the goal of developing our university into a domestic first-class and world famous high-level research-oriented university, we hereby recruit outstanding talents around the world.

I. "Thousand Talents Plan" for Young Professionals

1. Recruitment subject and qualifications

The applicant must meet the conditions given in "Thousand Talents Plan" for Young Professionals:

1) Specialist in a specific research area (with at least 40 years of age);
2) Consecutively 3+ years of experience in overseas scientific research following obtaining the doctoral degree;
3) Has a formal teaching or scientific research position in any overseas famous university, scientific research institution or famous enterprise R&D institution;
4) Top talent of similar age in the scientific research area, with potential to become the academic or technological leader in the area.

Any recruited talent is required to take the full-time job in SCUT.

2. Supporting conditions and benefits offered

1) Directly employed as Professor or Researcher through an employment contract with five-year term;
2) Living allowance: RMB 750,000 (after tax), including RMB 500,000 offered by the country and RMB 250,000 offered by Guangdong Province;
3) Scientific research start-up grant: Up to RMB 5.5 million, including RMB 1.8 million offered by the country, RMB 0.5 million offered by Guangdong Province, and RMB 3 million offered by SCUT;
4) Salary and benefits: Competitive salary and benefits available;
5) Housing treatment: SCUT will provide a settlement subsidy of not less than RMB 1 million (before tax) or on-campus public rental housing and settlement fee of RMB 50,000 (before tax) with rental to be charged according to the policies of SCUT. Either of both options of housing treatment is available without repeated entitlement to such benefits;
6) SCUT will assist in offering employment opportunity to his/her spouse and allow his/her children to be enrolled in the kindergarten and experimental school affiliated to SCUT.

II. SCUT “Xinghua Scholar Talent Program”

1. Recruitment subject and qualifications

1) Outstanding scholar: Life-time chair of associate professor or above in overseas famous universities, scientific research institutions, international famous enterprises or金融机构, or equivalent position;
2) Elite Academics: assistant professor in overseas famous universities or excellent youth talent of equivalent level. Younger than 45 years old for Science, Technology or Medicine; and younger than 50 years old for Humanities or Social Science;
3) Young Scholars: consecutively 3+ years’ experience in overseas scientific research following obtaining the doctoral degree. Younger than 40 years old for Science, Technology or Medicine; and younger than 45 years old for Humanities or Social Science;
4) Promising Academics: consecutively 2+ years’ experience in overseas scientific research following obtaining the doctoral degree. Younger than 35 years old for Science, Technology or Medicine; and younger than 40 years old for Humanities or Social Science. Any recruited talent is required to take the full-time job in SCUT.

2. Supporting conditions and benefits offered by SCUT

Based on the inclusion level of the imported subject, SCUT will provide him/her with the following supporting conditions and benefits:

1) Conclusion of an employment contract with five-year term;
2) Post allowance and benefits: based on the inclusion level, entitled to special post allowance and benefits for the “Xinghua Scholar Talent Program”;
3) Start-up grant for scientific research: Varies depending upon discipline category and position level, RMB 0.2–1.5 million for Humanities and Social Sciences and RMB 0.3–6 million for Science, Technology and Medicine. For any discipline subject to key development of SCUT, the grant may be increased accordingly through demonstration by SCUT;
4) Housing treatment: SCUT will provide a settlement subsidy of RMB 0.25–2 million (before tax); for any new or urgent talent or particularly excellent talent for SCUT, the settlement allowance and benefit may be determined through negotiation; for any Young Scholars or higher level, SCUT will provide, based on availability of housing resources, on-campus public rental housing and settlement fee of RMB 50,000 (before tax) with rental to be charged according to the policies of SCUT. Either of both options of housing treatment is available without repeated entitlement to such benefits.

"Global Forum for Excellent Young Scholar" by SCUT

1. Requirements

1) Under the age of 40;
2) A PhD degree from domestic and foreign famous universities and working experience of more than two years in overseas institutions are required.

2. Travel Arrangements and Accommodation

During the forum, free accommodation will be offered; the invitee needs to book round trip tickets by himself/herself, the fees of the tickets will be reimbursed (maximum limit: RMB14,000 per person for invitese from Europe, America and other countries; RMB10,000 per person for invitese from Asian countries; RMB6,000 per person for invitese from Hong Kong, Macao and Taiwan or Mainland China)

More details can be found through http://www6.scut.edu.cn/yr/, applicants can fill the form for the visit.

Contact Information

Homepage: http://www.scut.edu.cn
Mailing address: Room 306, Postdoctoral Apartment, Nanlu Village, South China University of Technology, No. 381 Wusian Road, Tianhe District, Guangzhou 510640
Tel: 020-87110072
Email: rrc@scut.edu.cn
Contact persons: Mr. Wang, Mr. Lee, Ms. Wang
**Xi’an Jiaotong University**

**Welcome Distinguished Scholars From Home and Abroad**

**XJTU Introduction**

Xi’an Jiaotong University is a top university which is directly administered by the Chinese Education Ministry and is one of the oldest current institutions of higher education in China. Xi’an Jiaotong University, as one of the first universities entering the seventh and eighth five-plan, as well as China’s “211 Project” and “985 Project”, is selected to be developed into a global first-class university. Currently Xi’an Jiaotong University is a comprehensive research university with a scientific focus. It is composed of 10 branches of learning, namely: science, engineering, medicine, economics, management, literature, law, philosophy, education and art. The university currently consists of 28 full-time colleges and schools, 8 schools for undergraduates and 12 affiliated teaching hospitals. It boasts a high-level staff of 5,696, including 3,006 full-time teachers, among which are 1,800 professors and associated professors.

**Recruitment Requirements**

**Leading Scholars Program**

1. Academicians of CAS and CAE, selected candidates of National Thousand Talents Program, Tens of Thousands of People Plan, Changjiang Scholars Program, The National Science Fund for Distinguished Young Scholars, etc.
2. Professors or other specialists with equivalent academic level who work in famous universities or research institutes at home and abroad.
3. Excellent scholars who in charge of national important research tasks and make significant academic achievements.

**Young Talents Support Plan**

1. Applicants should have obtained PhD degree and under the age of 40; Outstanding applicants under 45 can be also be considered & recruited.
2. Applicants should have extensive academic horizon and innovative thinking, and have the potential to become future leaders in relevant areas.
3. Applicants should have outstanding academic achievements in their chosen fields, be prominent among peers and have obtained high recognition from academia.

**How to Apply**

Please send a CV to our contacts listed below. After reaching agreement, we will have designated staff to help with applying to the different talent programs. Please include basic personal data, contact information, education and work experience, and major academic achievements including publications, research projects, grants, patents, awards and so forth in the CV.

**Contact Information**

Teacher Xie, 86-29-82668975, xieyuelong@xjtu.edu.cn
Teacher Liu, 86-29-82668975, liuyulong@xjtu.edu.cn

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**Sichuan University**

Positions of Chief Scientists or Chair Professors in Sichuan University

Sichuan University, a 120 year history and high level university of China, is aiming to hire internationally renowned scientist and/or outstanding scholars for the chief scientists and/or chair professors in the following fields:

- New Energy and Low Carbon Technology and Engineering;
- Industrial Internet;
- Aircraft engine and Combustion Kinetics;
- Aerospace Mechanics;
- Advanced Navigation and Flight Simulation;
- Cyberspace Security;
- Computer Science and Technology;
- Software Engineering

**Responsibilities**

- Organizing and leading the high level researches and education programs in one of the abovementioned fields. Recruiting internationally academic team for the research and education.
- Leading academic teams to apply funds from government & international organizations, form academic research centers or innovative talent training bases with strong international influence, as well as to achieve original and innovative academic achievements with great significance.

**Qualifications**

- Obtained professorship or equivalent position at high level universities or research institutions, or experts with strong academic influence both domestically and internationally; excellent ability in academic team organization and noticeable social influence.

**Compensation**

- Annual salary: RMB 600,000 – 1,000,000;
- Research start-up fund: RMB 400,000 – 800,000 for humanities and social sciences; RMB 2,000,000 – 6,000,000 for natural science and engineering science;
- Supporting packages: Budget for academic research assistants and personnel costs for academic team according to the disciplines construction. Priority of being recommended by SICU to apply for national talent programs, including the "1000 Talents Plan" and the "Chang Jiang Scholars Program".

**Contact Information**

Please kindly send your CV to the email: recruitment@scu.edu.cn

More details available at [http://rsc.scu.edu.cn/rsc/ lists.html?id=201](http://rsc.scu.edu.cn/rsc/lists.html?id=201)

This Job Advertisement is Long-term Effective.
Recruitment of Global Topnotch Talents at Xiangya Hospital, Central South University

Xiangya Hospital is located in Changsha, Hunan Province, China. Founded in 1906 by the Yale-China Association of the United States, not only is it one of the oldest western hospitals in China, but it has also long enjoyed the reputation of “South Xiangya”, which translates as “the best hospital in southern China”. Xiangya Hospital, with its well-organized departments and devoted medical staff, is among the top in the Chinese health care industry. It has 3,500 beds and 88 clinical departments.

MEDICAL CARE
Xiangya Hospital is among the top in China in terms of medical diagnosis and treatment. The hospital vigorously promotes the development of specialties and the “Xiangya Distinguished Doctors” project, and invests CNY 150-200 million in discipline construction and scientific and technological innovation system building annually. In the past 4 years, the hospital has been granted 25 national key clinical key specialty construction projects, ranking the 5th in China.

MEDICAL RESEARCH
Xiangya Hospital is in the top 10 of scientific research in China. In the past 4 years, a total of 1,203 projects have been funded, 252 of which 233 are NSFC (Natural Science Foundation of China) projects. The total funding reached nearly CNY 270 million. 2,718 research papers have been published, including 1,213 SCI-indexed. The hospital has won 40 science and technology achievement awards at national, ministerial and provincial levels in the same period of time, and has been granted 85 patents. Presently, the hospital chief-editors 10 national journals, owns 5 national key disciplines and 22 research platforms of national (4), ministerial (6) and provincial (12) levels.

Xiangya Hospital always serves to face new challenges and take on new missions while keeping the public interest in mind. The hospital will continue to enhance its overall capabilities in medical care, medical education, scientific research and hospital administration, as well as strengthen its core competitiveness and innovative ability. With its efforts for constant improvement and to impact the international community, Xiangya Hospital is laying a solid foundation for the strategic goal of catching up with and surpassing the top three hospitals in China.

Contact Information
Human Resources Department, Xiangya Hospital, Central South University
Director: Shifang Feng, Assistant: Yuanan Liu
Tel: 0731-84323734, 84327534
Email: hr@xmu.edu.cn

I. About Translational Medicine Research Institute of The First Hospital of Jilin University
Established in September 2009, Translational Medicine Research Institute of The First Hospital of Jilin University is the largest base for translational medicine research in the three northeast provinces of China. The Institute undertakes basic and clinical researches of serious diseases, stubborn diseases, common diseases and frequently-occurring diseases as well as research and development of new-type medical instruments and appliances. Based on discovering pathogenesis, diagnostic methods and intervention measures for serious diseases which threaten people’s health, the Institute is dedicated to improving diagnosis and treatment level, expecting to provide scientific research support for prevention and cure of diseases. Located at No.533 of East Minchu Street of Changchun and bordering on scenic Culture Plaza and Manchuko Imperial Garden, the Translational Medicine Research Institute is built into a 9-floor dedicated building for independent researches, with the floor space of about 15000 square meters, wherein the building is equipped with 16 labs and 2 medical periodical offices. 205 employees now work at the Translational Medicine Research Institute, wherein there are 103 full-time researchers, 4 experts involved in “Thousand Talent Program” of the Organization Department of the Central Committee of the CPC, 5 “Tang Aoqing” distinguished professors, 16 professors, 9 associate professors, 34 lecturers, as well as 44 experimental technicians. Boasting the advanced science and technologies, the Institute has set up a rational talent structure and organized an energetic and aggressive scientific research team.

Laboratories in the Translational Medicine Research Institute enjoy elegant environment and rational layout. Complete research platforms involving molecular biology, cytology, proteomics and laboratory animal center have been established. 764 instruments and equipment are supplied, including superior ones: high-pressure liquid mass spectrometry analyzer, analysis and separation flow cytometer, laser confocal microscope, proteomics detection equipment and full-auto virus quantitative detector.

Persisting on the concepts of “improve scientific research, guard people’s health”, Translational Medicine Research Institute of The First Hospital of Jilin University always makes arduous efforts and expects to become a top-ranking medicine institute in China.

II. Positions & Qualifications
Field of immunology: Equipped with a solid immunology research foundation, the Translational Medicine Research Institute has established a scientific research team composed of 57 members under guidance of 9 “Thousand Talent Program” elites. The Institute works on research fields such as transplantation immunity, infection immunity and tumor immunity and has established 2 provincial-level key laboratories and 1 National Engineering Laboratory. 3-4 young talents (Youth Thousand Talent Program or Youth Changjiang Scholar Program) of this field are wanted urgently.

Fields of epigenetics, tumor cytology, protein structure and molecular biology: Bethune Epigenetic Medicine Institute was established on May 1, 2014. At present, the Institute has set up a solid research foundation and established complete research platforms for disciplines including biology, biochemistry and chemistry. Oriented to fundamental researches of gene expression regulation, the Institute aims to develop Chinese scientific teams which initiate researches of new medicines. Now, 3-5 young talents working on epigenetics, tumor cytology, protein structure and molecular biology are wanted.

III. Application
Please submit materials including: CV (with educational background and working experience), major academic achievements (e.g. experience of presiding scientific research projects, papers and books published, awards and patents), a brief description for future plan.

IV. Contact Us
Address: No. 533, East Minchu Street, Changchun City
Postcode: 130021
Contact: Dr. Songliang Zhang
Email: slzhang@jlu.edu.cn
Tel: +86 135-0082-5736
“Jinan Double Hundred Talents Plan”

Recruiting Members (Candidates) Of the “Thousand Young Talents Program”

Jinan University is one of China’s “One Hundred Key Universities of the 21st Century” (the “211 Project”) and is operated under the leadership of the Overseas Chinese Affairs Office of the State Council. As the first university established by the State for overseas Chinese students, JNU currently has the largest number of overseas and foreign students and is honored as the “top university for overseas Chinese.” Abiding by the motto of “loyalty, diligence, integrity and respect,” the university is committed to cultivating talents with the excellent traditional Chinese morality and culture. In June 2015, JNU was selected into the “High-level University Construction Program” by Guangdong provincial government. The University has 37 colleges, comprising 62 departments, 106 research institutions, 77 laboratories and offering 89 undergraduate majors, 160 master degree programs in 38 Level-I and 5 Level-II disciplines as well as 74 doctoral degree programs in 15 Level-I and 4 Level-II disciplines. Besides, we have 5 national key disciplines (industrial economics, aquatic biology, finance and literary theory), 3 key disciplines at the level of the Overseas Chinese Affairs Office of the State Council, 20 provincial Level-I key disciplines, and 4 provincial Level-II key disciplines. The University has the following teaching and research bases: a key research base of national economy & social sciences, a teaching & research base for the Chinese language & literature of the Education Ministry, a base for national universities with high quality education, a national base for teaching Chinese as a foreign language, an educational base for overseas Chinese education of the Overseas Chinese Affairs Office of the State Council and a key research base of humanities & social sciences of Guangdong Province. It also has one national engineering center, 14 ministerial and provincial engineering centers and 13 key ministerial and provincial laboratories.

To achieve the goal of building a high-level university, JNU continues to implement the strategy of “intervening universities with more talented people” in order to greatly enhance the core competitiveness of talent and sustainable development capacity and to further strengthen the support for the introduction and training of outstanding personnel. For this purpose, the university is now recruiting members or candidates of the “High-level Overseas Young Talents Program” referred to as the “Thousand Young Talents Program” from home and abroad.

Disciplines Open for Recruitment

Optical engineering, information and communication engineering, electronic science and technology, computer science and technology, chemical engineering, material science and engineering, mechanical engineering, civil engineering, environmental science and engineering, economics, financial management, international trade, insurance, law, education, public management, information management, computer science and technology, software engineering, mathematics, statistics, history, literature and ancient literature, philosophy, law, public health, and administration.

Basic Requirements

1. Members of the “Thousand Young Talents Program”
2. Candidates of the “Thousand Young Talents Program” (candidates of the discipline of finance not included). Applicants should do the following requirements:
   (1) Applicants should sincerely adhere to China’s laws and regulations, and have good academic ethics.
   (2) Applicants whose research fields are natural science and engineering technology should be under 40 years old (up to June 1, 2016, the same below).
   (3) Applicants should have acquired a doctoral degree, and have over three years’ overseas research and working experience (including working experience abroad with employment relations remained in China). Applicants who received a doctoral degree abroad should not exceed the age limit of 40.
   (4) Applicants should have a permanent teaching or research position in overseas universities, research institutions and enterprises of high prestige.
   (5) Generally, applicants should not have a full-time position in China at the time of application. However, if applicants are already holding a position in China, it should be less than one year that they returned from abroad.
   (6) Applicants should work full-time in China once employed.
   (7) Applicants should be top performers among their peers in the same research field and have potential to become the leading persons of their field.

Package of Salary & Benefits

JNU will provide recruited members and candidates of “Thousand Young Talents Program” with a competitive package of salary and benefits based on the job position.

1. For members of “Thousand Young Talents Program”:
   (1) Salary: no less than ¥500,000 per year (pre-tax)
   (2) Supporting funds for research: ¥1,000,000-3,000,000
   (3) Housing/travel allowance: no less than ¥2,000,000 (pre-tax)
   (4) Recruited members will be directly employed as senior professionals.
   (5) Recruit members will have the priority to recruit PhD students, post-doctors and research assistants.
   (6) The university will provide applicants assistance in their children’s entry into kindergarten, primary school and middle school in Guangzhou.
   (7) Members will enjoy the one-stop service for high-level talents.
   (8) The university will give priority to the job transfer of spouses of members.
   (9) Each new recruit is entitled to a research fund of ¥500,000 and a research fund of ¥1,000,000 or ¥3,000,000, whichever method is chosen.

2. Candidates having successfully passed the university review process can sign an employment contract of (ten-year term), and apply for the “Thousand Young Talents Program” membership in the name of Jinan University. Candidates who have entered the defense session are entitled to the following salary and benefits:
   (1) Salary: no less than ¥400,000 per year (pre-tax)
   (2) Supporting funds for research: no less than ¥1,000,000
   (3) Housing/travel allowance: no less than ¥1,000,000 (pre-tax)
   (4) Recruited members will have the priority to recruit PhD students and research assistants.
   (5) The university will provide applicants assistance in their children’s entry into kindergarten, primary school and middle school in Guangzhou.
   (6) Recruited members will enjoy the one-stop service for high-level talents.
   (7) Recruited members will be entitled to the “Thousand Talents Program”; they are entitled to all the pay and benefits offered by the university to members of this program.

This advertisement is valid permanently. Electronic copies of all the above-mentioned materials are also required at the time of application. Please send them to the official email address: jnuhr@jnu.edu.cn

Home page of Personnel Department, Jinan University
(http://personal.jnu.edu.cn/
Tel: 0086-20-85227283 (Fax available), 0086-20-85223525
Contact: Mr. Tong, Mr. Liu
Email: jnuhr@jnu.edu.cn
Address: No. 601, Huazhong Avenue West, Guangzhou, Guangdong, PRC
Post Code: 510652
NUAA Hunting for Talents from Home and Abroad

Nanjing University of Aeronautics and Astronautics (NUAA) is a research-oriented national key university of “211 Project”. Academia and education at NUAA represent strong capacity among all the universities in China. It has acquired national status through the quality of its excellent research work and enjoys a well-balanced development of multiple disciplines in engineering, technology, natural sciences, economy, management and social sciences with the characteristics of aeronautics, astronautics and civil aviation. NUAA is qualified to be “Dominant Discipline Innovation Platform of 985 Project” and to independently recruit and receive international students who are granted the Chinese Government Scholarship. NUAA will provide teachers and researchers with a good academic environment, satisfactory working and living conditions and a stage on which they can put their talents to good use.

Contacts
Ms. ZHAO Haiyan
Tel: +86-25-84892461
Fax: +86-25-84895923
Email: rencai@nuaa.edu.cn
Web: http://rsc.nuaa.edu.cn
Donghua University, located in Shanghai, is one of the key universities under the direct administration of the Ministry of Education since 1980. It is a member of Project 211. It has three campuses, in Songjiang District and Changning District, with an area of nearly 2,000 acres. Donghua University was founded in 1931 as East China Textile College. In 1985, it changed its name to China Textile University, and to its present name, Donghua University in 1999. It is one of the first universities accredited by the Ministry of Education for granting the doctor, master and bachelor degrees.

Donghua University has developed into a distinctive multi-disciplinary university, with engineering as the predominant discipline alongside the coordinated development of engineering, science, management, and the liberal arts disciplines in the past 60 years. The university has 5 post-doctoral research stations, 7 first-grade authorized doctoral programmes, 24 first-grade authorized master programs, 6 categories of professional masters, 17 authorized master programs of engineering and 56 majors for undergraduates in about 10 different disciplines. The university has 1 First-Grade National Key Discipline, 5 Second-Grade National Key Disciplines, 1 National Key (Cultivating) Discipline, 7 Shanghai Key Disciplines, 12 national and provincial or ministerial level scientific research bases, 2 bases of the Discipline Innovative Engineering Plan launched by the Ministry of Education and 1 National University Science Park. The university now has about 30,000 enrolled students, including about 15,000 undergraduates, 6,000 graduates, 5,000 continuing education diploma students, and 4,000 foreign students. The university boasts about 2,000 faculty and staff members. Among the 1,200 faculty members, there are 8 academicians in the Chinese Academy of Sciences or the Chinese Academy of Engineering, and over 800 senior professors including winners of the National Thousand Talent Project, the Changjiang Scholar Project, and the National Science Fund of Distinguished Young Scholars.

Under the motto of Cultivating Diversity and Striving for Excellence, Donghua University, through excellence in ideology, academics and administration, is dedicated to become one of China’s top universities with international impact and a distinction among the Project 211 universities. In 2012, 7 disciplines were selected as First-rate Discipline Construction Project for Shanghai Universities. In the 3rd round of the national key discipline evaluation by the Ministry of Education, Textile Science and Engineering Discipline are credited the first place for three successive years in China. Materials Science and Engineering and Design Science are ranked among top 20 percent of their kinds in China. Engineering, Chemistry, Materials Science and Physics are in the world top 1 percent according to the Essential Science Indicators (ESI). Donghua University was included for three consecutive years in China’s Top 10 Science and Technology Progress list. It received 19 State Science and Technology Awards over 10 consecutive years. The number of papers indexed by the Science Citation Index (SCI)/Engineering Index (EI)/Index to Scientific & Technical Proceedings (ISTP) related to textiles published by Donghua University exceeds the total amount of papers written by nine other famous textile colleges and universities worldwide. In 2011, Donghua University ranked 16th among Chinese universities with respect to the number of international patent authorizations. In line with the national development strategy and the industrial layout in Shanghai, Donghua University aims to develop a framework of the disciplines with "textiles" as the fuselage, "materials" and "design" as the two wings. Donghua is rapidly cultivating two national collaborative innovation centers for "Key Technology of Textile Industry" and "Composites for Civil Aviation" and Industrial Assemble Region for Fashion and Originality at Donghuamin. In addition, a great number of research achievements have been applied in the fields of aerospace, military, architecture, environment protection and new materials, making great contributions to the development of strategic weapons and spacecraft projects, such as the series of Shenzhou space shuttle and the launch of Tiangong 1 space station.

Donghua University has long commitments to the international exchange and cooperation in education and research, and established close ties with over 100 renowned universities, research institutes and enterprises globally.

Donghua University adheres to the "student-centered and faculty-oriented" policy and puts the talent recruitment as the first priority in its strategic planning. It has built the innovative mechanism and the supporting system for retaining various kinds of talents. Donghua University invites applications for full-time Professors, Associate Professors and excellent scientists. Successful candidates will be provided competitive salaries and start-up funds.

Positions Available for the disciplines:


Competitive talents will be supported by the Recruitment Program of Global Experts (1000 Plan Professorship), the Chang Jiang Scholars Program, the Recruitment Program of Global Young Experts (1000 Plan Professorship for Young Talents), or Donghua University Distinguished Research Fellow.

Interested individual should send curriculum vitae by email to rcb@dhu.edu.cn. For more information, please visit the university Human Resource Department website http://web.dhu.edu.cn/rcbdhu/, or contact us by email rcb@dhu.edu.cn or by telephone 021-67792043.
University Profiles

Northeast Agricultural University (NEAU) was established in 1948 and is located in Harbin City which is referred to the “Belt Summer”. NEAU is a high-ranking agricultural university in China, which specializes in agricultural science and focuses on life sciences and food sciences. NEAU was established by the Heilongjiang Provincial Government and the Ministry of Agriculture of the People’s Republic of China. NEAU is one of the key universities under the scope of China’s National 211 Project and the Mid–West Basic Competence of Higher Education Project. In addition, NEAU is one of the A–level universities in undergraduate education granted by the Ministry of Education.

In order to further improve the overall level of school teachers, and strive to achieve a teaching university with an international vision, NEAU is recruiting talent from all over the world to play leading and supporting roles in multi-disciplined specialties and talents levels.

Fields of Recruitment

Basic veterinary, animal nutrition and feed science, agricultural mechanization engineering, vegetable science, animal genetics and breeding, veterinary clinical medicine, new agricultural equipment manufacturing industry, green food production and processing, crop science, animal science, veterinary medicine, agriculture and forestry economic management, agricultural engineering biology, horticulture, plant protection food science and engineering, agricultural resources and environmental science etc.

Remuneration and Benefits

1. The recruited will be paid RMB 500,000–800,000 annually.
2. Housing allowance RMB 300,000–500,000
3. Research funds: RMB100,000–300,000 for natural sciences
   RMB300,000–500,000 for social sciences
4. The recruited will enjoy “One stop green channel” for their spouse’s employment and children’s education and full attentive services.
5. Special treatment for excellent talents is negotiable

Levels of Employment

Level I
Academics of Chinese Academy of Sciences, academics of Chinese Academy of Engineering, or specialists and scholars of the above level local and abroad. The age limit is 65 years.
Level II
Members of the Recruitment Program of Global Experts, Changjiang Scholar Program professors, members of National Science Foundation for Outstanding Youth Program as well as any specialists or scholars of the equivalent academic achievements, local and abroad. The age limit is 55 years.
Level III
Members of Longjiang Scholar Program and provincial talents etc., as well as any specialists or scholars of the equivalent academic achievements local and abroad. The age limit is 50 years.
Level IV
Assistant professors or higher rank from high–level international universities as well as domestic talents in urgent need of developing NEAU. The age limit is 45 years.
Level V
Excellent doctoral or post–doctoral scholars from high–level international universities or famous Chinese universities as well as scientific research institutions. The age limit is 35 years.

Working Treatment

I. Talents of level I and II will be appointed as professors for secondary positions.
II. Talents of level III will be appointed as professors for level Three positions.
III. Talents of level IV will be appointed to corresponding professional technical positions.
IV. Talents of level V will be appointed to corresponding professional technical positions according to the specific situation.

Monthly salary standard, scientific research activation fee and housing subsidies will be decided according to individual levels.

Detailed Information and Contact

I. For job details, please refer to http://rsc.neau.edu.cn/info/1191/1892.htm.
II. Contact Person: Jin Haitao Tel: +86–451–55190552  Sun Yonggang Tel: +86–451–55191982
   Email: neaurch@163.com
III. Official Website
   http://www.neau.edu.cn
Professorships and Chair Professorships at Shaanxi Normal University, China

Founded in 1944 and located in the world-famous historical city of Xi’an, Shaanxi Normal University (SNNU) is directly administrated by the Ministry of Education of China and is a key university in China’s “211 Project”.

The university is seeking individuals with outstanding scientific credentials for the Program of Global Experts (1000 Talents Plan), the Program of Global Youth Experts and Changjiang Scholars Program, which are designed for recruitment at the levels of professors, associate professors and chair professors.

SNNU has a broad range of academic disciplines and positions are available in the following areas: Life Sciences, Chemistry, Physical Sciences & Engineering, Mathematics & Statistics, Psychology, Computer Science and Information Technology, Geography, Economics, Education, Environmental Science and Engineering, Business & Management, Communication & Media Studies, Humanities, and Ethnology.

The university provides state-of-the-art research facilities and strong supporting staffs. Internationally competitive start-up support, salary and benefits will be offered according to qualifications and experience. Successful candidates of the specially listed programs will receive supplementary remuneration, including newly renovated office and laboratory spaces, and a highly collegial and interactive environment, as well as assistance on the establishment of a delicate research team.

Email: rcb@snnu.edu.cn   Tel: 86-29-85310456
Global Talent Recruitment of Northeast Normal University

1. About Northeast Normal University

Founded in 1946, Northeast Normal University (NENU) is located in the beautiful city of Changchun, Jilin Province. It is a “Project 211” national key university under the direct jurisdiction of the Ministry of Education. NENU currently runs 78 undergraduate programs in 33 colleges (departments), 34 primary disciplines which confer master degrees, 22 primary disciplines which confer PhD. degrees, and 20 post-doctoral research stations. It enrolls more than 23,000 full-time students including about 15,000 undergraduates and about 10,000 graduate students. Currently, NENU has 1,347 full-time faculty members, among whom 457 full professors and 383 associate professors.

NENU boasts 5 secondary, state-level key disciplines, 8 “Project 211” key disciplines, 2 key research bases for humanities and social science of Ministry of Education, 1 national engineering laboratory, 1 key provincial and ministerial base (or laboratories), 1 national and local joint engineering laboratory, 3 key laboratories of the Ministry of Education, 1 History, Chinese, and History are among the national bases for talent cultivation and scientific research in both basic subjects of art and science. The total of 11 disciplines, apart from military and medicine, form a comprehensive disciplinary structure.

2. Positions & Qualifications

1. Thousand Talent Program for Innovative Scientists (Short & Long Term)

An applicant should be under the age of 55 and possess an overseas doctorate, holding a Professor or other equivalent positions. The applicant is required to possess one of the following qualifications: having published influential papers in international key journals in the previous 5 years; having won significant international scientific or technological awards; having expertise in experimental research and scientific construction.

2. Thousand Talent Program for Young Outstanding Scientists

Candidates should be under the age of 45 and major in natural sciences or engineering technology with doctorate. Applicants should have a 3-year overseas working experience in scientific research and a formal teaching or research position in an overseas university or other corresponding institutions.

3. Chang Jiang Scholars Program (Distinguished Professors / Chair Professors)

Applicants should hold a Professor or other equivalent positions with doctorate.

Applicants should be under the age of 45 if in the field of natural sciences and engineering technology, and under 55 if in the field of humanities and social sciences.

4. Chang Jiang Scholars Program (Young Scientists)

Applicants should hold an Associate Professor or higher positions with doctorate. Applicants should be under the age of 38 if in the field of natural sciences and engineering technology, and under 45 if in the field of humanities and social sciences.

5. Distinguished Professors / Chair Professors as Scholars in NENU

Applicants should hold a Professor or any other equivalent positions with doctorate if from China. Or they should hold an Assistant Professor or an equivalent (or higher) position if from abroad. Applicants should be under the age of 45 if in the field of natural sciences, and under 50 if in the field of philosophy and social sciences.

6. Professors, Associate Professors & Outstanding PhD Graduates

More than 100 positions are offered across over 80 disciplines. For further detailed information, please refer to the website: http://rczp.nenu.edu.cn/rczp/index.shtml.

III. Remuneration & Conditions of Service

1. For the first five positions, successful applicants will be offered allowance for specific post and favorable research space. Assistance will also be given to facilitate their application of funds for various scientific researches, and their construction of academic team and disciplinary platforms.

2. Successfully selected full-time applicants will be offered relocation fee, housing compensation, and startup funding. In addition, their children’s admission to kindergarten or school will be solved.

IV. Application

Please submit materials including: CV (with educational background and working experience), major academic achievements (e.g. experience of publishing scientific research projects, papers, books, published, awards, and patients), a brief description of future plan.

E. Contact Us

Address: Human Resource Department, No. 5018 Renmin Street, Changchun City, Jilin Province, China. * Postcode: 130024
Tel: +86-431-85961718/85980280 * Fax: +86-431-85838413
Website: http://rczp.nenu.edu.cn/rczp/index.shtml
E-mail: zhuopin@nenu.edu.cn

Human Normal University (HNU) is located in Changsha, the capital of Hunan Province and a city of great historical and cultural interest. Founded in 1938, it has grown into a comprehensive university listed by Ministry of Education in “the 211 Project” - one of China’s 100 best universities in the 21st century. It now has a full range of disciplines, a strong faculty and great advantages in teacher training.

HNU consists of 27 colleges, which cover 12 fields of study such as philosophy, economics, law, pedagogy, literature, history, science, engineering, agriculture, medicine, management and art. In one proud, it boasts such key disciplines at the state level designated during “the 12th 5-Year Plan of Development” as Developmental Biology, Theoretical Physics, Fundamental Mathematics, Ethics, English Language and Literature, and Modern Chinese History, as well as 9 key disciplines supported by “the 211 Project”. Of its Level One disciplines, 17 are entitled to offer PhD. programs. Altogether it hosts 18 post-doctoral research stations.

Of the faculty are a group of masters, including members of Chinese Academy of Sciences and Chinese Academy of Engineering, experts listed by Chinese Academy of Sciences in “the Project of 1,000 Scientists”, “the Changjiang River Scholars” and Masters of Teaching at the state level designated by Chinese Ministry of Education. The university has set up partnerships with 132 universities or educational institutions from 39 countries and regions to carry out the personnel exchanges, teaching and scientific research cooperation. The university has co-established 3 Confucius Institutes abroad with Kazan Federal University in Russia, Wonkwang University in South Korea, and Southern University in U.S.A respectively.

Since its founding, the university has successively trained over 400,000 students of various types for the country, and a large number of international students and students from Hong Kong, Macao and Taiwan. Its alumni spread all over the world.

We stick to the motto “being humane, caring, excellent and international”. We’re making efforts to build a better university, cultivate better students, achieve more in researches and contribute more to the society. For that aim, we sincerely invite more outstanding scholars at home and abroad to join us. As professor Hongxin Jiang, president of HNU, says, “we recruit the best people and make them happy.”

Contact
Yinhao Zhu. Tel: +86-731-88872421
Xuhang Hu. Tel: +86-731-88873131
Email: hunnuhr@163.com

Talent Development Office, Human Resources Dept., HNU
Address: 410006, 36 Lushan Road, Yuelu Borough, Changsha, Hunan Province, P. R. of CHINA
Or go to: http://www.hunnu.edu.cn
About Hainan University

Hainan University, a key comprehensive university, founded in 1958, is a provincial level institute of higher learning and the only “211 Project” university for priority investment and construction in Hainan Province, jointly sponsored by the People’s Government of Hainan province, Ministry of Education and Ministry of Finance.

Hainan Province, as the biggest special economic zone and the only tropical island province in China, is home to ample sunshine, pure seawater, fascinating beach, green vegetation and clean air. And it has now developed into a civilized and open international tourism destination. Hainan University has three campuses: Haidian campus, Chengxi Campus and Danzhou campus, covering a total area of more than 347 hectares, with its main campus in Haikou, the capital city of Hainan Province.

There is a staff of over 2,500, of whom a faculty of nearly 2,000, together with a total enrollment of more than 39,000 students in Hainan University. Professional disciplines of the University involve 9 subject categories, namely philosophy, economics, law, literature, science, engineering, management, and arts, which offer 2 post-doctoral programs, 5 first-order disciplines authorized to confer Ph.D. degrees, 21 first-order disciplines authorized to confer Master’s degree, 11 professional disciplines.

There are good student resources, excellent science research teams, powerful working platforms and free relaxed and open science research environment in Hainan University. And this University will aim at providing high-level talents with first-rate working condition and living environment to facilitate their rapid development in their new careers.

The plan for introducing all talents is available with complete projects and distinct levels in Hainan University, aiming at recruiting high-level innovative talents both at home and abroad all the year around, focusing on fields of Biology, Crop Science, Ecology, Information and Communication Engineering, Law, Marine Science, Materials Science and Engineering, Environmental Science and Engineering, Landscape Architecture, Horticulture, Agricultural Resources and Environment, Plant Protection, Food Science and Project, Agricultural Engineering, Logistics Management, Business Administration, Agricultural and Forestry Economy Management, Electrical Engineering, Automotive Engineering, Mechanical Engineering, Architecture, Project Management, Marine Engineering, Costume Design, Animation, Danceology, to name a few.

If you are interested in Hainan University, please visit our recruiting website or contact us for more detail information.

Office Tel: 86-898-66271136
Email: haijijiaojiao@163.com
Recruiting Website: http://job.hainu.edu.cn/
You are welcome to join us and make contributions to a more brilliant Hainan University.

Hebei University of Technology (HEBUT), situated in Tianjin city with an area of more than 3000 acres, was founded in 1893 and originally known as Beiying Technical School. It is one of the national key universities under the “Project 211”, which specializes in engineering and interdisciplinary academic areas including technology, science, economics, management and arts. It is also an important co-construction university under the authority of Hebei Province, Tianjin City and China Ministry of Education. In 2015, HEBUT was qualified as one of the first-level universities in Hebei Province for the construction of Dual First-rate, namely, world-class university and best discipline. HEBUT has 2577 renowned faculty members. Among 1473 full-time teachers, 817 hold senior professional titles, and 847 have doctorate degrees, many of whom are selected as members of the state’s “Ten Thousand Talents Program”, the state’s “Ten Thousand Talents Program”, distinguished professors of the “Changjiang (Yangtze River) Scholars Program” or other national or provincial talent projects. It has 70 undergraduate programs, embracing a wide range of disciplines including engineering, science, economics, management, art and law. It possesses 9 postdoctoral work stations, 7 first-level disciplines authorized to award doctor degrees, 22 first-level disciplines and 5 professional degrees authorized to offer master’s degrees, 20 engineering master’s authorization. HEBUT is the first engineering-based university to launch MBA program in China.

We adhere to the strategy of strengthening our university by high-level talents, do our best to offer first-rate services and create a good working environment for the talents. More funds will be invested to build talent teams and competitive compensation and benefits packages will be provided for the high-level talents as follows:

(1) The total annual compensation is at least 1,500,000RMB (before tax) for domestic / foreign academicians, or domestic / foreign top scholars with an equivalent academic status.

(2) The total annual compensation is at least 800,000RMB (before tax) for selected scholars of “Thousand Talents Program” by the Organization Department of the Central Committee of the CPC; outstanding Young Scholars; distinguished professors of the “Changjiang (Yangtze River) Scholars Program” or other national or provincial talent projects.

(3) The total annual compensation is at least 600,000RMB (before tax) for selected candidates of the National Youth “Thousand Talents Program” by the Organization Department of the Central Committee of the CPC; Young Scholars; selected candidates of “The national ten thousand plans for the young talents” or scholars with an equivalent academic status.

We will spare no effort to attract and cultivate high-level talents to develop a strong foundation for the “Dual First-rate” construction. We strongly believe that new prospects for talent recruitment will be opened up at our university.
School of Life Science & Human Aging Research Institute, Nanchang University

Nanchang University, one of the largest universities in China, is located in the Capital of Jiangxi Province and is the only national 211 university in this Province. The School of Life Science and Human Aging Research Institute are recruiting faculty members at all levels (see below). The listed research expertise is preferred but not limited.

The School of Life Science was founded in 1940, currently has more than 80 faculty members, including 20 professors, 23 associate professors, and 40 young talents, forming more than 15 research teams. The School has four Departments, including Biotechnology, Aquaculture, and Ecology. In addition, we have three key labs of Jiangxi Province, one National Teaching Center for Biology, and 22 bases for students to practice. To develop the school from good to great, the university has provided huge support for recruiting faculty members globally. Currently, we have 15 faculty positions open for plant genetics, environment and ecology, microbial ecology, and aquaculture.

Human Aging Research Institute is a newly founded institute at the School of Life Science of Nanchang University with 50m yuan RMB for purchasing instruments and more than 3000-meter squares for lab space. The current faculty members include 973 chief scientist, Thousand-Talent Plan Awardee, and several other senior scientists with good publication records. With your joint-in, we hope to make the institute become first class in the field. We have 10 faculty positions open for genetics, epigenetics, mitochondria and metabolism, immunology, cell cycle control, autophagy, vascular biology, and age-related diseases.

Expertise on Bioinformatics is a plus and preferred for both.

Senior Levels: including full professor or potential candidate for Thousand-Talent Plan (under 55-year), or for Distinguished Young Scholar at NSFC or Changjiang Scholar at Ministry of Education (under 45-year). We offer you annual income from 0.8 to 1.2m yuan RMB, 5-10m yuan RMB for startup, 500-meter square lab space, and apartment with 120 or more-meter squares.

Junior Levels: under 40-year, demonstrated by good publications, potential candidate for Young Scholar of the Thousand-Talent plan, Chengjiang Young Scholar, or Excellent Young Scientist from NSFC. We offer you annual income from 0.5 to 0.8m yuan RMB, 3-5m yuan RMB for startup, 200-meter square lab space, and apartment with 120 or more-meter squares.

To apply: we need your CV and cover letter to state your research plan and how you background fits to our requirement. Please submit to Prof. Lan Wu at wlu690002@hotmail.com (the School of Life Science) and Prof. Xiao-Li Tian at tian.xiaoli@163.com (Human Aging Research Institute) with title “apply for faculty position”

Southwest Jiaotong University, Chengdu, China invites Applications for the Academic Positions

Southwest Jiaotong University (SWJTU), founded in 1896 and located in Chengdu, the capital of Sichuan province—China’s dynamically growing West. SWJTU is an elite university with national key multidisciplinary “211” and “985 Feature” projects directly managed by the Ministry of Education. SWJTU is currently on the strategic “Developing and Strengthening the University by Introducing and Cultivating talents” campaign. Thus, you are cordially invited to apply for the following academic positions. More information is available at http://www.swjtu.edu.cn/.

Positions and Requirements

A. High-level Talented Leaders: Candidates should be qualified to be listed in national top talents programs such as Program of Global Experts, Top Talents of National Special Support Program, “Chang Jiang Scholars”, China National Funds for Distinguished Young Scientists and National Award for Distinguished Teacher.

B. Young Leading Scholars: Candidates are preferable to be listed or qualified for the following programs: National Thousand Young Talents Program, Top Young Talents of National Special Support Program (Program for Supporting Top Young Talents), Science Foundation for the Excellent Youth Scholars.

C. Excellent Young Academic Backbone

D. Excellent Doctors and Post Doctoral Fellows

Please contact Mr. Yu Wang, Mr. Yu Zeng, Ms. Ya Wang
Telephone number: +86-28-65367233/ 65362602
Email: talent@swjtu.edu.cn

Address: Human Resources Department, SWJTU, Western Park of High-Tech Zone, Chengdu, Sichuan, China, 611736

More and more academics returning to China.

WHAT ARE YOU WAITING FOR?

10,000+ academic job vacancies in China
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consultant@acabridge.edu.cn
Faculty Positions Available in Ningbo University

◆ Seeking bright minds
Located in the historical port city of Ningbo in eastern China, Ningbo University is a burgeoning comprehensive university co-established by the Chinese Ministry of Education, Zhejiang provincial government and Ningbo municipal government. It is among the first five provincially governed key universities designated by the Zhejiang provincial government. Young and dynamic, Ningbo University is already ranked among the top 100 universities in China. Ningbo University is actively seeking talented researchers to strengthen its faculty team.

Openings for academic leaders
Requirements:
- A doctoral degree from an overseas institution is expected, along with at least three years of work experience conducting research overseas; for those who have obtained their doctoral degree from a domestic institution, at least three years of overseas teaching or research experience is a must.
- Experience working as a tenured professor or equivalent in a well-known university or research institution overseas (associate professor experience is fine for young candidates from top universities or institutions); generally, candidates should qualify for the national Thousand Talents Program.
- A proven track record of achievements in a specialized research field, with the potential to become an academic or technical leader in the field.
- Ability to work full-time on site, and preferably under 50 years old.

Openings for top young scientists
Requirements:
- A doctoral degree from an overseas institution is preferred, along with at least three years post-graduate research experience overseas; those with doctoral degrees from domestic institutions must have at least three years of experience conducting research or teaching overseas.
- Experience working full-time in a well-known university or research institution overseas, conducting research or teaching; generally, candidates should qualify for the national Thousand Young Talents Program or the provincial Thousand Talents Program.
- Ability to work full-time on site, and preferably under 45 years old.

Openings for excellent doctoral researchers
Requirements:
- A doctoral degree from an overseas institution is preferred, along with at least three years of work experience conducting research overseas; those with doctoral degrees from domestic institutions should have at least three years of experience conducting research or teaching overseas.
- A track record of publication experience, with at least one paper published in Social Sciences Citation Index or Arts & Humanities Citation Index journals for candidates in humanities and social sciences fields; two or more papers published in Science Citation Index-listed journals or at least one publication in a top journal for candidates in natural sciences fields.
- Ability to work full-time at the university.

◆ Compensation
Generous compensation packages will be available. For excellent doctoral researchers, the successful candidate will receive a settling-in allowance of 600,000 / (180,000-420,000) RMB. Those with four or more publications in top journals are eligible to be hired as associate professors, and will receive a settling-in allowance of 800,000 / (600,000+200,000) RMB.

◆ Application procedure
Please submit a completed application form, a curriculum vitae, and a cover letter, along with other relevant supporting materials via e-mail to: rsc@nbu.edu.cn.
For additional information regarding the application, such as the number of openings, please visit:
http://www.nbu.edu.cn/shizi.
Guizhou Medical University originating from the national Guiyang Medical College founded in 1938, has a rich cultural and historical heritage. After the founding of People’s Republic of China, Guizhou Medical University has been growing unceasingly, and now has become the only key provincial university with complete talent training system of medical degrees of “Bachelor-master-doctor” in Guizhou province.

When accepting an interview earlier from Chen Zhiwen, the general editor of chinaeduonline.com, He Zhixu, President of Guizhou Medical University proposed that Guizhou Medical University will make full advantage of the opportunity of establishing “double first-class” university to be a first-class medical university in Western China.

Initially set up characteristic disciplines well-known in China

When it comes to the development of disciplines, Mr President He Zhixu said proudly that after nearly 80 years of development, Guizhou Medical University has built three disciplines and research fields well-renowned domestically and even internationally. The first is the pharmaceutical field. Guizhou is one of China’s four major medicinal materials base characterized by its advantageous ethnic medicine; by virtue of the Guizhou medicinal materials base, Guizhou Medical University has formed an excellent pharmaceutical research. The second is the environmental toxicology and applied research. Guizhou Medical University is relatively distinctive in endemic fluorosis and arsenic poisoning which are prevailing diseases in Guizhou province. The third one is the pathogenic biology. Guizhou Medical University research is very solid in pathogenic biology which is a very basic and traditional discipline.

Adhering to the strategy of “strengthening university by talents”

“Strengthening university by talents and research” is the mission of Guizhou Medical University, therefore this university has always attached great importance to its talents cultivation. Guizhou Medical University has on the one hand made great efforts to bring in talents and on the other hand to educate its own talent, and has delivered fruitful results in basic disciplines and pharmaceutical fields.

“We urgently need interdisciplinary, frontier, particularly high-level clinical medicine talents”, he said, “We sincerely invite talents to join us”.

Strive for the establishment of a “first-class medical university well-known in home and abroad”

Now Guizhou Medical University has begun its education for international students. Apart from programs of overseas talents exchanges, interdisciplinary exchanges, and scientific research exchange, Guizhou Medical University has established relationships with some overseas university as their sister schools, which has gradually expanding its international influence. Our vision is to build Guizhou Medical University as a distinctive, first-class, and well-influenced medical university in Western China. President He Zhixu was confident and demonstrated that Guizhou Medical University will intensify its efforts in the future 10-15 years and make full advantage of the opportunity of establishing double first-class university to achieve its goal of being the first-class medical university in Western China.

Address: No.9 Beijing Road, Guiyang City, Guizhou Province, China
Website: [http://www.gmc.edu.cn/](http://www.gmc.edu.cn/)
Tel: 86-851-88416081, 86-851-88416080
WeChat account: gme1938
1. Introduction
Xuzhou Medical University (XZMU) originated from Jiangsu Provincial Medical College established in 1934, and was renamed as Xuzhou Medical University approved by the Ministry of Education in March 2016. The university is located in Xuzhou, Jiangsu Province. It is now the center of medical education, medical service and medical research in Northern Jiangsu Province and in the whole Huaihai economic zone.
XZMU offers 24 undergraduate programs and 2 first-level discipline doctoral programs, namely Clinical Medicine and Biology, and 5 first-level discipline master’s programs, namely Clinical Medicine, Preclinical Medicine, Biology, Pharmacology, Public Health and Preventive Medicine, and 2 professional master’s program, namely Clinical Medicine and Pharmacology, and also a post-doctoral research centre.
The university always attaches importance on the building of the talents team, and attracts and retains a group of outstanding talents with scientific operating mechanism and vigorous development. We are committed to providing the opportunity and atmosphere to train and improve our faculty members and recruiting outstanding domestic and overseas talents from all over the world. We sincerely welcome advanced talents from around the world to engage in the development of Xuzhou Medical University.

2. Disciplines
1) Preclinical Medicine and Related Majors (Anatomopy, Histoembryology, Pathology and Pathophysiology, Forensic Medicine, Immunology, Pathogenic Organisms)
2) Biology and Related Majors (Physiology, Neurobiology, Cytobiology, Microbiology, Biochemistry and Molecular Biology, Genetics, Bioinformatics)
3) Pharmacy and Related Majors
4) Public Health and Preventive Medicine (Epidemiology and Health Statistics, Occupational and Environmental Health, Nutrition and Food Engineering, Hygiene Toxicology)
5) Public Management and Related Majors (Social Medicine and Health Service Management)
6) Stomatology and Related Majors
7) Clinical Medicine and Related Majors (Anesthesiology, Oncology, Nursing, Medical Imaging, Esmotics, Internal Medicine, Surgery, Pediatrics, etc.)
8) Biomedical Engineering and Related Majors
9) Teleinformatics and Computer Related
10) Philosophy, Maths, English, Physical Education and Related Majors (common course teacher)

3. Qualifications for Applicants
Our university intends to recruit applicants including high-level talents and scientific research teams. Basic Qualifications for high-level talents are as follows:
1) The First Level
   The world’s top talents including Nobel Prize Winner, overseas academician of famous academic institutions, the CAS and CAE academician, etc. Position available for candidates under 70 years old.
2) The Second Level
   Famous overseas professor, selected candidates of the “Thousand Talents Plan for Innovative Talents (Long Term)”, “Chen Hong Scholars” Chair Professors, winners of “National Science Fund for Outstanding Young Scholars”, Chief Scientists of “National Important Research Program”. Position available for candidates under 55 years old.
3) The Third Level
   Assistant professors from overseas famous universities, candidates of “Youth Projects of the Thousand Talents Plan”, winners of the “Youth Projects of Chen Hong Scholars”, candidates of the Program of “One Hundred Talented People” of the Chinese Academy of Sciences, winners of the outstanding youth of the “National Natural Science Foundation of China”. Position available for candidates under 50 years old.
4) The Fourth Level
   Assistant professors from overseas famous universities, Jiangsu Province of High-Level Innovation & Entrepreneurship Talents and the Distinguished Professor of Jiangsu Province. Position available for candidates aged under 45 years old.
5) The Fifth Level
   Urgent needed professors from domestic famous universities due to the discipline development. Position available for candidates under 45 years old.
6) The Sixth Level
   Outstanding doctoral students from around the world. Position available for candidates under 35 years old. Overseas famous universities refer to overseas universities ranking at the top of the world by the TIMES.

4. Remuneration

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>SETTING-IN ALLOWANCE</th>
<th>ANNUAL SALARY</th>
<th>RESEARCH START-UP FUND</th>
<th>REMARKS</th>
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<tbody>
<tr>
<td>THE SECOND LEVEL</td>
<td>1,500,000-2,000,000 RMB</td>
<td>600,000-1,000,000 RMB</td>
<td>3,000,000-5,000,000 RMB</td>
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<td>THE THIRD LEVEL</td>
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<td>2,000,000-3,000,000 RMB</td>
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<td>THE FOURTH LEVEL</td>
<td>500,000 RMB</td>
<td>SECOND LEVEL PROFESSOR REMUNERATION</td>
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<td>THE FIFTH LEVEL</td>
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<td>PROFESSOR REMUNERATION</td>
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<td>THE SIXTH LEVEL</td>
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<td>ASSISTANT PROFESSOR REMUNERATION</td>
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</tr>
</tbody>
</table>

5. Contact
Department: Department of Personnel of XZMU
Contact Person: Zhu Wang, Xue Dong, Xiaopeng Liu
Address: No.209 Tongshui Road, Xuzhou, Jiangsu Province
Telephone No.: +0086-516-83262043, +0086-516-83262032
Please send your CV to the mailbox: ZXMU@XZMU.ORG.CN
Children's Hospital of Chongqing Medical University Calls For Global Talents

Hospital Profile

The Children's Hospital of Chongqing Medical University (CHCMU) was established in 1956 when the whole department of pediatrics of the Shanghai First Medicine College transferred to Chongqing. It is a comprehensive pediatric hospital that integrates medical services, teaching and research. The hospital ranks the top three among all pediatric hospitals in China in terms of its medical service and S & T influence. It is one of the first pediatric hospitals approved by the central government to establish the master and doctoral degree programs and postdoctoral research station, one of the first hospitals that have the national key pediatric specialty, key laboratory of the Ministry of Education (MOE), the national-level pilot base for international Science and Technology (S & T) cooperation, national-level teaching team and the institution appointed by the China Food and Drug Administration (CFDA) for medicine clinical test; with complete specialties and the most key national programs for clinical specialty construction. The hospital is located in Chongqing, a beautiful mountainous city with the greatest GDP growth among key central cities in China, and as the largest pediatric hospital in China, covering an area of 50 acres in total of its main campus and Lijia campus, the hospital has 43 clinical and auxiliary departments, and provides health services across China with the outpatients of 2.5 million and nearly 70,000 inpatients every year. It plays a leading role in China in the aspects of children liver transplantation, primary immunodeficiency disease allogeneic bone marrow transplantation, solid tumor treatment with High-intensity Focused Ultrasound (HIFU) and the clinical molecular diagnosis.

Pediatric Research Institute

Founded in 1991, the pediatric research institute has 7500 m² research rooms, standard SPF class animal center, with more than 20 million dollars instruments and equipments.

With the institute support, the hospital becomes the only Demonstrative Bases of International Technology Cooperation on Children Important Developmental Disorders and National Standardized Residents Training Demonstrative Base and National Clinical Test -GCP center and the key laboratories of the MOE.

During the past 5 years, the hospital has been at the leading rank in the pediatric circle due to the major, key and surface programs in the China-Canada cooperation financially supported by the National Natural Science Foundation of China and given with 23 awards including one special scientific research program in the healthcare industry, Grade II award by the MOE for S & T progress, the first grade S & T progress award by Chongqing municipal government and Soong Ching Ling Award for Pediatric Medicine Achievements as well as the Chinese Medical Award, etc. Institute has the journal of the Journal of Pediatric Pharmacy.

Key laboratory appointed by MOE for pediatric development diseases

The key laboratory appointed by MOE for pediatric development diseases was backed with the national key discipline of pediatrics, successfully determines four research directions of the nervous and spiritual development and recognition diseases, child immune development and infection, born defects and tissue engineering as well as tumor pathogenesis and individualized treatment by embrace the “Double Tops” and focusing on the main thread of “Development and Diseases”, and adheres to performing researches on application basis and transformation of applied research. Equipped with three platforms of core facility, research team and transformation medical science, the Lab is now one of the key bases for high-level talent training in pediatric research in China.

International Exchange

By insisting on the open-up and cooperation, the hospital has established a long-term cooperative relations with academic institutes in more than 20 countries and regions such as Cincinnati Children's Hospital, University of British Columbia, University of Oxford and University of Chicago etc., and worked together with excellent talents at home and abroad who devote themselves to children health. “ALL for the children”, this is our common goal.

WHAT WE OFFER

» Incentive high salary
» Competitive settling-in allowance
» Sufficient research start-up fund
» Provide research assistants
» Help to apply national talent plan

Contact Information

Address: Personnel Division, 5F, Building 7#, 136, Zhongshan Er Road, Yuzhong District, Chongqing, 400014
Contact: Xiao Xia Yu  Hui Han
Tel: +86 0236632294  0236622754
E-mail: etyyrsc@163.com  etyykyc@163.com
Website: http://www.chcmu.com

This Job Advertisement is Long-term Effective
Welcome to Anhui Agricultural University

Anhui Agricultural University (AHAU), located in Hefei, Anhui and jointly established by the provincial department and bureau, is an institution of higher learning that enjoys a long history and has advantages and characteristics in agriculture, forestry and life science. It is one of the first high-level universities of Anhui that have special features.

AHAU was formerly known as Anhui University of Anhui Province which was founded in 1928. Through development in the past nine decades, now our school has 19 colleges and 21,301 full-time internal students, including 2,763 master and doctoral candidates as well as 1,678 faculty members which include 661 professors, associate professors and faculties of advanced professional title.

AHAU offers 80 undergraduate programs, one discipline under the State’s cultivation and 19 key disciplines of provincial and ministerial level. Our school has also established five centers for post-doctoral studies, five doctor’s degree authorization centers for first-level discipline, 32 doctor’s degree authorization centers for second-level discipline, 16 master’s degree authorization centers for first-level discipline, 40 master’s degree authorization centers for second-level discipline, and master’s degree authorization centers for six professional degrees.

Now AHAU has set up one national key laboratory, one State-local engineering laboratory, 35 research platforms of provincial and ministerial level, two “2011 collaborative innovation centers” of the province, and one provincial research institute for industrial generic technology. In recent five years, AHAU has presided over 333 national research projects and teaching and research activities and has won 86 awards above provincial and ministerial level.

Guided by the strategy of running school in an open and Internationalized way, AHAU has entered into stable partnership with the colleges, universities and research institutions of more than 30 countries and regions, such as the US, the UK, Canada, Japan, Germany, and Australia. Besides, AHAU was also rated as university for overseas students in China that have received scholarship of the Chinese government, organization appointed for foreign language training under the South-South cooperation project, national demonstration base for international scientific and technological cooperation and Anhui Haizhi agricultural base under the China Association for Science and Technology.

In recent years, AHAU has vigorously accelerated the strategy of “prospering university by talents” and implemented the plan for introduction of high-end talents and the plan for cultivation of excellent talents. In this way, we will be able to absorb talents as extensive as we can. So far we have been attracting talents and making the best of talents based on local economic and social development, which has boosted the rapid growth of AHAU.

Talents at home and abroad are welcome to join us.
Contact person: Zhu Daquan from Department of Personnel of AHAU
Tel.: 0551-65786065
Email: zhudoquan@ahau.edu.cn
University Brief

Anhui University of Technology (AHUT) was founded in 1958. It is a multidisciplinary university with engineering as its focus, while maintaining balanced programs in science, management, humanities, economics, law and arts. The university is located in Ma’anshan, Anhui Province, a city with titles of "National Civilized City", "National Garden City", "Top Quality Environment City", "National Tourism City", and with 40 kilometers to Nanjing, the “Capital City for Six Dynasties in Ancient China”. AHUT is a key institution of higher learning in Anhui Province, one of the 100 key universities in central and western China receiving privileged support from the Chinese Ministry of Education (MOE), and also a higher institution listed by MOE for implementing “Outstanding Engineering Education Plan”. Its undergraduate teaching is rated "Excellence" in MOE’s national teaching-quality assessment.

Recruitment Requirements

- Top-level Excellent Talents
  1. Qualifications Required
     1) First-level excellence
     Meet the excellence or equivalent level of Academicians of Chinese Academy of Sciences or Chinese Academy of Engineering.

2) Second-level excellence
Meet the excellence or equivalent level of Changjiang Scholarship Specialty Professors or the winner of National Outstanding Youth funds.

3) Third-level excellence
Meet the excellence or equivalent level of listed Candidates of National Ten-Million Talents Project, National candidates of the New Century Talents Program, or listed candidates of other national key talent platforms.

- Young Excellent Talents
  1. Requirements
     1) Doctoral degree obtained from well-known universities (institutions)

2) Research experiences for over two years with great potential.

2. Payment and Welfare
   Negotiable.

3. Young Excellent Talents
   1. Requirements
      1) Doctoral degree obtained from well-known universities (institutions)

2) Research experiences for over two years with great potential.

2. Payment and Welfare
   1) Payment of Professor & Associate Professor;

2) Setting-in allowance: 100,000 RMB;

3) Research start-up fund: 100,000-300,000 RMB;

4) Housing subsidy: 200,000-300,000 RMB;

5) Transitional housing with over 90 square meters

6) Spouse’s job placement.

Contact information

Tel: 86-555-2311647
E-mail: ahgydxzp@163.com
Contact person: Mr Shi Tongxing
Address: NO.59 HuDong Road, Ma’anshan City, Anhui Province
Facility Positions at Shanxi University

Shanxi University, with hundreds of years of history, offers 91 undergraduate programs, 2 vocational programs, and 17 graduate programs with dual degrees, covering 12 disciplines including Literature, History, Philosophy, Sciences, Engineering, Agriculture, Economics, Management, Law, Pedagogy, Art, and Medicine. At present, there are 18 first level discipline doctorate degrees, 3 second level discipline doctorate degrees, 37 first level discipline Master's degrees, 13 second level discipline Master's degrees, and 2 interdisciplinary doctorate and Master's degrees. Besides, it offers 3 second level discipline doctorate and Master's degree that are not included in the Education Ministry's catalogues of disciplines.

Shanxi University boasts two campuses with pleasant and well-equipped environment. Occupying a total area of 1,485 mu and building area 1.1 million square meters, the university is full with green trees and fragrant flowers, thus is excellent for learning and living. A new campus covering 1,615 mu will be built and a more broad development space will be provided for talent cultivation and scientific innovation in the near future.

We sincerely welcome high-level talents and excellent doctoral candidates from home and abroad to join us!

Contact Information
Address: Department of Human Resources, Shanxi University, No.92, Wucheng Road, Taiyuan, Shanxi Province Zip Code: 030006 Website: www.sxu.edu.cn E-mail: sederc@163.com Telephone: +86-351-7019754

Salaries and Supporting Conditions
Based on the principle of “attaching priority to talent development and Supporting according to one’s needs”, Shanxi University implements annual salary system. The university offers sufficient funds for talents’ career development, favorable working conditions and competitive remuneration package. Their children have access to first-class education resources of Shanxi University from nursery school to middle school.

Recruitment of Global Talents, Tianjin Chengjian University

1. General Information
Featured to serve urban areas, Tianjin Chengjian University, is a regular university of higher education with distinctive disciplines and characteristics. It was established in 1978 and has formulated an interconnected and coordinated disciplinary system, focusing on engineering, science and management. Tianjin Chengjian University has been strictly following its guideline “to develop urban science and to cultivate talents for urban construction” and is dedicated to cultivate quality and versatile talents for national urbanization and urban modernization. There are 15 secondary teaching units and School of Continuing Education, offering 30 master programs in 9 first-level master discipline areas. The university has been granted 4 Tianjin Municipal Key First-Level Disciplines, 3 Tianjin Municipal Key Laboratories, 1 Engineering Research Center of the Ministry of Education, 5 Tianjin Municipal Engineering Research Centers and 1 Tianjin Municipal Key Research Base of Humanities and Social Sciences.

2. Academic Disciplines
Civil Engineering, Environmental Science & Engineering, Architecture, Urban & Rural Planning.

We sincerely welcome all overseas scholars having made remarkable achievements in their teaching and research. Successful candidates will be provided competitive salaries and start-up funds.

Address: No. 26, Jinning Road, Xiqing District, Tianjin, China E-mail: bgyx-rsc@tcu.edu.cn Contact person: Zhang Yikun, Sun Xuya, Department of Personnel Tel: +86-222-23065026 Website: http://www.tcu.edu.cn
Known for its biological technology and agricultural science, Jiangxi Agricultural University has a wide offering of programs ranging from natural science and agriculture to economics, management, humanities and law. Jiangxi Agricultural University is ideally located in the NanChang Economic and Technological Development Zone with a campus area of 16,000 mu, which is called a garden-like campus with beautiful surroundings and peaceful air.

There are numerous key laboratories located at Jiangxi Agricultural University: 1 national key-laboratory of the Ministry of Education and Jiangxi Province, 1 engineering laboratory of National and local government, 1 key laboratory of the Ministry of Education, 1 key laboratory of the Ministry of Agriculture, etc.; 10 provincial key laboratories (engineering technology research center), 3 provincial engineering laboratories (research centers) and 4 key laboratories of universities in Jiangxi, 2 key provincial research centers in humanities and social sciences of universities in Jiangxi, 1 key provincial research center in soft science, 1 key provincial research center of culture, arts and science. In addition, JAU is now vigorously promoting the construction of collaborative innovation capability. As one of the core collaborative units, JAU has established 1 national 2011 collaborative innovation center, 5 provincial approved 2011 collaborative innovation center, 1 national new country development and research institute, and 2 national teaching demonstration center.

Since the implementation of “the 12th Five-Year Plan”, JAU has received various kinds of awards up to 95, including 1 second National Award for Technological Innovation, 1 Special Prize and 2 Second Prizes for Progress in Science and Technology.

Jiangxi Agricultural University now sincerely welcomes talents all over the world to join it to co-create a brilliant future.

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East China Jiaotong University (ECJTU) is a leading multidisciplinary and comprehensive university in China, characterized by disciplines in transportation sciences, with the focus on railway engineering. Through many years of unremitting labors, ECJTU has developed into a key university in the province, offering doctoral programs. Meanwhile, the university has been honored as one of the colleges benefited from “National Basic Ability Development Project in Western and Central China”, an important plan aimed to stimulate the higher equation of China under the mutual efforts by National Development and Reform Commission of the Education Ministry of the People’s Republic of China.

Hitherto, ECJTU has established a comprehensive system of nurturing intellectuals, offering degrees at the bachelor’s, master’s and doctoral levels in a range of major disciplines, including science, engineering, economics, management, literature, law, education, art, etc. Comprising 17 schools, the university offers 2 doctoral programs of the first-rank disciplines, 17 master’s programs of the first-rank disciplines, and over 60 undergraduate programs. The university has more than 23,000 enrolled students, 1700 staff and faculty members, including more than 300 professors and associate professors, among which the university boasts over 80 members respectively nominated or selected as candidates as such, “Changjiang (Yangtze River) Scholars” (the highest national academic award bestowed on an individual in higher education by the Ministry of Education of the People’s Republic of China), “Jiangangshan Scholars” (a prestigious award by the provincial government given to an individual in higher education), etc. It has established Centers for Post-doctoral Studies, Key Laboratories of the Ministry of Education, Engineering Research Centers of the Ministry of Education, Academician Workstations, as well as 25 science and technology innovation and think-tank platforms of either provincial or ministerial level, e.g. The 2011 Provincial Collaborative Innovation Center, etc. The university has also won various national and provincial prizes and honors, including the “State Scientific and Technological Progress Award (‘First and Second Class), “State level Prize of Outstanding Achievements in Education” (Second Class), “Ministry of Education’ s Outstanding Achievement Award in Humanities and Social Science” (Second Class), etc. Maintaining a leading position in Jiangxi Province in graduate employment rate for successive years, the university has succeeded in being a pioneer in the accredited membership of both the “Top 50 Universities in Graduate Employment” , and the “Top 50 Universities in Innovation and Entrepreneurship”.

Located in Nanchang City, Jiangxi Province, the university is regarded as rustic and idyllic for its beautiful on-campus scenery and therefore fosters an ideal environment for learning, research and living. It occupies a total area of 2816 acres, with various architectural styles amounting to 72.8 million square meters, and devices and equipment for teaching and research worth 285 million yuan. During the period of the 13th Five-Year Plan, by initiating the construction of the prime disciplines, ECJTU will strive to prosper into a first-class transportation university with competitive edge and distinctive character, reputed both in the region and in the related industries. It warmly welcomes overseas experts, scholars to come and work together to participate and share its spectacular growth in the years to come.
Shantou University: Seeking Assistant Professors, Associate Professors and Full Professors

Shantou University, founded in 1981, is a comprehensive university jointly supported by the Ministry of Education, the Guangdong Provincial Government and the Li Ka Shing Foundation. It is the only public university in China that receives sustained long-term funding from the Li Ka Shing Foundation. The university campus is located in the northwestern part of Shantou, a seaside city, covering a total area of 1.26 square kilometers.

STU consists of Business School, Cheng Kong School of Art and Design, Cheng Kong School of Journalism and Communication, College of Engineering, College of Liberal Arts, College of Medicine, College of Science and Law School as well as College of Graduate Studies and Continuing Education. Currently, STU has over 1,500 staff, about half of which are academic staff. It enrolls over 10,000 full-time students studying towards Bachelor, Masters and PhD degrees.

STU and Technion-Israel Institute of Technology together are establishing Guangdong-Techne Israel Institute of Technology (GTIT).

In 2016, the Times Higher Education World University Rankings placed Shantou University in 601-700 in the world and 161-170 in Asia. In 2015, STU was included as one of high-level universities in Guangdong Province for special funding support.

Shantou University invites applications for positions as Assistant Professor, Associate Professor and Full Professor.

Multiple faculty positions are available in the following areas:
- College of Liberal Arts: Comparative Literature and World Literature, East Asian Studies.
- College of Sciences: Mathematics, Optics and Optical Engineering, Chemistry, Biology, Marine Biology.
- Cheng Kong School of Journalism and Communication: Broadcasting, Journalism and Advertising.

Salary and Benefits:
To know more details of Shantou University's salary system, please visit [link]

Remarks:
Exceptionally excellent faculty can also apply for the "STU Outstanding Talents Funding Project", which offers a university-level funding of ¥80,000 - ¥300,000 per year.

A variety of on-campus housing is available for renting.

For foreign faculty, the University provides one annual round-trip ticket from the candidate's residency to Shantou, free housing, paid vacations, medical benefits, and Chinese holidays.

Application Process:
Interested individuals should provide an updated CV with a cover letter outlining his or her interests in and qualifications for the position. The reviewer of applications and nominations will continue until the position is filled.

Please send the application to:
Human Resources, Shantou University
Email: recruitment@stu.edu.cn
Contact: Ms. Lin

For more information about Shantou University, please visit [link]

JINGDEZHEN CERAMIC INSTITUTE

The predecessor of Jingdezhen Ceramic Institute is China Ceramic Industry School founded in 1910, which was the pioneering of Chinese ceramic education. In 1927, it changed its name to Jiangxi Provincial Ceramic School and then Jiangxi Ceramic Industry Junior College in 1947, which was one of five junior colleges in Jiangxi province; and in 1958, with the general undergraduate organizational system, Jingdezhen Ceramic College was established; in 1984, it was approved to award master's degrees, becoming one of the 31 first batch of universities recruiting independent undergraduates in arts, and in 2013, it was approved to award doctor's degrees. And in 2016, it changes to Jingdezhen Ceramic Institute.

Jingdezhen Ceramic Institute has three campuses: Xinchang campus, Ceramic Research Institute of Light Industry of China, Xianghu campus. It covers an area of more than 1,600 mu. The number of the existing full-time students reaches more than 14,000. It has 42 undergraduate majors, 2 first-level discipline doctor degree programs, 13 first-level discipline master degree programs (51 second-level discipline master degree programs) and 4 professional master degree programs, which covers 10 disciplines including engineering, art, management, literature, science, history, etc. In addition, it has National Daily and Architectural Ceramics Engineering Research Center (the first one in Jiangxi province), New Ceramic Material National and Local Joint Project Research Center and nearly 30 national and provincial scientific research platforms and a batch of national professional associations and organizations, which forms a complete and comprehensive supporting system serving ceramic industry development. It also has made symbolic achievements such as the second prize of National Science and Technology Progress Award, which push forward the transformation and upgrading and the scientific and technological progress of Chinese ceramic industry.

In accordance with its discipline characteristics and development requirements, Jingdezhen Ceramic Institute invites talents in material, mechanical engineering, art, design, business administration and other majors closely related to ceramic industry.
Talent Positions Open at Hunan University of Chinese Medicine in 2017

The introduction of Hunan University of Chinese Medicine

Hunan University of Chinese Medicine is located in the beautiful charming city Changsha, including two campuses, with a total of 1,303 acres of land and the building area of 470,000 square meters. The HUCM consists of 17 colleges, 16 research centers (institutes), 16 affiliated hospitals, and 5 joint ventures. The school has 24 undergraduate majors, involving medicine, science, engineering, and management, literature, and art, and has received 23 national key disciplines. It has received 23 key disciplines of the State Administration of traditional Chinese medicine, and 10 key disciplines of Hunan Province. Diagnostics of traditional Chinese medicine is the domestic leading level in the related disciplines.

Recently, HUCM has continued to improve conditions, steadily expand the size of the university. The education quality is improved, the scientific research level is increased significantly, the medical services level was constantly improved, and industry developed very well. So, HUCM has become a focus of undergraduate education, completing with higher education levels and multi disciplines, various forms of education forms comprehensive Chinese medicine university.

High-level talent recruiting policy

(A) The first level
The Ministry of education Yangtze River Scholar;
The first level of the national training talents "Hundred Thousand and Ten Thousand Talents Project";
National Thousands talents plan (non short term youth project);
National Science Fund for Distinguished Young Scholar;
National Teaching Masters;
The leaders for National Excellent Curriculums, National Key Disciplines, Key Laboratories, and so on.

(B) The second level
Hunan Fuqiong Distinguished Professor;
Hunan province "Hundred Talents Program" Professor;
Provincial Famous Teachers;

The leaders for Provincial Excellent Curriculums, Provincial Key disciplines, Provincial Key Laboratories and so on;
Returnees with working experiences in the high level of foreign research institutions for five years, the assistant professor, and doctoral degree.

(C) Third level
Doctoral students
All kinds of financial relief, research start-up fees and related treatment are negotiable. Please fill in the "application form" Hunan University of Chinese Medicine talent introduction, download center download URL: http://hrb.hnuctm.edu.cn to the Hunan University of Chinese Medicine Department of HR website, and send the valid identity card, each stage of the graduation certificates, degree certificates, title certificates and other related documents to the mailbox: zrzr@hust.edu.cn.

OPPORTUNITIES IN CHINA

Central South University of Forestry and Technology (CSUFT) has developed into a multidisciplinary university comprising a wide range of disciplines in science, engineering, agriculture, arts, law, economics, management, and education. With its current enrollment of 32,000 students, the university has turned out over 160,000 graduates since its foundation. CSUFT is located in Changsha, a national historical and cultural city. Currently, CSUFT consists of 24 colleges and departments, 5 post doctoral research stations, 5 first level discipline doctoral program, 5 national key disciplines as well as 890 professors and associate professors.

CSUFT is aiming to achieve "First-class discipline", sincerely invites talents from home and abroad to join us, and warmly welcome distinguished talents to declare the talents programme, such as the national "Thousand Talents Plan", "Changjiang Scholars Program", Hunan"Excellent One Hundred Talents" and "Lettos Scholar" Project.

Requirements:
A. Academically Excellent Talents:
   1. Under the age of 55;
   2a. Full Professor in Overseas University;
   2b. Candidates should be qualified to be listed in talents programs such as "Thousand Talents Plan", "Tens of Thousands of People Plan", "Changjiang Scholars Program", "The National Distinguished Young Scholars", etc;
B. Young Top-notch Talents
   1. Under the age of 50;
   2a. In the formal position for teaching and scientific research overseas, or the PHD graduates from international top universities, with excellent achievements;
   2b. Being able to be listed or qualified for the following programs: "Youth Thousand Talents Plan", "Ten Thousand Distinguished Young Talents", "Youth Yangtze River scholar", "Outstanding Youth" or published essays in top academic journals (like Science). Scientists with outstanding achievements.
C. Young Academic Backbone Talents:
   1. Under the age of 35;
   2a. Overseas post-doctors or excellent PhD graduates;
   2b. Domestic excellent scientific research personnel, PhD graduates, with outstanding research achievement or important awards for teaching and scientific research.
D. Providing Class-A talents Part-time Candidates with the Chair Professor Position

We sincerely welcome excellent talents from home and abroad to join us and salary negotiate.

Website: http://www.csuft.edu.cn/
Email: csuhtd2015@163.com
Contact Person: Li Tuo
Tel: 0086-731-8522 3283
Address: 251 South Shishan Road, Changsha, 410004, Hunan Province, China
Hunan Institute of Engineering Calls for Global Talents!

Located in Xiangtan City, the hometown of Chairman Mao Zedong, HIE was initially founded in 1951. Situated on the riverside of Xiangjiang River, in good company with the scenic belt along river and the Pagoda Park and Myo Lake park, HIE has beautiful scenery and has been awarded the honors of “Garden Unit” and “Civilized Institute of Higher Learning” in Hunan Province.

With 16 teaching departments and 20,200 registered students, HIE offers 51 bachelor degrees and 2 professional postgraduate degrees.

HIE has a staff of 1,200 with a faculty of 848, of which 350 are professors and associate professors, 687 have a doctoral degree or a Master's degree.

In 2010, HIE was authorized by the Ministry of Education to be the first batch of “Plan for Cultivating Outstanding Engineers”. At present time, it has 8 experimental specialties of “Plan for Cultivating Outstanding Engineers”.

In 2011, HIE was authorized by the Academic Degrees Committee of the State Council to be the pilot college of “professional degree graduate students education meeting national special demands”.

In 2013, HIE took the lead and established the “Human Province Collaborative Innovation Center for Wind Power Equipment and Energy Conversion”, combining with Xiangtan Electric Manufacturing Group Co., Ltd. and Xiangtan University. The center was selected as the first batch of Human Collaborative Innovation Center in “2011 Program” (the Innovation Ability Enhancement Program of the Institute of Higher Learning).

HIE is the deputy-group leader-unit of “National Application-oriented Engineering Undergraduate Education Collaborative Group”, a vice-director-general-unit of “The Special Committee of Application-oriented Undergraduate Education in National College Teaching Research Committee”, a chairman-unit of “National Higher Education Teaching Material Editing and Censoring Committee for Application-oriented Talent Cultivation” and a vice-chairman-unit of “University-Enterprise Alliances of the Plan for Cultivating Outstanding Engineers among all Provincial Universities within the Country”.

Now we hereby recruit talents around the world, welcome to join HIE!

Contact information
Department of Personnel, Hunan Institute of Engineering
Address: No.8, Fuxing East Road, Xiangtan (City), Hunan Province
Website: www.hnie.edu.cn
E-mail: rsc@hnue.edu.cn
Contact: Ms. Dai, Ms. Qin
Phone No.: 086-731-58603613

Recruitment for High-level Talents

Guangdong Neusoft Institute is a university in Foshan, a prosperous city in Southern China. Located in the Software Technology Park, Nanhai district, focusing on IT and IT-related education, it enjoys a beautiful campus with fresh air and easy and efficient transportation, only 40 minutes' ride to the downtown of Guangzhou and 50 minutes to the Baiyun International Airport. To be a distinguished entrepreneurial university of applied technology, it recruits talents from home and abroad.

1. Positions and requirements
   1) Distinguished Professors: Applicants should be professor or associate professor from prestigious universities, with academic achievements generally acknowledged by peers at home and abroad. They should be innovative concepts and strategic thinking in their disciplines, and have the ability to lead their teams to approach, maintain or surpass the internationally advanced levels. The conditions are flexible as long as they can contribute to the college.
   2) Academic Leaders, particularly those in the field of computer science and engineering, management and finance, English language literature, and art. Applicants are supposed to be professors and have worked in the front line of teaching and scientific research, and have profound academic achievements. They should have strong leadership, organizational and coordination skills, and team spirit. Those with related business experiences are preferred.
   3) Senior professional technicians: Having doctorate degree or being associate professor, with working experience in enterprises, being qualified for teaching and research.

4) Specialized teachers who have overseas educational background: Having studied abroad, having Master's degree or above (Bachelor degree and the above got abroad), able to teach bi-lingual subjects independently; those who have overseas working experiences in related businesses are preferred.

2. Welfare
   Generous salary and benefit package are offered, including housing, social insurance, housing fund, enterprise annuity as well as personal accident and transport insurances. Starting fund for scientific research and housing allowance are supplied for qualified talents. Residential registration in Foshan and children’s education are ensured.

3. Contact
   Please email your resume and related documents to nanhai@neusoft.com, indicating in the mail the subject with name + degree + job title + applied position.

Postal address: Guangdong Neusoft Institute, Nanhai, Foshan, Guangdong
Postcode: 528226
Person to contact: Ms. Dai, Ms. Liu
Tele: 0757-86684517 / 86684530 / 86684918 [fax number]
Email address: nanhai@neusoft.com
Website: http://www.null.edu.cn
Faculty Positions Available in Dalian Maritime University

Dalian Maritime University (DMU), established in 1959, is one of the top maritime universities in China. DMU is also one of the national key universities of the "211" project and enjoys a high reputation internationally as an excellent center of maritime education and training as recognized by the International Maritime Organization.

DMU covers diverse research fields such as engineering, science, management, economics, law, arts and philosophy. Complying with our goal of upgrading the university to a first-class university with distinct maritime characteristics, DMU welcomes high-level talents, from home and abroad, to join us.

1. Recruitment Programs
   a. High-level Talents (Full Time)
      i. Talents of "Program for Innovative Talent of Thousand Talent Program" or
      ii. Talents of "Thousand Talent Program for Foreign Experts" or
      iii. Distinguished Professors for "Chang Jiang Scholars Program" or
      iv. Talents of "Thousand Talent Program for Young Outstanding Scientists" or
      v. Young Scholars of "Chang Jiang Scholars Program"
   b. High-level Talents (Part Time)
      i. Talents of "Thousand Talent Program" (Short-term)
      ii. Lecture Professors for "Chang Jiang Scholars Program"
   c. Xinghai Professor, Xinghai Associate Professor (Full Time)
      i. The applicant should generally be under 40 years old and meet the following qualifications:
         (i) The applicant should hold official teaching or research positions either in famous international universities, research institutes or in world-famous enterprises;
         (ii) The applicant should have obtained a doctorate degree, and have no less than three years of overseas working experience;
         (iii) The applicant is also supposed to have potentials for academic development with creative strategic thinking and capable of leading his research team on the cutting edge in the fields;
         (iv) For excellent talent overseas with equivalent academic capabilities, the requirements are flexible.
      ii. D. Professor, Associate professor and Lecturer (Full Time)
         The applicant should have achieved a Ph.D. degree, and is required to graduate from powerful majors of universities or research institutes well-known at home and abroad, with full time degrees of all high-level educational stages.

2. Research Areas Required
   Transportation Engineering, Naval Architecture and Ocean Engineering, Information and Communication Engineering, Control/Environmental/Management Science and Engineering, Computer Science and Technology, Logistics Administration, Business/Public Administration, Law, etc.

3. Salary, Benefits, and Support
   Successful applicants will be offered highly competitive salary, benefits, research space, scientific research funds and extensive opportunities for promotion etc.

4. Contact Information
   For more information, please visit http://www.dlmu.edu.cn/. If you’re interested, please send your CV and relevant materials to zhqin@dlmu.edu.cn or make telephone at +86-411-84727809, +86-411-84729228.

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Inner Mongolia University of Technology sincerely is inviting you, talents both home and abroad to seek mutual development!

In 2006, the University was rated by the Ministry of Education as an excellent one in the national appraisal of the teaching and education quality of the undergraduate programs. In 2012, The University was rated as one of the "Top 50 Universities with Most Graduates' Employment". The University was also designated by the Ministry of Education as one of the first 32 national level culture and all-round education bases for college students. Embracing the motto of "be knowledgeable and practical while pursuing high ideals and moral values", the University has built up an academic tradition of "seeking truth for its application in the real life". Standing at this new starting point of history, Inner Mongolia University of Technology (IMUT) will stick to the idea of regional development, characteristic development, coordinated development and open development, with teaching and education being as focus, disciplines construction being as life, scientific and technological innovation as impetus, serving society as task, culture inheriting as leading objective, so as to make contributions to times trend of transformation and upgrading as well as connotation development of higher education.

University website: http://www.imut.edu.cn/
Talent introducing website: http://www.imut.edu.cn/rcyj.htm
The positions of Changjiang Scholars Program, Thousand Talents Plan are now open to talents the world over

For more information, please contact:
consultant@acbridge.edu.cn

South-Central University for Nationalities Seeks Global Talents

South-Central University for Nationalities (SCUN) is located in Wuhan city of Hubei province, from the central China. The university has launched Double Tops Program to enhance school running quality and strengthen overall capabilities. SCUN will strive to build up first-class disciplines in the next decade as well as significantly raise the comprehensive fame, thus ranked among the domestic first-class universities. South-Central University for Nationalities welcomes your joining in!

1. Academic Disciplines
Chemistry, Biology, Biomedical Engineering, Pharmacy, Mathematics, Computer Science, Telecommunication Engineering & Electronic Information Engineering, Electrophysics, Literature / Art, Pedagogy, Marxism Theory, Economics, Law, Management

2. Target recruit
1) High-Level Talented Scholars: Candidates should be qualified to be listed in national top talents programs such as academicians at the Chinese Academy of Sciences and the Chinese Academy of Engineering, Chang Jiang Scholars, National Thousand Talents Program, Ten Thousand Talents Program, National Distinguished Young Scholars, Hubei provincial Hundred Talents, and Chinese Scholar program.
2) Excellent Young Academic Backbone.
3) Excellent Doctors and Post Doctoral Fellows.

III. Other Information
Candidates should submit the application documents to us, including curriculum vitae, overview of academic achievements and major work plan after recruitment.

For more information, please contact Human Resources Department of South-Central University for Nationalities.
Tel: 86-27-67542103 Fax: 86-27-67542165
Web site: www.scus.edu.cn
Address: No.162, Minzu Road, Hongshan District, Wuhan,Hubei, 430074, P.R.China

Foshan University Invites Senior Professionals

Foshan University, approved by Guangdong government in September 2013 in the scheme of "constructing one of the high level universities of technology and engineering", has converged innovation institutes, university Science Park and the global new technology commercialization center together. Located at the ever-booming Pearl River Delta, with sustainable financial supports, she is a vibrant cradle for ambitious elites. Positions open are as follows:

1) the First Grade Professor - fellow of Chinese Academy of Sciences / China Engineering Academy;
2) the Second Grade Professor - candidate of National Thousand Talents Program / candidate of Chang Jiang Scholars Program / awardee of National Science Fund for Distinguished Young Scholars / overseas distinguished professor / overseas senior researcher;
3) the Third Grade Professor - awardee of Pearl River Scholars / candidate of the National Thousand Youth Talents Program / candidate of the National Natural Science Fund / overseas prominent associate professor / overseas associate fellow;
4) specialist - professionals in the engineering sector, home or abroad / overseas PhD graduates with pioneering achievements;
5) young researcher - PhD graduate, home or abroad / patent owner;

For more details, please kindly refer to the home page at http://web.fsu.edu.cn/renshi/

And you are cordially invited to contact Ms. SUN / Ms. YU at 86 757 8396 9200
Address: Personnel Department, Foshan University, No.18, Jiangwan Road, Chancheng, Foshan, Guangdong, P.R.China, 528000
Recruitment for Universities in Shandong, China

Located in Huangdao district, Qingdao, Shandong, China University of Petroleum (Huangdao) is a national key university directly under the Ministry of Education. It is one of the key universities in the national "211 Project" Construction and the "Innovation Platforms of Preponderant Disciplines" and with a graduate school. Characterized with petroleum and petrochemical features and equipped with strong disciplines and beautiful environment, this university is the ideal hall for talents scholarship.

Shandong Normal University is located in Jinan which is a historical and cultural city of Shandong province. The school has developed into a comprehensive and advanced normal university and gained excellent social reputation with various subjects and majors, complete degree system, abundant teaching talents during the past 66 years. There are 25 departments, 83 undergraduate majors, 9 post-doctoral research institutes, 10 doctorate authorization First-Level Disciplines, 29 master's degree authorization First-Level Disciplines, 15 professional degree authorization centers and more than 42 training and research institutes at national and above-provincial level in Shandong Normal University. Now 3 dual academicians and over 80 state-level talents which includes the elites from National High-level Personnel of Special Support Program, the Recruitment Program of Global Experts, the national outstanding youth, Changjiang Scholars and 973 Chief Scientist, are employed by Shandong Normal University. In March 2014, the school was approved to be a jointly-funded university by Shandong province and the Ministry of Education. Its WFC value (Innovation index) ranks thirty-sixth of Chinese mainland universities in the British Nature Publishing Group's latest ranking list.

Ludong University is located in the city of Yantai, one of the most charming cities in China. It is a key comprehensive provincial university with arts, sciences and engineering as its mainstay and coordinated multidisciplinary development.

It has 22 colleges, a post-doctoral research station, a doctoral degree program, 77 master's degree programs, 81 undergraduate majors, and more than 30,000 students. With nine provincial key disciplines, six provincial key laboratories, three provincial humanities and social sciences research bases. Currently, it has more than 1,400 full-time teachers, among whom more than 600 have a doctoral degree. Ludong University has 19 nation-level talents and 20 province-level talents. Another 13 academicians of Chinese Academy of Sciences (CAS) and Chinese Academy of Engineering (CAE) are employed as visiting professors.

Weifang University is a regular comprehensive university at provincial level offering full-time undergraduate programs authorized by the Chinese Ministry of Education. It is located in Weifang, the World Kite Capital and national civilized city in Shandong Province. It serves as the educational training base for national special education and aims to become the Elite Higher Education Institute Cultivating Application-Oriented Talents for Shandong Province. Currently there are all together 67 undergraduate specialties covering ten subject areas with over 26,500 full-time students. Covering an area of 2,100 mu (140 hectares), Weifang University has a faculty of 1,382 teachers. Among those 82 are doctoral and master degree tutors, and more than 50 are Top-notch Young Talent for the "Ten Thousand Talents Program" and experts receiving the State Council Allowance.

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