Who’s the top employer for 2020?

Science Careers’ annual survey reveals the top companies in biotech & pharma voted on by Science readers.

Read the article and employer profiles at sciencecareers.org/topemployers
**Worldwide Search for Talent**

**City University of Hong Kong** is a dynamic, fast-growing university that is pursuing excellence in research and professional education. As a publicly funded institution, the University is committed to nurturing and developing students' talents and creating applicable knowledge to support social and economic advancement. The University has nine Colleges/Schools. As part of its pursuit of excellence, the University aims to recruit **outstanding scholars** from all over the world in various disciplines, including **business, creative media, data science, energy and environment, engineering, humanities and social sciences, law, science, veterinary medicine and life sciences**.

The University welcomes applications and nominations for all faculty positions of Chair Professor, Professor, Associate Professor and Assistant Professor. The remuneration package will be highly competitive, commensurate with qualifications and experience. Interested parties are invited to submit an online application with current curriculum vitae to apply for current openings at [http://go.cityu.hk/hrojobus](http://go.cityu.hk/hrojobus) or by email to “hrojob@cityu.edu.hk”.

*City University of Hong Kong is an equal opportunity employer and we are committed to the principle of diversity. Personal data provided by applicants will be used for recruitment and other employment-related purposes.*

*Worldwide recognition ranking 48th, and 4th among top 50 universities under age 50 (QS survey 2021); 1st in the World’s Most International Universities (THE survey 2020); 1st in Engineering/Technology/Computer Sciences in Hong Kong (ARWU survey 2016); and 2nd Business School in Asia-Pacific region (UT Dallas survey 2017).*
Confused about your next career move?

Download Free Career Advice Booklets!

ScienceCareers.org/booklets
ICYS Research Fellow at ICYS, NIMS, Japan

The International Center for Young Scientists (ICYS) of the National Institute for Materials Science (NIMS) invites applications for ICYS Research Fellow positions. ICYS will offer you the freedom to conduct independent and self-directed research in various areas of materials science with full access to NIMS advanced research facilities.

The common language at ICYS is English. Clerical and technical support in English will be given by the ICYS staff. An annual salary of approximately 5.35 million yen is guaranteed, which may be increased to a maximum of ~5.88 million yen depending on the performance of the Research Fellow*. In addition, a research grant of 2 million yen per year will be provided to each Research Fellow. The initial contract term is two years, which may be extended for another year depending on one’s performance.

All applicants must have obtained a PhD degree within the last ten years. Applicants should submit an application form including a research proposal during the ICYS term, CV Header, CV with a list of publications and patents, a list of DOI of journal publications, and PDF files of three significant publications, to the ICYS Recruitment Desk by March 31, 2021 JST. The format for the application form and CV header can be downloaded from our website. The selection will be made on the basis of originality and quality of the research proposal as well as the research achievements. Please visit our website for more details.

* Approximately 23% of annual salary will be deducted as social insurance premium, residence tax and income tax.

ICYS Recruitment Desk
National Institute for Materials Science
www.nims.go.jp/icys/recruitment/

Head, Department of Biology
Texas A&M University

A national search is underway to identify outstanding candidates for Head of the Department of Biology at Texas A&M University, the fourth largest university in the nation with more than 50,000 students, a multibillion-dollar endowment ranked fourth among public universities and a top 20 research enterprise.

The Department of Biology currently has 40 tenured/tenure-track faculty, 14 academic professional track faculty, 39 staff, 1600 undergraduate majors and 90 graduate students. Further information about the Department, its faculty and its facilities can be found at https://www.bio.tamu.edu.

We seek candidates who have an internationally recognized research program, demonstrated experience and commitment to undergraduate and graduate teaching and scholarship, a broad perspective of biology disciplines, and proven leadership skills. The Head reports to the Dean of the College of Science and is responsible for the Department’s administrative, budgetary and personnel matters. The Head will be responsible for implementing our strategic plan (https://www.bio.tamu.edu/strategic-plan/) to raise five cutting-edge research areas within the biological sciences at Texas A&M University to preeminence. The Head will also promote high standards for continued growth, excellence and innovation in undergraduate and graduate education. The position requires a Ph.D. in Biology or related field and a record of scholarship and teaching consistent with the level of professor at a major research university.

Interested applicants should submit a detailed CV and statements of research accomplishments, teaching perspective and administrative philosophy online at http://apply.interfolio.com/82061. Review of applications will begin February 1 and continue until the position is filled. Any questions regarding this position may be directed to the Chair of the Search Committee, Dr. Paul Hardin at headsearch@biol.tamu.edu.

Bryan-College Station, home to Texas A&M University, is a vibrant, dynamic, and rapidly growing community that offers cultural diversity, arts and entertainment, job opportunities, and overall quality of life. Located in the heart of the Houston-Dallas-Austin triangle, the region offers the modern amenities of a big city with a warm, small-town charm, and the community’s low cost of living is advantageous to the student and general populations, making it an ideal place to live.

Texas A&M University is committed to enriching the learning and working environment for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our mission and living our core values.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.