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Central South University Calls for Global Talents

Situated in the famous historical and cultural city of Changsha, Hunan Province, Central South University (CSU) is a national key university under the direct administration of the Ministry of Education of China. The University is among the first group admitted into both Project 211, a project of building national key universities and colleges for the 21st century, and Project 985, a joint constructive project of building world-class universities co-sponsored by the Chinese central government and local governments, and one of the leading initiatives in China’s Synergy Innovation Project 2011.

CSU was established by merging three separate universities: Hunan Medical University (HMU), Changsha Railway University (CRU) and Central South University of Technology (CSUT). With complete disciplines, CSU is equipped with perfect discipline systems including non-ferrous metals, medicine and rail traffic. Our 13 disciplines rank top 1% globally in terms of ESI, and Material Science ranking top 1% globally. CSU has three large-scale Grade 3 Class A comprehensive hospitals, including Xiangya Hospital, The Second Xiangya Hospital and The Third Xiangya Hospital, all known for “Xiangya in South China”. CSU now has 2 academicians of Chinese Academy of Sciences (CAS), 14 academicians of Chinese Academy of Engineering (CAE), 57 members of Recruitment Program of Global Experts, 48 members of Cheung Kong Scholars Program, 7 national famous teachers, more than 1500 professors and equivalent with senior professional title, and 496 experts entitled to special government allowance.

“The elites were bred in Chu, and the best were clustered here.” By virtue of 100 years’ experience in operating a university, CSU is taking the opportunity of the construction of “the double tops” to promote internal comprehensive reform, thus creating a broad platform for global talents to give full play to their competence. CSU hereby recruits various elites from around the world. CSU will provide excellent working conditions, generous remuneration and welfare and powerful support, thereby helping you pursue your dreams and make great achievements. You are welcome to join us!

I. Positions for Recruitment

(I) Leading talent: All candidates must comply with the Constitution and laws of the People’s Republic of China, and have good character; be not more than 50 years old for science, engineering and medicine, and not more than 55 years old for humanities and social sciences; have obtained significant scientific research findings recognized among peers, and be capable of organizing and chairing national significant scientific research projects and international cooperation projects, and leading their own disciplines in catching up with and surpassing domestic and international advanced levels.

(II) National Thousand Youth Talents Plan: All candidates must comply with the Constitution and laws of the People’s Republic of China and have good character; be not more than 40 years old; take formal position of teaching or scientific research in overseas famous universities and scientific research institutions; have obtained outstanding research findings, and have the development potential to be the academic leader in related field of study.

(III) Distinguished talent (Distinguished professor, associate professor): All candidates must comply with the Constitution and laws of the People’s Republic of China and have good character; be not more than 40 years old; provided that the age limit may be relaxed for especially excellent candidates; in principle, have working experience as a post-doctor, meet corresponding academic assessment criteria of CSU or have obtained significant research findings, and have high development potential.

(IV) Youth teacher: All candidates must comply with the Constitution and laws of the People’s Republic of China and have good character; be not more than 35 years old; in principle, have working experience as a post-doctor (for Physical Education specialty, a master’s degree and above is required); meet corresponding academic assessment criteria of CSU. A candidate with doctor degree from a foreign university or working experience as a post-doctor in an overseas university is preferred.

II. Supporting Conditions

(I) Leading talent
1. CSU will provide annual salary of not less than RMB 600,000 and contribute social insurance and housing provident fund according to policy.
2. CSU will offer housing purchase allowance and settlement fee of RMB 1,000,000 (after-tax); and provide transition housing to any candidate who has no housing in downtown Changsha.
3. CSU will offer sufficient scientific research fund as per research stream and work need.
4. CSU will offer employment opportunity to the candidate’s spouse.
5. CSU will set the indicators for teaching and scientific research staff and the admission indicators for doctoral candidate.

(II) National Thousand Youth Talents Plan:
1. CSU will provide annual salary of not less than RMB 500,000 and contribute social insurance and housing provident fund according to policy.
2. CSU will offer housing purchase allowance and settlement fee of RMB 1,300,000 (after-tax, including lump-sum living subsidy given by the state); candidates applying for “Hundred Youth Talents Plan of Hunan Province” will be entitled to the living subsidy of RMB 500,000 offered by the government of Hunan Province additionally; CSU will provide transition housing to any candidate who has no housing in downtown Changsha.
3. As per the research stream and work need, CSU will provide scientific research startup fund, the ratio of which to national grant is 1:1; CSU will support talents in applying for special grant of large-scale instrument and equipment as per their needs; any member of National Thousand Youth Talents Plan may apply for CSU’s “Innovation-driven Program” to get subsequent support.
4. CSU will offer employment opportunity to the candidate’s spouse.
5. CSU will set the admission indicators for doctoral candidate.

(III) Distinguished talent
1. CSU will provide the distinguished professor with annual salary of not less than RMB 250,000 (not less than RMB 200,000 for distinguished associate professor) and contribute social insurance and housing provident fund according to policy.
2. CSU will offer housing purchase allowance and settlement fee of RMB 300,000-400,000 (after-tax); candidates applying for “Hundred Youth Talents Plan of Hunan Province” will be entitled to the living subsidy of RMB 500,000 offered by the government of Hunan Province; CSU will also provide transition housing to any candidate who has no housing in downtown Changsha.
3. As per the research stream and work need, CSU will provide scientific research startup fund of RMB 800,000-1,200,000 for science, engineering and medicine subjects, and that of RMB 200,000-400,000 for humanities and social sciences; any distinguished talent may apply for CSU’s “Innovation-driven Program” to get subsequent support.
4. CSU will offer employment opportunity to the candidate’s spouse in an appropriate manner.

(IV) Youth teacher
CSU will offer appropriate housing purchase allowance (settlement fee) and scientific research startup fund as per research stream; CSU will also provide transition housing to any candidate who has no housing in downtown Changsha; a youth teacher may apply for CSU’s “Innovation-driven Program” to get subsequent support.
(V) Other supporting conditions
1. CSU will offer prioritized support to talents in resource configuration, team building, experiment platform building, application for talent projects and international exchange and cooperation.
2. CSU will rely upon resources of its affiliated hospitals to provide quality healthcare services.
3. CSU will assist talents in going through household settlement formalities and assist candidates of National Thousand Young Talents Plan and Hundred Youth Talents Plan of Hunan Province in dealing with related formalities for their children to study in primary and middle schools in Changsha City.
4. All candidates will be entitled to related preferential policies and services of Hunan Province and Changsha City with respect to talent introduction.

III. Application and Contact Information

(I) Application Method
Any candidate applying for any position must send his/her resume to the email of contact person of each school (for details, see contact information of each school or affiliated hospital) or Department of Human Resources, CSU, specifying name, position applied and discipline or specialty involved. We will check out each email and give a reply in a timely manner.

Resume must contain: general information and contact details, education background and working experience, main academic achievements, scientific research projects as led, representative articles and monographs, patents and awards, etc.

(II) Contact Information
1. Department of Human Resources, CSU
Contact persons: Qiu Fei, Chen Ke, Liu Qingyu, Chen Yuru
Email with respect to application for Leading Talent and National Thousand Young Talents Plan: rzys@cscu.edu.cn
Email with respect to application for distinguished talent and youth teacher: rcss@cscu.edu.cn
Tel: 86-731-88836107, 88836370, 88879991

Mailing address: Office of Talent Development, Department of Human Resources, Room 324, Office Building No.1, Central South University, No.932 Lushan South Road, Changsha City, Hunan Province

2. Demand plan and contact information of each school

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<tr>
<th>Secondary Institution</th>
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Beijing Institute of Technology (BIT) was founded in 1940, being one of the first groups of national higher education projects - "Project 211" and "Project 985". In 2016, BIT was ranked among the Top 10 in QS Asian Universities Ranking and Top 400 in QS World Universities Ranking. The recent nation-wide evaluation on disciplines shows that 8 subjects at BIT are ranked in top 10 in Chinese universities, 5 fields of BIT entered global top 1% as Engineering, Materials, Chemistry, Physics, and Mathematics. BIT now has 8 national key laboratories and engineering research centers, 43 provincial key laboratories and engineering research centers. During the past 5 years, the research funding of BIT has amounted to more than 10 billion RMB. Recently, BIT attaches great importance to the recruitment and cultivation of outstanding faculty, which facilitates the founding of "Advanced Research Institute for Multidisciplinary Science (ARIMS)" in order to attract more excellent talents and conduct research in the core and forefront fields. BIT gives emphasis on exchanging ideas among the ARIMS talents, with special funds provided. BIT will give great support for the development of the recruited talents.

I. Positions and Requirements

1. National "Youth Thousand Talents Program" (1) Area: Natural Science or Technology Engineering (2) PhD degree; more than three years’ overseas experience in scientific research. The applicants should have a formal teaching position or equivalent positions in famous universities, research institutes, or famous companies overseas.

2. Outstanding Youth Teachers Program (Tenure-track Professor, Associate Professor and Assistant Professor) (1) PhD degree; more than 2 years’ learning and working experience in prestigious overseas universities or research institutes overseas.

3. Post Doctor (1) Generally, the applicant should be PhD graduate student under the age of 35 at prestigious universities or research institutes overseas.

II. Application Materials

Applicants should send CVs, 5 representative papers (the whole paper, quotations and comments by others), future working plan to the HR Office of BIT (the email address is hr@bit.edu.cn). For those "National Youth Thousand Talents" who get recruited, a specific person will assist the following work. Please state the position being applied for in the subject line of the email.

III. Contact Information

For "Youth Thousand Talents" and "Outstanding Youth Teachers" relevant matters, please contact Mr. Gan Xianli or Mrs. Xu Xiaoqing.

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