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Science makes every effort to screen its ads for offensive and/or discriminatory language in accordance with US and non-US law. Since we are an international journal, you may see ads from non-US countries that request applications from specific demographic groups. Since US law does not apply to other countries we try to accommodate recruiting practices of other countries. However, we encourage our readers to alert us to any ads that they feel are discriminatory or offensive.

Science Careers

From the journal *Science*

POSITIONS OPEN

INSTITUTE DIRECTOR POSITION

Shanghai Institutes for Biological Science (SIBS) is recruiting a highly motivated full-time Director of the Institute of Biochemistry and Cell Biology (IBCB), an institute conducting basic research relevant to human health with expertise in biochemistry, molecular biology, and cell biology. There are over 700 research staff in 50 research groups, including 11 members of the Chinese Academy of Sciences and the Chinese Academy of Engineering. Research at the Institute is divided into two major areas; in the field of biochemistry and molecular biology, the research focuses on protein science including proteomics, protein complexes, structural biology, gene expression regulation including epigenetics and noncoding RNAs, and male reproductive biology. In the field of cell biology, the research focuses on signal-transduction networks, stem-cell biology, immunology, developmental biology, and cancer biology. IBCB is also actively involved in translational research using animal models of human diseases and drug discovery-related small molecule screening.

SIBS is the largest life science research organization in the Chinese Academy of Sciences. There are eight research institutes, including Institute of Biochemistry and Cell Biology, Institute of Neuroscience, Institute of Materia Medica, Institute of Plant Physiology and Ecology, Institute of Health Sciences, Institute for Nutritional Sciences, Institut Pasteur of Shanghai, and CAS-MPG Partner Institute for Computational Biology.

Qualified candidates must have a Ph.D., M.D./Ph.D., or equivalent graduate degree, outstanding academic credentials, and established leadership. Applicants should be at the tenured **FULL PROFESSOR** rank and are less than 50 years old. The successful candidate will be provided with a competitive startup package and is expected to develop a strong research program in addition to excellent leadership to IBCB. Attractive salary and other personal benefits are available.

Interested applicants should forward curriculum vitae, a brief description of research interests, a publication list, reprints of five selected papers published in the last five years, three reference letters, a copy of Ph.D. diploma, and other relevant certificates before January 15, 2009, to:

Mr. Weijun Wang

Shanghai Institutes for Biological Sciences
Chinese Academy of Sciences
320 Yue Yang Road, Shanghai, 200031, China
Fax: 0086-21-54920078; telephone: 0086-21-54920027; e-mail: wjwang@sibs.ac.cn

For more information, please visit website: <http://www.sibs.ac.cn>.

Funded by the European Commission grant, Marie Curie Development Host Fellowship, the Institute for Bioprocessing and Analytical Measurement Techniques has established a project team comprising of experienced scientists. The starting date was December 1, 2006.

To expand the project team, the position of an experienced scientist is available. The successful candidate holds a Ph.D. and has at least four years of experiences in biophysics, physics, or (micro) engineering.

Starting as soon as possible the position will be funded for two years. The candidate will investigate microsystems to apply electrokinetic principles for biology, biotechnology, and biomedicine and will establish laboratory prototypes. Please send your application as soon as possible to the head of the Institute:

Prof. Beckmann

Institute for Bioprocessing and
Analytical Measurement Techniques, Rosenhof
D-37308 Heilbad Heiligenstadt Germany
Telephone: +49 0 3603-671-100
Fax: +49 03603-671-200

E-mail: dieter.beckmann@iba-heiligenstadt.de
Website: <http://www.iba-heiligenstadt.de/>

Equal opportunities, particularly between women and men, are given.

POSITIONS OPEN



FACULTY and POSTDOCTORAL POSITIONS Chesapeake Biological Laboratory

The University of Maryland Center for Environmental Science, Chesapeake Biological Laboratory announces openings to enhance our research and teaching programs and contribute to our strategic direction. The growing multidisciplinary environmental research programs focus on environmental issues of both international concern and local relevance to the Chesapeake Bay ecosystem ([website: http://www.cbl.umces.edu](http://www.cbl.umces.edu)). We seek scientists with interdisciplinary interests in environmental research, graduate level training, and in scientific integration and application. Applications are invited in the following areas:

Organic geochemistry in coastal environments with interests in the impact of regional climate change on land-sea interactions of organic materials or the cycling of anthropogenic compounds of emerging concern in coastal systems. A strong analytical focus is desirable.

Ecological forecasting with interests in how coastal and estuarine ecosystems respond to natural or anthropogenic perturbation such as eutrophication and/or regional climate change. Candidates that link empirical approaches with strong quantitative skills in ecosystem modeling or spatial and temporal dynamics are particularly encouraged.

Fishery economics with interests in stock assessment and fisheries management. Candidates that link economics, policy, and fishery science including the use and critical analysis of quantitative methods and models are particularly encouraged.

For the Faculty positions, Junior Faculty ranks with postdoctoral experience or outstanding Senior Scientists with interests in programmatic development will be considered. Full participation in our Graduate Program ([website: http://www.mces.umd.edu](http://www.mces.umd.edu)) is expected. For Postdoctoral positions, we seek applications from researchers who have completed their Ph.D.

Application process: Only electronic applications will be accepted. Applicants should send: (1) a cover letter including the names and contact details for three references (2) curriculum vitae; (3) a statement of research and teaching experience and interests; and (4) electronic (PDF) files of up to five reprints. Letters should be addressed to: **Dr. Margaret A. Palmer, Director, Chesapeake Biological Laboratory**, and all materials sent to e-mail: facultysearch@cbl.umces.edu. Applications received by December 31, 2008, will be given strong preference.

Salary and benefits are competitive and dependent on qualifications. Ph.D. is required of successful candidate at time of appointment. The applicant must be able to generate external research funding and participate in graduate teaching and training. *UMCES is an Affirmative Action/Equal Opportunity Employer. We promote excellence through diversity and encourage women and minorities to apply.*

FACULTY POSITION Plant Molecular Ecology The University of Queensland Brisbane, Australia

The School of Integrative Biology together with the Queensland Herbarium invites applications for a five-year, fixed-term **LECTURER LEVEL B** position (**ASSISTANT PROFESSOR**) to develop a vibrant, externally funded research program in plant molecular ecology, systematics, and conservation. A competitive startup package will be negotiated with the successful applicant. Closing date is 5 January 2009. To apply please visit [website: http://www.jobsatq.net](http://www.jobsatq.net) to obtain a copy of the position description and application process, or contact **Prof. Hugh Possingham** at e-mail: h.possingham@uq.edu.au for more information.