causes and results of the strikes and the costs to both parties. In giving the number of strikes, each establishment is reckoned separately, so that if a second strike occurred in the same building in the same establishments it counts as a hundred strikes. On this basis it appears that during the five years from 1885 to 1889 the number of strikes in the State was 9,384, of which 5,866 were successful and 3,468 unsuccessful, while 50 were pending at the time of making up the report. The loss to the laborers is set down at over $2,000,000, and the gains in wages for five years at upwards of $18,000,000. Commissioner Peck thinks that there is no likelihood of a discontinuance of strikes, and believes that on the whole they are beneficial to the laborers. He shows, however, that there is a strong disposition on the part of most labor organizations to exhaust all peaceful means of settling difficulties before striking, and quotes largely to this effect from their rules and regulations. The feeling of many employers about labor disputes is well expressed in a remark by one of their number which is quoted in the report: "When they have us down they give it to us; and when we have them down we give it to them." (p. 51.).

The commissioner believes, however, that "the large-souled employers have no hard feelings against employees who protect themselves in an open and honorable manner."

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