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Science makes every effort to screen its ads for offensive and/or discriminatory language in accordance with US and non-US law. Since we are an international journal, you may see ads from non-US countries that request applications from specific demographic groups. Since US law does not apply to other countries we try to accommodate recruiting practices of other countries. However, we encourage our readers to alert us to any ads that they feel are discriminatory or offensive.

Science Careers

From the journal *Science*



POSITIONS OPEN

FACULTY POSITIONS in BIOLOGY

Indiana University-Purdue University Indianapolis

The Department of Biology at Indiana University-Purdue University Indianapolis (IUPUI), [website: http://www.biology.iupui.edu/](http://www.biology.iupui.edu/), invites applications for three tenure-track faculty positions at any rank, to begin August 1, 2009. The areas of research specialization are open, but preference will be given to qualified candidates with interests in microbiology, immunology, genetics and molecular biology, or biochemistry. Diverse opportunities for collaboration exist with the Center for Regenerative Biology and Medicine, the adjacent Indiana University School of Medicine, and nearby pharmaceutical and biotechnology companies. We especially seek applicants whose research interests can support and expand the Department's efforts to complement campuswide interdisciplinary research programs ([website: http://www.iupui.edu/~solctr/research/](http://www.iupui.edu/~solctr/research/)) in the life and health sciences.

Applicants must have a Ph. D. with postdoctoral experience, and demonstrate evidence of research productivity, the ability to initiate and maintain an externally funded research program and have a background appropriate for successful teaching in one of the areas above at the graduate and/or undergraduate levels. Applicants at the **ASSOCIATE** or **FULL PROFESSOR** level must have an established record of research excellence, external funding, and student mentoring. Tenure may be offered to a successful senior candidate, depending on the candidate's qualifications and accomplishments.

Applicants should submit curriculum vitae, a statement of research plans, a description of teaching experience and teaching philosophy, and names and contact information for three references as a single PDF file to: **Dr. Kathleen A. Marrs, Chair, Faculty Search Committee** at e-mail: biol1fac@iupui.edu. Review of applications will continue until all positions are filled. Applications received by 15 December 2008, are assured full consideration.

Indiana University-Purdue University Indianapolis is Indiana's life and health science campus, with over \$300 million in research awards. IUPUI attracts over 30,000 students, offers over 180 undergraduate and 70 graduate and professional degrees, and maintains an attractive urban campus. The School of Science enrolls more than 1,800 majors, including approximately 300 M.S. or Ph.D. students. IUPUI was recognized in the 2008 *U.S. News and World Report College Rankings* as one of 70 campuses "everyone should be watching" and in the 2008 Forbes.com list of the top 15 percent of America's best colleges. Indianapolis, the 13th largest city in the United States, is the cultural and political center of Indiana, and was recently ranked as the nation's most affordable major housing market.

IUPUI is an Equal Employment Opportunity/Affirmative Action Employer with a strong commitment to increasing faculty diversity; we seek to attract a diverse applicant pool for this position, including women and members of minority groups.

Soka University of America (SUA) seeks to fill two **OPEN RANK** positions in environmental studies. These openings may be filled by candidates from diverse backgrounds or specialties within environmental studies, including but not limited to ecology, geology, atmospheric sciences, geography, and/or policy and planning. The successful candidates will play a formative role in a new interdisciplinary concentration in environmental studies. Candidates must have a strong commitment to student-centered, undergraduate teaching in a small classroom environment. The applicant should also demonstrate an ability to develop a productive research program and have a commitment to student-faculty research. Preference will be given to candidates with a broad, multidisciplinary approach to the study of human/environment interactions. Applicants must hold a Ph.D. in the appropriate area. Applicants should submit a letter of application, curriculum vitae, along with transcripts, statements of research interest and teaching philosophy, evidence of teaching effectiveness, and three letters of recommendation to: **Edward M. Feasel, Ph.D., Dean of Faculty, Soka University of America, 1 University Drive, Aliso Viejo, CA 92656.**

POSITIONS OPEN

ASSISTANT/ASSOCIATE PROFESSOR Tampa, Florida

The University of South Florida College of Medicine, Department of Internal Medicine, Division of Allergy and Immunology is seeking to fill a tenure-earning faculty position at the **ASSISTANT** or **ASSOCIATE PROFESSOR** level. The incumbent should be Ph.D. and/or M.D., expert in molecular biology, immunology, or stem cell biology for lung disease research. Rank is commensurate with qualifications and experience. Assistant Professor rank requires three years of postdoctoral experience. Associate Professor rank requires minimum of five years of experience at the Assistant Professor level and continued NIH-funded grant support. Salary negotiable. Submit cover letter, curriculum vitae, and three letters of reference to: **Michelle Grandstaff, Division of Allergy and Immunology, MDC 19, 12901 Bruce B. Downs Boulevard, Tampa, FL 33612, or e-mail: mgrandst@health.usf.edu or fax: 813-631-4030.** Position is open until filled. Application reviews begin October 20, 2008.

*USF Health is committed to increasing its diversity and will give individual consideration to qualified applicants for this position with experience in ethnically diverse settings, who possess varied language skills, or who have a record of research issues that support/benefit diverse communities or teaching a diverse population. The University of South Florida is an Equal Opportunity/Equal Access/Affirmative Action Employer. For disability accommodations, contact **Michelle Grandstaff** at **telephone: 813-631-4024** a minimum of five working days in advance. According to Florida law, applications and meetings regarding them are open to the public.*

ASSISTANT PROFESSOR of BIOLOGY (TWO POSITIONS) Department of Biology

The Department of Biology invites applications for two full-time, tenure-track Assistant Professor positions beginning in the fall of 2009. Ranked among the top tier of comprehensive universities in the northern region of the United States, Arcadia University is a coeducational institution located in suburban Philadelphia that offers undergraduate and graduate study to more than 3,500 annually. Applicants should have research interests in (1) aquatic ecology with a focus on organismal biology or (2) neurobiology. We especially encourage applications from neurobiology candidates able to employ a variety of approaches to one or more of the following subdisciplines of neurobiology: developmental neuroscience, molecular and cellular neuroscience, neuroendocrinology, cognitive neuroscience, and systems neuroscience. In addition to teaching courses in the candidate's area of expertise, the successful candidate will teach in the general Biology Program. Expertise in areas meeting other departmental teaching needs may also be considered. Candidates must have an earned Doctorate and experience teaching courses at the university level. A dedication to teaching biology majors and nonmajors as well as an interest in engaging undergraduate students in research is expected, so postdoctoral experience is desired.

For full consideration, submit a letter of intent, a statement of teaching philosophy, a statement of research goals, curriculum vitae, and three letters of recommendation by November 1, 2008, to: **Dr. Naomi Phillips, Department of Biology, Arcadia University, 450 S. Easton Road, Glenside, PA 19038. Telephone: 215-572-2166; fax: 215-881-8758; e-mail: phillipsn@arcadia.edu.**

Arcadia University seeks candidates of diverse cultural backgrounds and abilities. As an Affirmative Action/Equal Opportunity Employer, Arcadia University encourages members of underrepresented groups to apply.